

UPDATE

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Week of July 13, 2015

**LOOKING FORWARD 2015 – 2018
~ A MESSAGE FROM
PRESIDENT JUAN A. FLECHA**

I have avidly read the *AALA Update* every Thursday for as long as I can remember. I read **Dr. Perez**' last contribution as president of AALA entitled "Looking Back" with great interest. It is only fitting I once again congratulate her for the 46 years of service to the District and AALA, and thank her for her leadership and the numerous initiatives she implemented as president. With this in mind, I will share with you my thinking and aspirations through the lens of "Looking Forward." I want you to know that I am especially interested in collaborating with the District and interested partners in establishing a pathway to identify and grow potential administrators in a coherent, systematic and transparent way. And just as important, I wish to lock hands with all interested parties to strengthen and support our newly assigned administrators. These efforts can only make our administrators successful, resilient and increase their effectiveness to better serve our students.

Initially, I want to become up-close-and personal when it comes to your hopes, dreams, fears and aspirations as administrators and as an association. The ideal would be to meet with each of you personally. However, in our present day and age, and given our complicated professional and personal lives, this is not feasible. However, I think this is a great opportunity to leverage technology and for me to initiate a "virtual listening tour" where you can share your thinking with me. Please feel free to email me at juan.flecha@lausd.net or call me at 213.484.2226.



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In the same spirit, know that I am honored and excited to be the face of AALA and pledge to positively represent you and our organization every opportunity I have. With this in mind, I will attend and speak with you and on your behalf at District-sponsored meetings, AALA's Executive Board and Representative Assembly meetings, the Board of Education, with the media and any other venue where I can share your level of dedication and commitment in service to our students.

PRESIDENT FLECHA (Cont.)

In addition, you may expect the following of me and the AALA Team:

- ✧ To represent members individually and collectively
- ✧ To support and advocate for AALA members
- ✧ To take calls and respond to email requests in real-time or within 24-hours
- ✧ To foster channels for open and enhanced communication with all of our members
- ✧ To communicate pertinent, timely and useful information with the membership via *Update*
- ✧ To work with AALA's bargaining teams to improve our certificated and classified contracts
- ✧ To maintain positive, ongoing communication with District senior staff and other bargaining unit leaders

Perhaps you have already seen the *New Teachers Resource Guide 2015*, a valuable tool to support new teachers that our partners in Human Resources recently made available. If not, please take a moment to review it at the following link: <http://achieve.lausd.net/Page/8279>. The Guide includes the 2015-16 Instructional Calendar and Holidays; directions and parking instructions for visits to the Beaudry offices; how to prepare for the first day; the need for a tidy and professional wardrobe, including comfortable shoes, and most importantly, reminds new teachers, "*The principal also guides the development of new teachers from emerging to effective educators. It is important that you create and maintain a strong line of communication with your principal, and that you strive to meet the specific expectations that the principal has established for your school staff.*"

Lastly, I once again pledge to effectively represent all of our AALA certificated and classified members to enhance our compensation, improve our working conditions, maintain health benefits and judiciously enforce our contract. I recommit to working with our AALA Executive Board, staff, retirees and all of our constituents to present a united front and negotiate optimal and competitive contracts.

Cheers to a productive and successful 2015-16 school year!

WELCOME NEW BOARD MEMBERS AND CONGRATULATIONS MR. ZIMMER



On July 1, 2015, at Roybal Learning Center, four members of the Board of Education took the oath of office and began their three-year terms which will last until 2018. **Dr. George J. McKenna** and **Dr. Richard Vladovic**, who were reelected to their positions, were joined by newly elected members **Dr. Ref Rodriguez** and **Scott Schmerelson**. These four join continuing members **Mónica García**, **Mónica Ratliff** and **Steve Zimmer**. We were pleased to note that Scott Schmerelson asked former AALA President **Dr. Judith Perez** and UTLA Secondary Vice President **Colleen Schwab** to jointly swear him in.)

BOARD MEMBERS (Cont.)

The Board is facing a number of challenges this school year—recruitment of a new superintendent, continuing fiscal uncertainty, revision of the A-G graduation requirements, providing students access to technology, improvement of the student record system, declining enrollment, perfecting employee evaluation systems—not the least of which is trying to get beyond the vitriol of the campaign and establish a positive and cohesive working relationship.

