

# UPDATE

[www.aala.us](http://www.aala.us)

Week of August 3, 2015

## AALA IS A PHONE CALL AWAY!

Administrators face a myriad of challenging issues and circumstances daily. Queries and concerns frequently surface requiring immediate attention. AALA members are always welcome to contact us for information, clarification or recommendations about what actions to take. This is particularly important if a member wishes to avoid the perception they are not all-knowing, especially with their supervisors. As AALA members know, staff and their responsibilities have changed at all levels of the District, making it more challenging to contact the appropriate administrator for an answer.

Members are encouraged to review responses with us to avoid acting on inadequate answers, misinformation or if no answer is received at all. Situations will arise when administrators will need confidential and professional advice or an empathetic ear to provide feedback and next-steps. Know you can count on us for support and clarification regarding where we can be of help. Calls from AALA members are treated confidentially, and no action is taken unless authorized to do so by the member. We are glad to be of service and field concerns of all kinds. As importantly, members should contact AALA as soon as possible when you:

- A. Are asked to attend a meeting potentially leading to discipline. Always remember your Weingarten rights.
- B. Are dissatisfied with information you have received from a supervisor that may not seem accurate or appropriate.
- C. Have a question related to an AALA-LAUSD contractual matter.
- D. Have called a supervisor who has not responded within 24 hours, or you receive an answering machine message during working hours.
- E. Believe your due process rights have been violated.
- F. Become aware an AALA-represented position has been filled without prior advertisement.
- G. Have been directed to act in a manner you believe to be inappropriate.
- H. Believe you have been publicly reprimanded.
- I. Believe you have been the victim of retaliation.
- J. Are eligible to be regularized, as a principal, and the District has not informed you of its decision.
- K. Believe you have been subjected to disparate treatment.
- L. Receive a directive from a staff member as opposed to a line supervisor.
- M. Wish to seek confidential advice about an issue as opposed to speaking with your supervisor.
- N. Have a question or concern and do not know whom to call: AALA's phone number is 213.484.2226. AALA's website is [www.aala.us](http://www.aala.us). Here are our email addresses:

Juan A. Flecha [juan.flecha@lausd.net](mailto:juan.flecha@lausd.net)  
Dr. Judith Perez [jperez@lausd.net](mailto:jperez@lausd.net)  
Dan Isaacs [disaacs@aala.us](mailto:disaacs@aala.us)

Charlotte Lerchenmuller [clerch@aala.us](mailto:clerch@aala.us)  
Steve Quon [squon@aala.us](mailto:squon@aala.us)

## IN THIS ISSUE

**PRESIDENT'S MESSAGE**  
**WEINGARTEN RIGHTS**  
**HEALTH BENEFITS FAQ**  
**CALSTRS: ELECTING AN OPTION**  
**CALPERS: OPTIONS AT RETIREMENT**  
**CALSTRS CONTRIBUTION INCREASES**  
**DISTRICT BUL-6495.0**  
**MISIS MOVING FORWARD**  
**NEW VACCINATION BILL**  
**IN MEMORIAM**  
**CALENDAR**

## KNOW YOUR WEINGARTEN RIGHTS

The Supreme Court's 1975 Weingarten decision (*NLRB v. J. Weingarten* [420 U.S. 251]) established the right of union employees\* to have union representation during *investigatory interviews*. An investigatory interview is one in which a supervisor questions an employee about specific conduct or obtains information that could be used as a basis for discipline.

**If your supervisor calls you to a conference, AALA urges you to ask if the conference could lead to discipline. If the answer is anything but “no,” state that you wish to have your union representative present. Asking the question is critical because the burden is on you to make the request if you believe that the interview could lead to discipline or another adverse consequence. The supervisor has no obligation to inform you of your right to union representation.**

The next step is to immediately call AALA and request representation. Certificated administrators will be represented by an AALA consultant, administrator or field representative. Unit J members will be represented by a job steward. All conversations between you and your representative are confidential. Your representative will consult with you, represent you and ensure that your due process rights are respected by the District.

