

# UPDATE

[www.aala.us](http://www.aala.us)

Week of December 15, 2014

## ANOTHER SUPERINTENDENT, ANOTHER REORGANIZATION

Under the leadership of Superintendent **Ramón Cortines**, the Central Office and the Educational Service Centers have been restructured (see chart on next page). Notably, ESC Superintendents will oversee both instruction and operations. The Office of the Chief Operating Officer and the Divisions of Intensive Support and Intervention, Talent Management and Risk Management have been eliminated. Their functions have been absorbed by Human Resources (HR), the Office of Curriculum, Instruction and School Support (OCISS), the Office of the General Counsel and the new Educational Services Office. Parent and Community Engagement and Operations will now report to the leadership of the Educational Service Centers (ESCs). An Office of Educational Services has been created and will be led by Chief Executive Officer **Dr. Thelma Meléndez**, formerly an administrator with Beyond the Bell and superintendent of Santa Ana and Pomona school districts. Educational Services will oversee many of the operations functions which were under the Office of the Chief Operating Officer, such as Food Services, Transportation Services, Procurement Services, School Operations, Student Health and Human Services, Adult Education, OEHS and Beyond the Bell. The options schools will report directly to the ESC in which they are located with the exception of Ramona, McAlister, Riley and Carlson which will report to OCISS.

The Division of Intensive Support and Intervention, led by **Dr. Donna Muncey**, will be absorbed by OCISS. Dr. Muncey will now serve as the Chief of Staff to the Deputy Superintendent of Instruction, **Dr. Ruth Pérez**, former superintendent of Norwalk-La Mirada School District. The Office of Risk Management is now part of the Office of the General Counsel. **Matt Hill** will remain Chief Strategy Officer, but will oversee ITD. The responsibilities of the Talent Management Division have been split between OCISS and HR.

These changes were effective December 1, 2014, and were “made to help the District operate more effectively and efficiently,” according to Superintendent Cortines. Those who have been around a few years recognize that as the superintendency changes, so does the organizational structure. Each new chief needs the system to be structured in a manner in which he/she feels is logical and manageable. Many of these changes make perfect sense, particularly to move most options schools under the ESCs. These students deserve the right to be on the same educational trajectory as their peers in comprehensive middle and high schools, despite their challenges. The one reorganizational change with which we are puzzled is the inclusion of adult education under Educational Services. Isn't adult education a function of

