



Los Angeles Unified School District

OFFICE OF THE GENERAL COUNSEL

OFFICE OF LABOR RELATIONS

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Chief Labor Negotiator

January 20, 2015

Judith Perez, President
Associated Administrators of Los Angeles (Unit J)
1910 W. Sunset Blvd., Suite 850
Los Angeles, California 90026

**RE: CERTIFICATION DIFFERENTIAL FOR SENIOR DESIGN NETWORK
ENGINEER (CC:4882)**

Dear Ms. Perez:

This will confirm the agreement effective immediately between the Los Angeles Unified School District ("District") and Associated Administrators of Los Angeles ("AALA") to pay regular employees in the classification of Senior Design Network Engineer:

- A 15% certification differential for possession of expert level or equivalent certification (Cisco Certified Internetwork Expert (CCIE), Cisco Certified VoIP certification; Aruba or Certified Professional levels).
- A 5% certification differential will be provided for those with a professional level certification other than those required for the classification (Other than Cisco Certified Network Professional (CCNP) or Cisco Certified Design Professional (CCDP) Certificates).
- No more than a total of 15% differential to be given for possessing expert and professional level or equivalent certifications.

This side letter shall expire on June 30, 2016 unless extended through mutual written agreement between the parties.

Sincerely,

Vivian Ekchian, Chief Labor Negotiator
Office of Labor Relations

SO AGREED:

Judith Perez
Associated Administrators of Los Angeles (Unit J)

1/20/2015

Date

c: Gifty Beets

Eva Segee

Michael Williams