

# UPDATE

[www.aala.us](http://www.aala.us)

Week of December 23, 2013

## LABOR PARTNERS' UPDATE

*Visualize the meeting of the Board of Education on December 17, 2013. Following the Pledge of Allegiance, Board President Dr. Richard Vladovic begins the Board President's Reports starting with an In Memoriam recognition of Marguerite Poindexter LaMotte, who passed away on December 5, 2013. The second report was the Labor Partners' Updates. Representatives of LAUSD's unions gather around the microphone. Dr. Judith Perez speaks for the group and makes the following comments:*

My name is Judith Perez. I am president of AALA, which represents certificated and classified administrators in LAUSD. All of the District unions have formed a coalition. Some of the coalition leaders are here with us today, and I'd like to introduce them:

CSEA: **Letetsia Fox**

LA School Police: **Max Gonzalez**

LA School Police Management Association: **P.J. Webb**

Teamsters: **Adriana Salazar** and **Tom Beatty**

UTLA: **Warren Fletcher**

SEIU Local 99: **Courtnei Pugh** (Unfortunately, Courtnei is unable to attend because of the untimely passing of their president, **Mr. Eddie Reed**.)

Building Trades: **Chris Hannan** (The Trades representative is also unable to be with us today.)

Before we present the Labor Partners' Update, out of the deepest respect for Ms. Marguerite Poindexter LaMotte, I'd like to comment briefly on a few of her many contributions. Ms. LaMotte was our colleague, our friend, our inspiration. She conscientiously represented the people of District 1, a community most needing representation. As a school administrator, she took care of her students as if they were her own children. As a Board member, she passionately pursued fairness, equity and access for all LAUSD students while seeking ways to improve the plight of the underrepresented. For our membership, she was a constant, steadfast supporter of our leadership and rights. She understood and embraced the critical role played by labor unions in partnership with the District. She was one of us. She will be missed every single day.

The members of our unions work hard to educate LAUSD students, supervise them, keep them safe, transport them, feed them, guide them and support them. We care about their well-being and accomplishments. We strongly believe that the number of caring adults in students' lives contributes greatly to their success in school and in life, helping them be connected, responsible and productive.

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## LABOR (Cont.)

Now **Adriana Salazar** of the Teamsters will give our Labor Partners' Update.

Despite the economic uncertainty brought upon schools by shrinking household budgets, the hard pressed taxpayers of Los Angeles stepped up to pass Proposition 30 last year. They did this because we told them that this was the best, and the only, option available to improve our schools which were, and continue to be, under great stress due to several years of recession and accompanying budget cuts.

We made a deal with the community. A compact. An agreement. The community heard our message and supported us. They kept their end of the bargain.

Now we must take the necessary steps to uphold our end of the bargain. To do so, we must reinvest in our children by restoring schools as the institutions that will prepare them for their future. To honor our agreement, we need to make our schools safer and cleaner. To honor our agreement, we must commit to restoring services that are essential to the success of our students such as instructional support, home-school communication and foster the involvement of parents, staff and community members as well as the students themselves.

We need to agree on a balanced approach by deploying state-generated revenues to meet the needs of the students and to a limited degree support District employees who in large part kept this District afloat. It is a fact that the number of supportive adults in a child's life contributes greatly to the success of students in school and in life.

We now need to move expeditiously and decisively to implement the educational benefits once envisioned, now real, due to the passage of Proposition 30 and other sources of funding that are forthcoming.



*Update will not be published for the next two weeks.  
The next issue will be dated January 13, 2014.  
Happy holidays!*

## HEALTH BENEFITS FAQ

### **TOPIC: CONTINUITY OF CARE PROVISIONS WHEN YOU CHANGE HEALTH PLANS**

#### **What happens when I change plans while receiving medical treatment under my old health plan?**

Under California law, you have the right to continued medical care even if your doctor is not part of your current health plan or if your doctor, medical group or hospital leaves your plan. All plans offer “continuity of care.” This means that you may receive temporary care by an out-of-network provider (your former plan provider) if you are actively being treated for certain acute or serious chronic conditions.

