

UPDATE

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Week of January 19, 2015

GOVERNOR BROWN'S BUDGET BRINGS NEW FUNDS TO LAUSD

On January 9, 2015, **Governor Jerry Brown** issued his preliminary budget that provides increased Proposition 98 funds to LAUSD. These funds will reduce the District's previously anticipated \$321 million shortfall for 2015-2016 to an estimated deficit of \$88.4 million. Funding for California K-12 education will increase by \$7.8 billion more than funded for 2014-2015. With increased state revenues, Proposition 98 per-pupil expenditures for 2015-16 will increase by \$306 over 2014-2015, bringing per-pupil expenditures, from all sources, from \$13,223 in 2014-15 to \$13,462 in 2015-16.

A major portion of the state's new money, about \$4 billion, funds the Local Control Funding Formula. The District, with its high numbers of English learners and low-income students, stands to gain much-needed LCFF dollars to adequately support our students.

Brown's budget also includes \$1.1 billion in one-time dollars to districts to encourage spending for implementation of Common Core standards in English language arts and math, the new English Language Development Standards for English Learners and the Next Generation Science Standards.

Other highlights of Brown's education budget include: \$15.3 million for a projected increase in Special Education ADA, a one-time \$100 million for additional investments in internet connectivity and infrastructure, \$59.5 million for projected ADA growth in charter schools, a one-time \$273.4 million for the Emergency Repair Program and a one-time \$900 million for eliminating outstanding deferral debts, a priority of the Governor's.

Superintendent Ramón Cortines, in a news release issued on January 9, 2015, indicated he was "grateful" for the Governor's commitment to education. The new funds will help the District meet student needs and balance the District's budget.

Dr. Judith Perez, AALA President, commented, "We appreciate Governor Brown's demonstrated commitment to public education and share Superintendent Cortines' optimism about the budget. We are hopeful that the Governor will find ways to increase funding for preschool and adult education, both of which are essential for the improvement of student performance throughout the state." Dr. Perez anticipates that the District may receive more funds due to the continual rise in State revenues.

Education funding also includes non-Proposition 98 funds to support improving California's teacher preparation programs, updating teacher performance assessments (TPAs), streamlining and improving teacher induction programs and developing an Administrator Performance Assessment to verify educator quality and determine the effectiveness and quality of administrator preparation programs.

IN THIS ISSUE

GOVERNOR BROWN'S BUDGET

AALA ELECTIONS

HEALTH BENEFITS FAQ

AALA ADMINISTRATOR AWARDS

PERB DECISION ON EVALUATIONS

PAY INCREASE OFFER TO UTLA

SCHOOL POLICE, "A SPECIAL BREED"

BOARD RESOLUTION ON TESTING

AALA WEBSITE

SAVE THE DATES

CALENDAR

LECTURE AT LMU

USC EDD PROGRAM

POSITIONS

AALA ELECTIONS COMING UP!

It's that time of the year again to elect new Executive Board officers for a three-year term for 2015-2018. At the Executive Board Meeting on January 12, 2015, **Dr. Judith Perez**, current AALA president who is completing her second successful term of office, announced that she will retire when her term ends June 30, 2015, and will not seek reelection. She commented, "In June I will complete 46 years of service as a teacher and administrator in LAUSD. It has been challenging, exciting, sometimes frustrating, but always rewarding. I look forward to keeping busy with a variety of interesting projects."

The following positions will be open for nominations:

<u>To be Elected</u>	<u>Incumbent, until June 30, 2015</u>
President	Dr. Judith Perez
Adult Director	Juan Urdiales
Elementary Vice President	Nery Paiz
Secondary Vice President	Margaret Prietto
Supervisory Director	Kevin Kilpatrick
Unit J Vice President	John Gilbert

2015 ELECTION CALENDAR

Monday, January 12, 2015	Distribution of Election Calendar. Each of the five Vice Presidents to select one member to serve on the nominating committee. (The nominating committee shall attempt to submit at least two candidates to run for each office.)
Tuesday, January 13, 2015	Distribution of self-nomination forms (Via email blast and <i>Update</i> , Week of January 19, 2015).
Tuesday, February 3, 2015	Deadline for self-nomination forms.
Thursday, February 5, 2015	Representative Assembly. Candidates announced; opportunity for nominations from the floor.
Thursday, February 12, 2015	Statements of nominations from the floor due.
Friday, February 20, 2015	Distribution of ballots and candidates' statements to active AALA members.
Thursday, March 5, 2015	Deadline for return of ballots.
Friday, March 13, 2015	Distribution of run-off ballots, if necessary.
Friday, March 20, 2015	Deadline for return of run-off ballots.
Thursday, April 23, 2015	Representative Assembly. Results Announced.

