

UPDATE

www.aala.us

Week of February 17, 2014

OUR DINNER WITH DR. DEASY

On Monday evening, February 10, 2014, **Superintendent John Deasy** hosted a dinner meeting with leaders of all LAUSD unions. This was a first. While this event was nothing like the memorable meal portrayed in the film, *My Dinner with Andre*, it did provide the opportunity for the Superintendent to share some important budget-related information with the union leaders, while allowing us to offer our candid views and ask some critical questions. We look forward to a continuing conversation with the Superintendent on this and other matters of importance to union members.

MORE BOARD COMMENTS

At the Board of Education meeting on Tuesday immediately following Dr. Deasy's dinner, the LAUSD union coalition, this time represented by CSEA's **Letetsia Fox**, again made comments regarding our unions' shared priorities. Following is our joint statement which we also shared the previous evening with Dr. Deasy:

Recent budget reports from the Governor show promise that the California economy will continue its rebound, and that school districts stand to receive increased funding overall. Particularly, with the implementation of the Local Control Funding Formula, LAUSD will receive much needed supplemental and concentration grants in addition to the base grant. This boost to LAUSD funding is critical to improving the quality of services and programs to our students and communities.

As the District begins its development of the Local Control Accountability Plan (LCAP), input from all stakeholders must be meaningful, and the process must be transparent. As stakeholders, employees play a vital role in the delivery of services in the District. As such, LAUSD unions must play a critical role in the development of the LCAP. Our unions have a united viewpoint as to what the LCAP should look like, and we intend to jointly express this in any LCAP development meeting.

We ask that the leadership from all our unions, certificated and classified, be invited to participate jointly in any future meetings scheduled to receive input from employees on the development of the LCAP. Together let's develop a plan that addresses all eight priority areas of the LCAP to make our schools:

- Safer
- Cleaner
- Better supervised with improved delivery of essential services such as instructional support, school to home communication and involvement of parents, students, staff and community members.

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BOARD COMMENTS (Cont.)

We believe a service and program restoration plan must include the restoration of its service providers—the hardworking men and women of LAUSD. Let’s also repay these hardworking men and women for their years of sacrifice which kept the District afloat. The coalition of LAUSD unions concurs that a balanced approach for salary and staffing restorations should be a high priority in the LCAP’s implementation of the LCFF.

BARGAINING BULLETIN

At AALA’s request, negotiations with the District on the impact on school-site administrators of the certification process for the Teacher Growth and Development Cycle (TGDC) commenced on February 7, 2014. The AALA bargaining team is awaiting a response from the District regarding several issues we raised concerning the certification process. We will also be starting negotiations soon on the School Leader Growth and Development Cycle (SLGDC) Pilot Program on Evaluation for the 2014-2015 school year. We expect negotiations regarding the improvement of administrative norms, Basis restoration and a raise to begin in March 2014.

Finally, we wish **Dr. John Bowes**, Director of Labor Relations, the very best as he moves on to become an assistant superintendent in the Palos Verdes Unified School District. *Hasta la vista, John!*

URGENT REQUEST FOR A COLLEAGUE

AALA member **Andre Cunningham**, principal of 74th Street School, is gravely ill and has been on leave for some time. He has exhausted his illness days and will be out of benefits by the end of this month. We are, therefore, asking active AALA members to consider donating some of their unused illness days in order to help our colleague. According to District policy, an employee with a catastrophic illness may receive up to 20 full-pay illness days from any one donor. Our goal is to obtain enough illness days to enable him to maintain his health benefits through the end of the school year. Working with the Division of Risk Management, AALA will be able to expedite the process on behalf of Andre. Members who wish to donate illness days may obtain the necessary form by clicking on this link: [Illness Day Donor Form](#). **Please print the form, complete and return it to AALA either by fax, 213.484.0201 or via U.S. Mail, 1910 W. Sunset Blvd., Suite 850, Los Angeles 90026.** We will handle the processing of the paperwork with District staff. Because this is a dire situation, your immediate attention to this matter is requested.

FIRST-YEAR PRINCIPAL SURVEY

*AALA thanks **Maria Voigt**, Human Resources Coordinator, for providing this information.*

The Human Resources Division is sending a survey to all first-year principals on February 18, and encourages their online participation. The purpose of the survey is to collect data that will inform future plans to support new principals. The survey offers new principals the opportunity to anonymously share their first-year principal experiences in the Los Angeles Unified School District. The survey will encompass questions on career pathways, preparation as a leader and the opportunity to express how prepared they felt when faced with school challenges.