The first order of business for the new Board at the annual meeting which followed the swearing-in ceremony was to select **Steve Zimmer** as president, after an unsuccessful attempt by some members to change the rules in order to allow **Dr. Vladovic** to serve another term. Before Board Members voted unanimously for Mr. Zimmer, they each had an opportunity to articulate their expectations of the position. Some of those expectations included:

- Monthly updates on the status of the search for the new superintendent
- Acting transparently without making alliances behind the scenes or being beholden to those who put him/her in office
- Open, sincere, even-tempered, willing to listen and able to build consensus
- More concise Board meetings with less pandering to the media

Mr. Zimmer, who will represent the District on the Council of Great City Schools, appointed **Dr. McKenna** as Board Vice President and the representative to the California School Boards Association. Dr. Vladovic will assume the new position of being Board liaison to the labor partners.

We congratulate and welcome the new members of the Board of Education and wish them well as they embark on this challenging, but rewarding, journey. We look forward to working with them and are confident that they will join their continuing colleagues and work collaboratively toward meeting the District's goals and making decisions that are in the best interests of children.

FAQ: WHEN WILL I SEE MY PAY RAISE?

AALA members previously received a 2% bonus for 2013-14 and 2% salary increase for the 2014-15 school year. The paychecks for the July 2015 pay period will reflect the 2% increase that was agreed to last year that was to be effective July 1, 2015. Classified employees will receive them on July 31 and certificated on August 5. The recently negotiated increases (4%, 2%, 2%) with adjustments for 2014-15 are tentatively scheduled to be reflected on the paycheck of September 30 for classified employees and October 5 for certificated employees.

HEALTH BENEFITS FAQ: BEWARE OF TRANS FAT IN PROCESSED FOOD

Since 2013, the U.S. Food and Drug Administration (FDA) has recognized partially hydrogenated oil and *trans* fat as “generally unsafe.” As a result of this safety ruling, the FDA is providing a three-year compliance period for the food industry to gradually phase out the use of *trans* fat or seek food additive approval, if used. Click here to read the June 2015 consumer health article: [FDA Cuts Trans Fat in Foods](#).

What are the sources of *trans* fat?

- **Trans fat formed naturally**—this type of *trans* fat is produced in the stomach of some grazing animals. Small quantities of *trans* fat can be found in animal products like meat, milk and milk products.
- **Trans fat formed during food processing**—Manufacturers add hydrogen to vegetable oil to hydrogenate it to make it more solid. Using partially hydrogenated oils improves the texture, shelf life and flavor stability of foods. According to the FDA, about half of the *trans* fat consumed by Americans is from processed foods.

What are the differences in the types of fat found in foods?

There are two basic types of fats—saturated and unsaturated. As a major source of energy for the body, fat aids in absorbing vitamins. When eaten in moderation, fat intake ensures proper growth and maintenance of good health. As an ingredient in foods, fat provides taste and consistency and helps us feel full.

- **Saturated fat** includes *trans* fat and raises LDL (or bad) cholesterol levels in the blood, increasing the risk of heart disease. Saturated fats are found mostly in animal foods, such as milk, cheese and meat. Fish and poultry have less saturated fat.
- **Unsaturated fats**, such as monounsaturated and polyunsaturated fat, do not raise LDL cholesterol and are beneficial when consumed in moderation.

How much fat is healthy?

U.S. Dietary Guidelines for Americans notes that adults should consume no more than one third of their calories from fat to reduce their risk of developing chronic diseases. **Infants and toddlers** up to two years of age have the highest energy needs per unit of body weight of any age group and are currently exempt from these guidelines, since fats are an important source of calories and nutrients for them.

How do I find out whether a product contains *trans* fat?

Check product nutrition facts labels under Total Fat for the amount of *trans* fat and under ingredients for partially hydrogenated oils. Even if the label says 0% *trans* fat, there may be up to .5% *trans* fat present and the FDA says even a little *trans* fat is harmful. The major processed food culprits generally include:

- Coffee creamer
- Crackers, cookies, cakes, frozen pies and other baked goods
- Fast food
- Frozen pizza
- Ready-to-use frosting
- Refrigerated dough products (such as biscuits and cinnamon rolls)
- Snack foods (such as microwave popcorn)
- Vegetable shortening and stick margarine

FAQ (Cont.)