HEALTH BENEFITS FAQ: 2015—A CRUCIAL YEAR

Why is 2015 significant for health benefits?

Thanks to the oversight and management of the HBC coalition of all the District's unions and the District, employees and retirees continue to have stable, high-quality health plans. This year, however, the Memorandum of Understanding between the District and the unions is set to expire. The MOU outlines how much the District will contribute each year to the health benefits package, including premium increases. Currently the HBC coalition is working on negotiating a new three-year agreement with the District for benefit years 2016 through 2018.

It takes an enormous effort to maintain health benefits, given the landscape of past budget cuts, education, health plan premium increases and attacks on public-employee pensions and employer-paid health plans. Premium increases in California, for example, rose by 185% since 2002, and employer-paid insurance has declined from 69% in 2000 to 61% in 2014.

What impact will the expiration of the MOU have on my health benefits?

Members may recall that the current Health Benefits MOU contained contingency language for a one-year extension. The Health Benefits Committee met those contingency requirements, and employees/retirees have enjoyed the security of four years with the same benefits. Until a new MOU is renegotiated, the District contribution for benefits remains uncertain. When the first MOU expired in 2011, the District had threatened to seize the reserve fund that the HBC had carefully set aside to offset future premium increases. Fortunately, that did not happen and reserve funds were used to offset 2015 premium increases.

Does the HBC have any leverage for a new MOU?

Due to major plan design changes made in 2011, the HBC has managed to accrue a substantial reserve. The reserve enabled the 2015 extension of the MOU, and there's still enough left for possible cost-sharing of the ever-inevitable premium increases. Because the MOU covers a three-year period, even with the leverage of this reserve and savings accrued because our District plans' grandfathered status from Affordable Care Act mandates, benefits may still be subject to plan design changes.

What happens in the absence of a new MOU for 2016-2018 by August 2015 when the HBC must select health benefits plan designs for 2016? According to the current MOU, if a new contract is not negotiated, the District must fund the same per-enrollee contribution of the 2015 plan year. However, if premium increases exceed the per-enrollee contribution, the District may "unilaterally" charge employees and retirees for any premium increases, subject to adjustment due to any existing reserves.

How is AALA fighting for benefits that administrators have worked long and hard for?

AALA is very serious about protecting your health benefits. The HBC fights to maintain premium free, lifetime health benefits as a longstanding District promise and commitment. AALA and the seven other unions represented on the HBC are aggressively mounting a campaign for a new MOU to safeguard your benefits. AALA will continue to communicate progress on the MOU through FAQ's, Health Benefits Alerts and/or articles on local, state and national health care issues.

NEW AALA ADMINISTRATOR OF THE YEAR AWARD

AALA is thrilled to announce that the California Credit Union is sponsoring *AALA Administrator of the Year* awards for five exemplary administrators, one from each AALA department (Adult, Elementary, Secondary, Supervisory, Unit J). The awards come with a \$500 stipend to be used to help support an LAUSD student program/activity which can include a donation to *Friends of AALA*. Announcement of the selected recipients will be made in April. The application for the award is due Friday, February 27, 2015. For more information about eligibility requirements, selection criteria and the application form, click on the following links: [Application](#)
[Rubric](#)

PERB'S PROPOSED DECISION ON TEACHER EVALUATIONS

In a Public Employment Relations Board (PERB) complaint filed by UTLA on the District's implementation of teacher evaluations using the four levels of teacher observation ratings in the Teacher Growth and Development Cycle (TGDC), an Administrative Law Judge (ALJ) issued a preliminary decision that these evaluations are within the scope of collective bargaining under the Educational Employment Relations Act (EERA). This means that the TGDC process must be negotiated with the union.

