

UPDATE

www.aala.us

Week of May 5, 2014

GOOD NEWS FOR CALIFORNIA

California's high school graduation rate has just topped 80 percent, reflecting the highest level in state history, as announced by **Tom Torlakson**, State Superintendent of Public Instruction, on April 28, 2014. When looking at the class of 2013, 80.2 percent of those who started high school in 2009-10 graduated with their class, an increase of 1.9 percentage points from the year before. Graduation rates for African-American and Hispanic students climbed faster than the statewide average, although their overall graduation rates lag behind those of white and Asian-American students.

Some more encouraging news is that the dropout rate declined by about 1.5 percent, a trend that has been occurring for the last four years across all racial and ethnicity groups. (To view and download state, county, district and school graduation and dropout rates, visit this California Department of Education's website: [DataQuest](#).)

The nation's graduation rate also reached a new high of 80 percent and is on track to reach the national goal of 90 percent by 2020, although there is a huge variance between states, with a low of 59 percent in Nevada to a high of 93 percent in Vermont. A report by America's Promise Alliance, a foundation begun by former U.S. Secretary of State Colin Powell that is committed to creating conditions for success for all of the country's young people, says the 90 percent goal can only be reached if California continues to increase its graduation rate and policymakers continue to focus on low-income students, minorities and students who live in major urban centers.

California is the most populous state, with fourteen percent of the nation's K-12 students and 20 percent of the country's low-income students. It is also one of 23 states projected to have significant school enrollment growth by 2021. The report states that California will need to graduate a total of 440,000 more students (300,000 low income) by 2020 to reach the 90 percent graduation rate.

Superintendent Torlakson says that he believes the goal is attainable as the state continues to emphasize graduation rates, prepares students to be college or career ready, curbs absenteeism, increases career programs and directs more resources to districts with high numbers of low-income students. The foundation's report also gave California *credit for improvements, singling out investments in after-school programs and programs for English Learners, the stronger focus on college and career readiness and the Local Control Funding Formula as "the building blocks" for student success.*

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MISIS UPDATE

Several issues of *Update* have focused on concerns raised by AALA members regarding the MiSiS system and subsequent meetings with ITD staff to address the issues raised. Earlier this week, AALA received a detailed five-page response from staff in the ITD Program Management Office, which is far too lengthy to publish in *Update*. While we appreciate receiving the information, the District team neglected to answer some of the key questions raised by our members.

Once we receive these answers, we will publish them. Some of the outstanding issues relate to the availability of incoming students to schools, the merging of magnet students, when master schedules for summer school may be created, whether no-shows at one school can enroll at another school without phone calls between schools and whether or not the MiSiS Gradebook will be mandatory next year.

In the meantime, we urge AALA members to check the MiSiS website (<http://lausd.schoolwires.net/misis>) for information about upcoming trainings. Principals will be notified about trainings for clerical staff. Options schools will be notified about a training this month.

GEORGE MCKENNA RECEIVES LA TIMES ENDORSEMENT

On Monday, April 28, 2014, in an editorial, the *Los Angeles Times* endorsed **Dr. George J. McKenna** as the best candidate for the position of LAUSD Board Member, representing District 1. As you may recall, the AALA PAC Counsel agreed to endorse Dr. McKenna last month and donated \$1,100 to his campaign. AALA's reasons for the support align well with those mentioned in the *Times* endorsement.

Dr. McKenna is the candidate with the most knowledge of and experience in, not only LAUSD, but also public education at large. He is noted as an independent thinker who has worked in the Los Angeles area for over 50 years. The *Times* recognizes him as a longtime community and educational leader who will put the needs of the students above any particular ideology or political alliance. Additional endorsements include CSEA and City Councilmen **Bernard Parks** and **Tom LaBonge**.

The date for the special election, June 3, is rapidly approaching and absentee ballots will be available on May 5. AALA members who live in the widely diverse areas of District 1 are encouraged to exercise their right to vote and to share with neighbors and friends AALA's position.