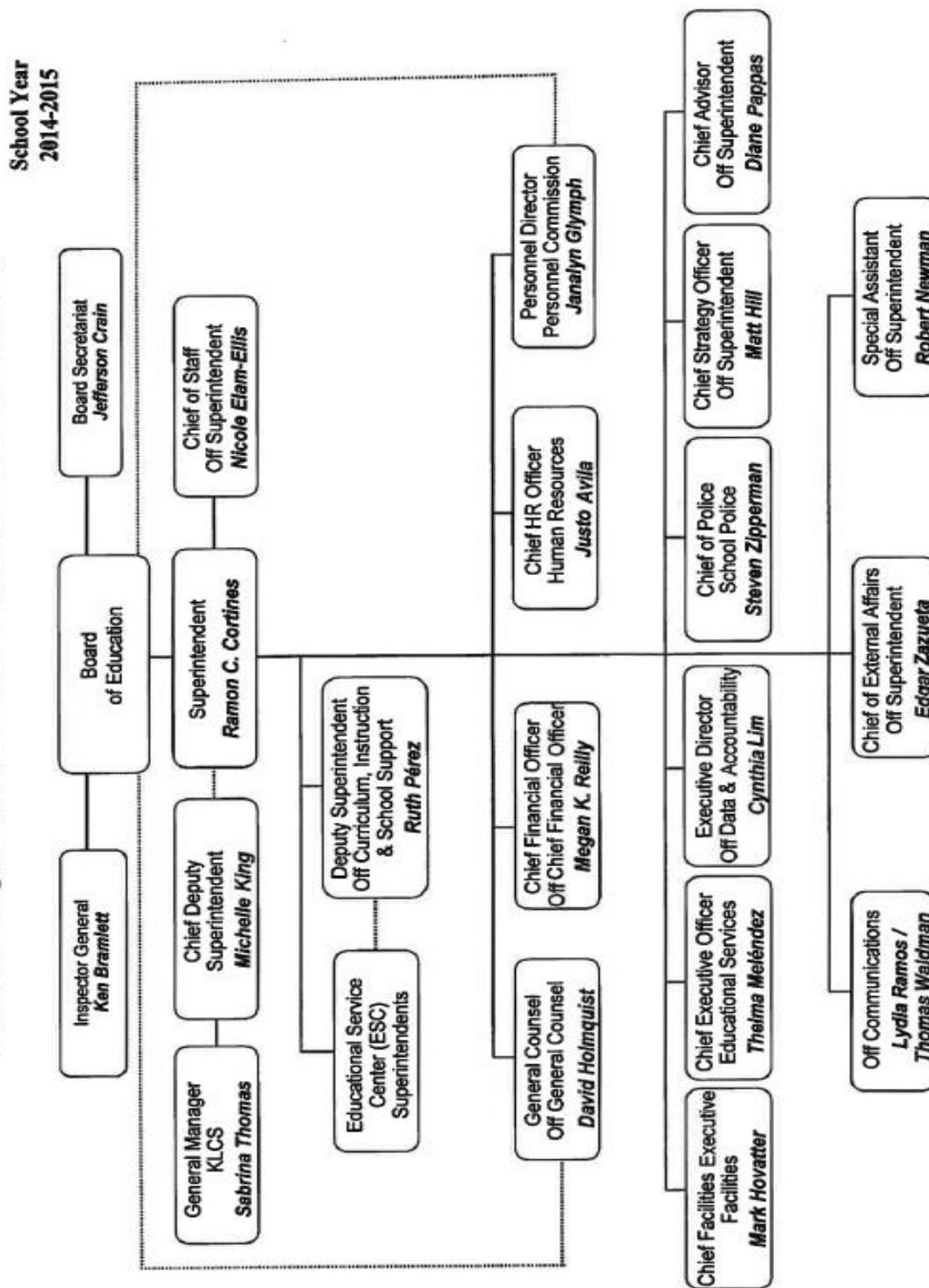
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## REORGANIZATION (Cont.)

instruction? Don't adult students take courses which could lead to a GED or diploma? Why is this critical concurrent and community program lumped with support services?

**LAUSD Organization Chart – Effective December 1, 2014**



## REPRESENTATIVE ASSEMBLY HIGHLIGHTS

*Following is a summary of the December 4, 2014, AALA Representative Assembly meeting, the second of four meetings of the 2014-2015 school year. Complete agendas and minutes are posted on the AALA website.*

### **President's Report:**

1. **AALA membership numbers:** Nonschool—774; school-based—1,617; classified—246; total—2,637.
2. **Negotiations:** The LAUSD Health Benefits Committee (HBC) consists of representatives from all employee unions and the District. It negotiates health benefits with providers to get the best plans and keep costs down. The current agreement is through 2015 and the HBC wants to negotiate a 3-year MOU for 2016-2019.  
Currently, no other formal negotiations are taking place.  
Unit J leadership will be working on their Initial Bargaining Proposals soon.
3. Details regarding the potential consolidation of generic AP and Instructional Specialist classes (not including APEISs) are to be negotiated. The goal is to reduce bumping, grant seniority to all affected and give schools the opportunity to select administrative staff.
4. **Meetings with Senior Staff:** Monthly meetings are held with **Superintendent Cortines; Dr. Ruth Pérez** reviewed aspects of District reorganization at our recent meeting. **Mark Hovatter** and Facilities leadership have been responsive to AALA's concerns.

### **PAC Council Meeting:**

The Council reiterated its endorsement of **Dr. George McKenna** for Board District 1. He is running unopposed in the March 3, 2015, election but needs to raise funds to cover campaign expenses. Several candidates for Board Districts 3, 5 and 7 are still having their petition signatures validated. AALA's PAC Steering Committee will interview candidates in January. Then the PAC Council will determine endorsements and donations at the next Representative Assembly meeting on February 5, 2015.

