

# UPDATE

[www.aalausd.com](http://www.aalausd.com)

Week of June 3, 2013

## BARGAINING BULLETIN: AGREEMENT REACHED REGARDING INSTRUCTIONAL SPECIALISTS

On Friday May 24, 2013, AALA and the District reached agreement on the salary and duties of Instructional Specialists, commencing July 1, 2013. The full text of the Memorandum of Understanding is available by clicking on this link: [Instructional Specialist Agreement, May 2013](#). Its major provisions are:

1. Each Instructional Specialist will be paid at the school-level salary rate that corresponds to that of the Generic Assistant Principal at the site.
2. The primary duties and responsibilities of Instructional Specialists will continue to emphasize instructional matters. However, as in the past, Instructional Specialists' duties shall include *other duties as assigned*.

AALA achieved the following objectives in negotiating this agreement:

- The salaries of APs and Instructional Specialists at each site will remain equitable (i.e., the salary of Instructional Specialists will not be reduced and in most cases will be increased to match that of generic APs).
- The conversion of Generic AP to Instructional Specialist positions will not cause the workload of other administrators at the site to be increased (e.g., Instructional Specialists may be assigned to evaluate teachers, handle student discipline and related programs).
- The safety and security of students and staff members will be maintained and not further compromised by such conversions (e.g., Instructional Specialists may be assigned to supervise nutrition and afterschool activities, including athletic events).

The Superintendent has made it clear to AALA that he wants principals to have the freedom to choose their respective administrative staff members. This spring, many schools converted their generic AP positions to Instructional Specialist positions through the per pupil budgeting process (see *Update*, Week of May 20, 2013, Page 1), resulting in 50 secondary generic APs losing their positions and being placed on a reemployment list. Human Resources staff is currently working with these individuals to assign them as quickly as possible to available openings.

In the meantime, AALA is considering several approaches to address the reduction of Generic APs and related concerns regarding seniority and the promotional process. We will keep you informed via *Update*.

## BOARD RESOLUTION TO ADDRESS ADMINISTRATIVE NORMS

Board of Education members, **Bennett Kayser**, **Dr. Richard Vladovic** and **Steve Zimmer**, are co-sponsoring a resolution entitled *Creating Equitable and Enriching Learning Environments for All LAUSD Students* to be considered by the Board in June. The resolution directs the Superintendent to prepare a three-year strategy to restore administrative norms to 2007-2008 levels, improve counseling ratios, implement the return of classified positions and examine the feasibility of reducing class size by 2014-2015 and develop a long term, class-size reduction strategy, among other provisions. AALA looks forward to reviewing and speaking on the full resolution.

**SUPPORT FOR THE GOVERNOR'S LCFF**

The LAUSD Board of Education has scheduled a special meeting on June 4, 2013, to discuss in depth the District's budget within the context of the Governor's proposal to fund education based on the needs of students. **Bennett Kayser's** resolution, entitled *Resolution Supporting the Local Control Funding Formula*, which passed by consent vote in May, reflects the unity of the District, unions, the Mayor of Los Angeles, the Chamber of Commerce and various nonprofit organizations in support of the Governor's Local Control Funding Formula (LCFF) approach. Following are key excerpts from Mr. Kayser's resolution:

Whereas, All Local Education Agencies in California have experienced severe budget reductions since the 2008-2009 fiscal year, including cuts to revenue limits and categorical programs, which disproportionately impacted school districts like the Los Angeles Unified School District;

Whereas, The drastic cuts disproportionately reduced support and core services for low-income and minority children throughout California, which resulted in large budget reductions for districts with high concentrations of these student populations;

Whereas, California's per pupil funding was identified as 49<sup>th</sup> in the nation by the 2013 Quality Counts in Education Week;

Whereas, The proposed formula would also include supplemental grants and concentration grants to provide additional funding to districts to address needs of English Learners, students in poverty and students in foster care, all relatively large populations in the District;

Whereas, The LCFF does not seek to address the funding distribution for students with special needs, which has historically been underfunded by the state and federal government; now, therefore, be it

Resolved, That the Governing Board of the Los Angeles Unified School District supports the Governor's proposed Local Control Funding Formula, which supports local decision making and accountability to address the educational needs of all students in the District;

Resolved further, That the Board directs the Superintendent and the Office of Government Relations to work with **Governor Jerry Brown** and the California Legislature to seek enactment of a LCFF in 2013-14 that provides supplemental funding to the neediest students, directs additional resources to districts with the highest concentrations of need and protects funding to TIIG and Home-to-School Transportation; and, be it finally

Resolved, That the Board directs the Superintendent and the Office of Government Relations to work with Governor Jerry Brown, the State Legislature, and Federal representatives to address the inequitable funding system that has historically underfunded students with special needs in future years.