TESTING SURVEYS

Smarter Balanced Field Test Surveys are used to collect feedback from students, teachers, coordinators and principals in preparation for the implementation of the 2014-15 Smarter Balanced Assessments. The surveys are accessible from the [Coordinator Support Page](#) of the Student Testing and Assessment website. The Student Interaction Study is another opportunity to provide information to support the future development of the assessments. It is an in-depth study to evaluate how students interact to assessment items or tasks. The student study will take place during the month of May and will target English Learners, students with disabilities, as well as low- and high-performing students. For assistance in locating the surveys or questions about the Smarter Balanced Student Interaction Study, please call the Student Testing Unit at 213.241.4104.

HEALTH BENEFITS FAQ

TOPIC: MEDICAL PLANS FOCUS ON WELLNESS

Are your health practices preventive or reactive? What is the difference?

Traditionally, people have taken their health for granted until something goes wrong and they see a doctor or go the emergency room. When or if the medical problem clears up, the cycle of waiting and reacting starts over. Recently, there's been an emphasis on staying healthy through preventive care, which means living a healthier life style to prevent illness and disease, coupled with regular health screenings and immunizations.

Does preventive care actually make a difference in one's health?

Yes, numerous research reports show that preventive health measures reduce the transmission of infectious diseases and provide early detection of conditions that may lead to life-threatening diseases. Examples include cholesterol and blood pressure screenings that detect potential risks of coronary artery disease and heart attacks, just to name two. For those with chronic illness, preventive measures focus on effective disease management that may result in improved quality of life and fewer emergency room visits.

What other benefits result from preventive health care practices?

Studies also show that preventive practices have a positive economic impact:

- Greater work productivity, lower rates of disability, and fewer illness-related absences
- Fewer visits to costly emergency room services

How does the Affordable Care Act address preventive health care?

Under the health care law, many insurers are required to cover certain preventive services at no cost. Because our medical plans were in place prior to the ACA, they have grandfather status, which exempts them from some reform mandates. The major ACA reform, regardless of grandfather status, is extension of coverage to adult children under 26 years old enrolled in Anthem Blue Cross Select HMO, Anthem Blue Cross EPO, Health Net HMO or Kaiser HMO. (For more information about ACA, please visit http://www.whitehouse.gov/sites/default/files/rss_viewer/fact_sheet_young_adults_may10.pdf.) Some plans now include preventive service copay waivers, offering no-cost immunizations, well-baby care, annual preventive care physical exams and other preventive services. For information about your specific plan, go to the Benefits Administration website at <http://benefits.lausd.net>.

Although Medicare guidelines are not part of the ACA, Medicare retirees enrolled in Medicare Advantage plans (Senior Advantage, Seniority Plus, UnitedHealthCare® Medicare Advantage HMO) have access to many preventive and screening services at no cost, including a yearly wellness exam. Just remember that if your doctor's visit includes nonpreventive care services combined with a free service, you will be charged a copay for the office visit.

Will the costs of health insurance premiums go down because of preventive health care?

According to the CDC, as a nation, more than 75% of health care spending is on people with chronic conditions, which cause 7 out of 10 deaths annually. Diet and physical activity are the two leading preventable causes of death, followed by alcohol consumption and tobacco use. Health insurance premiums will go down only if we all adopt preventive care practices and reduce the spiraling rate of chronic diseases. This puts the responsibility on both the health care system and on individuals. To prevent chronic diseases, individuals can adopt healthier life styles by: 1) regular physical activity; 2) eating more fruits and vegetables; 3) restricting alcohol intake (excessive or binge drinking) and 4) giving up tobacco.

REPRESENTATIVE ASSEMBLY HIGHLIGHTS

Following is a summary of the fourth and final Representative Assembly meeting of the 2013-2014 school year. Complete agendas and minutes are posted on the AALA website.

President's Report:

1. **AALA membership numbers:** Nonschool, 734; school-based, 1,496; classified, 243; total, 2,473.

2. **Negotiations:**

a. Certificated Successor Agreement: Negotiations are continuing; priorities include improved AP norms, Basis restoration and a raise.

