

UPDATE

www.aala.us

Week of April 28, 2014

BARGAINING BULLETIN

Classified Unit J's Unit Modification

On April 10, 2014, the Public Employment Relations Board (PERB) approved a joint petition by AALA and LAUSD to expand the membership of AALA's classified unit, Unit J. Two job classifications have been added: *Operations Project Managers (OPMs)* and *Labor and Contract Compliance Administrators*. PERB approval is required for any changes in whom AALA represents. To view the PERB document, click [here](#).

AALA wishes to give special thanks to **Superintendent John Deasy** for supporting the joint petition. His willingness to do so helped streamline the process.

SLGDP, 2014-2015 MOU

On April 11, 2014, AALA and the District reached agreement on a Memorandum of Understanding addressing implementation of the School Leader Growth and Development Program (SLGDP) for the 2014-2015 school year. The MOU, which is available in full on the AALA website, describes program intentions and expected outcomes, activities and roles and participants' responsibilities. Next year's program will be a continuation and expansion of the work done this year with 57 principals and their instructional directors.

The MOU provides for up to 200 principals, representing a diverse group of District schools from Early Education through Grade 12 (excluding Options), to work voluntarily with their respective directors to practice SLGDP, gather information and feedback about all aspects of the program and to help refine it. The measures and tools to be used will include (1) Observation of Practice; (2) Individual Growth Planning; (3) Stakeholder Feedback; and (4) Contribution to Student Learning Outcomes.

The final performance evaluation for SLGDP participating principals will be entirely no stakes, and their regular evaluation will be postponed until a subsequent year. Participation will be strictly voluntary, and participants may withdraw at any time for any reason at their personal discretion without detriment or retaliation. Because participation entails additional time and responsibilities, principals who complete all SLGDP activities will receive a stipend of \$1,000. Principals interested in volunteering for this process next year should contact their instructional director by **Monday, June 16, 2014**.

The program will not change Article VII of AALA's certificated bargaining agreement with the District. Principals not participating in SLGDP during the 2014-2015 school year, and who are scheduled for evaluation, will be evaluated using the regular Stull process, which is spelled out in Article VII. Likewise, assistant principals will be evaluated using the Stull.

The MOU will sunset on June 30, 2015. Any changes to the AALA contract must be negotiated. To view the MOU click [here](#).

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GOOD NEWS FROM THE MISIS PROJECT

AALA wishes to thank Alan Warhaftig for preparing this article.

On Tuesday, April 22, AALA hosted a second meeting to discuss the MiSiS Scheduling Module, which is in the process of being implemented. The team from the Central Office was led by Chief Strategy Officer **Matt Hill**, Deputy Chief Information Officer **Marvin Cruz** and MiSiS Project Director **Dr. Bria Jones**. Mr. Hill and Mr. Cruz went point by point through the 45 issues that were noted at the previous meeting on March 25. The MiSiS Project team has been working hard and has effectively resolved a number of problems, with more solutions to come. The new software release on April 7 also addressed many of the issues that were raised in our previous meeting. Performing the work in-house using the "agile" software development model has also resulted in bugs being fixed far more rapidly than in the past.

The summer school module is apparently ready, but the Summer School Office has yet to determine who will be permitted to create the master schedule at each summer school so that students may be enrolled in classes. While we await their decision, the clock continues to tick.

Questions were raised about when incoming students, including magnet students, will be added to the system, as well as how new students would be enrolled. There was particular concern about the requirement that students (including "no-shows") be checked out of the school at which they are expected before they can be enrolled in another school. Based on past experience, this would necessitate many thousands of phone calls between schools during a very busy time of year—and prevent timely assignment of students to classes.

Mr. Hill will provide updates on several questions in the next week or so, and the remainder of concerns will be addressed prior to our next meeting on May 19.

BOARD APPROVES REED SETTLEMENT

The Board of Education voted 6 to 0 to approve the settlement of *Reed v. State of California, et al*, on April 22, 2014. The settlement now must be approved by the court. Once the judge issues his approval, we will publish a list of the 37 secondary schools that will receive additional resources under the provisions of the agreement. For further details about the case, please see the April 14, 2014, *Update*.

