

UPDATE

www.aala.us

Week of June 1, 2015

**BARGAINING BULLETIN:
NEW TENTATIVE AGREEMENTS
REACHED ON SALARY**

On Tuesday, May, 26, 2015, AALA’s certificated and Unit J bargaining teams reached tentative agreement with the District on an improved multiyear salary package, in keeping with our prior agreements with the District to provide us with “comparable treatment” in the event of a higher salary settlement with another bargaining unit (in this case UTLA), as described in a recent *Update* (Week of May 18, 2015). The new AALA agreements contain the provisions outlined below:

- The June 2014 agreements regarding salary will be replaced by the new agreements.
- AALA members, certificated and classified, will now receive on-schedule raises totaling 10% over two years instead of the previous 6.5% on-schedule plus the 2% off-schedule bonus over three years. Below is a comparison between the new and the old agreements:

	<u>New Tentative Agreements</u>	<u>Old June 2014 Agreements</u>
8/2014		2% off-schedule bonus (2013-2014)
7/1/2014	4% on-schedule increase	2% on-schedule increase
1/1/2015	2% on-schedule increase	
7/1/2015	2% on-schedule increase	2% on-schedule increase
1/1/2016	2% on-schedule increase	
7/1/2016		2.5% on-schedule increase
<u>TOTAL:</u>	10% on schedule	6.5% on-schedule and one-time bonus

- For active AALA members, the 2% off-schedule bonus for 2013-2014 will be treated as an “advance” or credit of 2% toward the 4% on-schedule raise starting July 1, 2014.
- Retirees will keep the 2% off-schedule bonus they earned for 2013-2014.
- The 2.5% raise previously scheduled to be implemented on July 1, 2016, will instead become part of the larger and earlier on-schedule increases. AALA will retain the opportunity to re-open negotiations in the spring of 2016 regarding salaries for the 2016-2017 school year.

Both the Unit J and the certificated agreements need to be ratified by their respective AALA members in order to be presented to the Board of Education for final approval. Because the end of the school year is imminent, ratification will take place quickly. AALA members will be able to vote online via Survey Monkey to support or oppose their respective agreement from 9:00 a.m. on Thursday, June 4, 2015, to 5:00 p.m. on Tuesday, June 9, 2015. A simple majority (50% + 1 of those voting) is required for

IN THIS ISSUE

- SALARY AGREEMENTS
- CREDENTIAL FEES
- CHILDHOOD SUICIDE
- RETIRING?
- HEALTH BENEFITS FAQ
- CONGRATULATIONS
- DACE STUDENTS COMPETE
- BANQUET HONOREES
- DR. JUDITH PEREZ RETIREMENT
- CALENDAR
- NEW ADMINISTRATOR PROGRAM
- CSUN TIER I PROGRAM
- FIELDING GRADUATE UNIVERSITY
- POSITIONS

SALARY (Cont.)

ratification of each agreement. Results will be published in *Update* on Thursday, June 11, dated Week of June 15, 2015.

Assuming that the agreements are ratified, they will go to the Board of Education for final approval in August 2015. The ongoing raises are expected to be reflected in members' salary warrants starting in September 2015. The retroactive salary payments, as outlined above, will be provided in that warrant or separately.

HIGHER FEES FOR CREDENTIALS

Governor Brown's proposed budget includes an increase in the fees charged by the Commission on Teacher Credentialing (CTC) for teaching and administrative credentials. The recommended increase is from \$70 to \$100; however, the amount may change in the final adopted budget. The increase is necessary as the CTC's revenue has fallen while the workload has increased. There are fewer applications for credentials because the number of those entering the profession has fallen by more than 70 percent since 2008. The workload increase is due to the rising numbers of complaints about teachers and administrators that the Commission must process, which has resulted in a significant backlog. The additional funding will allow the CTC to speed up their investigations.

CHILDHOOD SUICIDE

According to the American Medical Association (AMA), youth suicide is a major public health concern in the United States. It was the second leading cause of death in adolescents aged 12 to 19 years in 2012, accounting for more deaths than cancer, heart disease, influenza, pneumonia, diabetes, HIV and stroke combined. In children 5 to 11 years of age, it was the 11th leading cause of death, a statistic that has remained constant over the last two decades. Despite the stable rate, a study published in the *Journal of the American Medical Association Pediatrics* found a trend during this period in this group of children that had previously not been recognized: there was a significant increase in the suicide rate among black children and a significant decline in the suicide rate among white children.