AALA and the District reached agreement on a Memorandum of Understanding (MOU) regarding the expansion of the School Leader Growth and Development Program (SLGDP) during 2014-2015. Fifty-seven principals volunteered this year; up to 200 may participate next year. This will continue to be a no-stakes pilot that does not change the AALA contract, and participants may withdraw at any time. Participating principals will receive a \$1,000 stipend.

b. Unit J Reopeners: Initial Bargaining Proposals were approved by the Board and dates for negotiations are expected to be scheduled soon.

The Public Employment Relations Board (PERB) has approved a joint request by AALA and LAUSD to add two more positions to Unit J.

3. The Board approved the **Superintendent's proposed budget** on April 8, 2014. Changes may be made after the May Revise. The budget includes additional resources for the 37 Reed secondary schools, including an additional AP/IS. The budget also includes 47 additional generic AP/IS positions for elementary schools.

4. **Reed Settlement:** Agreement has been reached among the District, the plaintiffs, the mayor's partnership schools, AALA and UTLA; and the Board has approved the agreement. The plaintiffs must now get approval from the court. The Reed schools will receive additional resources to provide stability and achieve the goals of reducing turnover, improve school culture, provide additional support for students and staff members and improve the graduation rate.

5. **Meetings with Senior Staff:** **Sharyn Howell** agreed that the Basis of supervisory AALA members needs to be restored and brought a proposal to the District's Freeze Committee.

6. **MiSiS Meeting:** AALA had another meeting with **Matt Hill**, the MiSiS team and school-site representatives, including APSCSs who raised 45 concerns about MiSiS implementation, e.g., programming students in a timely way with a new system when last year's summer school had 6,000 students and this year's is expected to have 36,000. The MiSiS team has been responsive and will provide AALA information to publish in *Update* answering members' questions and resolving outstanding issues.

REPRESENTATIVE ASSEMBLY HIGHLIGHTS (Cont.)

Old Business:

AALA Executive Board Elections, 2014-2017: Margaret Prietto announced winners of the recent AALA Executive Board elections: Adult Vice President, **Martha Peralta**; Elementary Director, **Nery Paiz**; Secondary Director, **Rex Patton**; Supervisory Vice President, **Marsha Oh-Bilodeau**; Unit J Director: **Ken Devine**. Their respective terms will begin July 1, 2014.

Board District 1 Election: David Tokofsky, AALA Strategist, reported that absentee ballots go out on May 5, 2014. George McKenna is benefiting from name recognition. AALA will sponsor an event for Dr. McKenna in May. The election is June 3.

Friends of AALA: The fundraising goal increased because we are awarding 25 scholarships this year and increasing the amount of each scholarship to \$2,000. We are also giving awards to seven community volunteers, individuals and groups. The banquet will be held at the Millennium Biltmore Hotel on April 30.

New Business:

AALA Events Calendar, 2013-2014, and the 2014-2015 draft calendar were presented.

Department Reports:

Specific questions were asked; AALA leadership is obtaining answers, which will be available in the complete minutes on the AALA website.

The first AALA Representative Assembly Meeting for the 2014-2015 school year will be held on Thursday, October 9, 2014.

SAVE THE DATES

DR. GEORGE MCKENNA—Join supporters of *George McKenna for School Board* for an exciting evening with music and entertainment at the historic Regency West in Leimert Park Village on Friday, May 2, 2014, at 8:00 p.m.

George McKenna's Campaign welcomes headquarter volunteers. Hours of operation are: Monday –Friday: 1:00 p.m. – 8:00 p.m.; Saturday: 9:00 a.m. – 4:00 p.m. Closed Sunday.

RENÉE FUENTES-CAMPA—Renée is retiring after 35 years of service to LAUSD. A celebration in her honor will be held on Friday, June 20, 2014, at Steven's Steakhouse & Seafood House, 5332 Stevens Place, Commerce, CA. Tickets are \$60 each and a portion goes to the CMAA scholarship fund. Please contact **Meredith Adams**, at meredith91351@att.net for more information.