FOR YOUR INFORMATION

AALA, as a professional employee association, does not actively participate in electoral campaigns. However, the AALA Political Action Committee (PAC) does do so. The PAC is AALA's legal arm for conducting candidate and ballot measure activity. AALA members have an option at the time of joining whether to allow \$5 of their annual dues to fund the activities of the PAC. When AALA announces that it is donating money to a campaign for an elected position or any political activity, the funds come from the optional contributions of members. None of the AALA members' dues are used for political actions unless preauthorized.

HEALTH BENEFITS FAQ

TOPIC: THE EMPLOYEE ASSISTANCE PROGRAM – A LITTLE USED BENEFIT

Although the District has had the Employee Assistance Program (EAP) for many years, it continues to be enormously underused, even in times of high stress, such as during layoffs, assignment changes, personal financial crisis and other home- or work-related challenges. Offered through Health Net’s MHN, the plan helps to create and maintain a healthy workplace environment. Administrators have daily contact with employees and can support them by referral to EAP if a stressful situation is noted.

Which employees stand to benefit most from EAP services?

All employees can benefit, however, part-time employees who are not eligible for health, dental and vision benefits have access to MHN’s *Mental Health Counseling* and *Work and Life Services*. Fully benefitted employees get support for *Work and Life Services* **only**, since their medical plans provide mental health coverage. Retirees are not eligible for EAP, as they are no longer “employees.”

What types of emotional distress qualify for emergency or short-term mental health counseling?

- Marriage, relationship and family problems
- Domestic violence
- Stress and anxiety
- Depression
- Grief and loss
- Alcohol and Drug Dependency

The crucial element is timeliness; nonbenefitted, part-time employees have immediate access to as much phone support as needed, three face-to-face clinical counseling and web-video sessions per incident.

Are there costs involved with using EAP services?

For the most part, no; the EAP has no copayments, coinsurance or deductibles. However, some services, such as financial, legal and identity theft services provide limited free service *per issue*—such as 30 minutes of financial services on a particular topic.

What if an employee is covered by insurance through California’s health exchange?

Even if nonbenefitted employees are covered by insurance through the healthcare exchange, use of the District’s EAP is more cost-effective because it is free and is not subject to a health plan’s copays or deductibles.

How should I handle an emergency situation that is not a clear case of emotional distress, but is combined with family problems, financial concerns or other issues?

You may refer all employees with complex needs to the EAP for immediate help. MHN provides initial screening, much like a “triage,” and will follow up by facilitating appropriate support. For example, if a fully benefitted employee needs immediate help, the representative will contact the member’s health plan and stay on the phone until connected with emergency personnel in the member’s plan. This is called a “warm” transfer. No one will be denied help.

What unique EAP services are available to employees that aren’t provided by their medical plans?

Fully benefitted employees and their dependents have access to services under *Work and Life*. These services may help ease family issues such as childcare, eldercare and daily living. MHN offers online resources and tools to maintain wellness, as well as consultants and businesses that can help with everyday errands, travel, event planning and more. To access these services, call 800.285.7717.

FAQ (Cont.)

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Where can employees get information about all of the features of the EAP?

The Online Member Services website provides a wide range of tools and information. Employees can explore all the services at: www.members.mhn.com and register with company code **lausd**.

IMPORTANT REMINDER FROM THE HUMAN RESOURCES DIVISION

In the past few months, issues of *Update* have contained articles about a change in CalSTRS policy that may have affected AALA members. Some members have received notification from the District that, based on the new CalSTRS direction, their current or a previous position may not be eligible for CalSTRS creditable service (refer to California Education Code 22119.5 for definition of creditable service). They were advised that if they were currently working (or had previously worked) in such a position, they must elect to continue receiving CalSTRS service credit toward retirement. The communication had a *CalSTRS Retirement Election Form* attached that the affected employee was asked to complete and return.