This study was initiated because there was limited information about suicides in children younger than 10 years of age, so using 20 years of data from January 1, 1993, to December 31, 2012, the authors investigated trends and characteristics of suicide victims aged 5 to 11 years. During these years, 657 children committed suicide in the United States; 84 percent were boys. The rate for white children dropped by nearly one-third, while for black children, it nearly doubled. Further analysis is recommended to identify the factors that contribute to this racial disparity, but the study did say that black children experience disproportionate exposure to violence, traumatic stress and aggressive school discipline. They are also less likely to seek help for depression, suicide ideation and suicide attempts. The study encouraged suicide prevention organizations to work more closely with educators on identifying warning signs of suicide and mental health issues.

RETIRING?

- Any APSCS who is retiring at the end of this school year or during the summer is asked to please contact **Dr. Lilia Postell**, APSCO President, at 818.678.5112 or imp9321@lausd.net.
- All AALA members receive a commemorative plaque upon retirement. If you are retiring this year or if you know of an AALA member who is retiring, please notify **Gema Pivaral** in the AALA office at 213.434.2226 or gpivaral@aala.us as soon as possible.

**HEALTH BENEFITS FAQ:
GRILLING SEASON AND FOOD SAFETY**

Longer, warmer days signal grilling season and cookouts. It is important to remember that bacteria thrive in hot weather and may cause food poisoning. Here are some safety guidelines to help you and your family stay food safe this grilling season.

Are there any safety precautions I should take when marinating meats or poultry?

The FDA recommends that you always marinate in sealed containers in the refrigerator, never on your countertop. If you want to use your marinade as a sauce after cooking, set aside a portion of it before adding to meats. Or, if already added to meats, boil the marinade first to kill harmful bacteria.

What about utensils used during grilling?

Any utensils or brushes used on raw meat or poultry should be washed before using them again on cooked food to prevent cross-contamination. When finished grilling, use a clean utensil to place the meats or poultry on a serving platter.

Foods like chicken and pork usually take long to grill. How safe is it to partially cook the meat ahead to shorten the grilling time?

The FDA says it's safe as long as you immediately finish cooking on the hot grill. Never brown or partially cook meat or poultry to refrigerate and finish later because any bacteria present would not have been destroyed.

I sometimes grill different meats, like chicken, hot dogs, burgers and ribs at the same time. How can I tell when everything is finished cooking?

Use an instant-read thermometer to check for doneness, but remember to wash the thermometer's stem to avoid cross-contamination after using and before inserting in a different meat. Put your food thermometer in the thickest part of the meat or poultry to measure the internal temperature. Safe cooked temperatures for meats, after rest time (after removing thermometer), if specified, are:

- Ground beef, pork, veal, lamb (no rest time) – 160⁰
- Steaks, roasts and chops (3 minutes rest) – 145⁰
- Chicken breasts, thighs, legs and wings (no rest time) – 165⁰
- Hot dogs – Grill until steaming

We occasionally have cookouts at the park or beach. What's the best way to keep foods safe while the children play?

Invest in a well-insulated cooler to keep perishable foods cold, especially in hot weather. Remember that bacteria grow on raw and cooked foods rapidly in warm weather, increasing the likelihood of causing foodborne illness. Add ice or frozen gel packs to keep items cold until it's time to grill.

When eating outdoors in the patio is it still safe to leave food out for about two hours?

When eating outside during days that are above 90° F, food should not sit out for more than one hour.

Is there a way to check if my instant-read thermometer is accurate?

Yes, you can check the calibration by bringing a small pan of water to a rolling boil and taking the water's temperature; it should be 212° F or a few degrees less, depending on your altitude and barometric pressure. The boiling point in Los Angeles is generally between 210⁰ F and 211⁰ F. If the temperature is off, turn the hex nut under the thermometer face to recalibrate.

CONGRATULATIONS

AALA extends congratulations to those appointed as superintendents of the newly-formed LAUSD districts as of July 1, 2015:

- Christopher Downing** — South
- Vivian Ekchian** — Northwest
- Frances Gipson** — East
- Cheryl Hildreth** — West
- Byron Maltez** — Northeast
- Roberto Martinez** — Central

We also congratulate **Shahryar Khazei** who was selected as Chief Information Officer.