IN MEMORIAM

AUGIE HERRERA—Former Principal of Fremont, Belmont and Banning high schools and Pacoima Middle School and Assistant Principal of Belmont High School. Augie retired from the District on July 1, 2000, and passed away on April 24, 2014. Services will be held on Tuesday, May 6, 2014, 3:00 p.m., at Florence Avenue Foursquare Church, 11457 East Florence Avenue, Santa Fe Springs, CA 90670.

Condolences may be sent to the family via this link: rishermortuary.com/obituaries

TEACH FOR AMERICA CHANGES FORMAT

Matthew Kramer, Teach For America's (TFA) Co-Chief Executive Officer, announced last month that the organization is moving away from the training model it has used since its inception in 1990. TFA, created by **Wendy Kopp** at Princeton University, who says that it is a leadership development organization not a teaching organization, takes recent high-achieving college graduates, gives them five-weeks of intense instruction in basic teaching methods and then places them as teachers in low-income traditional and charter schools for a minimum of two years with on-the-job support. Their mantra is that the organization will go *wherever achievement gaps along race and class lines exist* and they have often been placed in classrooms with English learners or special needs children. Despite research that has shown that TFA teachers do as well as other new teachers, the five-week training model has been criticized widely for being insufficient preparation for the realities of teaching and the two-year commitment is viewed by many as being too short. Some former TFA members have joined together to protest the five-week training, admitting that they were doing EL and special education students a disservice because of their lack of preparation.

Teach For America can charge districts a fee of \$4,000 - \$5,000 for each recruit and has placed more than 11,000 teachers in 38 states and the District of Columbia this school year. Through its expansion efforts over the years, even when there was no teacher shortage, TFA has amassed assets of more than \$419 million, receiving its funding from both government and private sources. As the organization becomes more politically active and more aggressive in its growth efforts, it has been receiving increased scrutiny and criticism, particularly as it places more and more of its recruits in charter schools. Currently, more than 1/3 of TFA teachers are in charter schools. This is a particularly interesting fact, since founder and former CEO Wendy Kopp is married to the president of KIPP Foundation, the largest network of charter schools.

Although TFA statistics show that 63% of its recruits remain in education (just 30% in the classroom), there is a significant decline after the fifth year. This is another reason for the new model, which will consist of one full year of training during their senior year in college for a subset of its new recruits with an emphasis on staying beyond the initial two-year commitment. This major shift in the internal philosophy reflects the stamp of the new Co-CEOs, Kramer and **Elisa Villanueva Beard**, who assumed office when Wendy Kopp stepped down last year. One pilot project, to be implemented with the 2015 TFA corps, will take a subset of the 2000 recruits and give them a year of learning theory, cultural competency and practical, hands-on classroom experiences. Another pilot will begin this summer which will address the retention issue. TFA will continue to provide support during the third through fifth years of teaching, to encourage corps members to stay in their initial schools; however, the program will not *mandate* that they stay beyond the two-year period. The pilots are described as a natural part of the organization's evolution, rather than a response to criticism.

AALA SCHOLARSHIP AND COMMUNITY AWARDS BANQUET

AALA wants to thank everyone who attended the AALA Scholarship and Community Awards Banquet on April 30 at the Millennium Biltmore Hotel. It was a wonderful event that showcased remarkable students and exemplary community volunteers. A more detailed article regarding the banquet will appear in the next issue of the *Update*.