The decision, however, doesn't become final until both sides have an opportunity to respond. The District has three choices—1) appeal, 2) accept the preliminary ruling or 3) confer with UTLA to reach an agreement. The appeal due date is currently set for February 21, 2015, but may be extended. Pending a final decision by PERB, Superintendent Cortines, in a January 8, 2015, email to administrators, stated,

"...for the 2014-2015 academic year we will be continuing with the current evaluation process. We are also proposing to UTLA and AALA the formation of a committee that will review the evaluation process for future years."

DISTRICT INCREASES SALARY OFFER TO UTLA

Citing augmented State funding, the District, on Wednesday, January 14, 2015, offered UTLA a four percent on-schedule, ongoing salary increase for 2014-2015. The offer includes the equivalent of four additional workdays for professional development activities which would provide an earnings equivalent of about two percent. The proposal is retroactive to July 1, 2014. The proposal also includes the formation of a committee on evaluation to review and reach potential solutions on the current evaluation process. The District urges UTLA to immediately agree to the salary package offer rather than waiting for full resolution of nonsalary issues.

“A SPECIAL BREED OF LAW ENFORCEMENT OFFICERS”

AALA thanks **Chief Steven Zipperman**, Los Angeles School Police Department, for this article.

The Los Angeles School Police Department (LASPD) is the largest full-time designated school police force in the nation. With 410 sworn police officers, 120 civilian school safety officers and 45 civilian support staff members, they are responsible for the safety and security of 900,000 juvenile and adult students and over 60,000 school district employees.



The LASPD is responsible for policing nearly 1,200 schools and administrative facilities located throughout the 710 square miles encompassing the Los Angeles Unified School District. The men and women of LASPD respond to approximately 108,000 calls for service annually.

Prioritizing and balancing the LASPD policing requirements to address the vast sphere of responsibility is a daunting task. Identifying school campus safety needs, developing partnerships with students, principals, administrators, district employees and parents is essential while maintaining a constant state of readiness for spontaneous acts of violence or potential terrorism toward our schools.

The need for a “special breed” of focused, committed and professional law enforcement officers is a necessity. The LASPD employs professional law enforcement officers and civilian School Safety Officers as a career. They are the “gatekeepers” for protecting our future: the students.

The mission statement of the LASPD is to create a safe and tranquil environment in which the education process can take place. In order to accomplish this mission, the LASPD, besides deployment of officers on campuses and safe passages, performs many core functions such as 24/7 facilities protection; participating in joint Safety Collaborative between local school communities, businesses and outside law enforcement agencies; school traffic valet programs; planning, preparing, responding to and acting upon any threat to the safety of our school environment and our school population; commitment to facilitating youth programs; and through our partnerships with nonprofit organizations, engage in many community outreach holiday food and gift drives and school supply give-a-ways.

It is imperative to continue to build upon the school police and administrator relationships. Your School Police Department vows to continue to collaborate with local school-site administration, Educational Service Centers and school district executive staff on safety issues, concerns, response and mitigation. Ongoing collaboration between school officials and school police officers and School Safety Officers is imperative for effectively preserving the campus from disruptive forces while nurturing and protecting youth who are compelled to attend school.

Contrary to recent rhetoric, the campus police officer’s duties and responsibilities do not foster a “school-to-prison pipeline.” Today’s campus policing models represent essential pathways to safer schools, not pipelines to the juvenile-justice system. School police officers assist educators in protecting students and

SCHOOL POLICE (Cont.)

the education mission by being an active part of educator-implemented strategies to assess the needs of children for which an arrest or citation is not the only, or preferred, outcome. Our Truancy Diversion and Arrest Diversion programs are a prime example of our commitment to education-based intervention rather than enforcement-driven incarceration.

Working with our partners, the school administrators, the LASPD will continue to be an integral component in preparing every student to graduate career and workforce ready.

BOARD ADOPTS RESOLUTION ON SPRING ASSESSMENTS

On Tuesday, January 13, 2015, the Board of Education approved a resolution to urge **Tom Torlakson**, State Superintendent of Public Education, and the State Board of Education to not use the Spring 2015 Smarter Balanced Assessment Consortium assessment results to judge the District's students, teachers or schools. The resolution also calls for the District staff to advocate for the requested relief at the State Board of Education's meeting on January 15, 2015, where SBAC Assessments are scheduled for discussion.