Human Resources is now recommending that all certificated employees who have had any nonschool based position during their career complete and submit a *CalSTRS Retirement Election Form*. The HR Division will be accepting these forms until Friday, May 2, in an effort to meet the CalSTRS deadline. Please note, if you are currently retired or have only served in school-based positions during your career, this does not apply to you and you should not be affected by this CalSTRS directive.

The *CalSTRS Retirement Election Form* is posted on the AALA website, www.aala.us. Members may contact HR at 213.241.6131 with questions regarding this item.

SMARTER BALANCED FIELD TEST UPDATE

Two new items to assist in the administration of the Smarter Balanced Assessment have been added to the District [Student Testing and Assessment](#) website:

- [Test Session Troubleshooting Guide - Updated 4-23-2014](#)—Test administrators and school coordinators may use this guide to address testing related issues that may occur during a test session.
- [Smarter Balanced Testing Known Issues](#)—Access a list of known Smarter Balanced Field Test technical issues and recommended solutions. (Click on the *issue* to reveal the *solution*.)

RETHINKING YOUR PASSWORDS

In the past few months, computer users have been challenged with multiple cyber attacks. Target and other major retailers have had their security breached and personal information of customers has been accessed. Recently, Yahoo was the victim of a cyber attack that may have compromised millions of users. Internet providers have been encouraging consumers to change their passwords often and to select passwords that are more resistant to hacking. Here are some tips to creating passwords that will keep your data secure:

1. Security experts recommend a password that is a minimum of 15 characters, using letters, numbers and symbols.
2. Base your password on a phrase that you choose and develop a formula, such as rotating upper- and lowercase letters or purposely misspell words. For example, if you choose a phrase such as *63 years and still loving life*, a secure password would be 63YrS@n%styll&LUVN^Lfe!
3. Store your passwords in a safe place, not on the computer or phone. A pen-and-paper cheat sheet should be kept in a secure location. It is even better if you just write yourself hints, not the actual passwords.
4. Software is available that stores all user names in an encrypted database which can be opened with one master password. Such products include LastPass, SplashID Safe, Password Genie and 1Password.

There are some critical things to avoid with passwords:

1. Don't use the same password for multiple sites, especially e-mail, banking and social media.
2. Don't use birthdates, pets' names, loved ones' names, hometowns, wedding dates and anything that is easy to determine with a little research.
3. Don't save passwords or use *remember me* on public computers (even those at the office).
4. Don't reuse previous passwords, even if years have passed since the first use.
5. Never use *123456*, *qwerty*, *1234*, *0000*, *2580*, *5683* or *password*. These are the most common and easily hacked passwords.
6. Don't fail to keep your telephone password protected.

USING VALUE-ADDED MODELS IN EVALUATION

The American Statistical Association (ASA) recently released a statement on *Using Value-Added Models (VAMs) for Educational Assessment*, in which several recommendations regarding the use of VAMs are made. Increasingly, VAMs are being used to create performance measures to determine compensation, evaluate and rank teachers, hire or dismiss teachers, award tenure and even close schools. ASA, which is the largest organization in the country to represent statisticians and related professionals, released the statement to clarify what can and cannot reasonably be expected from the use of VAMs. While most of the recommendations specify teachers, the same issues apply to principals and other administrators. Recommendations include the following:

- *The ASA endorses wise use of data, statistical models and designed experiments for improving the quality of education.*
- *VAMs are complex statistical models, and high-level statistical expertise is needed to develop the models and interpret their results.*

VAMS (Cont.)

- *Estimates from VAMs should always be accompanied by measures of precision and a discussion of the assumptions and possible limitations of the model. These limitations are particularly relevant if VAMs are used for high-stakes purposes.*
 - *VAMs are generally based on standardized test scores, and do not directly measure potential teacher contributions toward other student outcomes.*
 - *VAMs typically measure correlation, not causation: Effects – positive or negative – attributed to a teacher may actually be caused by other factors that are not captured in the model.*
 - *Under some conditions, VAM scores and rankings can change substantially when a different model or test is used, and a thorough analysis should be undertaken to evaluate the sensitivity of estimates to different models.*
- *VAMs should be viewed within the context of quality improvement, which distinguishes aspects of quality that can be attributed to the system from those that can be attributed to individual teachers, teacher preparation programs or schools. Most VAM studies find that teachers account for about 1% to 14% of the variability in test scores, and that the majority of opportunities for quality improvement are found in the system-level conditions. Ranking teachers by their VAM scores can have unintended consequences that reduce quality.*