#### **What conditions are covered under “continuity” or “transition” of care?**

| <i>Type of Problem or Condition</i>   | <i>How long you get continuity of care</i>  |
|---|---|
| <b>Acute Medical Condition*</b>   | As long as the condition lasts  |
| <b>Serious chronic condition (for example, severe diabetes or heart disease)</b>                  | Until you complete a course of treatment and your doctor can safely transfer your care to another doctor, up to 12 months |
| <b>Pregnancy</b>  | During pregnancy and immediately after the delivery (Post-Partum period)  |
| <b>Terminal illness</b>   | As long as the person lives   |
| <b>Care of a child under 3 years</b>  | For up to 12 months   |
| <b>An already scheduled surgery or other procedure (for example, knee surgery or colonoscopy)</b> | Scheduled to happen within 180 days of your doctor or hospital leaving your health plan                                   |

*\*An acute medical condition is generally one caused by injury, illness (such as pneumonia) or other medical problem that requires prompt medical attention for a limited duration.*

#### **I just switched health plans and have a condition that may qualify for continuity of care. How do I access continuity of care in my new health plan?**

You must call your health plan to ask for continuity of care. Additionally, your doctor or hospital must agree to keep you as a patient and agree to your plan’s reimbursement terms. As part of this process, be ready to discuss your medical information, such as the name of your doctor or hospital, your medical condition and treatments you are receiving. You can ask for a copy of your health plan's policy on continuity of care at any time.

#### **What if I need immediate treatment for a medical condition covered under “continuity of care”?**

Complete the continuity or transition of care application form and contact the member or customer service number for your plan. Be sure to identify your medical emergency and your need for immediate care. Your request should be expedited. The following information may be helpful:

- Anthem Blue Cross EPO and Select HMO—Continuity of care policy and form are available at: [https://www.anthem.com/ca/agent/f4/s2/t1/pw\\_a122375.pdf?refer=agent](https://www.anthem.com/ca/agent/f4/s2/t1/pw_a122375.pdf?refer=agent) or call 800.700.3739.
- Health Net—Contact Health Net at 800.654.9821. Find Health Net’s transition of care policy at: [https://www.healthnet.com/static/custom/unprotected/pdfs/ca26832\\_toc\\_policy.pdf](https://www.healthnet.com/static/custom/unprotected/pdfs/ca26832_toc_policy.pdf)
- Health Net Seniority Plus—800.275.4737.
- Kaiser—Contact Customer Service at 800.464-4000 to request a form.
- UnitedHealthCare® Group Medicare Advantage HMO—800.457.8506.

**CALSTRS ELECTION INFORMATION**

You may recall that the December 9, 2013, issue of *Update* contained an article about a change that affects some CalSTRS members. Since that time, approximately 81 members have received notification from the District that, based on the new CalSTRS direction, their position may not be eligible for CalSTRS creditable service. CalSTRS has established a process to ensure that current members are eligible for STRS credit by completing the *Retirement Election* form. The e-mail has the *Retirement Election* form attached that the affected employee is asked to complete and return.



We have received many inquiries as to the purpose of this e-mail and the necessity to complete the form. Please be advised that if you received the e-mail with the form, it is imperative that you complete and return the form. Apparently, CalSTRS has identified some positions as not academic and not eligible for certificated service credit, e.g., administrators in HR and ITD, among others (refer to California Education Code 22119.5 for definition of creditable service). Districts and ACSA have been communicating with CalSTRS regarding this issue and, as a result, CalSTRS issued a circular in late November that gives any certificated employee who may be in what is considered a classified position the ability to receive STRS service credit toward his/her retirement. That is the purpose of the form. It is to insure that you continue to receive STRS service credit in your current position. It does not affect your salary or your position, but indicates that you wish to remain a CalSTRS member while in a position that STRS now considers as classified.

AALA will publish updates on this issue as clarifying information is received and additional research is conducted by the District. The District is asking that forms be returned to the Human Resources Division by Friday, December 20, 2013. Questions can be addressed to **Rick Duran**, Payroll Administration Manager, at 213.241.2868.

**IMPORTANT SURVEY**

Principals are reminded to complete the District survey regarding the spring Smarter Balanced Field Test. In an effort to assess schools' readiness, the District has provided the Smarter Balanced School Site Readiness Guide that identifies three key tasks that will help administrators determine their school's level of readiness for computer-based assessments. In addition to completing the survey, principals need to complete these three tasks. Responses to the survey will help determine the appropriate technical assistance needed by each school. The guide and the survey can be found by clicking here: [SMARTER BALANCED](#).

**CLOSED CIRCUIT TV SYSTEMS (CCTV)**

Good news for site administrators! ITD has assumed the responsibility for repairing CCTV systems at schools. Site administrators needing this service should submit a request to the ITD service desk at 213.241.5200 or online at the LAUSD website. Complex Project Managers are also available to assist with arranging for the necessary repairs.