AALA urges all members to contact their legislators to support the Governor's proposed LCFF. Many suburban districts oppose it and are communicating vociferously with their representatives in Sacramento. Feel free to excerpt parts of Mr. Kayser's resolution to help make your case.

## HEALTH BENEFITS FAQ

### **TOPIC: COMPLEMENTARY AND ALTERNATIVE MEDICINE—WHAT DO OUR HEALTH PLANS PROVIDE?**

#### **What is meant by “complementary and alternative medicine”?**

The National Health Institute (NIH) reports that about 40% of adults utilize complementary and alternative medicine (CAM). NIH’s definition of alternative medicine encompasses diverse medical and health care systems, practices and products that are generally outside of conventional medicine. Complementary medicine refers to combining CAM with conventional medicine, often described as “integrated medicine.”

#### **Do our health plans offer any complementary or alternative therapies?**

Yes. Based on strong research evidence on the benefits and effectiveness of spinal manipulation and acupuncture by NIH’s National Center for Complementary and Alternative Medicine (NCCAM), most of LAUSD health plans offer these two procedures. Each plan also provides referrals for discounts on services not covered directly by the plan. *Update* will feature a separate FAQ on how you can access other complementary services through your health plan.

#### **What specific alternative therapies do the LAUSD medical plans provide for active employees and retirees under age 65?**

- Anthem Blue Cross Select—\$10 copay per visit for acupuncture and chiropractor visits. Chiropractic coverage is limited to a 60-day period of care after the illness or injury.
- Anthem Blue Cross EPO—Chiropractic coverage is limited to 24 visits per calendar year. Acupuncture is \$30 copay per visit and is limited to 12 visits per calendar year.
- Health Net—Health Net contracts with American Specialty Health Plans (ASHP) of California to offer chiropractic coverage, up to 20 visits per year. With this program, members may obtain care by selecting a contracted chiropractor from the HN directory or online at [www.healthnet.com/lausd](http://www.healthnet.com/lausd). Members may see a contracted chiropractor without a referral from a physician.
- Kaiser HMO—Chiropractic care is not covered. Your physician may refer you for acupuncture; there is a \$20 copayment for each visit.

#### **Is complementary or alternative coverage different for Medicare retirees?**

Yes. Medicare Part B pays for a chiropractor's manual manipulation of the spine to correct a subluxation (when one or more of the bones of your spine move out of position) with no limits on the number of visits. Medicare Part B does not cover acupuncture.

- Anthem EPO—Same coverage as active employees for both chiropractic and acupuncture services, as described above. Anthem does not cover the coinsurance after 24 visits, but Medicare will still pay 80% for subsequent Medicare-covered chiropractic services; member pays remainder.
- Health Net Seniority Plus—Chiropractic is \$5 copay, limited to 12 routine visits per year. Medicare-covered chiropractic services (manual manipulation of the spine to correct subluxation) are covered with no copayment when authorized by the member's Participating Physician Group (PPG). Acupuncture is not covered. Members may obtain chiropractic care by selecting a contracted chiropractor from the HN directory of providers or online at [www.healthnet.com/lausd](http://www.healthnet.com/lausd).
- Kaiser Senior Advantage—Manual manipulation of the spine is covered to correct subluxation (per Medicare guidelines) by a participating chiropractor of the American Specialty Health Plans of California, Inc., with a \$5 copayment per visit. A referral by a plan physician is not required. Acupuncture services are typically provided only for the treatment of nausea or as part of a

**HEALTH BENEFITS (Cont.)**

comprehensive pain management program for the treatment of chronic pain at \$5 copayment per visit.

- UnitedHealthCare—Routine chiropractic care is covered for up to 12 visits per year. Medicare-covered chiropractic care is covered as a separate category; the coverage information does not indicate coverage limits.

Visit the National Health Institute’s website, <http://nccam.nih.gov/health/whatiscam>, for more information about CAM.