DACE STUDENTS ENTER NATIONAL COMPETITION



Fourteen LAUSD students from the Division of Adult and Career Education will be competing in the National SkillsUSA Championship in Louisville, Kentucky, from June 22 - 26, 2015. SkillsUSA is a partnership of students, teachers and industry that provides programs, events and competitions to support career and technical education. The annual championship competition is the showcase for the best career and technical students in the nation. More than 6,000 contestants compete either as individuals or teams in 98 different trade, technical and leadership events and are judged by labor and management in industry.

The students who will be traveling to Louisville were the winners at the state level and they attend Friedman Occupational Center and Slawson Southeast Occupational Center. The six students from Friedman won in the areas of graphic imaging, career pathways showcase and leadership. Printing Industries Association of Southern California awarded them a grant to cover all of their fees, including registration, airfare, hotel and car rental. Students from Slawson will be competing in the areas of building and grounds, mobile electronics, jobs skills demonstration and automotive engineering.

In addition to the teams mentioned above, LAUSD had other winners in the state competition. Friedman students also won team gold medals in graphic design and leadership while Harbor Occupational Center students won gold medals in heating ventilation and air conditioning. In addition, Slawson students won gold in building and grounds.

**AALA SCHOLARSHIP AND COMMUNITY AWARD RECIPIENTS
HONORED AT ANNUAL BANQUET**

The AALA Scholarship and Community Awards Banquet held on Wednesday, May 20, at the historic Millennium Biltmore Hotel in downtown Los Angeles was a wonderful celebration of outstanding student achievement and extraordinary volunteerism. Twenty-six students were each presented a \$2,000 scholarship, an AALA Scholarship Award certificate, a Board of Education certificate and a junior portfolio. Each student also received a 16” x 20” portrait from **Eric Trerotola**, Lifetouch School Studios. This year seven of the scholarships carried special designations, and the recipients were:

Dr. Judith Perez Scholarship:	Lisa Sobajian , Venice High School
Dr. William J. Johnston Leadership Scholarship:	Ashley Lee , North Hollywood High School
Jack H. Silas Social Justice Scholarship:	Sheila Fallah , Venice High School
Zelda Fisher Memorial Scholarship:	Karina Rosales , King Drew Magnet HS
Conchita Puncel Memorial Scholarship:	Alfa Jazmin Lopez , Foshay Learning Center
Jack Moscowitz Memorial Scholarship:	Mauro Renteria , South Gate High School
Great Minds in STEM Scholarship:	Rosalia Hernandez , Fremont High School

The names of the first six of these special awards are inscribed on perpetual plaques that hang in the AALA office. **Jack Silas** was in the audience to see the presentation of the scholarship named in his honor, and **Freda Moscowitz** was also present to see the awarding of the scholarship in honor of her late husband, **Jack**.

The nineteen other scholars honored at the banquet were:

Mireya Barraza-Hernandez, Wilson High School
Maurissa Brown, Foshay Learning Center
Elizabeth Caballero, Reseda High School
Jose Cortes, Garfield High School
Kely Cortes, Wilson High School
Giovanni D’Ambrosio, Cleveland High School
Laura Diaz, South Gate High School
Jason Duong, Wilson High School
Melissa Fuentes-Mejia, Garfield High School
Alberto Ibarra, Carson High School
Itzel Jimenez, South Gate High School
Hoang Nguyen, Downtown Magnets High School
Irvin Ortiz, Garfield High School
Jacqueline Peña, Angel’s Gate High School
Jocelyn Ruiz, South Gate High School
Temiloluwa Salako, Manual Arts High School
Marcos Tafoya, Carson High School
Stephen Thomas Harriman, East Los Angeles Occupational Center
Christian Montoya, Huntington Park Service Area



BANQUET (Cont.)

These amazing young scholars will be attending colleges and universities such as Harvard, Stanford, Berkeley, UCLA, MIT, Williams College, University of Pennsylvania and majoring in engineering, political science, economics, sociology, environmental policy and government. They represent the diversity of the District and have faced myriad challenges during their young lives, including being in foster care, moving to a new country, experiencing financial hardship and having a challenging home life. We are particularly proud to include among our scholars students from the Options and Community Adult Schools, who are, many times, overlooked in scholarship selection programs.