### **Old Business:**

**AALA Administrators of the Year:** **Dr. Debbie Dillard**, Chair of the committee, reviewed the criteria and process to select one awardee from each of our five departments to be honored in the spring. The California Credit Union, cosponsor, will give each winner a \$500 stipend to help support an LAUSD program/activity, which can include a donation to Friends of AALA.

### **New Business:**

**Friends of AALA:** At this year's fall alumni luncheon, \$1,000 was raised for student scholarships.

### **Department Reports:**

All five AALA departments shared recommendations and asked specific questions. Responses are attached to the meeting minutes, which will be available on the AALA website next week.

**The next AALA Representative Meeting will be held on Thursday, February 5, 2015.**

## **HEALTH BENEFITS FAQ: *HOW EFFECTIVE IS THE FLU VACCINE?***

### **I just read that this year's vaccine is not as effective as those in the past. What does this mean?**

This year's vaccine offers protection against three influenza viruses—influenza B, influenza A (H1N1) and influenza A (H3N2). In a December 3, 2014, press alert, the Centers of Disease Control and Prevention (CDC) revealed that although 48% of the influenza cases this year have been the H3N2 types, 52% have been an H3N2 “antigenic” variant. They say there may be reduced effectiveness against this H3N2 variant, but noted that past vaccinations have provided some cross protection for antigenic drifts. The CDC recommends that even with reduced protection, the flu shot may reduce the potential for hospitalization and death. It stresses that immunizations still offer protection against circulating influenza strains that have not undergone significant antigenic drift.

### **Who should get vaccinated?**

The CDC recommends that everyone 6 months of age and older should be vaccinated, including people over 65 years of age, those with high risk of complications if they get sick with the flu, those with asthma, diabetes, chronic lung disease and people who live with and care for others who are at high risk of developing complications. This year, the CDC recommends the use of the nasal spray vaccine (LAIV) for healthy children, ages 2 through 8.

### **Are there people who shouldn't get vaccinated?**

Yes. People should consult their physician about getting vaccinated if:

- They have an allergy to chicken eggs.
- Previously had a severe reaction to an influenza vaccination.
- They currently have a moderate to severe illness.
- If they have a history of Guillain-Barre Syndrome.

### **Are there potential side effects from the vaccination?**

Yes, you may experience some minor side effects. These may include soreness, redness or swelling at the shot site, low grade fever and/or aches. Keep in mind that the viruses in the flu shot are killed, so that you will not contact the flu from the vaccination.

### **I'm healthy and seldom get sick. Why do I need protection against the flu?**

According to the CDC, during flu season, generally between October and May, flu viruses are circulating in the population. The best way to reduce your chances of getting seasonal flu is to get vaccinated.

### **I was vaccinated last year. If the protection is the same as last year, do I need another vaccination this year?**

Although multiple studies have been conducted to measure how long a flu vaccine remains effective, there are no definitive results, except that effectiveness can vary from year to year and among different age and risk groups. The CDC recommends that everyone get vaccinated against the flu each year.

### **Where can I get a flu vaccine?**

Members of Anthem Blue Cross (EPO and HMO), Health Net, and UnitedHealthcare should contact their primary care physician about getting a flu shot. Kaiser members may walk into a seasonal flu shot clinic. Clinic locations are available on the Kaiser Permanente website.

For additional information on flu shots, visit: <http://www.cdc.gov/flu/protect/keyfacts.htm>.

## ADDITIONAL CANDIDATES FOR DISTRICTS 3 and 7

As of Wednesday, December 10, 2014, three more names have been added to the list of those who have qualified to be on the ballot in the March primary election to represent LAUSD District 3. They are **Filiberto Gonzalez, Carl J. Petersen and Scott Mark Schmerelson. Euna Anderson** qualified as a candidate for Board District 7. The AALA PAC Steering Committee will begin interviewing candidates in January.

## ADULT EDUCATION

How adult education in the state of California will look next year is still a question. Governor Brown included a provision in his 2013 budget that mandated that school districts maintain their then current level of funding for adult education for two years while a regional consortium was creating a plan to better service adults. AB 86 appropriated \$25 million to the California Community College Chancellor's Office (CCCCO) to fund a two-year planning and implementation grant to develop regional plans for adult education. The two-year period ends in June 2015 and while planning between community colleges and the California Department of Education (CDE) is ongoing, the law provides that funding for adult education after that period be funneled through the CCCCCO.