The report clearly states that most VAMs predict only performance on a test and not necessarily long range outcomes; they are complicated statistical models that require high levels of statistical expertise; attaching too much importance to a single item of information is counterproductive; and VAM scores have large standard errors making ranking unstable. Most importantly, ASA contends that a VAM score may provide information on students' performance and areas of need, but not on how to improve teaching. The report concludes that any changes in an accountability system can have unforeseen negative consequences and that if such changes are made using sound statistical methodology, there should not be an overreliance on it. Recommendations can be found at: http://www.amstat.org/policy/pdfs/ASA_VAM_Statement.pdf.

SAVE THE DATES

2014 INSTITUTE FOR EDUCATORS: STORIES OF THE AMERICAS—On July 21-25, 2014, the Music Center will present an institute that will illuminate fiction and nonfiction stories from Latin American, Native American and North American sources and include hands-on workshops led by Music Center Master Teaching Artists in music and theatre. Teachers and educators from schools and districts throughout LA County are invited to participate. To register, please see the Institute flyer and registration form by clicking [here](#). For more information, please contact **Keith Wyffels**, Manager of Professional Development, at kwyffels@musiccenter.org.

LAUSD'S GOT TALENT II—Beyond the Bell presents LAUSD's Got Talent II on Friday, May 9, 2014, 7:30 p.m., at the Cocomanut Grove Auditorium, located on the campus of RFK Community School, 701 S. Catalina Street, Los Angeles, 90005. At 6:30 p.m. there will be an amazing preshow with music and delicious food from the best Food trucks in town. Tickets are \$15.00 for adults and \$10.00 for students. Presale tickets are available at the Beaudry Building in the lobby. For more information call 213.241.7900 or visit www.btb.lausd.net.

SAVE THE DATES (Cont.)

ENRIQUE FRANCO RETIREMENT—A celebration to honor the retirement of Enrique Franco will be held on Saturday, May 31, 2014, at the Sportsmen's Lodge, 12833 Ventura Blvd., Studio City, CA 91604. A Preluncheon Reception begins at 11:30 p.m. and the Luncheon begins at 12:30 p.m. RSVP and payment is due by May 9. Cost is \$60.00 and checks made payable to Wilshire Park, should be mailed to Wilshire Park ES, 4063 Ingraham Street, Los Angeles, 90005. For more information, please contact **Monica Villagra** at monica.villagra@lausd.net.

CARLYNN HUDDLESTON RETIREMENT—After 35 years with LAUSD, Carlynn Huddleston, Principal of East Valley Skills Center, is retiring. A celebration in her honor will be held on Friday, May 16, 2014, at 94th Aero Squadron Restaurant, 16320 Raymer Street, Van Nuys, CA 91406. Social Hour begins at 5:30 p.m. and Dinner at 6:30 p.m. For more information, please contact **Dan Hazeltine** or **Delmy Walker** at 818.365.9645.

IN MEMORIAM

YOLANDA ANDERSON—Former principal of Audubon MS, Crenshaw HS and Mid-City Magnet Span School, assistant principal at Crenshaw HS and APSCS at Foshay Span Learning Center. Yolanda retired on July 1, 2001, and passed away on April 3, 2014. Funeral services were held on Thursday, April 10, 2014, at Forest Lawn Hollywood Hills. Condolences may be sent to the family at 6015 S. Citrus Avenue, Los Angeles, CA 90043. (Last week's *Update* incorrectly printed Yvonne instead of Yolanda. We deeply regret the error.)