The union will work with District personnel to schedule the conference at a mutually convenient time. If the supervisor denies you your right to representation, this is an unfair labor practice. Politely state that you want your union representative present, and you will answer questions when s/he is with you. If the supervisor insists on conducting the conference with you alone, do not walk out because you could be accused of insubordination; stay, listen and then call AALA. You may not be disciplined for refusing to answer questions without your union representative present.

Remember that not every conference is disciplinary in nature. If the meeting is simply to communicate information, give direction or suggest improvement, this does not constitute discipline. That is why you must ask the question. To remind you what to ask, we are printing the card below. Cut it out and keep it in your wallet for reference.

\*In 2004, the National Labor Relations Board (NLRB) ruled that nonunion employees are not entitled to have a coworker accompany them to such a meeting even if the employee believes that it might result in discipline.

---

### WEINGARTEN RIGHTS

Should your supervisor call you to a meeting, say:  
If this conference could lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative be present at this meeting. Without union representation, I choose not to participate in this discussion.



213.484.2226  
[aalaooffice@aala.us](mailto:aalaooffice@aala.us)

**HEALTH BENEFITS FAQ:  
NAVIGATING PRESCRIPTION DRUGS**

**What are the basic definitions for terms related to prescription drugs?**

- **Formulary:** A formulary is your medical plan’s list of drugs that are covered by the plan. The formulary includes both generic and brand-name, or “preferred” drugs. “Non-formulary” drugs are those not listed on the formulary. The formulary list is usually revised during the plan year, with drugs added and removed.
- **Generic:** A generic drug is FDA approved and has the identical active ingredient(s), dosage, and strength as its brand-name counterpart. Generic drugs cost significantly less because their manufacturer does not involve research and development costs.
- **Brand-Name:** A brand-name drug refers to a drug protected by patent. During the effective term of the patent, generic counterparts are not permitted. The difference between a generic and brand-name is usually shape, coloring, name and inactive ingredients.
- **Preferred Brand:** Certain brand-name drugs listed on a drug plan’s formulary are called “preferred” and fall under a specific copayment amount.
- **Non-Preferred Brand:** A “nonpreferred brand” is a nonformulary drug. These drugs have the highest copayments.
- **Specialty Drug:** Specialty drugs are medications that require special handling, administration, or monitoring. These drugs are used to treat complex, chronic and often costly conditions. Copayments may vary.

**How do I find my medical or prescription plan’s formulary?**

Plan members may access their plan’s formulary online or request a copy of their plan’s formulary by contacting their plan. The web addresses for your plan’s formulary are:

Kaiser HMO/Senior Advantage	<a href="http://www.kp.org/formulary">www.kp.org/formulary</a>	Click on <i>Find out what drugs are covered in your area.</i>
Health Net HMO/Seniority Plus	<a href="#">Health Net Pharmacy</a>	Scroll to <i>New Prescription</i> near the bottom of the page and click on <i>Recommended Drug List.</i>
Anthem Blue Cross HMO/EPO	<a href="http://www.caremark.com">www.caremark.com</a>	To access the formulary, register or sign in to your account. See <i>View Drug Lists and Formulary</i> on right side of page.
UnitedHealthCare@Group Medicare Advantage HMO (formerly Secure Horizons)	<a href="http://www.uhretiree.com">www.uhretiree.com</a>	The formulary for LAUSD retirees is not listed. Call the number on back of your health card.

**Is the formulary different for Medicare retirees and non-Medicare retirees?**

Yes and No. Yes, for retirees in Medicare Advantage plans; these plans have a Part D formulary that differs from the formulary for active employees and pre-Medicare retirees. Medicare retirees receive a copy of their plan’s Part D formulary by mail each year. No, for members of Anthem Blue Cross Select HMO and Anthem Blue Cross EPO; both Medicare and pre-Medicare retirees have the same copays as active employees.