This resolution supports **Superintendent Cortines'** request that California not use the Spring 2015 test scores for any high-stakes purposes. AALA wrote a letter to Torlakson supporting Superintendent Cortines' request on December 15, 2014.

The negative impact of students' scores due to the lack of familiarity with the technology, testing platform and keyboarding skills, in addition to not enough devices to adequately prepare for the assessments, were cited as reasons for the resolution. The one-year extension would ensure more accurate testing data.

EXPLORE AALA'S WEBSITE AT www.aala.us

If you haven't experienced the powerful impact of blogs, just check out the AALA website. We have posted a number of blog sites under the menu tab **Educational News**. Just click on *Educational Blogs* and then *4LAKIDS* to catch up on all the news and buzz about what's happening in the LAUSD. Blogs are fast flowing and timely, with information and news posted as quickly as written. You'll see straight news, opinions, the latest rumors and reactions and responses from the public. We've created links to the most popular blogs, including the Los Angeles Times, the Washington Post, the Economic Policy Institute, the U.S. Department of Education and others.

SAVE THE DATES

- The AAPA Brown Bag Professional Development takes place on January 28, 2015, from 5:00 p.m. to 7:45 p.m., at Gratts Learning Center, 309 Lucas St., Los Angeles, CA 90017. Register at <http://bit.ly/AAPA-BrownBagPD>.
- “One Conference,” sponsored by the Division of Special Education and ISIC, will be held on February 21, 2015, 7:30 a.m. – 1:30 p.m., at the RFK Campus, 701 S. Catalina Street, Los Angeles, CA 90005. This **free** conference is open to **all** LAUSD principals, general and special education teachers, paraeducators and parents. Schools are encouraged to bring teams. To register, go to <http://bit.ly/oneconference2015>. For more information, click [here](#), or contact **Michelle Windmueller** at michelle.windmueller@lausd.net or **Karla Estrada** at karla.estrada@lausd.net.

CALENDAR

EVENT	DATE	CONTACT
Inauguration Reception for Tom Torlakson at William Turner Gallery, 2525 Michigan Avenue, Suite E-1, Santa Monica	January 16, 2015 5:30 p.m. – 7:30 p.m.	Click here .
Dr. Martin Luther King’s Birthday Observed	January 19, 2015	
COBA Meeting at Crenshaw HS Library	January 28, 2015 5:30 p.m.	Josephine Ruffin , 323.296.2040 or www.cobalausd.net
AAPA Professional Development at Gratts LC	January 28, 2015 5:30 p.m. - 6:30 p.m. 6:45 p.m. - 7:45 p.m.	Daniel Kim , daniel.kim@lausd.net
CalPERS Benefits Education Event at Desert Princess Palm Springs	January 30 – 31, 2015 8:30 a.m. – 4:00 p.m.	CalPERS Benefits Education Events
Academic Decathlon at Roybal LC	January 31, 2015 7:30 a.m.	Cliff Ker , 213.241.3503 or cliff.ker@lausd.net
Fundraising Event for Euna Anderson, Board District #7 Candidate , at Acapulco Restaurant, 750 Sampson Way, San Pedro	January 31, 2015 11:00 a.m. – 2:00 p.m.	Tresa McCoy , 310.487.6954 or tresa.mccoy24@gmail.com
CalSTRS Pre-Retirement Workshop at Caroldale Ave. ES, Auditorium	February 5, 2015 4:00 p.m.	
AALA Representative Assembly Meeting	February 5, 2015 4:30 p.m.	Gema Pivaral , 213.484.2226 or gpivaral@aala.us
Academic Decathlon at Roybal LC	February 7, 2015 7:30 a.m.	Cliff Ker , 213.241.3503 or cliff.ker@lausd.net

FREE LECTURE AT LOYOLA MARYMOUNT UNIVERSITY



Join us for the 2nd Annual Leavey Presidential Chair Lecture: “50 Years After the Moynihan Report: Ethical Concerns in the Education of African American Children” with Dr. Carol Brunson Day, Board President of the National Association for the Education of Young Children.

Tuesday, February 10, 2015
5:30 to 7:00 p.m. at Loyola Marymount University
Reception to follow
RSVP at <http://soe.lmu.edu/2015leaveylecture>.