CALENDAR

EVENT	DATE	CONTACT
AMAE Scholarship Luncheon at Cities Restaurant	May 3, 2014 12:00 Noon	Antonio Camacho , 310.251.6306 or acamacho1950@sbcglobal.net
ACSA Region XVI Awards Dinner at Casa Italiana	May 6, 2014	Barbara Friedrich , bfriedri@lausd.net
MSPO Meeting at Inner-City Arts	May 7, 2014 8:00 a.m.	Deborah Acosta , 818.951.2580 or dacosta@lausd.net
SHSPO Meeting TBD	May 7, 2014 8:00 a.m.	Ed Trimis , 818.951.5400 or etrimis@lausd.net
SEPO Meeting at Beaudry, 17 th Floor, Room 105	May 7, 2014 8:00 a.m.	Christina Cisneros , 213.749.8310 or cmc0506@lausd.net
AAPA Installation and Retirement Dinner at the Golden Dragon	May 7, 2014 5:00 p.m.	Robert Oye , 310.354.3452 or robert.oye@lausd.net
LAUSD'S GOT TALENT II at the Cocoanut Grove Auditorium on RFK Community Schools Campus	May 9, 2014 7:30 p.m.	213.241.7900 or www.btb.lausd.net
AMAE DÍA DEL MAESTRO at Cities Restaurant	May 14, 2014 5:00 p.m.	Antonio Camacho , 310.251.6306 or acamacho1950@sbcglobal.net
ASPO Meeting at Beaudry, 18 th Floor, Room 124	May 14, 2014 8:00 a.m.	Juan Urdiales , 323.826.2400 or jurdiale@lausd.net
EPO Meeting at Pickwick Gardens	May 15, 2014 7:30 – 12:00 Noon	Ron Tanimura , 310.547.2471 or rht0055@lausd.net
APSCO Meeting at Phillips Graduate Institute	May 15, 2014 8:00 a.m.	Dr. Lilia Postell , 818.678.5100 or lp9321@lausd.net
AP Spanish Workshop at Huffington Center	May 15, 2014 8:30 a.m. – 3:00 p.m.	www.regonline.com/APSpanishCA
CMAA Scholarship Dinner at Steven's Steakhouse in Commerce	May 15, 2014 5:00 p.m.	Ileana Davalos , 213.241.0100 or idavalos@lausd.net
EAPO Meeting	May 16, 2014 1:00 p.m.	Sylvester Harris , 323.264.6953 or sylvester.harris@lausd.net
CCAЕ Scholarship Dinner	May 16, 2014 5:00 p.m.	Vladimir Tigno , 818.365.9645 or vtigno@lausd.net
Retirement Dinner for Carlynn Huddleston at 94 th Aero Squadron Restaurant in Van Nuys	May 16, 2014 5:30 p.m.	Delmy Walker , 818.365.9645

ATTENTION FUTURE GRANT WRITERS

Have you thought about writing grants to bring needed resources to your classroom? Do you dream of implementing an innovative project to bring creativity to your students? Finally, help is on the way. The LA Fund, a philanthropic partner with LAUSD, is offering free grant writing workshops for LAUSD teachers and administrators. Professional grant writer **Andrea Kobliner** will walk you through the steps of seeking and preparing grants. You'll leave with a template in hand and information about the new Grants HQ website which can provide you personalized, ongoing support.

All workshops are held from 8:30 a.m. to 3 p.m. Space is limited. Please share this information with interested teachers.

- Saturday, May 17, at Annenberg's Skylight Studios in Century City
- Monday, June 9, at Annenberg's Skylight Studios in Century City
- Tuesday, June 10, at The California Endowment in Downtown

To register, please visit www.LAFund.org/GrantsHQ or for questions, e-mail grants@lafund.org.

ADMINISTRATIVE CREDENTIAL & M.A. DEGREE AT CSUN

The CSUN program provided me with a strong foundation and the skills to work as a successful administrator. I was able to immediately use what I learned from the ELPS program as an assistant principal and especially now as a principal. The program was also an excellent launching point for the Doctoral program I completed. Overall the ELPS program was a great opportunity for my advancement in the field of Education.

~Dr. Steve Martinez, LAUSD Principal



Find someone with leadership potential to “tap on the shoulder”! New LAUSD Cohorts will be starting in August 2014 in the California State University Northridge (CSUN) Tier I Preliminary Administrative Credential and Master's Degree Program in Educational Administration. For further information about the program, please visit the website at <http://www.csun.edu/education/elps>; call the Educational Leadership & Policy Studies office at 818.677.2591; or e-mail jody.dunlap@csun.edu, or christine.hayashi@csun.edu.

POSITIONS AVAILABLE

***Note to Applicants:** Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or http://teachinla.com/admin_vacancies/ (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.*

CERTIFICATED

PRINCIPAL, ELEMENTARY

Taper Elementary School, ESC South, MST 42G, E Basis. For information and application procedures, please contact **Dee Nishimoto**, Instructional Director, at 310.354.3400. The application deadline is 5:00 p.m., Wednesday, May 14, 2014.

