

UPDATE

www.aala.us

Week of April 7, 2014

WHO IS GEORGE MCKENNA?

Last month, the AALA PAC unanimously endorsed **Dr. George J. McKenna III** in the special election in June for a seat on the LAUSD Board of Education representing District 1, a position that became available due to the untimely death of veteran educator **Marguerite P. LaMotte** in December. AALA endorses only those candidates who have articulated a vision for the District that encompasses what is best for children, recognizes the need for strong site leadership, is knowledgeable about the District and promotes an agenda that supports school site and central office administrators. The AALA PAC Steering Committee interviewed nine candidates for the office and found Dr. McKenna to be the most articulate, knowledgeable and successful educational leader in the group. Dr. McKenna has also received support from Los Angeles and District 1 political heavyweights **Bernard Parks** and **Maxine Waters**, as well as **Jim Dear**, Mayor of Carson, and former LAUSD superintendent **Bill Johnston**. The campaign promises to be highly competitive, with the potential for buckets of outside money flowing in. We must be vigilant and look at all candidates with a critical eye and make note of their supporters. The winning candidate should not just live in the community, but have a proven record of service to it. These are the reasons that AALA is endorsing Dr. McKenna. But, just who is George McKenna?

George McKenna is a veteran educator, having spent his entire professional career (over 50 years) working with public schools in Southern California. The oldest of three boys born to a college professor and elementary principal, George developed his strength and tenacity in the segregated streets of New Orleans. He came to Los Angeles in the early 1960s and began teaching at Gardena High School, then moving to Jordan, Dorsey and Washington Prep. George, who has consistently espoused a passion for civil and human rights activism, is uniquely qualified to represent District 1 as it stretches from Windsor Hills to the southwest, Cheviot Hills to the northwest, Hancock Park to the north, University Park to the northeast and parts of Gardena to the southeast. His years of service in education have included all of these areas, plus Compton, Inglewood and Pasadena. He is recognized nationally and internationally, not only for his well-documented role as principal of Washington Preparatory High School, but also for his eloquent speeches, his timely guidance in professional development, his proven budget acuity and his ongoing empathy and advocacy for all students. The widely divergent landscape that encompasses District 1, with its full spectrum of ethnic, linguistic and socioeconomic characteristics deserves to be represented by someone who has actually held key positions in public school districts, someone who knows the intricacies of the politics and machinations of school boards, someone not looking to advance his own political career, and above all else, someone who has demonstrated a lifetime commitment to students and public education.

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UPDATE ON THE MiSiS PROJECT

AALA thanks **Alan Warhaftig**, Coordinator, Fairfax HS, for contributing to this article.

This article is a follow-up to last week's article in *Update* titled *Administrators Apprehensive About MiSiS Project*. As stated in that article, members of AALA met with representatives of the MiSiS Project, **Matt Hill** (Chief Strategy Officer), **Marvin Cruz** (ITD Deputy CIO) and **Joe Abrego** (ITD Information Systems Director) on March 23. The AALA members represented principals, APSCSs and others who have responsibility for scheduling students, as well as **Dr. Judith Perez**, AALA President, and **Dan Isaacs**, AALA Administrator. The site administrators who were present had a shared understanding of how SIS, a previous, now dated program, is used at a school to build a master schedule and program students and raised many concerns about the new system, MiSiS. Matt Hill recorded 45 concerns voiced during the meeting to which he promised to respond by April 7, 2014. Considering that MiSiS will go live on July 1, 2014, this year's summer school will be larger than in the past and that the fall semester will begin in early August, several concerns regarding the new system were raised. Some of those are listed below:

- Concern that the new software will not meet school-site needs because the developers did not take advantage of the expertise of APSCSs and counselors.
- Training sessions have been shallow, conducted by people qualified in technology but with no background in constructing master schedules or programming students. As a result, presenters were unable to answer questions from participants. Clerical training has been inadequate, yet many of them have the responsibility for scheduling. Meeting participants want more funding for training prior to the fall semester.
- No access to MiSiS if power is out or if the Internet is down.
- The list of teachers who can be selected for courses is excessively large, including those who have been gone from the site for as long as three years.
- ITD phone support personnel are unable to view the same screens as those who call in for assistance.
- There is no indication if a student has previously taken a course.
- On-site magnet schools must currently have a separate master schedule, so any home school students enrolled in a nonmagnet class taught by a magnet teacher or magnet students enrolled in home school classes must go through a separate process called *passporting*. Counselors fear that passporting will not work, preventing magnet students from accessing all of the classes they need to graduate.
- Concern that the idiosyncrasies of Options schools, with their student contracts, irregular schedules and partial credits, may be difficult for the MiSiS software to capture.
- MiSiS does not do an automatic gender balance of classes as did SIS.
- All hope that the MiSiS scheduler works as planned, but is there a backup plan in case it doesn't?

Mr. Hill indicated that there will be a new software release on April 7, at which point the magnet problems should be resolved, all students should be loaded into the system and the gender balancing feature should be added. Summer School will be loaded on April 16. He will establish a focus group with Options personnel to clarify issues that are specific to their programs. A second meeting is scheduled on April 22, 2014.

HEALTH BENEFITS FAQ

TOPIC: ARE YOUR ADULT IMMUNIZATIONS UP TO DATE?

Why do I need immunizations as an adult?

Recent studies by the Centers for Disease Control (CDC) show that between 30% and 50% of adults neglect keeping up to date on recommended disease-preventable immunizations. This compares with a much higher immunization rate for most of the common childhood diseases. Important reasons to make sure you have all needed immunizations include inaccurate childhood immunization records, the wearing off of childhood vaccines over time and the many serious diseases that are now preventable.

Why do I need to review my immunizations annually? Don't most immunizations last a lifetime?

The CDC updates recommended vaccines and dosages annually. Although the 2014 schedule may look similar to that of 2013, changes in dose schedules, indications/contraindications and other information for healthcare professionals and the public are published in the guidelines.

I avoid certain immunizations because I worry about adverse reactions, side effects and vaccine safety. Are my worries unfounded?

Different vaccines have differing potential side effects. The CDC website is a reliable source of a vaccine's possible side effects at: <http://www.cdc.gov/vaccines/vac-gen/side-effects.htm>. Information about who should not be vaccinated is found at: <http://www.cdc.gov/vaccines/vpd-vac/should-not-vacc.htm>, and a FAQ on vaccine safety is at: <http://www.cdc.gov/vaccinesafety/Concerns/Index.html>. It is important that you discuss your concerns with your primary care physician (PCP).

Which vaccines do healthy adults need?

The table below shows CDC recommended immunizations for adults, ages 19 – 65 and older. As always, members should consult with their PCP for their particular needs.

VACCINE	DOSAGE	NOTES
Influenza (Flu)	1 yearly	Get a flu vaccine every year.
Tetanus, diphtheria, pertussis (Td/Tdap)	1 Tdap	Get a Tdap once, then a TD booster every 10 years.
Varicella (Chickenpox)	2	For those who never had chickenpox
Human papillomavirus (HPV) Female	3	Between ages 19 – 26
Human papillomavirus (HPV) Male	3 + 3	3 between ages 19-21; additional 3 for males ages 22-26 with risk factors
Zoster (Shingles)	1	Between ages 60 – 65+
Measles, mumps, rubella (MMR)	1 or 2	1 or 2 doses for adults to age 55
Pneumococcal (PPSV13)	1 or 2	PCV13 is recommended for adults ages 19 years and older with specific medical conditions
Pneumococcal (PPSV23)	1 or 2	1 dose for age 65+; 1 for adults <65 with certain chronic conditions (and possible revaccination)
Meningococcal	1 or more	For adults with certain risks as recommended by PCP

FAQ (Cont.)

VACCINE	DOSAGE	NOTES
Hepatitis A	2	For adults with certain risks related to job, health or lifestyle
Hepatitis B	3	For adults with certain risks related to job, health or lifestyle
Haemophilus influenzae type b (Hib)	1 or 3	For adults with certain risks related to job, health or lifestyle

What if I have one or more medical conditions?

The CDC also publishes a chart of 2014 Recommended Immunizations for Adults by Medical Condition. Click [here](#) to view the chart.