CONCHITA PUNCEL—Former assistant superintendent of the Child Development Division and region administrator of operations. Conchita retired August 29, 1992, and passed on March 13, 2014. The rosary will be held on Monday, April 28, 2014, at 3:30 p.m., at Our Lady of Lourdes Catholic Church, 18400 Kinzie Street, Northridge, followed by the funeral mass at 4:00 p.m. Condolences may be sent to Conchita's family via her daughter **Ann Marie Rogers** at 10551 Odessa Avenue, Granada Hills, CA 91344. **In lieu of flowers, the family is requesting that a contribution be made to The Friends of AALA Scholarship Fund in memory of Conchita.**

BEVERLY TIETJEN—A memorial service for Beverly will be held on Saturday, April 26, 2014, at 1:00 p.m., at Our Savior Lutheran Church, 6705 W. 77th Street, Los Angeles. Beverly passed away on April 4, 2014. Condolences may be sent to her husband, **Don**, and family at 5511 Corning Avenue, Los Angeles 90056.

CALENDAR

EVENT	DATE	CONTACT
Retirement Celebration for Estelle Luckett at the Olympic Collection	April 26, 2014 11:00 a.m. – 3:00 p.m.	Andrea Canty , 310.753.9678 or estelleluckett.retirement@gmail.com
Learning Progressions Workshop at Taix French Restaurant	April 26, 2014 11:00 a.m. – 3:30 p.m.	RSVP: 800.338.4204
<u>NEW DATE</u> : AAPA Day at the Races at Santa Anita	April 27, 2014	Donna Hirota , dnh8944@lausd.net
CalSTRS Pre-Retirement Workshop at Holmes Avenue ES (Auditorium)	April 30, 2014 4:00 p.m. – 5:30 p.m.	Maria Voigt , 213.241.6365
AALA Scholarship & Community Awards Banquet at Millennium Biltmore Hotel	April 30, 2014 5:30 p.m. – 8:30 p.m.	Gema Pivaral , 213.484.2226 or gpivaral@aala.us
SHSOPO Meeting at Bernstein High School	May 1, 2014 8:00 a.m.	Jason Garrison , 818.345.0203 or Jason.garrison@lausd.net
CalSTRS Pre-Retirement Workshop at Noble ES (Auditorium)	May 1, 2014 4:00 p.m. – 5:30 p.m.	Maria Voigt , 213.241.6365
AMAE Scholarship Luncheon at Cities Restaurant, Los Angeles	May 3, 2014 12:00 Noon	Antonio Camacho , 310.251.6306 acamacho1950@sbcglobal.net
ACSA Region XVI Awards Dinner at Casa Italiana	May 6, 2014	Barbara Friedrich , bfriedri@lausd.net
MSPO Meeting at Inner-City Arts, Los Angeles	May 7, 2014 8:00 a.m.	Deborah Acosta , 818.951.2580 or dacosta@lausd.net
SHSPO Meeting	May 7, 2014 8:00 a.m.	Ed Trimis , 818.951.5400 or etrimis@lausd.net
SEPO Meeting at Beaudry, 17 th Floor, Room 105	May 7, 2014 8:00 a.m.	Christina Cisneros , 213.749.8310 or cmc0506@lausd.net
AAPA Installation and Retirement Dinner at the Golden Dragon	May 7, 2014 5:00 p.m.	Robert Oye , 310.354.3452 or robert.oye@lausd.net
AMAE DÍA DEL MAESTRO Cities Restaurant, Los Angeles	May 14, 2014 5:00 p.m.	Antonio Camacho , 310.251.6306 acamacho1950@sbcglobal.net
ASPO Meeting at Beaudry, 18 th Floor, Room 124	May 14, 2014 8:00 a.m.	Juan Urdiales , 323.826.2400 or jurdiale@lausd.net
APSCO Meeting at Phillips Graduate Institute	May 15, 2014 8:00 a.m.	Dr. Lilia Postell , lp9321@lausd.net or 818.678.5100
AP Spanish Workshop at Huffington Center	May 15, 2014 8:30 a.m. – 3:00 p.m.	www.regonline.com/APSpanishCA
CMAA Scholarship Dinner Stevens Steakhouse, Commerce	May 15, 2014 5:00 p.m.	Ileana Davalos , 213.241.0100, idavalos@lausd.net