In addition to the student scholars, community volunteers were recognized for their service to the students and staffs in District schools and presented with commemorative plaques from AALA and a Board of Education certificate. The following were the honorees:

Pamela Baysa, Carson High School
Elaine Gima, Narbonne High School
Antoinette Leos, Palms Middle School
Mary Murphy, West Valley Occupational Center
Maria Romo, San Miguel Avenue School
Rosanna Scimeca, Angel's Gate High School



Along with the scholarship and community volunteer awards, the **AALA President's Award** was presented to **Lorraine Bush, Gema Pivaral, Gloria Souquett** and **Cathy Vacca**, AALA's superb office staff. They received this award in recognition of their outstanding service to AALA. Collectively, they have worked for AALA for 91 years: Lorraine - 34, Gema - 27, Gloria - 19 and Cathy - 11. Quite a record!

Special guests introduced by **Dr. Judith Perez**, AALA President, were: Board Members—**Dr. George McKenna, Steve Zimmer, Bennett Kayser** and **Mónica Ratliff**; **Scott Schmerelson**, incoming Board Member; **Dr. Ruth Perez**, Deputy Superintendent, Instruction; **Byron Maltez**, Instructional Area Superintendent, ESC North; **Dina Sim**, Interim Administrator, ISIC; **David Holmquist**, General Counsel; **Vivian Ekchian**, Chief Labor Negotiator; **Dr. Thelma Melendez**, Chief Executive Officer; **Rowena Lagrosa**, Executive Officer, School, Family & Parent/Community Services; **Dr. Earl Perkins**, Executive Director, School Operations; **Deborah Ignagni**, Administrative Coordinator, Human Resources; and **Diane Pappas**, Chief Education & Litigation Counsel. Also present were **Sid Thompson**, retired Superintendent; **Dr. Rosalyn Heyman**, retired Assistant Superintendent; **Dr. Angie Stockwell**, retired Assistant Superintendent and Vice President, Friends of AALA Board of Directors; **Carol Truscott**, retired Local District Superintendent and member of Friends of AALA Board of Directors; **Sharon Robinson**, retired Local District Superintendent; and **Dr. Eve Sherman**, President, Friends of AALA Board of Directors.

The banquet was a special evening for everyone in attendance. AALA congratulates all of the honorees for their outstanding accomplishments. As a service to Friends of AALA, **KLCS** videotaped the banquet for broadcast on the station in extended News Briefs in early June. Also in June, the entire event will be accessible via a link provided on the KLCS website, www.klcs.org.

Don't forget to RSVP for the retirement celebration for Dr. Judith Perez on June 14, 2015. Mail your \$30 check payable to AALA to the office at 1910 W. Sunset Bl., Suite 850, Los Angeles 90026.

CALENDAR

EVENT	DATE	CONTACT
Retirement Celebration for Luz Cotto at the DoubleTree Hotel in San Pedro	May 29, 2015 6:00 p.m. – 12:00 p.m.	Ruth Gamboa-Brooks, ruth.gamboabrooks@lausd.net
Retirement Celebration for Kathy Javaheri at the Castaway Restaurant	May 31, 2015 11:00 a.m. – 4:00 p.m.	Dan Hazeltine, 818.346.3540 or daniel.hazeltine@lausd.net
Last Day of Instruction	June 4, 2015	
CalPERS Benefits Education Event at Hilton Pasadena	June 5 - 6, 2015 8:30 a.m. – 4:00 p.m.	CalPERS Benefits Event
Pupil Free Day, C Basis Ends	June 5, 2015	
Retirement Celebration for Susan Marquez Gawthrop at Downey Embassy Suites	June 5, 2015 6:00 p.m. – 12:00 a.m.	Ms. Corpuz, 323.271.3642
APSCO Scholarship and Retirement Celebration at Phillips Graduate Inst.	June 9, 2015 7:30 a.m.	Dr. Lilia Postell, 818.678.1300 or lp9321@lausd.net
COBA End of the Year Celebration Location TBD	June 10, 2015 5:30 p.m.	Josephine Ruffin, 323.296.2040 or www.cobalausd.net
MSPO Meeting at Maggiano's, The Grove	June 11, 2015 11:30 a.m.	Debi Acosta, 818.951.2580 or dacosta@lausd.net
B Basis Ends	June 12, 2015	
LOOC Workshops at UTLA Bldg., 3303 Wilshire Blvd., #815	June 13, 2015 9:00 a.m. – 3:00 p.m.	213.241.8700 or looc@lausd.net Register at: http://achieve.lausd.net/looc
Retirement Celebration for Dr. Judith Perez at Maggiano's, The Grove	June 14, 2015 2:00 p.m. – 4:00 p.m.	213.484.2226
Retirement Dinner & Dance for Dr. Jesse Flores at Almansor Court	June 14, 2015 6:00 p.m. – 10:00 p.m.	Delia Flores, deliaflores1@yahoo.com or http://drjesseflores.weebly.com
Retirement Reception for Nahum Chavez at Monterey Hill Restaurant	June 14, 2015 5:30 p.m.	Frances Castaneda, castanedafrances760@yahoo.com .
SHSPO Meeting at Luminarias Restaurant	June 18, 2015 7:30 a.m.	Luis Rodriguez-Cazares, 818.654.3600 or luis.x.rodriguez@lausd.net
E Basis Ends	June 22, 2015	