This, of course, has raised concerns among many adult school staff members; however, we are cautioned that the funding is only to pass through the CCCCCO to the various consortia that will make budget decisions, such as how much money each K-12 adult school and community college will receive. To try to clarify some of the questions regarding the implementation of AB 86, we have reviewed the official website, <http://ab86.cccco.edu>, and are providing this information.

The regional consortia are composed of at least one community college district and one K-12 district within its boundaries. There are 70 consortia in the state with 72 community college districts and almost 300 school districts participating. The consortium that services LAUSD is the Los Angeles Regional Adult Education Consortium and the fiscal agent is the L.A. Community College District, with **Donna Brashear**, District Executive Director of the Division of Adult and Career Education, as the primary contact.

The funding from AB 86 required that the money be used to provide adults with:

- *Elementary and secondary basic skills, including classes required for a high school diploma or high school equivalency certificate*
- *Classes and courses for immigrants eligible for education services in citizenship and English as a second language and workforce preparation classes in basic skills*
- *Education programs for adults with disabilities*
- *Short-term career technical education programs with high employment potential*
- *Programs for apprentices*

AB 86 also requires that the plan developed by each consortium must include:

- *An evaluation of current level and types of adult education programs within its region including education for adults in correctional facilities, credit, noncredit and enhanced noncredit adult*

## ADULT ED. (Cont.)

*education coursework and programs funding through Title II of the federal Workforce Investment Act*

- *An evaluation of current needs for adult education programs within its region*
- *Plans for parties that make up the Adult Education Consortia to integrate their existing programs and create seamless transitions into postsecondary education or the workforce*
- *Plans to address the gaps identified*
- *Plans to employ approaches proven to accelerate a student's progress toward his or her academics or career goals*
- *Plans to collaborate in the provision of ongoing professional development opportunities for faculty and other staff to help them achieve greater program integration and improve student outcomes*
- *Plans to leverage existing regional structures*

By March 1, 2015, the CCCCO and the CDE must submit a joint report to the California legislature that includes the plans developed by each local consortium with recommendations for improvements in the delivery system. It is the intent of the legislature to include in the budget for 2015-16 additional funding to the regional consortia to expand and improve adult education.

## AALA SCHOLARSHIP AND COMMUNITY AWARDS CALENDAR

During the week of January 12, 2015, the AALA Scholarship application will be emailed to school administrators (principals and assistant principals, SCS and ACS) and college counselors at comprehensive, options and adult schools. It will also be posted on the AALA website. Administrators are urged to provide copies of the application to all interested graduating students. There is no limit to the number of applicants from a school. All applications with supporting documents are due on **Friday, February 27, 2015**. Scholarship recipients will be selected and notified in March. Awards will be presented at the banquet on Wednesday, May 20, 2015, at the Millennium Biltmore Hotel.

The Community Volunteer Award nomination form will be available online the week of January 12, 2015. Administrators are encouraged to nominate outstanding volunteers at their sites. The nomination deadline is **Friday, February 27, 2015**. Do not miss out on this opportunity to recognize your outstanding community supporters. Those selected as honorees will be introduced and presented commemorative plaques at the banquet. REMINDER: A nominee cannot be an employee of LAUSD.

Should you have any questions regarding the scholarship and/or community awards programs, please contact **Gema Pivaral** at 213.484.2226 or [gpivaral@aala.us](mailto:gpivaral@aala.us).

## AN INVITATION FOR AALA MEMBERS

AALA members are invited to join **Mark Ridley-Thomas, Joe Buscaino** and **Eric Johnson** on a harbor cruise in support of **Dr. Richard Vladovic** on Tuesday, December 16, 2014, from 6:00 p.m. – 8:00 p.m., at Berth 78 in San Pedro. For more information and/or to RSVP, please contact **Nicole Ward** at 213.605.5471 or [Nicole.Ward.ca@gmail.com](mailto:Nicole.Ward.ca@gmail.com).