ADMINISTRATIVE CREDENTIAL & M.A. DEGREE AT CSUN

The CSUN program provided me with a strong foundation and the skills to work as a successful administrator. I was able to immediately use what I learned from the ELPS program as an assistant principal and especially now as a principal. The program was also an excellent launching point for the Doctoral program I completed. Overall the ELPS program was a great opportunity for my advancement in the field of Education. ~Dr. Steve Martinez, LAUSD Principal



Find someone with leadership potential to “tap on the shoulder”! New LAUSD Cohorts will be starting in August 2014 in the California State University Northridge (CSUN) Tier I Preliminary Administrative Credential and Master’s Degree Program in Educational Administration. An information meeting will be held on April 28, 2014, 4:00 p.m., in the Del Olmo ES Library, 100 N. New Hampshire Avenue, Los Angeles, however attendance is not required. For further information about the program, please visit the website at <http://www.csun.edu/education/elps>; call the Educational Leadership & Policy Studies office at 818.677.2591; or e-mail jody.dunlap@csun.edu or christine.hayashi@csun.edu.

POSITIONS AVAILABLE

Note to Applicants: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or http://teachinla.com/admin_vacancies/ (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

CERTIFICATED

INSTRUCTIONAL DIRECTOR

Intensive Support and Innovation Service Center, MST 48G, E Basis. For information and application procedures, please visit http://teachinla.com/admin_vacancies/. The application deadline is Tuesday, April 29, 2014.

SECONDARY PRINCIPAL

Reed Middle School, ESC North, MST 46G, E Basis. For information and application procedures, please contact **Joseph Nacorda**, Instructional Director, at joseph.nacorda@lausd.net or 818.654.3600. The application deadline is 5:00 p.m., Wednesday, April 30, 2014.

INSTRUCTIONAL SPECIALIST, TARGETED STUDENT POPULATION (TSP)

Arlita High School, ESC North, MST 40G, B Basis. For information and application procedures, please contact **Janet Kiddoo**, Instructional Director, at 818.686.4100 or janet.kiddoo@lausd.net. The application deadline is 5:00 p.m., Friday, May 2, 2014.

POSITIONS (Cont.)

INSTRUCTIONAL SPECIALIST

Arleta High School, ESC North, MST 40G, B Basis. For information and application procedures, please contact **Janet Kiddoo**, Instructional Director, at 818.686.4100 or janet.kiddoo@lausd.net. The application deadline is 5:00 p.m., Friday, May 2, 2014.

Virgil Middle School, ESC East, MST 40G, B Basis. For information and application procedures, please contact **David Downing**, Instructional Director, at 323.224.3100. The application deadline is 5:00 p.m., Tuesday, May 6, 2014.

William R. Anton Elementary School, ESC East, MST 38G, B Basis. For information and application procedures, please contact **Francisco Gonzalez**, Instructional Director, at 323.224.3100. The application deadline is 5:00 p.m., Wednesday, April 30, 2014.

Eastman Elementary School, ESC East, MST 38G, B Basis. For information and application procedures, please contact **Maria S. Martinez**, Instructional Director, at 323.224.3100. The application deadline is 5:00 p.m., Friday, May 9, 2014.

Esperanza Elementary School, ESC East, MST 38G, B Basis. For information and application procedures, please contact **Dr. Chiae Byun-Kitayama**, Instructional Director, at 323.224.3190. The application deadline is 5:00 p.m., Friday, May 2, 2014.

Ellen Ochoa Learning Center, ESC South, MST 40G, B Basis. For information and application procedures, please contact **Ruben Valles**, Instructional Director, at 323.869.1300. The application deadline is 5:00 p.m., Friday, May 16, 2014.

Graham Elementary School, ESC South, MST 38G, B Basis. For information and application procedures, please contact **Christopher Downing**, Instructional Director, at 310.354.3400 or christopher.downing@lausd.net. The application deadline is 5:00 p.m., Friday, May 2, 2014.

