



**Los Angeles Unified School District**

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*Superintendent of Schools*

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*Chief Labor Negotiator*

April 15, 2015

Dr. Judith Perez, President  
Associated Administrators of Los Angeles  
1910 W. Sunset Blvd., Suite 850  
Los Angeles, CA 90026

RE: UNIT J BEREAVEMENT LEAVE

Dear Dr. Perez:

This is to memorialize that the Los Angeles Unified School District (District) and the Associated Administrators of Los Angeles have agreed to a modification to the bereavement language in Article XI of the Collective Bargaining Agreement as stated below:

“8.0 Bereavement Leave (Paid): An employee is entitled to a paid leave of absence from the District, not to exceed three (3) days, on account of the death of a member of the employee's immediate family provided acceptable proof of death and relationship is provided if requested and the leave of absence commences within ~~ten (10) calendar days of notification of the death~~ twelve months. If more than one such death occurs simultaneously, the leave may be taken consecutively. If out-of-state travel or more than two-hundred (200) miles one-way travel is required and requested, an additional two (2) days shall be granted. ....”

Please sign below if AALA is in agreement with this side-letter.

Sincerely,

Vivian Ekchian  
Chief Labor Negotiator

SO AGREED:

\_\_\_\_\_  
Dr. Judith Perez, AALA

\_\_\_\_\_  
Date