AALA MEMBERS ELECT NEW EXECUTIVE BOARD MEMBERS

AALA's Executive Board consists of 16 members, including the president, **Dr. Judith Perez**, and a vice president and two directors from each of the five departments. The Board is AALA's planning body and sets the policies and procedures of the association. We congratulate the newly elected department directors and vice presidents who will begin a three-year term on July 1, 2014. Voting was conducted online and closed on March 31, 2014. With 40% of active members voting, the results are:

Position	Name	Title/Location	% Votes
Elementary Director	Nery Paiz	Principal, Toland Way ES	54%
Secondary Director	Rex O. Patton	Principal, Mark Twain MS	52%
Supervisory Vice President	Marsha Oh-Bilodeau	Coordinator, TM Peer Assistance & Review Program	99%
Adult Vice President	Martha Peralta	Assistant Principal Operations, ELA Service Center	94%
Unit J Director	Ken Devine	Complex Project Manager, Maintenance & Operations C-3	93%

FRIENDS OF AALA CAMPAIGN NEEDS YOUR SUPPORT

Donations to **Friends of AALA's** 2014 student scholarship campaign have been arriving daily, but more are needed! As you know, our goal this year is \$50,000 and there are just four (4) weeks until the AALA Scholarship and Community Awards Banquet where 25 scholarships valued at \$2,000 each will be awarded to outstanding LAUSD students. We hope you will consider a donation to Friends of AALA as one of your charitable contributions this year. Remember, all donations are tax deductible to the fullest extent allowed by law. Send checks, payable to Friends of AALA, to AALA 1910 West Sunset Blvd., Suite 850, Los Angeles 90026, or call **Gloria**, 213.484.2226, to make a credit card donation. Questions regarding donations can be directed to **Cathy** in the AALA office at 213.484.2226 or cvacca@aala.us.

CONGRATULATIONS!



Congratulations to North Hollywood High School's Team Azure for winning the 2014 National Championship in CyberPatriot VI, the sixth season of the National Youth Cyber Defense Competition, in National Harbor, Maryland, on March 29, 2014. The competition tests the students' cyber-security knowledge and Team Azure led more than 1600 other teams from the U.S., U.S. Department of Defense Dependent Schools in Europe and the Pacific, Puerto Rico and Canada that began the competition last November. The team is composed of five 11th grade students, coached by **Jay Gehringer**, computer science teacher at the school. It is the first win for a team from LAUSD in the competition which is conducted mostly on laptops and tests the students' ability to prepare, protect and defend computers and networks from viruses and hackers. Five other teams

from the school also competed, but did not make it to the championship round.

The team prepared with the assistance of Cal Poly Pomona students and a professor and a systems engineer from Cisco Systems. Each student on the team received a \$2,000 scholarship from Northrop Grumman. The CyberPatriot program is organized and conducted by the Air Force Association, a nonprofit, independent, professional military and aerospace education association with more than 100,000 members. Congratulations to the team, its coach and the principal, **Dr. Randy Delling**.

FROM THE LAUSD ETHICS OFFICE – ELECTION DO'S AND DON'TS

As the voting day for the person to represent District 1 on the LAUSD Board of Education is rapidly approaching, AALA would like to remind members of the guidelines for employees regarding activities related to the upcoming election. The information is taken from the *LAUSD ELECTION TIPSHEET* published by the Ethics Office.

Employees may:

- Work on a campaign during off-duty time.
- Make contributions to a candidate with personal funds.
- Clarify to the public when advocating that it is only in one's own personal capacity.

Employees may not:

- Use District resources at any time for campaign work, including e-mails or telephone calls.
- Place campaign materials on any LAUSD property.
- Add a link from an LAUSD website to a campaign website.
- Advocate for a candidate during duty hours, including fundraising.
- Ask any LAUSD staff to work on campaign materials.
- Drive a District vehicle to a campaign event or headquarters.