<b>TEAM CLEANING REORGANIZATION UPDATE</b>
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*AALA thanks **Roger V. Finstad**, Director, Maintenance and Operations, for providing this information.*

The Personnel Commission is placing the voluntary plant manager reassignments now. Following this will be the placement of the remaining plant managers. By the first week in June, principals will be notified if a plant manager has been placed at their site and who that person is, or if they have a vacancy and will need to use the eligibility list to fill their plant manager position. The Plant Manager series exams are in process and eligibility lists should be available around June 12, 2013.

Buildings & Grounds Workers (BGWs) will start being placed when all plant manager positions are filled. Voluntary placements of BGWs will occur first and the remainder will be placed according to Personnel Commission Rules. As a reminder, the special forms “Request for Reassignment” and “Reassignment Acknowledgment” will need to be filled out and approved by the principal in order for a voluntary placement to occur. Key dates to remember are:

<b>May 31</b>	<b>Assignment of remaining plant managers not initially selected, including those on the rehire list</b>
<b>June 12</b>	Vacant plant manager positions may be filled from the eligibility list. BGWs can be selected from the “BGW Site Reassignment Preferences” list provided by the Complex Project Manager (CPM)
<b>June 19</b>	Last date for principals to sign acknowledgement of voluntary BGW selection
<b>June 30</b>	Personnel Commission places remaining BGWs not previously selected
<b>July 29</b>	Plant managers and BGWs report to their new locations

CPM’s will continue to work with principals during this process and are the primary contact for assistance. Thank you for your patience and understanding as we go through this reorganization.

## CONGRATULATIONS LACES!

Congratulations to the students and staff of Los Angeles Center for Enriched Studies (LACES) on receiving the Gaston Caperton Inspiration Award from the College Board. This award is presented to schools that have consistently encouraged their low income students to seek higher education. Ninety percent of LACES' students attend college and they represent a wide diversity of students in the District. The school will receive a \$25,000 cash award, which the principal, **Harold Boger**, says will be used to add an additional class period in order to give more students the opportunity to take an Advanced Placement course. LACES is one of three schools in the nation to receive this honor. Kudos!!

## CALPERS LONG-TERM CARE INSURANCE

Many AALA members have purchased long-term care insurance from CalPERS and some recently received notification that their premiums would significantly increase in 2015. **Henry Jones**, CalPERS Board Member, Chair of the Investment Committee and former LAUSD CFO, spoke at the ACSA-R Region XVI luncheon on May 23, 2013, and shared information about the reasons for the increase and options for policyholders. Mr. Jones reminded us that CalPERS had only started issuing new policies recently after a multiple year moratorium on sales. With 148,000 people having policies, significant claims increasing, members living longer, investment returns declining and costs increasing, CalPERS stopped selling new policies in 2008. Actuarial studies were conducted and a projection was made that the fund would be out of money by 2040; therefore, CalPERS has had to take some action to meet its current and future obligations. These actions resulted in about 68,000 members receiving a premium increase. All policyholders were not affected, only those who purchased a policy from 1995 to 2002 with the following options:

- Lifetime coverage and built in inflation protection
- Lifetime coverage without inflation protection
- 3-year and 6-year policies with inflation protection

Policyholders who received letters were offered options specific to the type of policy they had purchased. Beginning in November 2013, any policyholder subject to the increase will be able to select options to avoid the premium increase. More information can be obtained by calling 888.877.4934 or by visiting the CalPERS website, [www.calpers.ca.gov](http://www.calpers.ca.gov).

## EVERYDAY HEROES

The LAUSD *Everyday Heroes* recognition program honors classified employees who have demonstrated excellence in work performance, school and community involvement, leadership and commitment to the District and its students. As we come to the end of the school year, take a moment to give recognition to a classified employee who has provided exemplary service at your site. For more information about the program or to access the nominating procedures for *Everyday Heroes*, please visit <http://classifiedtraining.lausd.net> and click on "Employee Recognition."