## **CALSTRS MEMBERS: ELECTING AN OPTION CAN PROTECT LOVED ONES BEFORE YOU RETIRE**

CalSTRS members who joined before January 1, 2013, are eligible to retire at age 55 with 5 years of service or before 55 with 30 years of service. At that time, whether they choose to retire or not, they have the opportunity to elect an option that will provide a monthly lifetime income for a loved one, (does not have to be a relative) when they die; even if they die before retirement. This is called a preretirement option election. It will reduce the monthly amount received once the member retires, but will ensure that the beneficiary will start receiving a CalSTRS benefit whenever the member dies. There are advantages and disadvantages of choosing a preretirement election of an option.

### ADVANTAGES

- If you die before retirement, your designee will receive a monthly payment from CalSTRS for the rest of his/her life.
- The amount your beneficiary receives will be higher if you choose the option prior to retirement.
- The career factor applies if you die before retirement.

### DISADVANTAGES

- If you select a preretirement option and then cancel or change it before retiring, your retirement benefit may be reduced for life.
- If your beneficiary dies before you retire, the option is automatically canceled and your retirement benefit may be permanently reduced.
- If you change beneficiaries, either due to death or cancellation, you may have to pay an assessment.

Members are encouraged to attend a CalSTRS workshop or make an appointment to see a counselor to consider your options. You may reach CalSTRS at [www.calstrs.com](http://www.calstrs.com) or 800.228.5453.

## **CALPERS MEMBERS: OPTIONS AT RETIREMENT**

CalPERS operates somewhat differently in the manner in which its members can provide for loved ones after their death. CalPERS members must wait until their retirement to make this decision. At that time, they can choose to take a reduced monthly benefit in retirement in order to provide a lifetime benefit for the person they designate. The reduction to the member's monthly benefit is based on the life expectancy of the member and the beneficiary. The younger the beneficiary is, the greater the reduction. In most cases, only one beneficiary can be named and it cannot be changed after retirement, except under limited circumstances.

If a CalPERS member dies before retirement, the benefits to the survivor depend on whether the member was old enough to retire or not, similar to CalSTRS. The benefits may range from a full refund of the member's contributions plus interest and up to six months' pay or a lifetime monthly allowance equal to one-half of the service retirement that would have been issued if the person retired on the date of death.

**CALSTRS EMPLOYEE CONTRIBUTION INCREASES**

Beginning in Fiscal Year 2014-15, employee, employer and state contributions to CalSTRS increased. These increases, enacted by the Governor as part of the 2014-15 state budget, help sustain the long-term viability of CalSTRS and protect certificated retiree benefits.

Employee contributions are a percentage of gross earnings and are automatically withheld by payroll deduction. The recently negotiated salary increases are subject to the new CalSTRS contributions rates. The employee contribution increases will be phased in over three years. The employee contribution rates vary depending on when the employee was first hired and became a State Teachers Retirement System (STRS) member subject to the California Public Employees’ Pension Reform Act of 2013 (PEPRA):

- Pre-PEPRA - first hired on or before December 31, 2012 (CalSTRS 2% at age 60)
- Post-PEPRA - first hired on or after January 1, 2013 (CalSTRS 2% at age 62)

	2013-14	2014-15	2015-16	2016-17
Pre-PEPRA	8.00%	8.15%	9.20%	10.25%
Post-PEPRA*	8.00%	8.15%	8.56%	9.205%

\*By law, Post-PEPRA members must contribute 50 percent of the normal cost of their benefits. The total contribution will be adjusted up or down depending on whether there are changes to the normal cost of benefits. Therefore, the 2015-16 and 2016-17 contribution rates above are subject to change.

Employee contribution rates for CalPERS and PARS have not changed.

More information:

- CalSTRS contribution rates - <http://www.calstrs.com/post/contributions-0>
- PEPRA - <http://www.calstrs.com/whats-new/pension-reform-impacts-calstrs>

**DISTRICT BUL-6495.0**

AALA members are encouraged to review District BUL-6495.0. *Responding to Request for Reference Information and/or Letters of Recommendation*. Please note that “any individual that violates this policy may be subject to discipline.” To view BUL-6495.0, click [HERE](#).