How can I make wise choices about the fats I consume?

Here are additional tips, in addition to checking the nutrition facts labels:

- Choose lean cuts of meat and skinless poultry.
- Switch from stick margarine to soft margarine (liquid, tub or spray).
- Limit packaged snack foods and commercially prepared (ready-made) baked goods.
- Substitute fat-free (skim) or low-fat (1%) milk and milk products (such as yogurt and cheese) or fortified soy beverages for whole milk and milk products.
- Eat foods that are naturally low in fat and high in dietary fiber, such as whole grains, beans, peas, fruits and vegetables.
- Cook and bake with liquid oils (like canola or olive oil) instead of solid fats (like shortening, butter or lard).
- Try baking, steaming, grilling or broiling instead of frying. These cooking methods do not add extra fat.
- When eating out, remember to ask which fats are being used to make the food you're ordering. Check for nutrition information when ordering from fast food and chain restaurants, and choose a lower fat option.

PAID SICK LEAVE EXTENDED TO RETIREES AND OTHER EMPLOYEES

As a result of the Healthy Workplaces, Healthy Families Act of 2014, specific employees who previously were not eligible for paid illness days can now receive up to 24 hours in a 12-month period. This became effective July 1, 2015, and applies to employees not covered by a collective bargaining agreement, such as substitutes, professional experts, retirees, paid interns, paid student and temporary workers who work for 30 or more days within a year. The sick days can be used for illness of the employee or a member of the employee's family (child, parent, spouse/registered domestic partner, grandparent, grandchild or sibling) or if the employee is a victim of domestic violence, sexual assault or stalking.

INTERSCHOLASTIC ATHLETICS BUDGET UPDATE

ALA thanks Dr. Earl Perkins, Assistant Superintendent, School Operations, for providing this information.

Superintendent Cortines recognizes that athletic fees are a significant obligation that is difficult for the Associated Student Body (ASB) to meet every year. Therefore, the Superintendent has requested that the Budget Services Division allocate \$1.9 million of general funds to pay for a portion of athletic fees for high schools during fiscal year 2015-16. The allocation will assist with funding regular season California Interscholastic Federation-LA City Section dues (not including postseason playoffs and team fees), reconditioning and certification of football helmets and shoulder pads and officiating fees. Although significant, this allocation does not cover all related expenses, but will still assist in alleviating some of the financial burden from schools' ASB funds. The new ASB Committee will develop workable solutions for the ongoing need to pay for athletic fees.

STATE PROVIDES ADDITIONAL FUNDING FOR PROFESSIONAL DEVELOPMENT

The recently approved state budget includes an allocation of \$500 million for professional development for teachers and administrators, the largest amount provided in numerous years. The amount that each school district will receive is based on the number of credentialed teachers and administrators who are employed (roughly \$1600 per employee). The funds can be expended over a three-year period on professional development; beginning teacher and administrator support and mentoring; coaching; training on the new Common Core State Standards; and support services for those determined to need improvement. This is a huge leap from the budget proposal in January that only provided \$10 million solely for teacher preparation programs and is the result of negotiations between **Governor Brown** and key leaders in the Legislature—Assembly Speaker **Toni Atkins**, Senate President Pro-Tem **Kevin de León**, Senate and Assembly Education Committee Chairs **Carol Liu** and **Patrick O'Donnell**.

As a result of the new funding, programs such as the Beginning Teachers Assessment and Support (BTSA) and Peer Assistance and Review that have been virtually eliminated or drastically reduced since the recession of 2009 are expected to be revitalized. Induction programs such as BTSA are considered to be critical for supporting beginning teachers and involve mentoring and time to observe exemplary practices. School districts must develop a spending plan and present it at a public meeting of the school board and then have it adopted at a subsequent meeting. Districts must then submit by July 1, 2018, a detailed report on how the funds were expended and the number of teachers, administrators and/or paraprofessionals who received training.