## INTERESTING STATISTICS

The results of recent surveys show the changing public perception of education in the U.S. The surveys from where the information was obtained are: (1) Phi Delta Kappa-Gallup Poll; (2) the MetLife Survey of the American Teacher; (3) Scholastic, Bill & Melinda Gates Foundation Primary Sources; and (4) Leading Education by Advancing Digital Commission Poll. These surveys yielded the following results:

- 66% of the public supports charter schools (4% decrease since 2011).
- 44% of the public supports vouchers (10% increase since 2011).
- 71% of teachers are confident that the common core will better prepare students.
- 50% of the public thinks the common core will improve the quality of education in their community.
- 26% of teachers say standardized testing is an accurate reflection of student achievement.
- 76% of public school parents support policies that allow parents to petition to remove the leadership and staff at failing schools.
- 52% of the public favors using student achievement for a part of a teacher's evaluation; 83% of those who are supportive of that policy want those scores to be worth at least one-third of a teacher's evaluation.
- 39% of teachers are "very satisfied" with their jobs (decrease of 23 percentage points since 2008).
- 89% of teachers would rather spend \$200 per student for an Internet-connected device than for a new science textbook.

\**Education Week, May 8, 2013.*

## CHILDHOOD POVERTY TASK FORCE ESTABLISHED

The American Pediatric Association has established a Task Force on Childhood Poverty to address what it considers the most important problem facing American children today. The task force is charged with looking for solutions that will be *effective, sustained and protected from retrenchment*. Almost 50 percent of American children are poor or near poor, with a disproportionate number of them being racial and ethnic minorities. While research has clearly shown that there is a direct correlation between income and academic achievement, many argue that it is just an excuse to maintain the status quo. Others say that the current reform efforts do not recognize the effects of poverty on student performance. However, it is well-documented that poor children have increased infant mortality; higher rates of health and developmental problems; increased frequency and severity of chronic diseases; poorer nutrition, growth, oral health, access to quality health care; lower immunization rates; and increased rates of obesity. In addition, the consequences of childhood and adolescent poverty can lead to unproductive adult lives, less positive social and emotional development, increased criminal behavior and trap them in intergenerational poverty.

Currently there is no consistent and unified pediatric voice taking a position on childhood poverty. Hence the Academic Pediatric Association, the American Academy of Pediatrics and the Pediatric Policy Council, organizations that all advocate for this issue, have charged the task force with four strategic priorities:

- Raising families out of poverty
- Providing high-quality early childhood programs and high-quality affordable child care to poor families
- Promoting a White House Conference on Children and Youth
- Working with Neighborhood Revitalization Initiatives

## IN MEMORIAM

**WILLIAM M. MOSS**—Former principal of Sixty-First Street School and assistant principal O’Melveny and Miramonte elementary schools. William retired from the District on March 30, 1984, and passed away on April 28, 2013.

## UPCOMING EVENTS

- ❖ Join the retirement celebration for **Gina Smith-DeVile** on Tuesday, June 11, 2013, from 1:00 – 3:00 p.m., on the 2<sup>nd</sup> floor of the Beaudry Building, Room 131. The cost is \$25 per person. Please contact **Desdra Butler** or **Chris Mendez** at 213.241.6608 for more information.
- ❖ **SAVE THE DATE!** TeamHEAL is presenting its annual Afternoon of Jazz fundraiser on Saturday, September 7, 2013, from 2:00 – 7:00 p.m. at the Wilshire Country Club. TeamHEAL provides invaluable services to athletes at several senior high schools in the District. More information will be forthcoming.