## Congratulations!

**Brad Rumble**, principal at Leo Politi Elementary School, recently had an article posted on the Bill & Melinda Gates Foundation's *Impatient Optimists* blog. The purpose of the blog is to educate and engage others in conversations about global health, global development and U.S. education. Brad's article, *Campus Space Reimagined? Naturally*, is about the partnership his school has established with the Los Angeles Audubon Society. The school is located in a very densely populated area of Los Angeles, but has a large lawn space which had not been used. In June 2009, the Audubon Society and Leo Politi ES were among the first in Southern California to receive a Schoolyard Habitat Restoration Program grant through the U.S. Fish & Wildlife Service. The students then planted native trees and plants that, as an added benefit, also attracted many beautiful birds which the students could observe and learn more about. This quotation from the article sums up the amazing work: *Children explore the habitat long after the bell rings as parents let their minds roam along the rushes after long day's work, or build friendships under the gentle shade of the oaks. Meanwhile, science scores have gone from 9% proficient, 0% advanced in 2009 to a healthy average of 47% proficient/advanced ever since. In 2005, 11 were identified as gifted, yet as of May 2013, 95 were in the Gifted Program, more than 10% of the school.* The entire article can be accessed at <http://www.impatientoptimists.org/Posts/2013/12/Campus-Space-Reimagined-Naturally>. Kudos to Brad and his entire school community!



Congratulations are also extended to **Dr. Rosalinda Lugo**, Instructional Director, ESC West, who was nominated by **Mayor Eric Garcetti** to the City of Los Angeles' Employee Relations Board. The Employee Relations Board administers the Employee Relations Ordinance which includes determining employee representation units, arranging for elections in such units, determining the validity of claims of unfair practices filed against management and employee organizations, acting on requests for mediation, fact-finding and arbitration to resolve bargaining impasses and grievances and assisting employees to obtain access to their personnel file. The Employee Relations Board has five part-time members who serve five years and who must protect the interests of the city and its employees. We are proud of you!

### REMEMBER OUR LAUSD SCHOLARS AT THIS TIME OF GIVING

During this holiday season, you may want to consider a "special gift" to Friends of AALA for our LAUSD scholarships. Collectively, our "gifts" can make a difference in the lives of the students. The more funds we receive, the more scholarships will be awarded. A donation check made payable to Friends of AALA, our 501(c)(3) nonprofit corporation, and sent to AALA, 1910 W. Sunset Boulevard, Suite 850, Los Angeles 90026, will make a decided difference. Wouldn't this be a perfect way to celebrate the holidays and end 2013 on a high note? We hope you agree. Thanks for considering this request.

## SEIU LOCAL 99 LOSES PRESIDENT

The LAUSD family and the entire membership of SEIU Local 99 mourns the loss of **Eddie Reed** who has served as the union president since 2009. Eddie was a bus driver for the District for 34 years when he passed away suddenly on December 12, 2013. Viewing will take place on Friday, December 20, 2013, from 3:00 p.m. – 8:00 p.m., at Simpson Family Mortuary, 5443 Long Beach Blvd., Long Beach 90805. A celebration of his life will be held at Miguel Contreras Learning Complex on Saturday, December 21, 2013, from 3:00 – 5:00 p.m. Flowers may be sent to the mortuary.



## CALENDAR

| EVENT   | DATE                                       | CONTACT  |
|---|--|--|
| Memorial and Reception for <b>Eddie Reed</b> at Miguel Contreras LC           | December 21, 2013<br>3:00 p.m. – 5:00 p.m. |  |
| <b>Gifted and Talented Education</b> Conference at Pasadena Convention Center | December 21, 2013<br>7:30 a.m. – 4:15 p.m. | <b>Dr. Debbie Dillard</b> , 213.241.6500<br><a href="http://www.giftedchildrenla.org">www.giftedchildrenla.org</a>   |
| <b>AALA</b> Offices Closed  | December 23, 2013 –<br>January 3, 2014     |  <p style="font-family: cursive; color: white;">May every day of the<br/>new year glow with<br/>good cheer &amp; happiness<br/>for you &amp; your family.</p> <p style="color: red; font-weight: bold; font-size: 1.2em;">Happy<br/>New Year!</p> |
| Winter Recess   | December 23, 2013 –<br>January 10, 2014    |  |
| <b>CHRISTMAS DAY</b>  | December 25, 2013                          |  |
| <b>NEW YEAR'S DAY</b>   | January 1, 2014                            |  |
| Second Semester Begins  | January 13, 2014                           |  |
| <b>AALA</b> Executive Board Meeting at AALA Offices                           | January 13, 2014<br>4:30 p.m.              | <b>Gema Pivaral</b> , 213.484.2226 or<br><a href="mailto:gpivaral@aala.us">gpivaral@aala.us</a>  |
| <b>ASPO</b> Meeting at Beaudry, 18th Floor, Room 124                          | January 15, 2014<br>8:00 a.m.              | <b>Juan Urdiales</b> , 323.826.2400 or<br><a href="mailto:jurdiale@lausd.net">jurdiale@lausd.net</a>   |
| <b>SHSOPO</b> Meeting at Bernstein HS   | January 16, 2014<br>8:00 a.m.              | <b>Jason Garrison</b> , 818.345.0203 or<br><a href="mailto:jason.garrison@lausd.net">jason.garrison@lausd.net</a>  |
| <b>CalSTRS</b> Pre-Retirement Workshop at Hazeltine ES (Auditorium)           | January 16, 2014<br>4:00 p.m. – 5:30 p.m.  | <b>Maria Voigt</b> , 213.241.6365  |
| Public Memorial for <b>Marguerite P. LaMotte</b>                              | January 18, 2014<br>Time TBD               |  |