**IMPORTANT CAASPP/SMARTER BALANCED
CRITICAL DATES AND KEY EVENTS**

Principals are requested to update the “Expected First Day of Testing” and “Expected Last Day of Testing” sections of the “Get Ready for iPad Carts” survey if those dates for your site have changed since the original survey was completed. The survey can be accessed from the District’s [Student Testing and Assessment](#) website:

- Select *Coordinator Support* from the menu on the left;
- Scroll down to *Surveys*;
- Select *Get Ready for iPad Carts (survey)*;
- Select *Educational Service Center*;
- Select *School Site*;
- Select *Expected First Day of Testing* or *Expected Last Day of Testing*;
- Scroll down to the bottom and select *Submit*.

If you wish to update other areas at this time, you may do so, but it is not required. As a reminder, a special District [Smarter Balanced Assessment](#) Hotline has been set up to assist with any test administration or technology questions. The number is 323.224.2450.

AALA’S ALUMNI LUNCHEON – ENJOYABLE EVENT

The AALA Spring Alumni Luncheon was held on Thursday, March 27, at Taix French Restaurant with over 100 people in attendance, and from all indications it was a very successful event. The guests had an opportunity to reconnect with friends and colleagues and get caught up on all of the latest news as well as participate in Friends of AALA fundraising activities. **Dr. Judith Perez**, AALA President, introduced the former superintendents who were present, **Dr. William Johnston, Phil Jordan, Dr. Phil Linscomb, Dr. Sid Brickman, Sharon Robinson** and **Carol Truscott**, and former Board members, **Vickie Castro** and **David Tokofsky**. She then thanked the California Credit Union, represented by **Jason Pugh**, Vice President, Business Development, and **Gloria Rogers**, Business Development Officer, for its generous sponsorship of the luncheon, among other AALA activities.


After a buffet lunch, **Dan Isaacs**, AALA Administrator, introduced the guest speaker, **Dr. George J. McKenna III**, Board of Education candidate for District 1. Dr. McKenna, as always, provided the audience with insightful, direct and sometimes humorous comments regarding the education arena, which he hopes to reenter actively as a Board member. His passion for public education is still very evident after 50 years of service.

The luncheon activities continued with two Friends of AALA fundraising activities: the raffle for the table centerpieces conducted by **Carol Truscott** and **Antonio Camacho**, Friends of AALA Board members, and the announcement of the opportunity drawing winners by **Dr. Eve Sherman**, President, Friends of AALA Board of Directors. The conclusion was the “In Memoriam” presentation by **Scott Schmerelson** honoring the past year’s deceased members.

IN MEMORIAM

LA KECIA SMITH—Former APEIS at LaSalle Avenue, 186th Street, Annalee Avenue and 135th Street elementary schools and specialist with Human Capital Initiatives. La Kecia was working as an adviser when she passed away on April 1, 2014. Funeral services are pending at this time.

CALENDAR

EVENT	DATE	CONTACT
LA Fund Grant Writing Workshop at CSUN, Orange Grove Bistro	April 5, 2014 8:30 a.m. – 3:00 p.m.	Register at: www.LAFund.org/GrantsHQ
AAPA Day at the Races at Santa Anita	April 6, 2014	Donna Hirota , dnh8944@lausd.net
ALA Executive Board Meeting at AALA Offices	April 7, 2014 4:30 p.m.	Gema Pivaral , 213.484.2226 or gpivaral@aala.us
ASPO Meeting at Beaudry, 18 th Floor, Room 124	April 9, 2014 8:00 a.m.	Juan Urdiales , 323.826.2400 or jurdiale@lausd.net
AAPA Scholarship Dinner at the Golden Dragon Restaurant in Chinatown	April 9, 2014 5:00 p.m. – 7:00 p.m.	Donna Hirota , dnh8944@lausd.net
Fundraising event for George McKenna at 817 S. Keniston in L.A.	April 10, 2014 6:00 p.m. – 8:00 p.m.	tresa.mccoy24@gmail.com or 310.487.6954
Fundraising event for Bennett Kayser at Mia Sushi, 4741 Eagle Rock Blvd.	April 10, 2014 5:30 p.m. – 6:30p.m.	Farrell Bender , 323.465.9655 or nancydolanassociates@gmail.com
APACS Meeting at Friedman Occupational Center, Room 402	April 11, 2014 8:00 a.m.	Lisa Baskin , 310.664.5888
SPRING BREAK AALA Offices Closed	April 14 – 18, 2014	
<i>Administrative Professionals Day</i> 	April 23, 2014	
COBA Meeting at the Crenshaw HS Library	April 23, 2014 5:30 p.m.	Josephine Ruffin , josephineruffin@sbcglobal.net
CalSTRS Pre-Retirement Workshop at Weemes ES (Auditorium)	April 24, 2014 4:00 p.m. – 5:30 p.m.	Maria Voigt , 213.241.6365
ALA Representative Assembly Meeting at AALA Offices	April 24, 2014 4:30 p.m.	Gema Pivaral , 213.484.2226 or gpivaral@aala.us
CalSTRS Pre-Retirement Workshop at Holmes Avenue ES (Auditorium)	April 30, 2014 4:00 p.m. – 5:30 p.m.	Maria Voigt , 213.241.6365
ALA Scholarship & Community Awards Banquet at Millennium Biltmore Hotel	April 30, 2014 5:30 – 8:30 p.m.	Cathy Vacca , cvacca@aala.us or 213.484.2226