## CALENDAR

EVENT	DATE	CONTACT
Last Day of Instruction (Single Track)	June 7, 2013	
Retirement Celebration for <b>Danette Roe</b> at Luminarias Restaurant, Monterey Park	June 7, 2013 6:00 p.m.	<b>Joanna McConaghy</b> , jrmconaghy@gmail.com
LOOC Innovation and Autonomy Session 4 at UTLA Headquarters	June 8, 2013 9:00 – 11:30 a.m.	<a href="https://lausdisi.wufoo.com/forms/2nd-generation-autonomy-series/">https://lausdisi.wufoo.com/forms/2nd-generation-autonomy-series/</a>
<b>Robbie Belcher’s</b> Retirement Party at the Proud Bird, Los Angeles	June 8, 2013 12:30 – 3:30 p.m.	<b>Lola Sanchez</b> , 323.751.3887
<b>Vivian Cordoba’s</b> Retirement Celebration at the Odyssey Restaurant, Granada Hills	June 8, 2013 11:30 a.m.	<b>Mickee Bonar</b> , 818.363.6889 or <a href="mailto:mlbonar@gmail.com">mlbonar@gmail.com</a>
<b>Susan Lasken’s</b> Retirement Celebration at Zin Bistro, Westlake Village	June 8, 2013 10:00 a.m. – 1:00 p.m.	<b>Sherry Goldojarb</b> , 818.341.0931
<b>Barbara Fiege’s</b> Retirement Party at Pickwick Gardens, Burbank	June 8, 2013 5:00 p.m.	<b>Kim McEwen</b> at 661.212.4524 or <a href="mailto:lola23870@aol.com">lola23870@aol.com</a>
<b>Dr. Michael Hopwood’s</b> Retirement Celebration at Carson Community Center, Carson	June 8, 2013 6:00 – 11:00 p.m.	<b>Dellis Frank</b> , 213.241.0168 or <a href="mailto:def5363@lausd.net">def5363@lausd.net</a> or <b>Renata Ocampo</b> , 310.914.2157 <a href="mailto:rxo8823@lausd.net">rxo8823@lausd.net</a> .
Retirement Party for <b>Ken Urbina</b> at the Castaway Restaurant, Burbank	June 9, 2013 11:30 a.m.	<a href="http://www.kenurbinareirement.com">www.kenurbinareirement.com</a> or <b>Lali Oustinovskaya</b> , 323.876.4710 or
Retirement Celebration for <b>Sohn Hart Reynolds</b> at Porter Valley Country Club, Northridge	June 9, 2013 11:30 a.m.	<b>Donna Porco</b> , 818.394.4330

# Associated Administrators of Los Angeles

EVENT	DATE	CONTACT
Beyond the Bell at Dodger Stadium (Discounted tickets for Braves game)	June 9, 2013 7:10 p.m.	<b>Jose Di Raimondo</b> , 213.241.3547 or <a href="mailto:jose.diraimondo@lausd.net">jose.diraimondo@lausd.net</a>
Pupil Free Day (Single Track)	June 10, 2013	
Retirement Celebration for <b>Gina Smith-DeVile</b> at Beaudry Bldg.	June 11, 2013 1:00 – 3:00 p.m.	<b>Desdra Butler</b> or <b>Chris Mendez</b> , 213.241.6608
SEPO Meeting at Beaudry	June 12, 2013 8:00 a.m.	<b>Michael Terry</b> , <a href="mailto:mterry@lausd.net">mterry@lausd.net</a>
Superintendent’s Retirement Reception at Cortines School of Visual & Performing Arts	June 12, 2013 2:30 – 4:30 p.m.	<b>Betsy Barney</b> , 213.241.5286 or <a href="mailto:Betsey.barney@lausd.net">Betsey.barney@lausd.net</a>
COBA End-of-Year Celebration and Retiree Recognition	June 12, 2013	<b>Josephine Ruffin</b> , <a href="mailto:josephineruffin@sbcglobal.net">josephineruffin@sbcglobal.net</a>
AMAE Scholarship Lunch at Cities Restaurant	June 15, 2013	<b>Antonio José Camacho</b> , 310.251.6306
Last Day for B and D Basis Employees	June 17, 2013	
<b>Antonio José Camacho’s</b> Scholarship and Retirement Celebration at Tamayo’s, Los Angeles	June 20, 2013 5:00 p.m.	Retirement Committee at 310.324.4454 or <a href="http://www.amae.org">www.amae.org</a>
Retirement Celebration for <b>Myra Dickerson LaMotte</b> at Torrance Culture Center	June 22, 2013 11:00 a.m. – 2:00 p.m.	<a href="mailto:myra.lamotte@lausd.net">myra.lamotte@lausd.net</a>
Retirement Celebration for <b>David J. Gonzalez</b> at Braemar Country Club, Tarzana	June 23, 2013 11:00 a.m.	<b>Rob Krell</b> , 661.298.7762 or 661.609.2169
Last Day for E Basis Employees	June 25, 2013	
Retirement Luncheon for <b>Joanne (Jody) Doram</b> at 1321 Downtown Taproom Bistro, Torrance	June 29, 2013 1:00 – 4:00 p.m.	<b>Triana Doram</b> , 310.936.2505 <b>Jody Doram</b> , 310.428.1124 <b>Maria Plascencia</b> , 323.753.2133

## VOLUNTARY INSURANCE FOR ACTIVE AALA MEMBERS

Associated Administrators of Los Angeles provides you with information about voluntary accident insurance that may be important to you and your family. Accident insurance pays a benefit directly to you if you are injured and need treatment. The Open Enrollment period is from May 1, 2013, through June 30, 2013. You may contact E.J.S. Insurance Services, Inc., at 1.866.583.6384 (8 a.m. - 5 p.m. PST, Monday - Friday) for more information or click on the links below:

[Watch a Video](#)

[Basic Information](#)

[Benefits Payout Amounts](#)

[Outline of Coverage](#)

[Election Form/Rates](#)

**FIELDING GRADUATE UNIVERSITY  
PRELIMINARY ADMINISTRATIVE SERVICES CREDENTIAL (PASC)**

District principals are encouraged to invite their teachers who have administrative potential to attend an information session to learn about Fielding's customized Preliminary Administrative Services Credential (PASC) cohort for Los Angeles Unified School District educators whose aim is to complete the program by August 2014. The program is designed to prepare California educators to become instructional leaders in a collaborative learning community environment.

**INFORMATION SESSIONS**

San Antonio Winery  
737 Lamar Street  
Los Angeles, CA 90031  
323.223.1401

**Wednesday, June 5, 2013, 4:00 p.m.**

**Tuesday, June 11, 2013, 4:00 p.m.**

To view flyer, click [HERE](#) or contact **Dr. Teresa Marquez-Lopez**, Associate Dean, at 951.288.9849 for more information.

**POSITIONS AVAILABLE**

***Minimum Qualifications:*** Candidates are responsible for making sure all the District requirements have been met. Please do not contact AALA for information regarding positions; use the contact phone number provided in the announcement or visit [http://teachinla.com/admin\\_vacancies/\(certificated\)](http://teachinla.com/admin_vacancies/(certificated)) and [http://www.lausdjobs.org\(classified\)](http://www.lausdjobs.org(classified)) for detailed requirements for positions and employment updates.

**CERTIFICATED**

***PRINCIPAL, ELEMENTARY***

**Melrose Math, Science & Technology Magnet, ESC West, MST 40G, E Basis.** For information and application procedures please contact **Dr. Devin Dillon**, Instructional Director, at 310.914.2100 or devin.dillon@lausd.net. Application deadline is Friday, June 7, 2013.

**Weigand Avenue Elementary School, ISIC, MST 41G, E Basis.** For information and application procedures please contact **Katie McGrath**, Instructional Director, at 213.241.0141. Application deadline is Friday, June 14, 2013.

***INSTRUCTIONAL SPECIALIST, COMMON CORE***

**Sylmar High School, ISIC, MST 39G, Temporary Adviser, B Basis.** For information and application procedures please contact **Timothy Lino**, Instructional Director, at 213.241.0193 or timothy.lino@lausd.net. Application deadline is 5:00 p.m., Friday, June 21, 2013.

**POSITIONS AVAILABLE (Cont.)**

***INSTRUCTIONAL SPECIALIST, MATH***

**Sylmar High School, ISIC, MST 39G, Temporary Adviser, B Basis.** For information and application procedures please contact **Timothy Lino**, Instructional Director, at 213.241.0193 or [timothy.lino@lausd.net](mailto:timothy.lino@lausd.net). Application deadline is 5:00 p.m., Friday, June 21, 2013.

***INSTRUCTIONAL SPECIALIST***

**Belvedere Middle School, ESC East, MST 38G, Temporary Adviser, B Basis.** For information and application procedures please contact **David Downing**, Instructional Director, at 323.224.3100. Application deadline is Monday, June 10, 2013.

**El Sereno Middle School, ESC East, MST 38G, Temporary Adviser, B Basis.** For information and application procedures please contact **David Downing**, Instructional Director, at 323.224.3100. Application deadline is Monday, June 10, 2013.

**King Middle School, ESC East, MST 38G, Temporary Adviser, B Basis.** For information and application procedures please contact **David Downing**, Instructional Director, at 323.224.3100. Application deadline is Monday, June 10, 2013.

**Virgil Middle School, ESC East, MST 38G, Temporary Adviser, B Basis.** For information and application procedures please contact **David Downing**, Instructional Director, at 323.224.3100. Application deadline is Monday, June 10, 2013.

**Hollywood High School, ESC West, MST 39G, Temporary Adviser, B Basis.** For information and application procedures please contact **LaVerne H. Brunt**, Instructional Director, at 310.914.2100. Application deadline is Friday, June 14, 2013.

**Verdugo Hills High School, ESC North, MST 39G, Temporary Adviser, B Basis.** For information and application procedures please contact **Dr. Margaret Kim**, Instructional Director, at 818.654.3697. Application deadline is Friday, June 14, 2013.