HEALTH BENEFITS FAQ

TOPIC: YOUR 2013 FLEXIBLE SPENDING ACCOUNT – THERE’S STILL TIME TO GET REIMBURSED!

What is the “Use it or Lose it” rule for Flexible Spending Accounts (FSAs)?

The rule is that you will forfeit any money remaining in your FSA accounts after the end-of-year extension period (January 1 through March 15 of the following year). This means you still have until March 15, 2014, to submit claims against your 2013 FSA.

I submitted all my receipts for 2013, but still have money left in my 2013 account. Can I submit 2014 receipts for payment with my 2013 FSA?

Yes, the Internal Revenue Service (IRS) allows Flexible Spending Accounts to reimburse expenses incurred during the first 2 ½ months of any plan year, using money leftover from the previous plan year. This means that your 2013 FSA may cover 2014 expenses between January 1, 2014, and March 15, 2014. To ensure payment for 2014 claims through March 15 from your 2013 FSA, simply write “Pay from my 2013 FSA (or Dependent Care FSA) account” on your claim form before faxing or mailing.

Can I make claims for expenses incurred by all of my insured family members?

Yes, your Health Care FSA covers expenses incurred by you, your spouse and dependent children.

My Anthem medical plan automatically billed my FSA account for any copays and reimbursed me from last year’s account, if funds remained. Why is this no longer happening?

UniAccount was able to provide this unique service exclusively for Anthem members since it is an Anthem Blue Cross company. As of January 1, 2014, ADP replaced UniAccount as the administrator of the FSA plans and it does not offer this feature. Because of the changeover, Benefits Administration will be sending affected Anthem medical plan members with 2013 funds remaining in their flexible spending or dependent accounts information about processing reimbursement requests.

What out-of-pocket costs are eligible and not eligible for reimbursement from my Health Care FSA?

Eligible expenses include deductibles, copayments or coinsurance, prescription drugs, orthodontia or other planned dental treatments, physical therapy, LASIK, prescription eyewear and contact lenses, smoking cessation programs, physician-prescribed programs (such as weight reduction), chiropractic treatment, acupuncture and durable medical equipment, not covered or only partially covered by your medical plan.

Noneligible health care expenses include nonprescription over-the-counter drugs (except for insulin), vitamins, maternity clothes, fees or dues for exercise clubs or classes, premiums on health care plans and long-term care plans, products such as exercise equipment, whirlpools and saunas and cosmetic surgery, unless it is directly related to a mastectomy.

For a complete listing, see IRS Publication 502 at: <http://benefits.lausd.net/sites/benefits.lausd.net/files/IRS%20Pub%20502.pdf>.

HEALTH (Cont.)

Are the guidelines for the 2013 Dependent Care FSA the same as Health Care FSA?

No, the guidelines are entirely different; Dependent Care FSA only covers expenses related to child or adult day care. For a list of what is covered, please see the District's 2014 FSA Newsletter at: <http://benefits.lausd.net/sites/benefits.lausd.net/files/2014%20FSA%20newsletter.pdf>.

What documents or receipts do I submit for reimbursement from my Flexible Spending Account?

Supporting documents include an Explanation of Benefits (EOB) or itemized receipt from your medical, dental or vision provider. The itemized documentation must include the provider's name, the date of service, the amount charged and a description of the service. Cash register receipts, balance forward statements and canceled checks are not considered itemized bills.

For prescriptions, you need to submit a pharmacy receipt with the prescription number on it, or a copy of the prescription and a receipt with the amount and prescription number. Your receipt will say "Qualified Healthcare Products" (QHP) and indicate the amount that qualifies.

For additional questions about your Health Care or Child Care FSA, contact Benefits Administration at 213.241.4262.

CHANGE OF DATE!

COUNCIL OF BLACK ADMINISTRATORS

39TH ANNUAL BLACK CHILD CONFERENCE/SCHOLARSHIP LUNCHEON

COBA is inviting administrators, teachers, counselors and parent representatives to attend its annual scholarship luncheon and conference on Saturday, March 1, 2014, at the Sheraton Gateway Los Angeles Airport Hotel. This is a change of the date previously announced. The cost is \$150 per participant which includes parking, breakfast, workshops, luncheon and souvenir tote bag. This year's theme is "Expanding the African-American Child's Access to STEAM." For additional information, please contact the COBA office at 323.296.2040 or visit the website: <http://www.lausd.net/orgs/coba>.