DIRECTOR

District Nursing Services, MST 45G, A Basis. For information and application procedures, please contact **Dr. Debra Duardo**, Executive Director, Student Health and Human Services, at 213.241.3840. The application deadline is 5:00 p.m., Tuesday, May 13, 2014.

INSTRUCTIONAL DIRECTOR, ELEMENTARY

Educational Service Centers North and South, MST 48G, E Basis, 4 positions. For information and application procedures, contact **Karina Segura** at zaide.segura@lausd.net. Subject line of the e-mail should read, Elementary Instructional Director, applicant name. The application deadline is 5:00 p.m., Monday, May 12, 2014.

SPECIALIST

Division of Special Education (MCD Outcome 13), MST, 38G, Temporary Adviser, E Basis. For information and application procedures, contact **Veronica Smith**, Director, at 213.241.5438. The application deadline is 5:00 p.m., Friday, May 16, 2014.

SPECIALIST, NUTRITION NETWORK

Health Education Programs, MST 38G, E Basis. For information and application procedures, please contact **Dr. Lori Vollandt**, Coordinator, at 818.609.2564. The application deadline is 4:00 p.m., Friday, May 16, 2014.

INSTRUCTIONAL SPECIALIST

Charles W. Barrett Elementary School, ESC South, MST 38G, B Basis. For information and application procedures, please contact **Christopher Downing**, Instructional Director, at 310.354.3400. The application deadline is 5:00 p.m., Friday, May 16, 2014.

Glassell Park Elementary School, ESC East, MST 37G, B Basis. For information and application procedures, please contact **Dr. Jose Posada**, Instructional Director, at 323.224.3100. The application deadline is 5:00 p.m., Friday, May 9, 2014.

INSTRUCTIONAL SPECIALIST (Cont.)

Stanley Mosk Elementary School, ESC North, MST 37G, B Basis. For information and application procedures, please contact **Maxine Matlen**, Instructional Director, at 818.654.3600. The application deadline is 5:00 p.m., Monday, May 12, 2014.

Charles Drew Middle School, ISIC, MST 40G, B Basis. For information and application procedures, please contact **L. Gail Garrett**, Instructional Director, at 213.241.0100. The application deadline is 5:00 p.m., Friday, May 9, 2014.

Lawrence Middle School, ESC North, MST 40G, B Basis. For information and application procedures, please contact **Joseph Nacorda**, Instructional Director, at 818.654.3600. The application deadline is 5:00 p.m., Monday, May 12, 2014.

San Fernando Middle School, ESC North, MST 40G, B Basis. For information and application procedures, please contact **Joseph Nacorda**, Instructional Director, at 818.654.3600. The application deadline is 5:00 p.m., Monday, May 12, 2014.

Southeast Middle School, MST 40G, Temporary Adviser, B Basis. For information and application procedures, please contact **Ruben Valles**, Instructional Director, at 310.354.3400. The application deadline is 5:00 p.m., Friday, May 16, 2014.

Canoga Park High School, ESC North, MST 41G, Temporary Adviser, B Basis. For information and application procedures, please contact **Dr. Margaret Kim**, Instructional Director, at 818.654.3600. The application deadline is 5:00 p.m., Friday, May 16, 2014.

Fairfax High School, ESC West, MST 41G, B Basis. For information and application procedures, please contact **Jaime Morales**, Instructional Director, at 310.914.2113 or jaime.morales@lausd.net. The application deadline is 5:00 p.m., Tuesday, May 13, 2014.

Hale Charter Academy (Affiliated Charter School), ESC North, MST 40G, Temporary Adviser, B Basis. For information and application procedures, please contact **Dr. Margaret Kim**, Instructional Director, at 818.654.3600. The application deadline is 5:00 p.m., Friday, May 16, 2014.

Los Angeles High School of the Arts at RFK Community Schools, ISIC, MST 38G, B Basis. For information and application procedures, please contact **Dr. Michelle Windmueller**, Instructional Director, at 213.241.0100. The application deadline is 5:00 p.m., Monday, May 12, 2014.