CALIFORNIA TEACHERS' UNION CASE MOVES TO SUPREME COURT

Over the written objection of California Attorney General **Kamala Harris**, the U.S. Supreme Court agreed to hear the *Friedrichs v. California Teachers Association (CTA)* case sometime during its next session which begins in October 2015. In this case, ten public school teachers from different districts around the state (not LAUSD) are challenging a 1977 decision (*Abood v. Detroit Board of Education*) that permits public-sector unions to compel those employees who do not wish to join to pay what is commonly known as an agency or fair share fee. The plaintiffs in the case say that requiring them to pay dues and join the union or pay the agency fee is a violation of their right to free speech. They also object to having to go through the opt-out process every year. CTA says that the fees cover the administrative costs of collective bargaining that benefits all teachers, such as salary increases and working conditions, and eliminating those fees would be a significant loss of revenue. Harvard Law School professor **Benjamin Sachs** says that the Supreme Court decision, "...may well be life or death for the unions."

If the court rules against the union, public employees would neither have to pay dues nor the agency fee, but still benefit from the union-negotiated contracts. Since unions are required to represent everyone, the loss of the fees collected from those who are considered nonmembers would be significant, but more importantly, it would open the floodgates for many others to decide not to be members. Unions generally see the case as an attempt by conservatives to weaken public-sector unions and have reacted with alarm and anger to the decision by the Court to hear the case. The leaders of the NEA, AFT, CTA, SEIU and the American Federation of State, County and Municipal Employees, who, combined represent more than 8 million California employees, issued a joint statement critical of the decision and promise a fight when

UNION CASE (Cont.)

the case is being heard in the fall. Assembly Speaker **John Perez** was quoted in the *Los Angeles Times* saying, “This is part of an ongoing, concerted effort to undermine the existence of unions and weaken them.”

CALENDAR

EVENT	DATE	CONTACT
CalPERS Benefits Education Event at Hyatt Regency Century Plaza	July 10 – 11, 2015 8:30 a.m. – 4:00 p.m.	CalPERS Benefits Education Events
Summer School and ESY End	July 17, 2015	
CalPERS Benefits Education Event at Riverside Convention Center	July 18 – 19, 2015 8:30 a.m. – 4:00 p.m.	CalPERS Benefits Education Events
E Basis Begins	July 23, 2015	
AAALA Executive Board Meeting	July 27, 2015 4:30 p.m.	213.484.2226
Retirement Celebration for Madeline Latham-Wilson at Pickwick Gardens	August 2, 2015 12:00 p.m.	Madeline Retirement
B Basis Begins	August 3, 2015	
Organization Presidents’ Breakfast at Taix French Restaurant	August 6, 2015 7:30 a.m.	Gema Pivaral , 213.484.2226
Superintendent’s Annual Meeting at Garfield High School	August 11, 2015 7:30 a.m.	
Administrative Interest Groups Breakfast Meeting at AALA Office	August 13, 2015 7:30 a.m.	Gema Pivaral , 213.484.2226
CalPERS Benefits Education Event at Hyatt Regency in Garden Grove	August 14 – 15, 2015 8:30 a.m. – 4:00 p.m.	CalPERS Benefits Education Events
Pupil Free Day	August 17, 2015	
First Day of Instruction	August 18, 2015	
Team HEAL Afternoon of Jazz at the Millennium Biltmore Hotel	August 29, 2015 1:00 p.m. – 6:00 p.m.	teamheal@thetoddgroup.net
Admissions Day Observed	September 4, 2015	
Labor Day	September 7, 2015	

IN MEMORIAM

REMEDUS (REMY) ALTAR—Former principal of Micheltorena Elementary School and assistant principal of Hobart Boulevard and Union Avenue elementary schools. Remy retired from the District on August 16, 1988, and passed away on July 1, 2015. A memorial service will be held on Sunday, July 12, 2015, at 10:00 a.m., at Eternal Hills Memorial Park, 1999 El Camino Real, Oceanside, CA 92054. Donations in her memory may be made to Descanso Gardens, 1418 Descanso Drive, La Cañada Flintridge, CA 91011, 818.949.4200.

SHARON BETH GREENE—Former principal of Highland Park and Del Rey high schools and assistant principal of Hamilton High School. Sharon retired from the District on July 1, 2010, and passed away on July 2, 2015. Donations may be made to City of Hope, 1500 E. Duarte Road, Duarte, CA 91010, or to the Multiple Myeloma Research Foundation, 383 Main Avenue, Norwalk, CT 06851, in memory of Sharon.