**LOS ANGELES NEW ADMINISTRATORS
LEADERSHIP PROGRAM**

The Center for Collaborative Education (CCE) seeks Tier II candidates and coaches for its two-year leadership development program leading to a Clear Administrative Services Credential. This program targets administrators who have a Preliminary Administrative Services Credential (Tier I) in LAUSD’s autonomous schools (Pilot, School-Based Management, Local Initiative) and other LAUSD schools. Along with support from the LANALP staff and an experienced coach, new administrators of elementary and secondary schools will be prepared to think systemically and act strategically so that they can empower a leadership team that will positively impact instructional quality and student achievement. Tuition for the first four cohorts is provided through a federal grant from the U.S. Department of Education. Coaches are offered a \$3,000 stipend per year.



For more information, click [HERE](#) or call 213.351.2000.

ADMINISTRATIVE CREDENTIAL & MA DEGREE AT CSUN

The CSUN program provided me with a strong foundation and the skills to work as a successful administrator. I was able to immediately use what I learned from the ELPS program as an assistant principal and especially now as a principal. The program was also an excellent launching point for the Doctoral program I completed. Overall the ELPS program was a great opportunity for my advancement in the field of education.

~ **Dr. Steve Martinez**, LAUSD Principal

Find someone with leadership potential to “tap on the shoulder!” Identify someone to join the next generation of leadership in our schools. New LAUSD cohorts will be starting in August 2015 in the California State University Northridge (CSUN) Tier I Preliminary Administrative Credential and Master’s Degree Program in Educational Administration. Please visit the Educational Leadership & Policy Studies website at <http://www.csun.edu/education/elps> or call the office at 818.677.2591 for dates and locations of information meetings.



California State University
Northridge

PREPARE FOR DUAL LANGUAGE INSTRUCTION

Or Preliminary Administrative Services Credential (PASC)
While Earning Your MA in Collaborative Educational Leadership



WHY FIELDING?

- Blend in-person and online learning
- Join a cohort of like-minded students
- Customize your degree

IN-PERSON INFO SESSION

Hosted by Dr. Teresa Marquez-Lopez, Faculty Lead

Riverside - El Torito

- **Date:** June 3
- **Time:** 4:00-5:00 pm
- **Location:** 3639 Riverside Plaza Dr, 92506

WEBINAR INFO SESSIONS

- **Dates:** June 4 & 18, July 8 & 23
- **Time:** 4:00 pm
- Register Online

ATDLE CONFERENCE

Meet Dr. Teresa Marquez-Lopez, Faculty Lead, at our booth

- **Dates:** June 29-July 1
- **Location:** Renaissance Palm Springs Hotel & Palm Springs Convention Center

REGISTER TODAY

- 805.898.4026
- maceladmission@fielding.edu
- www.fielding.edu/macel



POSITIONS AVAILABLE



Note to Applicants: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or <http://achieve.lausd.net/Page/1125> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

CERTIFICATED, SCHOOL-BASED

INSTRUCTIONAL SPECIALIST

LIBRA Academy at Marquez Learning Center, ISIC, MST 40G, B Basis. For more information and application procedures, please click on [School-Based Vacancies](#) or contact **Dr. Annick Draghi**, Instructional Director, at 213.241.0100. Application deadline is 5:00 p.m., Friday, May 29, 2015.