## MISIS MOVING FORWARD

*AAALA thanks Jennifer Kessler, Director, ITD-Organizational Change Management, for providing this information.*

As recently reported in *Update*, My Integrated Student Information System (MiSiS) identified reporting issues with graduation requirements for students in the Class of 2015. Local district superintendents, along with their secondary principals, assistant principals, counselors and central office staff, have been working hard to address these issues. Through this collaboration, the number of student records with discrepancies has been greatly reduced.

There have been over 450 updates made in MiSiS over the summer. Some of the updates, such as additional fields or data fixes will be easy to see, while others will not be noticeable. These changes, such as performance upgrades, are behind the scenes but will help the system to function better.

We continue to work closely with the new six Local District Superintendents and their staff to share timely updates and project milestones. In order to be fully prepared for the start of the school year, there are tasks in MiSiS that should be done before students return. The Students Without Schedules Report should be run at secondary schools to ensure all students have a class assignment. Elementary schools can make sure students all have a classroom assignment by running the Student Schedule Summary Report using the following parameters: As Of Date = 8/18/15; Schedule Students = All Students; Sort By = Teacher; Teacher = Select 'NO-Schedule' and any 'Unfilled Position'. Users should log into the system before the first day of school to ensure they have access. Expired passwords need to be reset by users. This can no longer be done from home and must be done from within the district network. The Class Roster Five Column Report should be run in the event that attendance needs to be recorded on paper. For additional assistance, please contact the Help Desk at 213-241-5200 or visit the [MiSiS website](#).

## NEW VACCINATION BILL - SB 277

*AAALA thanks Debra Duardo, Executive Director, Student Health & Human Services, for this information.*

SB 277 provides that the new vaccination law does not prohibit a student who qualifies for an IEP, individualized education program, from accessing any special education and related services required by his/her IEP.

A child who has an IEP, as required under the federal Individuals with Disabilities Education Act, will be allowed to obtain special education services regardless of whether the child is vaccinated or not. A state law cannot limit a federal law due to the Supremacy Clause in the U.S. Constitution.

*For example, a student with an IEP entering the 7<sup>th</sup> grade, who does not have a medical exemption affidavit and is not fully vaccinated after July 1, 2016, cannot be excluded from any classroom instruction if the instruction is part of his or her IEP. If that student is in a regular classroom for 90% of the school day, but in a special education classroom for the remaining 10%, the District cannot exclude the student from either classroom.*

*For the whole article from the California Public Agency Labor & Employment Blog, click [HERE](#).*

## IN MEMORIAM

**OLLIE DAVENPORT**—Former Principal of Forty-Second Street Elementary School and Assistant Principal of Heliotrope and Wadsworth Avenue schools. Ollie retired from the District June 1981, and passed away on July 17, 2015. Donations may be made to the Alzheimer’s Association, California Southwest Chapter, 4221 Wilshire Boulevard, Suite 400, Los Angeles, CA 90010, 323.930.6246.

**WILLIAM HENRY ASTON**—Former Coordinator, Secondary Counseling Services/Guidance Services and Head Counselor of Audubon Jr. High School. William retired from the District on June 30, 1989, and passed away on July 25, 2015. Services were held on July 29, 2015. Condolences may be sent to the Aston Family, 11295 Foster Road, Rossmoor, CA 90720.