**Brentwood Science Magnet, ESC West, MST 36G, Temporary Adviser, B Basis.** For information and application procedures please contact **Dr. Devin Dillon**, Instructional Director, at 310.914.2100 or [devin.dillon@lausd.net](mailto:devin.dillon@lausd.net). Application deadline is Monday, June 10, 2013.

***SPECIALIST, NEGLECTED, DELINQUENT OR AT-RISK YOUTH PROGRAM***

**Pupil Services Branch, MST 36G, Temporary Adviser, B Basis.** For information and application procedures please contact **Erika Torres**, Interim Director, at 213.241.3844. Application deadline is 5:00 p.m., Tuesday, June 11, 2013.

***TEACHING AND LEARNING OBSERVER***

**Talent Management Division, MST 37G, Temporary Adviser, E Basis (Multiple positions).** For information and application procedures please contact **Tony McKlem** at [tony.mcklem@lausd.net](mailto:tony.mcklem@lausd.net). Application deadline is 5:00 p.m., Tuesday, June 11, 2013.

## PREVIOUSLY ANNOUNCED POSITIONS

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>PRINCIPAL, SECONDARY</i> MST 46G + supplement, E Basis	Mendez High School, Partnership LA	<a href="#">partnershipla careers</a> or 213.201.200, ext. 238	Friday May 31, 2013
<i>COORDINATOR, STUDENT</i> <i>INTEGRATION</i> MST 42G, E Basis	Student Integration Services	<a href="#">teachinla adm vacancies</a>	5:00 p.m. Friday May 31, 2013
<i>COORDINATOR, ESC K-12</i> <i>SCHOOL COUNSELING</i> MST 41G, E Basis	ESC North	<a href="#">teachinla adm vacancies</a>	5:00 p.m. Friday May 31, 2013
<i>INSTRUCTIONAL SPECIALIST</i> MST 38G, B Basis	Gage Middle School, ESC South	<b>Linda Kay,</b> Instructional Director, 310.354.3400	Friday May 31, 2013
<i>INSTRUCTIONAL SPECIALIST</i> MST 38G, B Basis	Nobel Charter Middle School, ESC North	<b>Lynda Schwarz,</b> Instructional Director, 818.654.3656	Friday May 31, 2013
<i>INSTRUCTIONAL SPECIALIST,</i> <i>SECONDARY</i> MST 38G + supplement, B Basis, 2 positions	Markham Middle School, Partnership LA	<a href="#">partnershipla careers</a> or <b>Zoe Melczer,</b> 213.280.1167	Friday May 31, 2013
<i>INSTRUCTIONAL SPECIALIST,</i> <i>SECONDARY</i> MST 39G + supplement, B Basis, 2 positions	Roosevelt High School, Partnership LA	<a href="#">partnershipla careers</a> or <b>Zoe Melczer,</b> 213.280.1167	Friday May 31, 2013
<i>INSTRUCTIONAL SPECIALIST,</i> <i>SECONDARY</i> MST 39G + supplement, B Basis	Santee Education Complex, Partnership LA	<a href="#">partnershipla careers</a> or <b>Zoe Melczer,</b> 213.280.1167	Friday May 31, 2013
<i>SPECIALIST, ENGLISH LEARNER</i> <i>INSTRUCTION, ELEMENTARY</i> MST 38G, E Basis	Office of Curriculum, Instruction and School Support (OCISS)	<a href="#">teachinla/admvacancies</a>	5:00 p.m. Friday May 31, 2013
<i>SPECIALIST, K-12 ENGLISH</i> <i>LEARNER COMPLIANCE</i> MST 38G, E Basis	Office of Curriculum, Instruction and School Support (OCISS)	<a href="#">teachinla/admvacancies</a>	5:00 p.m. Friday May 31, 2013
<i>SPECIALIST, ELEMENTARY</i> <i>BILINGUAL EDUCATION</i> <i>PROGRAMS</i> MST 38G, E Basis	Office of Curriculum, Instruction and School Support (OCISS)	<a href="#">teachinla/admvacancies</a>	5:00 p.m. Friday May 31, 2013
<i>INSTRUCTIONAL SPECIALIST</i> MST 36G, B Basis	Broadway Elementary School, ESC West	<b>Pam Marton,</b> Instructional Director, 310.914.2107 or <a href="mailto:pmarton@lausd.net">pmarton@lausd.net</a>	5:00 p.m. Friday May 31, 2013