AAPA PROFESSIONAL LEARNING CONFERENCE

AAPA is presenting its professional learning conference on Saturday, March 15, 2014, from 7:30 a.m. – 12:15 p.m., at Gratts Elementary School. In addition to the guest speaker, **Dr. Tommy Chang**, four key workshops will be offered: (1) Resume Building and Interview Skills; (2) Are All Dollars Green? (budgeting); (3) Avoiding the Pitfalls of Administration; and (4) School Data Tool: Getting Started with Google Forms (questionnaire and survey tools). The cost is \$25 for members and \$50 for nonmembers. Please register at: www.bit.ly/AAPALC.

INTRODUCTION TO AUTONOMY MODELS

School teams interested in the autonomy models of Expanded School Based Management, Pilot and Local Initiative may attend an introductory session from 4:30 p.m. – 7:00 p.m. on Thursday, February 20, 2014, at ESC East Offices, Saldivar Room. Registration is required at [LOOC Save-the-Date](#). For more information, please call 213.241.8700.

REPRESENTATIVE ASSEMBLY HIGHLIGHTS

Following is a summary of the February 6, 2014, AALA Representative Assembly meeting, the second of the 2013-2014 school year. Four meetings are held annually. Complete agendas and minutes are posted on the AALA website.

President's Report:

1. **AALA membership Numbers:** Nonschool—712; school-based—1,497; classified—233; total—2,442
2. **Negotiations**
 - a. **Certificated:** The priorities for negotiations continue to be improved administrative norms at all levels, restoration of Basis for nonschool administrators and a raise.
 - b. **Unit J:** The priorities include Basis restoration and a raise.
 - c. **Union coalition** priorities are restoration of positions lost during the recession and a raise.
3. **Reed Settlement** (tentative): The agreement reached several years ago among the District, the plaintiffs and the mayor's schools has expired. Representatives of these entities along with UTLA and AALA have been working on a new settlement for the next three years focusing on 37 middle and high schools. If agreement is reached, these schools will receive additional resources to provide stability and increase the graduation rate.
4. **Common Core Technology Committee:** AALA supports the committee's continuance.

PAC Council Meeting:

The LAUSD Board District 1 Special Election will be held on June 3, 2014, and if necessary, a run-off on August 12. AALA's PAC Steering Committee interviews candidates and makes recommendations to the PAC Council regarding whom to endorse. For this special election, \$1,100 is the maximum donation that may be given to candidate(s). The PAC Council will make decisions at the next Council meeting on March 13, 2014.

Old Business:

The IRS-determined mileage reimbursement changed on January 1, 2014, from .565 to .56.

Jane Pollock reviewed the updated Events Calendar for 2013-2014 and Friends of AALA fundraising goals for student scholarships.

New Business:

Margaret Prietto reviewed the AALA election calendar and procedures. The deadline to return self-nomination forms is March 7, 2014. Candidates will be announced at the March 13 Representative Assembly meeting; nominations may be made from the floor. The election will take place online March 24 - April 4, 2014. Results will be announced at the April 24 Representative Assembly meeting.

<u>Office to be elected:</u>	<u>Incumbent:</u>
Adult Vice President	Karen Kuser
Elementary Director	Nery Paiz
Secondary Director	Harold Starr
Supervisory Vice President	Marsha Oh-Bilodeau
Unit J Director	Ken Devine

Department Reports:

Specific questions were asked and AALA leadership is obtaining answers, all of which will be available in the complete minutes on the AALA website.

EVENT FOR BENNETT KAYSER

AALA members are invited to meet and support **Bennett Kayser** in his candidacy for reelection to the LAUSD Board of Education on Friday, February 28, 2014, 5:00 p.m. – 7:00 p.m., at 900 Traction Ave., #9, Los Angeles. Please RSVP to nancydolanassociates@gmail.com or Farrell Bender at 323.465.9655.

MARSHALL HIGH SCHOOL WINS LAUSD ACADEMIC DECATHLON

Congratulations to Marshall High School's Academic Decathlon team for capturing the 2014 LAUSD Academic Decathlon title in a photo finish. The team, coached by **Larry Welch**, scored 55,786 points, which included the school's ten-event score plus the Super Quiz Relay score. Granada Hills Charter High School, coached by **Matt Arnold, Spencer Wolf** and **Nick Weber**, finished a close second with a combined score of 55,728 points. El Camino Real Charter High School, guided by **Stephanie Franklin**, was third in the competition with a combined score of 55,356. In the Super Quiz Relay, there was a tie for first place between El Camino Real Charter and Marshall. Granada Hills Charter was second and Franklin High School, coached by **Yenni Yi** and **Aaron Flores**, was third. The administrative teams at these schools are also to be commended for the fine performances of their teams.