The lecture will speak to the historical ramifications of the report upon African American children and their communities, both then and now; and, in the process, will address ethical concerns related to public policy and social justice efforts of teachers, researchers, and educational leaders, with respect to the educational needs of African America children. Hosted by the Loyola Marymount University Leavey Presidential Chair, the School of Education Office of the Dean, the Ed.D. in Educational Leadership for Social Justice program and the LMU Family of Schools.

For questions, contact the LMU Doctoral Center at 310.338.7449 or doctoral@lmu.edu. RSVP at <http://soe.lmu.edu/2015leaveylecture>.



START 2015 ON THE PATH TO SUCCESS
WITH AN EDD IN EDUCATIONAL LEADERSHIP FROM USC

RSVP for the information session
on January 28th at USC.

Submit your application by February 6th for USC Rossier merit scholarship consideration.

Key Program Benefits:

- Three year program designed for working professionals
- Emphasizes skills necessary to lead high-performing schools and districts
- Designed to connect research to practice

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QUESTIONS?
Call: 213 740 0224
Email: info@rossier.usc.edu
Visit: <http://rossier.usc.edu/>

POSITIONS AVAILABLE

Note to Applicants: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or http://teachinla.com/admin_vacancies/ (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

CERTIFICATED, SCHOOL-BASED

INSTRUCTIONAL SPECIALIST

Horace Mann Middle School, MST 39G, Temporary Adviser, B Basis. For more information and application procedures, please contact **Marco Tolj**, Administrative Coordinator, Division of Special Education, 213.241.6701. [Application deadline is 5:00 p.m., Thursday, January 22, 2015.](#)

CERTIFICATED, NON-SCHOOL-BASED

SPECIALIST, DATA MANAGEMENT AND REPORTING

Division of Special Education, MST 38G, Temporary Adviser, E Basis. For more information and application procedures, please contact **Veronica Smith**, Director, at veronica.smith@lausd.net. Application deadline is 5:00 p.m., Thursday, January 29, 2015.

ADMINISTRATIVE COORDINATOR, NEW ADMINISTRATOR INDUCTION

Office of Curriculum, Instruction, and School Support (OCISS), MST 43G, Temporary Adviser, A Basis. For more information and application procedures, please contact the Administrator Development Branch at admindevelopment@lausd.net or call 213.241.6608. Application deadline is 5:00 p.m., Thursday, January 29, 2015.

CLASSIFIED

ASSOCIATE MECHANICAL ENGINEER

Architectural & Engineering Services, Maintenance & Operations Branch, \$67,600 - \$84,200, 10- or 11- month basis. For more information, contact **Alexis Nakamura** at alexis.nakamura@lausd.net. Application deadline is Tuesday, February 3, 2015.

CHIEF INFORMATION OFFICER (Data Processing)

Information Technology Division, \$179,148 - \$223,186, 12-month position. For more information, contact **Deborah Jansen** at deborah.jansen@lausd.net or call 213.241.5449. No application deadline is posted.

PREVIOUSLY ANNOUNCED POSITIONS

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>PRINCIPAL, ELEMENTARY</i> MST 41G, E Basis	President Ave ES, ESC South	Alma Kimura, Instructional Director, 310.354.3400	3:00 p.m. Friday January 16, 2015
<i>PRINCIPAL, OPPORTUNITY HS</i> MST 42G, E Basis	Central HS and Tri-C CDS, ESC East	David Downing, Instructional Director, 323.224.3100	<u>EXTENDED</u> 5:00 p.m. Friday January 16, 2015
<i>PRINCIPAL, SECONDARY</i> MST 47G, E Basis	Venice HS, ESC West	Jaime Morales, Instructional Director, 310.914.2100 or jaime.morales@lausd.net	5:00 p.m. Tuesday January 20, 2015
<i>SPECIALIST, CA PROMISE</i> MST 38G, E Basis	Office of Transition Services, Division of Special Education	Lela Rondeau, Coordinator, 213.241.8050	5:00 p.m. Friday January 23, 2015
CLASSIFIED POSITION	LOCATION	CONTACT	DEADLINE
<i>ENERGY PROGRAM MANAGER</i> \$86,800 - \$107,500, 10-, 11- or 12-month position	Energy Unit, Facilities Services Division	Click HERE	Thursday January 22, 2015