Los Angeles Center for Enriched Studies (LACES) Magnet, ESC West, MST 40G, B Basis. For information and application procedures, please contact **Jaime Morales**, Instructional Director, at 310.914.2113. The application deadline is 5:00 p.m., Friday, May 16, 2014.

Narbonne High School, ESC South, MST 41G, B Basis, 2 positions. For information and application procedures, please contact **Linda Kay**, Instructional Director, at 310.354.3400. The application deadline is 5:00 p.m., Thursday, May 8, 2014.

INSTRUCTIONAL SPECIALIST (Cont.)

School of Social Justice at Miguel Contreras Learning Center, ISIC, MST 38G, B Basis. For information and application procedures, please contact **Dr. Derrick Chau**, Instructional Director, at 213.241.0100 or derrick.c.chau@lausd.net. The application deadline is 5:00 p.m., Friday, May 16, 2014.

Reseda High School, ESC North, MST 41G, Temporary Adviser, B Basis, 3 positions. For information and application procedures, please contact **Dr. Margaret Kim**, Instructional Director, at 818.654.3600. The application deadline is 5:00 p.m., Friday, May 16, 2014.

Taft Charter High School, Affiliated Charter School, MST 41G, Temporary Adviser, B Basis, 2 positions. For information and application procedures, please contact **Dr. Margaret Kim**, Instructional Director, at 818.654.3600. The application deadline is 5:00 p.m., Friday, May 16, 2014.

Washington Prep High School, ISIC, MST 40G, B Basis, 2 positions. For information and application procedures, please contact **Dina Sim**, CCSS Director, at 213.241.0100. The application deadline is 5:00 p.m., Friday, May 16, 2014.

INSTRUCTIONAL SPECIALIST, TARGETED STUDENT POPULATION

McKinley Elementary School, ESC South, MST 38G, B Basis. For information and application procedures, please contact **Robin Benton**, Instructional Director, at 310.354.3400. The application deadline is 5:00 p.m., Wednesday, May 14, 2014.

Miramonte Elementary School, ESC South, MST 38G, B Basis. For information and application procedures, please contact **Christopher Downing**, Instructional Director, at 310.354.3400 or christopher.downing@lausd.net. The application deadline is 5:00 p.m., Thursday, May 15, 2014.

Dr. Lawrence H. Moore, MST Academy, ESC South, MST 38G, B Basis. For information and application procedures, please contact **Christopher Downing**, Instructional Director, at 310.354.3400 or christopher.downing@lausd.net. The application deadline is 5:00 p.m., Friday, May 16, 2014.

Woodcrest Elementary School, ISIC, MST 38G, B Basis. For information and application procedures, please contact **Ileana Davalos**, Instructional Director, at 213.241.0100. The application deadline is 5:00 p.m., Wednesday, May 14, 2014.

Young Oak Kim Academy Middle School, ESC East, MST 40G, B Basis. For information and application procedures, please contact **David Downing**, Instructional Director, at 323.224.3100. The application deadline is 5:00 p.m., Friday, May 16, 2014.

Mt. Gleason Middle School, ESC North, MST 40G, B Basis. For information and application procedures, please contact **Joseph Nacorda**, Instructional Director, at 818.654.3600 or joseph.nacorda@lausd.net. The application deadline is 5:00 p.m., Monday, May 12, 2014.

Ellen Ochoa Learning Center, ESC South, MST 40G, B Basis. For information and application procedures, please contact **Ruben Valles**, Instructional Director, at 323.869.1300. The application deadline is Friday, May 16, 2014.

INSTRUCTIONAL SPECIALIST, TARGETED STUDENT POPULATION (Cont.)

Mark Twain Middle School, ESC West, MST 39G, B Basis. For information and application procedures, please contact **Jaime Morales**, Instructional Director, at 310.914.2113 or jaime.morales@lausd.net. The application deadline is 5:00 p.m., Thursday, May 15, 2014.

Southeast Middle School, ESC South, MST 40G, B Basis. For information and application procedures, please contact **Ruben Valles**, Instructional Director, at 310.354.3400. The application deadline is 5:00 p.m., Friday, May 16, 2014.