## CALENDAR

EVENT	DATE	CONTACT
<b>California Teachers Summit 2015</b> hosted by CDE, New Teacher Center, Association of Independent California Colleges and Universities and California State University	July 31, 2015 8:00 a.m. – 2:45 p.m.	<b>Marjorie Josaphat</b> , 213.241.4163 Register at <a href="http://www.CATeachersSummit.com">www.CATeachersSummit.com</a>
<b>Retirement Celebration for Madeline Latham-Wilson</b> at Pickwick Gardens	August 2, 2015 12:00 p.m.	<a href="#">Madeline Retirement</a>
<b>B Basis Begins</b>	August 3, 2015	
<b>Organization Presidents’ Breakfast</b> at Taix French Restaurant	August 6, 2015 7:30 a.m.	<b>Gema Pivaral</b> , 213.484.2226
<b>Fall Magnet Principals and Coordinators Meeting</b> at King MS	August 6, 2015 7:30 a.m. – 12:00 p.m.	
<b>Superintendent’s Annual Meeting</b> at Garfield High School	August 11, 2015 7:30 a.m.	
<b>Administrative Interest Groups Breakfast Meeting</b> at AALA Office	August 13, 2015 7:30 a.m.	<b>Gema Pivaral</b> , 213.484.2226
<b>CalPERS Benefits Education Event</b> at Hyatt Regency in Garden Grove	August 14 – 15, 2015 8:30 a.m. – 4:00 p.m.	<a href="#">CalPERS Benefits Education Events</a>
<b>Pupil Free Day</b>	August 17, 2015	
<b>First Day of Instruction</b>	August 18, 2015	
<b>TeamHEAL Afternoon of Jazz</b> at the Millennium Biltmore Hotel	August 29, 2015 1:00 p.m. – 6:00 p.m.	<a href="mailto:teamheal@thetoddgroup.net">teamheal@thetoddgroup.net</a>
<b>Admissions Day Observed</b>	September 4, 2015	
<b>Labor Day</b>	September 7, 2015	
<b>Unassigned Day</b>	September 14, 2015	
<b>Unassigned Day</b>	September 23, 2015	

## POSITIONS AVAILABLE



**Note to Applicants:** Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or <http://achieve.lausd.net/Page/1125> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

### **CERTIFICATED, SCHOOL-BASED**

#### ***PRINCIPAL, ELEMENTARY***

**Trinity Street Elementary School, Local District Central, MST 41G, E Basis.** For more information and application procedures, please click on [School-Based Vacancies](#) or contact **Maria S. Martinez**, Director, at 213.241.0118. Application deadline is 5:00 p.m., Friday, August 7, 2015.

**Serrania Avenue Charter for Enriched Studies, Local District Northwest, MST 42G, E Basis.** For more information and application procedures, please click on [School-Based Vacancies](#) or contact **Yolanda Guerra**, Director, at 818.654.3600. Application deadline is 5:00 p.m., Thursday, August 13, 2015.

#### ***PRINCIPAL, EARLY EDUCATION CENTERS***

**Brooklyn Avenue and Evergreen Avenue and Roosevelt Infant Center, MST 38G, A Basis.** For more information and application procedures, please click on [School-Based Vacancies](#) or contact **Dean Tagawa**, Administrator of Early Education, at 213.241.0415. Application deadline is 5:00 p.m., Friday, August 7, 2015.

**Gledhill Street and Noble Avenue, MST 38G, A Basis.** For more information and application procedures, please click on [School-Based Vacancies](#) or contact **Dean Tagawa**, Administrator of Early Education, at 213.241.0415. Application deadline is 5:00 p.m., Friday, August 7, 2015.

#### ***ASSISTANT PRINCIPAL, ELEMENTARY***

**Budlong Avenue Elementary School, Local District West, MST 38G, B Basis.** For more information and application procedures, please click on [School-Based Vacancies](#) or contact **Karen Long**, Director, at 310.914.2100. Application deadline is 5:00 p.m., Tuesday, August 11, 2015.

**Eastman Elementary School and Humphreys Elementary School, Local District East, MST 38G, B Basis.** For more information and application procedures, please click on [School-Based Vacancies](#) or contact **Frances Baez**, Director at 323.224.3100. Application deadline is 5:00 p.m., Tuesday, August 11, 2015.

#### ***ASSISTANT PRINCIPAL, SECONDARY***

**Garfield High School, Local District East, MST 41G, B Basis.** For more information and application procedures, please click on [School-Based Vacancies](#) or contact **Arturo Valdez**, Director, at 323.224.3100. Application deadline is 5:00 p.m., Friday, August 7, 2015.