## SAVE THE DATE

**Manuel Caldera**, known as the Godfather of Early Education, is retiring. A celebration in his honor will be held on Saturday, January 25, 2014, at Almanson Court at 11:00 a.m. The cost is \$45.00 per person and checks made payable to **Marco Ramirez** should be mailed to 5947 Hayes Ave., LA 90042. For more information, please call Marco at 323.997.0888.

## ADMINISTRATIVE CREDENTIAL PROGRAM



The Department of Educational Leadership and Policy Studies, California State University Northridge, is offering a 6 unit Professional Administrative Services Credential (Tier II) program, beginning in January. The program is available to certificated administrators in LAUSD. **Merle Price** and **Michelle Bennett**, former LAUSD administrators, will be the instructors. For more information please click [Here](#).

## POSITIONS AVAILABLE



**Note to Applicants:** Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at [http://teachinla.com/admin\\_vacancies/](http://teachinla.com/admin_vacancies/) (certificated) or <http://www.lausdjobs.org> (classified). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

### **CERTIFICATED**

#### ***ELEMENTARY PRINCIPAL***

**Canterbury Elementary School, ESC North, MST 43G, E Basis.** For information and application procedures please contact **Yolanda Guerra**, Instructional Director, at 818.654.3600. Application deadline is 5:00 p.m., Friday, January 3, 2014.

#### ***ELEMENTARY PRINCIPAL***

**Huntington Drive Elementary School, ESC East, MST 41G, E Basis.** For information and application procedures please contact **Francisco Gonzales**, Instructional Director, at 323.224.3100. Application deadline is 5:00 p.m., Wednesday, January 8, 2014.

#### ***ELEMENTARY PRINCIPAL***

**Seventh Street Elementary School, ESC South, MST 41G, E Basis.** For information and application procedures please contact **Christine Cassidy**, Instructional Director, at 310.354.3400. Application deadline is 5:00 p.m., Wednesday, January 8, 2014.

#### ***SPECIALIST, TITLE IIA PRIVATE SCHOOLS***

**Human Resources Division, MST 39G, Temporary Adviser, A Basis.** For information and application procedures please contact **Derek Ramage**, Director, at 213.241.4669. Application deadline is 5:00 p.m., Thursday, January 2, 2014.

#### ***INSTRUCTIONAL SPECIALIST***

**James A. Garfield High School, ESC East, MST 41G, Temporary Adviser, B Basis.** For information and application procedures please contact **Dr. Darnise Williams**, Instructional Director, at 323.224.3100. Application deadline is 5:00 p.m., Monday, January 6, 2014.

***INSTRUCTIONAL SPECIALIST***

**Roybal Learning Center, ISIC, MST 40G, Temporary Adviser, B Basis.** For information and application procedures please contact **Mark Sims**, Instructional Director, at 213.718.6748. Application deadline is 5:00 p.m., Tuesday, January 7, 2014.

***SPECIALIST, INTENSIVE INSTRUCTION***

**Division of Special Education, MST 38G, Temporary Adviser, B Basis, 2 positions.** For information and application procedures please visit [http://teachinla.com/admin\\_vacancies/](http://teachinla.com/admin_vacancies/). Application deadline is 5:00 p.m., Thursday, January 9, 2014.