BARBARA SMITH—Former associate superintendent of Elementary Instruction Division, principal of Ninety-Ninth Street and La Salle Avenue elementary schools and assistant principal at Soto Street and Russell elementary schools. Barbara retired from the District on July 30, 1988, and passed away on July 5, 2015. No further information is available at this time.

POSITION AVAILABLE – CURRICULUM DIRECTOR

The Center for Collaborative Education (CCE) is seeking a Curriculum Director for the Los Angeles New Administrators Leadership Program (LANALP). The Los Angeles New Administrator Leadership Program is a two-year, competency-based leadership development program that will lead to a Professional Clear Administrative Services Credential for administrators who have a Preliminary Administrative Services Credential in LAUSD's autonomous schools (Pilot, School-Based Management, Local Initiative).



This position reports directly LANALP Director and works collaboratively with LAUSD's Professional Learning and Leadership Development Unit. The Curriculum Director will be responsible for overall curriculum development, design and delivery as part of a team to successfully launch and refine the program. Please click [Curriculum Director](#) for the job description and more information. If there are questions, please contact **Whitney Willis** at 213.351.2000.

ADMINISTRATIVE CREDENTIAL & MA DEGREE AT CSUN

The CSUN program provided me with a strong foundation and the skills to work as a successful administrator. I was able to immediately use what I learned from the ELPS program as an assistant principal and especially now as a principal. The program was also an excellent launching point for the Doctoral program I completed. Overall the ELPS program was a great opportunity for my advancement in the field of education.

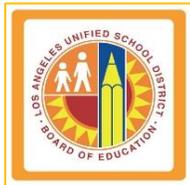
~ **Dr. Steve Martinez**, LAUSD Principal

Find someone with leadership potential to “tap on the shoulder!” Identify someone to join the next generation of leadership in our schools. New LAUSD cohorts will be starting in August 2015 in the California State University Northridge (CSUN) Tier I Preliminary Administrative Credential and Master’s Degree Program in Educational Administration. Please visit the Educational Leadership & Policy Studies website at <http://www.csun.edu/education/elps> or call the office at 818.677.2591 for dates and locations of information meetings.



California State University
Northridge

POSITIONS AVAILABLE



Note to Applicants: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or <http://achieve.lausd.net/Page/1125> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who

change their basis during the year may sustain an annualized settlement.

CERTIFICATED, SCHOOL-BASED

PRINCIPAL, SECONDARY

Roosevelt High School, Partnership L.A., MST 47G, A Basis, plus incentive. For more information and application procedures, please click on [School-Based Vacancies](#) or contact **Claire Brown**, Director of Talent Management, at Claire.Brown@partnershipla.org. Application deadline is 5:00 p.m., Thursday, July 16, 2015.

PRINCIPAL, SMALL SCHOOL

STEM Academy of Boyle Heights, Roosevelt High School, Local District East, MST 43G, E Basis. For more information and application procedures, please click on [School-Based Vacancies](#) or contact **Christina Rico**, Director, at 323.224.3100. Application deadline is 5:00 p.m., Wednesday, July 15, 2015.

PRINCIPAL, ELEMENTARY

Burton Elementary School, Local District Northeast, MST 41G, E Basis. For more information and application procedures, please click on [School-Based Vacancies](#) or contact **Dr. Jack Bagwell**, Administrator of Instruction, at 818.252.5432. Application deadline is 5:00 p.m., Thursday, July 23, 2015.

Vernon City Elementary School, Local District East, MST 40G, E Basis. For more information and application procedures, please click on [School-Based Vacancies](#) or contact **Alison Towery**, Director, at 323.224.3100. Application deadline is 5:00 p.m., Wednesday, July 22, 2015.

ASSISTANT PRINCIPAL, SECONDARY

Marshall High School, Local District Central, MST 41G, B Basis. For more information and application procedures, please click on [School-Based Vacancies](#) or contact **Dr. Darnise R. Williams**, Instructional Director, at 213.241.0100. Application deadline is 5:00 p.m., Wednesday, July 15, 2015.

Nightingale Middle School, Local District East, MST 40G B Basis. For more information and application procedures, please click on [School-Based Vacancies](#) or contact **Christina Rico**, Director, at 323.224.3100. Application deadline is 5:00 p.m., Thursday, July 16, 2015.