Van Nuys Middle School, ESC North, MST 40G, B Basis. For information and application procedures, please contact **Joseph Nacorda**, Instructional Director, at 818.654.3600 or joseph.nacorda@lausd.net. The application deadline is 5:00 p.m., Monday, May 12, 2014.

Fremont High School, ISIC, MST 41G, B Basis. For information and application procedures, please contact **L. Gail Garrett**, Instructional Director, at 213.241.0100. The application deadline is 5:00 p.m., Monday, May 12, 2014.

CLASSIFIED

CHIEF ERP DIRECTOR, BUSINESS SYSTEMS

Information Technology Branch, \$128,100 - \$159,600, A Basis. For information and application procedures, please click [HERE](#). Application deadline is Tuesday, May 13, 2014.

PREVIOUSLY ANNOUNCED POSITIONS

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>INSTRUCTIONAL SPECIALIST</i> MST 40G, B Basis, 2 positions	Arleta HS, ESC North	Janet Kiddoo , Instructional Director, at 818.686.4100 or janet.kiddoo@lausd.net	5:00 p.m. Friday May 2, 2014
<i>INSTRUCTIONAL SPECIALIST</i> MST 38G, B Basis	Esperanza ES, ESC East	Dr. Chiae Byun-Kitayama , Instructional Director, 323.224.3190	5:00 p.m. Friday May 2, 2014
<i>INSTRUCTIONAL SPECIALIST</i> MST 38G, B Basis	Graham ES, ESC South	Christopher Downing , Instructional Director, 310.354.3400 or christopher.downing@lausd.net	5:00 p.m. Friday May 2, 2014
<i>INSTRUCTIONAL SPECIALIST</i> MST 38G, B Basis	Hobart ES, ESC East	Dr. Chiae Byun-Kitayama , Instructional Director, 323.224.3190	5:00 p.m. Friday May 2, 2014

Associated Administrators of Los Angeles

<i>INSTRUCTIONAL SPECIALIST</i> MST 37G, B Basis	Lee Medical Health Magnet ES, ESC East	Dr. Chiae Byun-Kitayama , Instructional Director, 323.224.3190	5:00 p.m. Friday May 2, 2014
<i>INSTRUCTIONAL SPECIALIST</i> MST 38G, B Basis	Los Angeles ES, ESC East	Dr. Chiae Byun-Kitayama , Instructional Director, 323.224.3190	5:00 p.m. Friday May 2, 2014
<i>INSTRUCTIONAL SPECIALIST</i> MST 38G, B Basis	Ninety Third Street ES, ESC South	Christopher Downing , Instructional Director, 310.354.3400 or christopher.downing@lausd.net	5:00 p.m. Friday May 2, 2014
<i>INSTRUCTIONAL SPECIALIST</i> MST 37G, B Basis	112 th Street ES, ESC South	Christopher Downing , Instructional Director, 310.354.3400 or	5:00 p.m. Friday May 2, 2014
<i>INSTRUCTIONAL SPECIALIST</i> MST 37G, B Basis	Second Street ES, ESC South	Julie Gonzales , Instructional Director, 323.354.3400	5:00 p.m. Friday May 2, 2014
<i>INSTRUCTIONAL SPECIALIST</i> MST 40G, B Basis	Virgil MS, ESC East	David Downing , Instructional Director, 323.224.3100	5:00 p.m. Tuesday May 6, 2014
<i>INSTRUCTIONAL SPECIALIST</i> MST 38G, B Basis	Heliotrope ES, ESC South	Kathi Hannum , Instructional Director, 323.354.3400	5:00 p.m. Friday May 9, 2014
<i>INSTRUCTIONAL SPECIALIST (TSP)</i>	Eastman ES ESC East	Maria S. Martinez , Instructional Director, 323.224.3100	5:00 p.m. Friday May 9, 2014
<i>INSTRUCTIONAL SPECIALIST</i> MST 38G, B Basis	Woodlawn ES, ESC South	Kathi Hannum , Instructional Director, 323.354.3400	5:00 p.m. Friday May 9, 2014