The Larry McCormick Memorial Award was awarded to the top-scoring student in the Language and Literature event. This award, which is sponsored by AALA, was established to honor **Larry McCormick** for his strong support of the Academic Decathlon. He served for twelve years as the quizmaster. **Charlotte Lerchenmuller**, representing **Dr. Judith Perez**, and **Kitty McCormick**, Larry McCormick's daughter, presented the plaque and scholarship to **Sandra Vadhin**, El Camino Real Charter High School. **Marvin Paparisto**, Marshall High School, was the top-scoring student in the competition with a ten-event score of 9,154 points out of a possible 10,000. This is a repeat honor for Marvin who was the top-scoring student in last year's competition.

The California Academic Decathlon competition in Sacramento March 20 - 23 will be the next challenge for Marshall as well as eleven other LAUSD teams. Also invited to compete at the state finals by virtue of their high scores in the LAUSD competition are Granada Hills Charter; El Camino Real Charter; Taft Charter, coached by **Arthur Berchin**; Franklin; Garfield, coached by **Lucy Romero** and **Kevin Murchie**; Bell, coached by **Heather Wilson** and **Matt Moreno**; Hamilton, coached by **Thomas Metro-Zapata**, **Susan Hecht** and **Laura Press**; Narbonne, coached by **Kim Monson** and **David Kim**; Van Nuys, coached by **Angel Abreu**; Grant, coached by **Kevin Kruska**; and North Hollywood, coached by **Ethan Bradbury** and **Raul Barragan**. Congratulations to the schools' administrative staffs for the outstanding performances of their teams.

The Most Improved team Districtwide this year was Harbor Teacher Preparatory Academy, coached by **Albert Lam** and **Allison Dragich**. Congratulations to **Mattie Adams**, Principal, for this fine accomplishment.

The Academic Decathlon is coordinated by **Cliff Ker**, Academic Events Coordinator, and presented by Beyond the Bell, **Alvaro Cortés**, Director.

DEADLINE RAPIDLY APPROACHING FOR AALA SCHOLARSHIP APPLICATIONS AND COMMUNITY AWARD NOMINATIONS

Friday, February 21, 2014, is the deadline for LAUSD students to submit their scholarship applications and for administrators to submit their nomination forms for outstanding community volunteers. Don't let your students miss out on this scholarship opportunity, publicize it now in your schools, and don't you miss out on this opportunity to nominate a deserving community volunteer for recognition, nomination form available on the website. Should you have questions about either program, contact **Gema Pivaral** in the AALA office at 213.484.2226 or gpivaral@aala.us.

SUPPORTING BEGINNING TEACHERS

The Division of Talent Management is offering sessions to principals on the new Beginning Teacher Growth and Development Program. This will enable principals to understand the new program, to gain knowledge of their role as a mentor and to learn how to support participants. Principals are encouraged to register for the session titled *Supporting Beginning Teachers: Systems to Develop Professional Growth and Effective Practice* on one of the dates listed below at: <https://lz.lausd.net/lz/index.jsp>.

- February 20, 2014, 8:00 a.m. – 12:00 p.m., Beaudry, 12th Floor, Room 192
- March 20, 2014, 8:00 a.m. – 12:00 p.m., 52nd Street Delta Center, Room A
- March 20, 2014, 1:00 p.m. – 5:00 p.m., 52nd Street Delta Center, Room A
- March 27, 2014, 8:00 a.m. – 12:00 p.m., Reseda HS, Room TBD
- March 27, 2014, 1:00 p.m. – 5:00 p.m., Reseda HS, Room TBD

TGDC ADMINISTRATORS

Administrators who are participating in the Teacher Growth and Development Cycle during this school year are invited to participate in focus-group sessions about their experience with the process. Focus groups will be held from 4:30 p.m. – 6:00 p.m. at the following locations:

- Sellery Learning Center, ESC South, February 19, 2014
- ESC West Office, February 20, 2014
- ESC North Office, February 24, 2014
- ESC East Office, February 26, 2014

Please e-mail your intent to attend to Esther Kim at ekim01@lausd.net.