POSITIONS AVAILABLE



Note to Applicants: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or http://teachinla.com/admin_vacancies/ (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

CERTIFICATED

EXECUTIVE DIRECTOR

Student Integration Services, Office of Intensive Support and Intervention, \$137,084 - \$144,727, A Basis. For information and application procedures, please visit http://teachinla.com/admin_vacancies/. The application deadline is Friday, April 25, 2014.

INSTRUCTIONAL SPECIALIST

Crenshaw High School, ISIC, MST 40G, B Basis. For information and application procedures, please contact **Travis Collier**, Instructional Director, at 213.241.0113 or etc8484@lausd.net. The application deadline is 5:00 p.m., Monday, April 21, 2014.

PREVIOUSLY ANNOUNCED POSITIONS

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>SECONDARY PRINCIPAL</i> MST 45G, E Basis	Banning Academies of Creative and Innovative Sciences, ISIC	Travis Collier , Instructional Director, 213.241.0113	5:00 p.m. Friday April 4, 2014
<i>SECONDARY PRINCIPAL</i> MST 45G, E Basis	Woodland Hills Academy, ESC North	Angela Hewlett-Bloch , Lead Instructional Director, 818.654.3600 or angela.hewlett@lausd.net	<u>EXTENDED</u> Friday April 4, 2014
<i>SMALL SCHOOL PRINCIPAL</i> MST 41G, E Basis	STEM Academy of Boyle Heights, ISIC	Dr. Shawn Bird , Instructional Director, 213.241.0100 or shawn.bird@lausd.net	5:00 p.m. Friday April 4, 2014
<i>PRINCIPAL, K – 12</i> MST 46G, E Basis	Elizabeth Learning Center, ESC South	Linda Kay , Instructional Director, 310.354.3400	5:00 p.m. Thursday April 10, 2014
CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>SENIOR LABOR COMPLIANCE OFFICER</i> \$66,400 - \$82,800, A Basis	Labor Compliance Department, Facilities Services Division	Please click HERE .	Friday April 4, 2014
<i>RADIO COMMUNICATIONS SUPERVISOR</i> \$77,600, A Basis	Information Technology Division	Please click HERE .	Thursday April 10, 2014

ASSOCIATED ADMINISTRATORS OF LOS ANGELES
SCHOLARSHIP AND COMMUNITY AWARDS BANQUET



Millennium Biltmore Hotel
Gold Room
506 South Grand Avenue, Los Angeles



DATE: Wednesday, April 30, 2014

TIME: 5:30 p.m. - Social Hour
6:30 p.m. - Dinner
7:30 p.m. - Presentation of Awards

- Scholarship Awards
- Community Volunteer Awards

COST: \$72

PARKING: \$7.00 Self-Parking - Pershing Square
(with validation)
\$22 Valet - Millennium Biltmore Hotel
(with validation)

----- tear-off -----

Scholarship and Community Awards Banquet

Return tear-off with check payable to: Friends of AALA
1910 W. Sunset Blvd., Suite 850
Los Angeles, CA 90026
213.484.2226

Reservation Deadline: Tuesday, April 22, 2014

Name _____ Phone number _____

Number in your party _____ Check enclosed for \$ _____

Name of guest(s) _____