## **ASSISTANT PRINCIPAL, SECONDARY (Cont.)**

**Markham Middle School, Local District South, MST 40G, B Basis.** For more information and application procedures, please contact **Margery Weller**, at 213.201.2000, ext. 248 or [margery.weller@partnershipla.org](mailto:margery.weller@partnershipla.org). Application deadline is 5:00 p.m., Friday, August 7, 2015.

**Mark Twain Middle School and World Languages Magnet, Local District West, MST 39G, B Basis.** For more information and application procedures, please click on [School-Based Vacancies](#) or contact **Dr. Felipe Velez**, Director, at 310.914.2100. Application deadline is 5:00 p.m., Wednesday, August 12, 2015.

## **ASSISTANT PRINCIPAL, SECONDARY COUNSELING SERVICES**

**Porter Middle School, Local District Northwest, MST 40G, B Basis.** For more information and application procedures, please click on [School-Based Vacancies](#) or contact **Joseph Nacorda**, Director, at 818.654.3600. Application deadline is 5:00 p.m., Friday, August 7, 2015.

**Youth Opportunities Unlimited Alternative High School, Local District South, MST 38G, B Basis.** For more information and application procedures, please click on [School-Based Vacancies](#) or contact **Linda Kay**, Director, at 310.354.3400. Application deadline is 5:00 p.m., Friday, August 14, 2015.

## **CERTIFICATED, NON-SCHOOL-BASED**

### ***SPECIALIST***

**Psychological Services, Gifted and Talented Programs, MST 38G, Temporary Adviser, E Basis.** For more information and application procedures, please click on [Non-School-Based Vacancies](#) or contact **Marie Danila** at [marie.danila@lausd.net](mailto:marie.danila@lausd.net). Application deadline is 5:00 p.m., Friday, August 7, 2015.

### ***SPECIALIST, K-12 ARTS***

**Office of Curriculum, Instruction and School Support (OCISS), MST 38G, Temporary Adviser, E Basis, (3 Positions).** For more information and application procedures, please click on [Non-School-Based Vacancies](#) or contact **Dr. Steven J. McCarthy**, K-12 Arts Coordinator, at 213.241.5226. Application deadline is 4:00 p.m., Monday, August 10, 2015.

**COORDINATOR, ADVANCEMENT VIA INDIVIDUAL DETERMINATION (AVID) EXCEL/PRE-AP PROGRAMS, Division of Instruction, Advanced Learning Options, MST 41G, Temporary Adviser, E Basis.** For more information and application procedures, please click on [Non-School-Based Vacancies](#) or contact **Marie Danila** at [marie.danila@lausd.net](mailto:marie.danila@lausd.net). Application deadline is 5:00 p.m., Friday, August 7, 2015.

### ***COORDINATOR, GIFTED AND TALENTED PROGRAMS***

**Division of Instruction, Advanced Learning Options, MST 41G, Temporary Adviser, E Basis, (2 Positions).** For more information and application procedures, please click on [Non-School-Based Vacancies](#) or contact **Marie Danila** at [marie.danila@lausd.net](mailto:marie.danila@lausd.net). Application deadline is 5:00 p.m., Friday, August 7, 2015.

## CERTIFICATED, NON-SCHOOL-BASED (Cont.)

### ***COORDINATOR, SPEECH AND LANGUAGE***

**Division of Special Education, MST 42G, Temporary Adviser, A Basis.** For more information and application procedures, please click on [Non-School-Based Vacancies](#) or contact **Deborah Rubenacker**, Director, at 213.241.6200. Application deadline is 5:00 p.m., Wednesday, September 2, 2015.

## CLASSIFIED

### ***FACILITIES PARTNERSHIP AND DEVELOPMENT MANAGER***

**Facilities Services Division, \$89,000.00 - \$110,800.00, 12-month position.** For more information and application procedures, please click [HERE](#). Application deadline is Tuesday, August 4, 2015.