Heliotrope Elementary School, ESC South, MST 38G, B Basis. For information and application procedures, please contact **Kathi Hannum**, Instructional Director, at 310.354.3400. The application deadline is 5:00 p.m., Friday, May 9, 2014.

Hobart Elementary School, ESC East, MST 38G, B Basis. For information and application procedures, please contact **Dr. Chiae Byun-Kitayama**, Instructional Director, at 323.224.3190. The application deadline is 5:00 p.m., Friday, May 2, 2014.

Lee Medical Health Magnet Elementary School, ESC East, MST 37G, B Basis. For information and application procedures, please contact **Dr. Chiae Byun-Kitayama**, Instructional Director, at 323.224.3190. The application deadline is 5:00 p.m., Friday, May 2, 2014.

Los Angeles Elementary School, ESC East, MST 38G, B Basis. For information and application procedures, please contact **Dr. Chiae Byun-Kitayama**, Instructional Director, at 323.224.3190. The application deadline is 5:00 p.m., Friday, May 2, 2014.

INSTRUCTIONAL SPECIALIST (Cont.)

Meyler Street Elementary School, ESC South, MST 38G, B Basis. For information and application procedures, please contact **Tina Choyce**, Instructional Director, at 310.354.3400. The application deadline is 5:00 p.m., Monday, April 28, 2014.

Narbonne High School, ESC South, MST 41G, B Basis, Two Positions. For information and application procedures, please contact **Linda Kay**, Instructional Director, at 310.354.3400. The application deadline is 5:00 p.m., Thursday, May 8, 2014.

93rd Street Elementary School, ESC South, MST 38G, B Basis. For information and application procedures, please contact **Christopher Downing**, Instructional Director, at 310.354.3400 or christopher.downing@lausd.net. The application deadline is 5:00 p.m., Friday, May 2, 2014.

112th Street Elementary School, ESC South, MST 37G, B Basis. For information and application procedures, please contact **Christopher Downing**, Instructional Director, at 310.354.3400 or christopher.downing@lausd.net. The application deadline is 5:00 p.m., Wednesday, April 30, 2014.

Second Street Elementary School, ESC East, MST 37G, B Basis. For information and application procedures, please contact **Julie Gonzalez**, Instructional Director, at 323.224.3190. The application deadline is 5:00 p.m., Friday, May 2, 2014.

Woodlawn Elementary School, ESC South, MST 38G, B Basis. For information and application procedures, please contact **Kathi Hannum**, Instructional Director, at 310.354.3400. The application deadline is 5:00 p.m., Friday, May 9, 2014.

PREVIOUSLY ANNOUNCED POSITIONS

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>EXECUTIVE DIRECTOR</i> \$137,084 - \$144,727, A Basis	Federal and State Education Programs, Office of Intensive Support and Intervention	Please visit http://teachinla.com/admin_vacancies/	5:00 p.m. Friday April 25, 2014
<i>EXECUTIVE DIRECTOR</i> \$137,084 - \$144,727, A Basis	Student Integration Services, Office of Intensive Support and Intervention	Please visit http://teachinla.com/admin_vacancies/ .	5:00 p.m. Friday April 25, 2014
<i>INSTRUCTIONAL SPECIALIST</i> MST 40G, B Basis	Mulholland Middle School, ESC North	Angela Hewlett-Block , Instructional Director, angela.hewlett@lausd.net or 818.654.3600	5:00 p.m. Friday April 25, 2014
<i>ADMINISTRATIVE COORDINATOR, SUPPLEMENTAL INSTRUCTIONAL SUPPORT AND FISCAL MANAGEMENT</i> MST 44G, A Basis	Federal and State Education Programs Branch, Office of Intensive Support and Intervention	Debbie Ernst , Director, 213.241.6990	5:00 p.m. Monday April 28, 2014
<i>INSTRUCTIONAL SPECIALIST</i> MST 38G, B Basis	Walnut Park Elementary School, ESC South	Kathi Hannum , Instructional Director, 310.354.3400	5:00 p.m. Wednesday April 30, 2014