NATIONAL UNIVERSITY EMPLOYMENT OPPORTUNITY

The Educational Administration and School Counseling/Psychology Department at National University (Los Angeles campus) is seeking an Assistant Professor of Educational Administration. Responsibilities include the master's program in Educational Administration and advising and mentoring master's students. Applicants must have an earned doctorate from a nationally recognized and accredited university in the area of educational leadership or administration or a related area. The salary begins at \$60,000. For more information, please click here: [National-U-Employment-Opp.](#)

Associated Administrators of Los Angeles

CALENDAR

EVENT	DATE	CONTACT
ASAPO Meeting at Freidman Occupational Center, Room 402	February 14, 2014 8:00 a.m.	Denise Becker , 323.732.0153 or dsb2186@lausd.net
EAPO Meeting at Pickwick Gardens	February 14, 2014 1:00 p.m.	Sylvester Harris , 323.264.6953 or sylvester.harris@lausd.net
EPO Meeting at Pickwick Gardens	February 14, 2014 8:00 a.m.	Ron Tanimura , 310.547.2471 or rht0055@lausd.net
PRESIDENTS' DAY	February 17, 2014	
Focus Group Session for TGDC Administrators at Sellery LC	February 19, 2014 4:30 p.m. – 6:00 p.m.	cecilia.duenas@lausd.net or jmg2128@lausd.net
AAPA Spring Social at Golden Dragon Restaurant	February 19, 2014 5:00 p.m. – 7:00 p.m.	Paula Kurilich , pkuvilic@lausd.net
Autonomy Models Introductory Session at ESC East, Saldivar Room	February 20, 2014 4:30 p.m. – 7:00 p.m.	Eduardo Solórzano , 213.241.8700 or eduardo.solorzano@lausd.net
CalSTRS Pre-Retirement Workshop at Burbank MS (Room A-106)	February 20, 2014 4:00 p.m. – 5:30 p.m.	Maria Voigt , 213.241.6365
Supporting Beginning Teachers Workshop at Beaudry, Room 12-192	February 20, 2014 8:00 a.m. – 12:00 p.m.	Register at: https://lz.lausd.net/lz/index.jsp
Focus Group Session for TGDC Administrators at ESC West Office	February 20, 2014 4:30 p.m. – 6:00 p.m.	nancy.concha@lausd.net , debra.coaloe@lausd.net or phernal0@lausd.net
APACS Meeting at Friedman Occupational Center, Room 402	February 21, 2014 8:00 a.m.	Lisa Baskin , 310.664.5888 or lbaski1@lausd.net
Retirement Celebration for Graciela Rodriguez at Casa Torres Restaurant	February 22, 2014 3:00 p.m. – 6:00 p.m.	Rosa Mohammad or Mary Bonilla , 818.892.1104
Creating a Welcoming School for Parents Workshop at UTLA	February 22, 2014 4:30 p.m. – 7:00 p.m.	213.241.8700 or looc@lausd.net
AALA Executive Board Meeting at AALA Offices	February 24, 2014 4:30 p.m.	Gema Pivaral , 213.484.2226 or gpivaral@aala.us
Focus Group Session for TGDC Administrators at ESC North Office	February 24, 2014 4:30 p.m. – 6:00 p.m.	seth.cutler@lausd.net , michele.parsons@lausd.net , jacquelyn.ewart@lausd.net or jxi7502@lausd.net
MSAPO and SHAPO Meeting at Gage MS	February 26, 2014 7:30 a.m.	Felicia Drew , fdrew@lausd.net Juanita White-Holloman , jdw9998@lausd.net
OMA Meeting at Beaudry, Board Room	February 26, 2014 8:00 a.m.	Ted Johnson , 213.241.2690 or ted.johnson@lausd.net
Focus Group Session for TGDC Administrators at ESC East Office	February 26, 2014 4:30 p.m. – 6:00 p.m.	mdyen@lausd.net , eliza.muhammad@lausd.net or edith.urzua@lausd.net
COBA Meeting at the Crenshaw HS Library	February 26, 2014 5:30 p.m.	Josephine Ruffin , josephineruffin@sbcglobal.net

CLASSIFIED EDUCATIONAL LEADERS INSTITUTE



ACSA annually presents a Classified Educational Leaders Institute designed for educational leaders in business/fiscal services, human resources/personnel, maintenance/operations, custodial, technology, facilities, student services/instructional, including confidential and administrative assistants. It is known as the premier professional learning event for classified leaders in California and presents an opportunity to get together, share information, and learn about issues that affect education. Presenters from various fields of expertise will share strategies and useful techniques to assist in providing students in California with a first-class education. This year's Institute will be held February 27 - 28, 2014, at the Hilton Garden Inn in Emeryville, CA. For more information and to register, visit: www.acsa.org/cel institute.