## RETIREMENT PROGRESS REPORTS

Both CalPERS and CalSTRS members may access their Retirement Progress Reports online at either [www.calpers.gov](http://www.calpers.gov) or [www.calstrs.com](http://www.calstrs.com). The Progress Report shows how many years of service a member has accumulated through June 30, 2014. It is important that you verify that you have received 1.0 for each school year that you have worked. If your report reflects less than 1.0, you may have received some unpaid time due to illness, change in assignment, etc. If you believe there is an error, you will need to contact LAUSD Payroll Services at 213.241.6670, not the retirement system.

## ACADEMIC DECATHLON NEEDS VOLUNTEERS

The Los Angeles Unified School District's 2015 Academic Decathlon will again be a two-day event. AALA members are invited to assist with this outstanding academic competition that has produced many state and national champions. Your help is needed on one or both of the following dates: Saturday, January 31, 7:30 a.m. – 2:30 p.m., or Saturday, February 7, 2015, 7:30 a.m. – 2:30 p.m. (or 4:00 – 6:00 p.m. for the Super Quiz), at Roybal Learning Center, 1200 Colton Street, Los Angeles 90026. Help is also needed to read essays on Wednesday, February 4, 2015, 7:30 a.m. – 3:00 p.m., at the Beaudry Building.

A volunteer application and additional information are available at [www.acadecala.net](http://www.acadecala.net). For more information, please contact **Cliff Ker** at 213.241.3503 or [cliff.ker@lausd.net](mailto:cliff.ker@lausd.net).

## CALENDAR

| EVENT  | DATE   | CONTACT   |
|--|--|---|
| <b>Deadline to use Microsoft Vouchers</b>                          | December 12, 2014                            | <a href="http://achieve.lausd.net/msvouchers">http://achieve.lausd.net/msvouchers</a>   |
| <b>CalPERS Webinar: <i>Early Basics</i></b>                        | December 17, 2014<br>10:30 a.m. – 11:30 a.m. | <a href="http://www.calpers.ca.gov">www.calpers.ca.gov</a>                              |
| <b>Winter Recess</b>   | December 22, 2014 –<br>January 9, 2015       |   |
| <b>AALA Office Closed</b>  | December 22, 2014 –<br>January 2, 2015       |   |
| <b>New Year's Day</b>  | January 1, 2015                              |   |
| <b>Second Semester Begins</b>                                      | January 12, 2015                             |   |
| <b>AALA Executive Board Meeting</b>                                | January 12, 2015<br>4:30 p.m.                | Gema Pivaral, 213.484.2226 or<br><a href="mailto:gpivaral@aala.us">gpivaral@aala.us</a> |
| <b>CalSTRS Pre-Retirement Workshop at Hazeltine ES, Auditorium</b> | January 15, 2015<br>4:00 p.m.                |   |
| <b>Dr. Martin Luther King's Birthday Observed</b>                  | January 19, 2015                             |   |

**LOYOLA MARYMOUNT UNIVERSITY ED.D.  
IN EDUCATIONAL LEADERSHIP FOR SOCIAL JUSTICE**



Advance your career with an Ed.D. in Educational Leadership for Social Justice from Loyola Marymount University's School of Education. Learn the practices and theories to become a systems leader, superintendent, principal or policymaker who drives socially just change and makes a difference in schools and communities. LMU's innovative 3-year program is designed for working professionals. LMU doctoral students set their own research agendas focused on social justice issues important to them and relevant to the real world of schools and communities. All doctoral students benefit from generous scholarship support and individualized attention from LMU faculty and staff.

Applications for the 2015 doctoral cohort are due January 25, 2015, and are available online at <http://soe.lmu.edu/doctoral>.

**PROFESSIONAL ADMINISTRATIVE SERVICES  
CREDENTIAL—TIER II**

The Department of Educational Leadership and Policy Studies, California State University, Northridge, is pleased to announce the next cohort of its program for the attainment of the Professional Administrative Services Credential (Tier II). This is a one-semester, 6-unit Tier II program.



The cohort will run from January 2015 through May 2015 at a centralized location. Tuition for the entire program will be \$2,489. Please note that this cohort is available to certificated employees of the Los Angeles Unified School District. For registration information, please contact **Cynthia Perez**, at the CSUN ELPS Office at 818.677.2591 or [cynthia.perez@csun.edu](mailto:cynthia.perez@csun.edu).