***SPECIALIST, TITLE IIA PRIVATE SCHOOLS***

**Human Resources Division, MST 39G, Temporary Adviser, A Basis.** For information and application procedures please contact **Derek Ramage**, Director, at 213.241.4669. Application deadline is 5:00 p.m., Thursday, January 2, 2014.

## PREVIOUSLY ANNOUNCED POSITIONS

| CERTIFICATED POSITIONS   | LOCATION   | CONTACT  | DEADLINE   |
|--|--|--|--|
| <i>DEPUTY SUPERINTENDENT OF INSTRUCTION</i><br>\$250,000, A Basis              | Office of Curriculum, Instruction and School Support | Please visit <a href="http://teachinla.com/admin_vacancies/">http://teachinla.com/admin_vacancies/</a> | <u>OPEN UNTIL FILLED</u>                                     |
| <i>ELEMENTARY PRINCIPAL</i><br>MST 43G, E Basis                                | Gridley ES, ESC North                                | <b>Eva Garcia</b> , Instructional Director, 818.654.3672   | Monday<br>December 23, 2013                                  |
| <i>ELEMENTARY PRINCIPAL</i><br>MST 41G, E Basis                                | Apperson ES, ESC North                               | <b>Yolanda Guerra</b> , Instructional Director, 818.654.3600   | Monday<br>December 23, 2013                                  |
| <i>INSTRUCTIONAL SPECIALIST</i><br>MST 40G, B Basis                            | Southeast MS, ESC South                              | <b>Ruben Valles</b> , Instructional Director, 310.354.3400   | Monday<br>December 23, 2013                                  |
| <i>PROJECT DIRECTOR, MAGNET SCHOOLS ASSISTANCE PROGRAM</i><br>MST 45G, E Basis | Office of Student Integration Services               | Please visit <a href="http://teachinla.com/admin_vacancies/">http://teachinla.com/admin_vacancies/</a> | <u>EXTENDED</u><br>5:00 p.m.<br>Tuesday<br>December 24, 2013 |
| <i>INSTRUCTIONAL SPECIALIST</i><br>MST 38G, B Basis                            | Mervyn M. Dymally HS, ISIC                           | <b>Dr. Shelley Holt</b> , Instructional Director, 213.241.0100   | Thursday<br>January 2, 2014                                  |
| <i>PRINCIPAL, EARLY EDUCATION CENTER</i><br>MST 38G, A Basis                   | Miles Avenue/South Region #2                         | <b>Maureen S. Diekmann</b> , Executive Director, at 213.241.0415                                       | 2:00 p.m.<br>Friday<br>January 3, 2014                       |
| <i>COORDINATOR, CHARTER SCHOOLS</i><br>MST 42G, A Basis                        | Division of Special Education                        | <b>Sydney Quon</b> , Director, 213.241.6701  | Friday<br>January 10, 2014                                   |
| <i>INSTRUCTIONAL THEME SPECIALIST</i><br>MST 40G, B Basis                      | Sun Valley Magnet School, ISIC                       | <b>Chieko Rupp</b> , Instructional Director, 213.241.0100  | Friday<br>January 17, 2014                                   |

# Associated Administrators of Los Angeles

| CERTIFICATED POSITIONS   | LOCATION  | CONTACT  | DEADLINE                   |
|--|---|--|----------------------------|
| INSTRUCTIONAL AREA<br>SUPERINTENDENT<br>\$155,261 - \$171,239                              | Educational Service<br>Center North                           | Please visit <a href="http://teachinla.com/admin_vacancies/">http://teachinla.com/admin_vacancies/</a> | Friday<br>January 31, 2014 |
| SPECIALIST, ENGLISH<br>LEARNER INSTRUCTION,<br>SECONDARY<br>MST 38G, E Basis (2 positions) | Office of<br>Curriculum,<br>Instruction and<br>School Support | Please visit <a href="http://teachinla.com/admin_vacancies/">http://teachinla.com/admin_vacancies/</a> | Friday<br>January 31, 2014 |

*The Associated Administrators of Los Angeles staff wishes all AALA members and their families a joyous holiday season.*

*We are hopeful that you will set aside the professional challenges you face daily and spend quality time with your family and friends during the holidays.*

*Warm wishes for a happy and healthy 2014!*

*Charlotte*      *Judy*      *Dan*      *Edo S*  
*Michael*      *Jeri*      *Lorraine*  
*Sylvia*      *Hema*      *Michelle*      *Cheryl*  
*Steve*      *Steno*      *David*      *Mike O*  
*Allian*      *Jane*      *Jad m.*