CERTIFICATED, NON-SCHOOL-BASED

SECONDARY COORDINATOR, MASTER PROGRAM INSTITUTE

College and Career Education, Office of Curriculum, Instruction and School Support, MST 42G, Temporary Adviser, A Basis. For more information and application procedures, please contact **Nader Delnavaz**, Administrator, at 213.241.7510 or nader.delnavaz@lausd.net or click on [Non-School-Based Vacancies](#). Application deadline is 5:00 p.m., Thursday, June 11, 2015.

COORDINATOR

Office of Transition Services, Division of Special Education, MST 41G, Temporary Adviser, A Basis. For more information and application procedures, please click on [Non-School-Based Vacancies](#) or contact **Lisa Kendrick**, Director, at 213.241.6701 or lisa.kendrick@lausd.net. Application deadline is 5:00 p.m., Wednesday, June 10, 2015.

CLASSIFIED

SENIOR DIRECTOR, SYSTEM DATA ANALYTICS

Information Technology Division, \$127,500 - \$158,000, 12-month position. For more information and application procedures, please click [HERE](#). Application deadline is 5:00 p.m., Monday, June 15, 2015.

PREVIOUSLY ANNOUNCED POSITIONS

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>INSTRUCTIONAL SPECIALIST</i> MST 37G, B Basis	Marguerite P. LaMotte ES, ESC West	Dr. Rosalinda Lugo , Instructional Director, 310.914.2100	5:00 p.m. Friday May 29, 2015
<i>SPECIALIST, DUAL</i> <i>LANGUAGE PROGRAMS</i> MST 38G, E Basis	Multilingual and Multicultural Education Dept., OCISS	Please click here: Non-School-Based Vacancies	<u>EXTENDED</u> 5:00 p.m. Tuesday June 2, 2015

Associated Administrators of Los Angeles

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>SPECIALIST, LEAST RESTRICTIVE ENVIRONMENT</i> MST 38G, E Basis, multiple positions	Division of Special Education	Lisa Kendrick , Director, 213.241.6701	5:00 p.m. Tuesday June 2, 2015
<i>SENIOR COORDINATOR</i> MST 42G, A Basis	Charter Schools Division	Dr. Robert Perry , Administrative Coordinator, 213.241.0399	3:00 p.m. Wednesday June 3, 2015
<i>SPECIALIST</i> MST 39G, A Basis	Charter Schools Division	Dr. Robert Perry , Administrative Coordinator, 213.241.0399	3:00 p.m. Wednesday June 3, 2015
<i>ADMINISTRATIVE COORDINATOR</i> MST 43G, A Basis	Division of Special Education, Special Education Service Center, Northeast District	Sharyn Howell , Executive Director, 213.241.6701	<u>EXTENDED</u> 5:00 p.m. Thursday June 4, 2015
<i>SPECIALIST, HEALTHY START</i> MST 38G, E Basis, 2 positions	Medi-Cal Programs and Community Partnerships, Student Health and Human Services Division	Dale Reinert , Coordinator, 213.241.0803 or dale.reinert@lausd.net	5:00 p.m. Thursday June 4, 2015
<i>SPECIALIST, SPEECH AND LANGUAGE PROGRAM</i> MST 38G, E Basis, 2 positions	Related Services Department, Division of Special Education	Elaine Shackelford , Coordinator, 213.241.6200	<u>EXTENDED</u> 12:00 p.m. Tuesday June 9, 2015
CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>SENIOR RESIDENT CONSTRUCTION ENGINEER</i> \$105,000 - \$130,800, 12-month position	Facilities Services Division	Please click HERE	Saturday May 30, 2015
<i>OPERATING SYSTEMS SPECIALIST</i> \$94,300 - \$105,000, 12-month position	Information Technology Division	Please click HERE	5:00 p.m. Thursday June 4, 2015
<i>PERSONNEL DIRECTOR</i> \$159,700 - \$199,000, 12-month position	Personnel Commission	Please click here: PersonnelDirector	When Filled