ASSOCIATE DIRECTOR, LOS ANGELES PRINCIPAL RESIDENCY NETWORK

The Center for Collaborative Education is seeking an associate director for the Los Angeles Principal Residency Network (LAPRN). This is a full-time eight-month position that reports directly to the LAPRN director until September 30, 2014. The LAPRN is a competency-based program to select and prepare leaders for innovative small Pilot schools. The LAPRN Associate Director will work with the director in developing structures, systems and documents for the program. For more information and application procedures, please click on this link: [LAPRN Associate Director Position](#).



FIELDING GRADUATE UNIVERSITY PRELIMINARY ADMINISTRATIVE SERVICES CREDENTIAL (PASC)

District principals are encouraged to invite their teachers, who have administrative potential, to attend an information session with **Dr. Teresa Marquez-Lopez** and **Elisabeth Douglass** to learn about the Preliminary Administrative Services Credential (PASC) program and Master of Arts in Collaborative Educational Leadership designed specifically for LAUSD educators. To view flyer click [HERE](#) or for more information, please contact Dr. Teresa Marquez-Lopez, Associate Dean, at 951.288.9849 or e-mail teresaml@fielding.edu.

INFORMATION SESSIONS

San Antonio Winery
737 Lamar Street
Los Angeles, CA 90031
323.223.1401

Wednesday, February 19, 2014, 4:00 p.m.
Tuesday, March 4, 2014, 4:00 p.m.

POSITIONS AVAILABLE



Note to Applicants: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at http://teachinla.com/admin_vacancies/ (certificated) or <http://www.lausdjobs.org> (classified).

Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

CERTIFICATED

SPECIALIST, LEAST RESTRICTIVE ENVIRONMENT

Division of Special Education, ESC East, MST 38G, Temporary Adviser, B Basis. For information and application procedures, contact **Sharyn Howell**, Executive Director, at 213.241.6701. Application deadline is 5:00 p.m., Friday, February 21, 2014.

ASSISTANT PRINCIPAL, SECONDARY COUNSELING SERVICES

Nobel Charter Middle School, ESC North, MST 40G, B Basis. For information and application procedures, contact **Angela Hewlett Bloch**, Instructional Director, at 818.654.3600 or angela.hewlett@lausd.net. Application deadline is 5:00 p.m., Thursday, February 27, 2014.

ASSISTANT PRINCIPAL, SECONDARY COUNSELING SERVICES

Harbor Teacher Preparation Academy, ESC South, MST 38G, B Basis. For information and application procedures, contact **Veronica Aragon**, Instructional Director, at 310.354.3400. Application deadline is 5:00 p.m., Wednesday, February 26, 2014.

CLASSIFIED

ASSOCIATE COMPUTER APPLICATIONS SPECIALIST, SAP

Information Technology Division, \$71,300 - \$88,800, A Basis. For information and application procedures, please click [HERE](#). Application deadline is Thursday, February 20, 2014.

PREVIOUSLY ANNOUNCED POSITIONS

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>ELEMENTARY PRINCIPAL</i> MST 43G, E Basis	Plasencia ES, ESC East	Dr. Chiae Byun-Kitayama , Instructional Director, 323.224.3100	<u>EXTENDED</u> 5:00 p.m. Friday February 14, 2014
<i>SECONDARY PRINCIPAL</i> MST 46G, E Basis	Roybal LC, ISIC	Mark Sims , Instructional Director, 213.241.0100	5:00 p.m. Wednesday February 19, 2014

Associated Administrators of Los Angeles

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>INSTRUCTIONAL SPECIALIST</i> MST 40G, B Basis	Burbank MS, ESC East	David Downing, Instructional Director, 323.224.3100	5:00 p.m. Wednesday February 19, 2014
<i>INSTRUCTIONAL SPECIALIST</i> MST 40G, B Basis	Garfield HS, ESC East	Dr. Darnise Williams, Instructional Director, 323.224.3100	5:00 p.m. Thursday February 20, 2014