# Create Positive Change in Urban Education with an EdD in Educational Leadership from USC Rossier



## Join us for EdD Prospective Student Day

December 13 from 9:00 a.m. to 1:00 p.m.

Attend a simulated class session  
Hear from current students and alumni  
Meet your future professors

**Click to RSVP**

or visit <http://tinyurl.com/EdDProspectiveStudentDay2014>

### Learn More at an Area Information Session

- January 14, 2015 (Irvine).....4:30-6:00 p.m.
- January 21, 2015 (Glendale).....5:00-6:00 p.m.
- January 28, 2015 (USC University Club).....6:00-7:30 p.m.
- February 18, 2015 (Online).....12:00-1:00 p.m.
- March 11, 2015 (Online).....5:00-6:00 p.m.
- April 15, 2015\* (Online).....12:00-1:00 p.m.
- May 19, 2015 (Online).....5:00-6:00 p.m.
- June 10, 2015 (Online).....12:00-1:00 p.m.
- July 8, 2015 (Online).....12:00-1:00 p.m.

\*Includes a Financing Graduate Study Q&A.

### Key Program Benefits:

- Three year program designed for working professionals
- Emphasizes skills necessary to lead high-performing schools and districts
- Designed to connect research to practice

Find more events and RSVP at  
<http://rossier.usc.edu/admissions/events/>

### QUESTIONS?

Call: 213 740 0224  
Email: [info@rossier.usc.edu](mailto:info@rossier.usc.edu)  
Visit: <http://rossier.usc.edu/>

## POSITIONS AVAILABLE

**Note to Applicants:** Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or [http://teachinla.com/admin\\_vacancies/](http://teachinla.com/admin_vacancies/) (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

### **CERTIFICATED, SCHOOL-BASED**

#### ***PRINCIPAL, SMALL SCHOOL***

**The Incubator School, ISIC, MST 42G, E Basis.** For more information and application procedures, please contact **Rosemarie Martinez**, Instructional Director, at 213.241.0100 or [rmart8@lausd.net](mailto:rmart8@lausd.net). Application deadline is 3:00 p.m., Monday, December 22, 2014.

#### ***PRINCIPAL, OPPORTUNITY HIGH SCHOOL***

**Central High School and Tri-C Community Day School, ESC East, MST 42G, E Basis.** For more information and application procedures, please visit [http://teachinla.com/admin\\_vacancies/](http://teachinla.com/admin_vacancies/). Application deadline is Monday, December 22, 2014.

#### ***INSTRUCTIONAL SPECIALIST, TSP***

**Florence Griffith Joyner Elementary School, Partnership LA, MST 38G, B Basis.** For more information and application procedures, please contact **Margery Weller**, Recruiting Manager, at 213.201.2000, ext. 248, or [Margery.Weller@partnershipla.org](mailto:Margery.Weller@partnershipla.org). The application deadline is Monday, December 22, 2014, or until filled.

### **CLASSIFIED**

#### ***DEPUTY DIRECTOR OF ARCHITECTURAL/ENGINEERING SERVICES***

**Maintenance & Operations Branch, Facilities Services Division, \$100,300 - \$124,200, A Basis.** For more information and application procedures, please click [HERE](#). Application deadline is Tuesday, January 6, 2015.

#### ***TREASURY MANAGER***

Accounting and Disbursements Division, \$6,927 - \$8,599 per month, 10- or 11-month position. For more information and application procedures, please click [HERE](#). Application deadline is Monday, December 22, 2014.

#### ***DESIGN AND TECHNICAL SPECIFICATION COORDINATOR***

Facilities Services Division, \$89,000 - \$110,200, A Basis. For more information and application procedures, please click [HERE](#). Application deadline is Friday, January 9, 2015