# Associated Administrators of Los Angeles

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>DIRECTOR, SECONDARY OPTIONS PROGRAMS MST 45G, E Basis, 2 positions</i>	Office of Curriculum, Instruction and School Support (OCISS)	<a href="http://teachinla.com/admin_vacancies/">http://teachinla.com/ admin_vacancies/</a>	Monday June 3, 2013
<i>INSTRUCTIONAL DIRECTOR, ELEMENTARY MST 45G, E Basis</i>	ESC East	<a href="http://teachinla.com/admin_vacancies/">http://teachinla.com/ admin_vacancies/</a>	Monday June 3, 2013
<i>INSTRUCTIONAL DIRECTOR, SECONDARY MST 45G, E Basis</i>	ESC East	<a href="http://teachinla.com/admin_vacancies/">http://teachinla.com/ admin_vacancies/</a>	Monday June 3, 2013
<i>PRINCIPAL, ELEMENTARY MST 41G, E Basis</i>	Van Gogh Charter Elementary School ESC North	<b>Sue Klein</b> , Instructional Director, 818.654.3600	Monday June 3, 2013
<i>TEACHING AND LEARNING COORDINATOR MST 41G, E Basis, multiple positions</i>	Educational Service Centers	<b>Tony McKlem</b> , 213.241.3444 or <a href="mailto:tony.mcklem@lausd.net">tony.mcklem@lausd.net</a>	Monday June 3, 2013
<i>ASSISTANT PRINCIPAL, EIS MST 37G or 38G depending on site, B Basis</i>	Multiple locations	<b>Sharyn Howell</b> , Executive Director, 213.241.6701	Monday June 3, 2013
<i>INSTRUCTIONAL SPECIALIST MST 38G, B Basis</i>	Southeast Middle School, ESC South	<b>Linda Kay</b> , Instructional Director, 310.354.3400	Monday June 3, 2013
<i>COORDINATOR, K-12 ENGLISH LEARNER INSTRUCTION MST 41G, E Basis</i>	ESC East	<a href="http://teachinla.com/admin_vacancies/">http://teachinla.com/ admin_vacancies/</a>	Wednesday June 5, 2013
<i>PRINCIPAL, SECONDARY MST 46G, E Basis</i>	Maywood Academy High School, ESC South	<b>Linda Kay</b> , Instructional Director, 310.354.3400	Friday June 7, 2013
<i>PRINCIPAL, SMALL SCHOOL MST 42G, E Basis</i>	Dr. Maya Angelou Community HS, Social Justice/Fine Arts Academy, ESC East	<b>Raul Correa</b> , Instructional Director, 323.224.3100	Friday June 7, 2013
<i>COORDINATOR, ENGLISH LANGUAGE DEVELOPMENT (ELD) COMPLIANCE MST 41G, E Basis</i>	ESC East	<a href="http://teachinla.com/admin_vacancies/">http://teachinla.com/ admin_vacancies/</a>	5:00 p.m. Friday June 7, 2013
<i>COORDINATOR, K – 12 ENGLISH LEARNER INSTRUCTION MST 41G, E Basis</i>	ESC East	<a href="http://teachinla.com/admin_vacancies/">http://teachinla.com/ admin_vacancies/</a>	5:00 p.m. Friday June 7, 2013
<i>PRINCIPAL, ELEMENTARY MST 40G, E Basis</i>	Enadia Way Technology Enriched Charter, ESC North	<b>Lisa Gaboudian</b> , Instructional Director, at 818.654.3600	Friday June 7, 2013

**PREVIOUSLY ANNOUNCED CLASSIFIED POSITIONS**

<b>CLASSIFIED POSITIONS</b>	<b>LOCATION</b>	<b>CONTACT</b>	<b>DEADLINE</b>
<i>ENERGY PROGRAM MANAGER</i> \$85,100 - \$105,400, 10-, 11- and 12-month positions	Facilities Services Division	For information about the position, please click <a href="#">here</a> .	Friday May 31, 2013
<i>REGIONAL TRANSPORTATION MANAGER</i> \$80,800 - \$100,700, 10-, 11- or 12-month positions	Transportation Services Division	For information about the position, please click <a href="#">here</a> .	Until Filled