## PREVIOUSLY ANNOUNCED POSITIONS

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>PRINCIPAL, SMALL SCHOOL</i> MST 43G, E Basis	Walnut Park MS STEM, Local District East	<b>Jose Hernandez</b> , Director, 323.224.3100	5:00 p.m. Friday July 31, 2015
<i>PRINCIPAL, ELEMENTARY</i> MST 42G, E Basis	Hillcrest Center of Enriched Studies/ Music Magnet ES, Local District West	<b>Karen Long</b> , Elementary Director, 310.914.2100	5:00 p.m. Friday July 31, 2015
<i>PRINCIPAL, OPPORTUNITY HIGH SCHOOL</i> MST 42G, E Basis	Richard Alonzo Community Day School, Local District West	<b>Dr. Felipe Velez</b> , Director, 310.914.2100	5:00 p.m. Friday July 31, 2015
<i>ASSISTANT PRINCIPAL, SECONDARY</i> MST 40G, B Basis	UCLA Community School, Local District Central	<b>Hugo Carlos</b> , Director, 213.241.0100	5:00 p.m. Friday July 31, 2015
<i>COORDINATOR, UNIFORM COMPLAINT PROCEDURES</i> MST 39G, A Basis	Educational Equity Compliance Office, Office of the General Counsel	<b>Julie L. Hall-Panameño</b> , Director, 213.241.7682	5:00 p.m. Tuesday August 4, 2015
<i>PRINCIPAL, CONTINUATION HIGH SCHOOL</i> MST 38G, E Basis	Addams Continuation HS, Local District Northwest	<b>Nader Delnavaz</b> , Director, 818.654.3600	5:00 p.m. Thursday August 6, 2015
<i>ASSISTANT PRINCIPAL, ELEMENTARY</i> MST 37G, B Basis	Western Avenue ES, Local District West	<b>Sal Rodriguez</b> , Instructional Director, 310.914.2100	5:00 p.m. Thursday August 6, 2015
<i>ASSISTANT PRINCIPAL, SECONDARY</i> MST 41G, B Basis	Taft Charter HS, Local District Northwest	<b>Joseph Nacorda</b> , Director, 818.654.3600	5:00 p.m. Thursday August 6, 2015

# Associated Administrators of Los Angeles

<i>COORDINATOR, WORLD LANGUAGES AND CULTURES</i> MST 41G, E Basis. Temporary Adviser	Office of Curriculum, Instruction, and School Support (OCISS)	<b>Hilda Maldonado</b> <a href="mailto:hilda.maldonado@lausd.net">hilda.maldonado@lausd.net</a>	<b>EXTENDED</b> 5:00 p.m. Monday August 10, 2015
<i>SPECIALIST</i> MST 38G, E Basis	Medi-Cal Reimbursement and Compliance Programs, SHHS	<b>Andrea Coleman,</b> 213.241.0615	5:00 p.m. Monday August 24, 2015
<b>CLASSIFIED POSITIONS</b>	<b>LOCATION</b>	<b>CONTACT</b>	<b>DEADLINE</b>
<i>FACILITIES DEVELOPMENT MANAGER</i> \$105,000 - \$130,800, 12-month position	Facilities Services Division	Please click <a href="#">HERE</a>	Friday August 7, 2015
<i>WAN SPECIALIST II</i> \$66,300 - \$95,100, 12-month position	Information Technology Division	<b>Henry Vuong,</b> <a href="mailto:henry.vuong@lausd.net">henry.vuong@lausd.net</a> or click <a href="#">HERE</a>	Saturday August 15, 2015
<i>.NET DEVELOPER</i> \$82,400 - \$102,500, 12-month position	Information Technology Division	Please click <a href="#">HERE</a>	Thursday December 31, 2015
<i>SENIOR PROGRAMMER ANALYST, ORACLE</i> \$79,900 - \$99,400, 10-, 11- or 12-month position	Information Technology Division	Please click <a href="#">HERE</a>	<u><b>EXTENDED</b></u> Until Filled
<i>PROGRAMMER ANALYST, ORACLE</i> \$69,300 - \$96,400, 10-, 11- or 12-month position	Information Technology Division	Please click <a href="#">HERE</a>	<u><b>EXTENDED</b></u> Until Filled