**PREVIOUSLY ANNOUNCED POSITIONS**

| <b>CERTIFICATED POSITIONS</b>   | <b>LOCATION</b>   | <b>CONTACT</b>  | <b>DEADLINE</b>   |
|---|---|---|---|
| <i>PRINCIPAL, ELEMENTARY</i><br>MST 41G, E Basis  | Calahan<br>Community Charter<br>School                            | <b>Mary Campbell,</b><br>Instructional Director,<br>818.654.3600  | <u>EXTENDED</u><br>5:00 p.m.<br>Friday<br>December 12, 2014 |
| <i>COORDINATOR, STANDARD<br/>ENGLISH LEARNER PROGRAM</i><br>MST 41G, E Basis                            | ESC East,<br>OCISS  | <a href="http://teachinla.com/admin_vacancies/">http://teachinla.com/admin<br/>_vacancies/</a>                                      | <u>EXTENDED</u><br>5:00 p.m.<br>Friday<br>December 12, 2014 |
| <i>INSTRUCTIONAL SPECIALIST</i><br>MST 38G, B Basis   | Alonzo CDS,<br>ESC West   | <a href="http://teachinla.com/admin_vacancies/">http://teachinla.com/admin<br/>_vacancies/</a>                                      | 5:00 p.m.<br>Friday<br>December 12, 2014                    |
| <i>ASSISTANT PRINCIPAL, EIS</i><br>MST 37G or 38G, B Basis,<br>multiple positons                        | Division of Special<br>Education                                  | <b>Sharyn Howell,</b> Executive<br>Director, 213.241.6701   | 5:00 p.m.<br>Tuesday<br>December 16, 2014                   |
| <i>INSTRUCTIONAL SPECIALIST</i><br>MST 40G, B Basis   | Public Service<br>Community School<br>at Diego Rivera<br>LC, ISIC | <b>Dr. Annick Draghi,</b><br>Instructional Director,<br>213.241.0100 or<br><a href="mailto:adraghi@lausd.net">adraghi@lausd.net</a> | 5:00 p.m.<br>Thursday<br>December 18, 2014                  |
| <i>ASSISTANT DIRECTOR,<br/>SCHOOL &amp; FAMILY SERVICES</i><br>MST 42G, A Basis                         | Division of Special<br>Education                                  | <b>Aaron Jeffery,</b> Director,<br>213.241.6701   | <u>EXTENDED</u><br>5:00 p.m.<br>Friday<br>December 19, 2014 |
| <i>PRINCIPAL, ELEMENTARY</i><br>MST 41G, E Basis  | Maywood ES,<br>ESC South  | <b>Anthony Aguilar,</b><br>Instructional Director,<br>310.354.3400  | 5:00 p.m.<br>Friday<br>December 19, 2014                    |
| <i>COORDINATOR, SCHOOL &amp;<br/>FAMILY SERVICES</i><br>MST 40G, A Basis                                | Division of Special<br>Education                                  | <b>Aaron Jeffery,</b> Director,<br>213.241.6701   | <u>EXTENDED</u><br>5:00 p.m.<br>Friday<br>December 19, 2014 |
| <b>CLASSIFIED POSITIONS</b>   | <b>LOCATION</b>   | <b>CONTACT</b>  | <b>DEADLINE</b>   |
| <i>ADA COMPLIANCE MANAGER</i><br>\$106,200 - \$131,500, A Basis   | ADA Compliance<br>Program   | Click <a href="#">HERE</a>  | Wednesday<br>December 17, 2014                              |
| <i>SQL DEVELOPER</i><br>\$82,400 - \$102,500, A Basis   | Information<br>Technology<br>Division                             | Click <a href="#">HERE</a>  | Thursday<br>December 18, 2014                               |
| <i>.NET DEVELOPER</i><br>\$82,400 - \$102,500, A Basis  | Information<br>Technology<br>Division                             | Click <a href="#">HERE</a>  | Thursday<br>December 18, 2014                               |
| <i>FISCAL OVERSIGHT<br/>ADMINISTRATOR</i><br>\$7,821.40 - \$9,744.86/month, 10-<br>or 11-month position | Charter Schools<br>Division                                       | Click <a href="#">HERE</a>  | Monday<br>December 22, 2014                                 |

# Associated Administrators of Los Angeles

| <b>CLASSIFIED POSITION</b>                                  | <b>LOCATION</b>                    | <b>CONTACT</b>             | <b>DEADLINE</b>                              |
|---|------------------------------------|----------------------------|--|
| <i>PRINCIPAL AUDITOR</i><br>\$38.09 - \$47.47/hour, A Basis | Office of the<br>Inspector General | Click <a href="#">HERE</a> | <u>EXTENDED</u><br>Monday<br>January 5, 2015 |