ASSISTANT PRINCIPAL, SECONDARY COUNSELING SERVICES

North Hollywood High School, Local District North, MST 41G, B Basis. For more information and application procedures, please click on [School-Based Vacancies](#) or contact **Dr. Jack Bagwell**, Administrator of Instruction, at 818.654.3600. Application deadline is 5:00 p.m., Wednesday, July 15, 2015.

Woodrow Wilson High School, Local District East, MST 41G, B Basis. For more information and application procedures, please click on [School-Based Vacancies](#) or contact **Christina Rico**, Director, at 323.224.3100. Application deadline is 5:00 p.m., Thursday, July 16, 2015.

El Sereno Middle School, Local District East, MST 40G, B Basis. For more information and application procedures, please click on [School-Based Vacancies](#) or contact **Christina Rico**, Director, at 323.224.3100. Application deadline is 5:00 p.m., Thursday, July 16, 2015.

CERTIFICATED, NON-SCHOOL-BASED

LOCAL OPTIONS OVERSIGHT COMMITTEE (LOOC) MEMBER

Local Schools Stabilization and Empowerment Initiative, Office of School Choice, MST 45G, Temporary Adviser, A Basis. For more information and application procedures, please click on [Non-School-Based Vacancies](#) or contact **Juan A. Flecha**, AALA President, at 213.484.2226. Application deadline is 5:00 p.m., Thursday, July 23, 2015.

COORDINATOR, MAGNET PROGRAM

Student Integration Services, MST 42G, Temporary Adviser, E Basis. For more information and application procedures, please click on [Non-School-Based Vacancies](#) or contact **Almarie Polk** at almarie.polk@lausd.net. Application deadline is 5:00 p.m., Wednesday, July 15, 2015.

COORDINATOR, ELEMENTARY LITERACY/ENGLISH LANGUAGE ARTS

Elementary Education Department, Office of Curriculum, Instruction and School Support, MST 41G, Temporary Adviser, E Basis. For more information and application procedures, please click on [Non-School-Based Vacancies](#) or contact **Hilda Tunstad** at hilda.tunstad@lausd.net. Application deadline is 5:00 p.m., Tuesday, July 14, 2015.

COORDINATOR, WORLD LANGUAGES AND CULTURES

Multilingual and Multicultural Education Department, Office of Curriculum, Instruction and School Support, MST 41G, Temporary Adviser, E Basis. For more information and application procedures, please click on [Non-School-Based Vacancies](#) or contact **Hilda Maldonado** hilda.maldonado@lausd.net. Application deadline is 5:00 p.m., Wednesday, July 15, 2015.

COORDINATOR, LITIGATION RESEARCH

Educational Equity Compliance Office, Office of the General Counsel, MST 40G, A Basis. For more information and application procedures, please click on [Non-School-Based Vacancies](#) or contact **Julie Hall-Panameño**, Director, at 213.241.7682. Application deadline is 5:00 p.m., Wednesday, July 15, 2015.

COORDINATOR, INSTRUCTIONAL TECHNOLOGY AND ASSISTIVE TECHNOLOGY

Related Services Department, Division of Special Education, MST 40G, Temporary Adviser, A Basis. For more information and application procedures, please click on [Non-School-Based Vacancies](#) or contact **Deborah Rubenacker**, Director, at 213.241.6200. Application deadline is 12:00 p.m., Tuesday, July 21, 2015.

SPECIALIST, ADAPTED PHYSICAL EDUCATION

Related Services Department, Division of Special Education, MST 37G, Temporary Adviser, E Basis, 3 positions. For more information and application procedures, please click on [Non-School-Based Vacancies](#) or contact **Cyndi Martinich**, Coordinator, at 213.241.6200. Application deadline is 12:00 p.m., Tuesday, July 21, 2015.

SPECIALIST, CAREER TECHNICAL EDUCATION (CTE)

Career and College Education, Office of Curriculum, Instruction and School Support, MST 38G, Temporary Adviser, B Basis. For more information and application procedures, please click on [Non-School-Based Vacancies](#) or contact **Ana Hernandez**, at 213.241.8720 or ajh4313@lausd.net. Application deadline is 5:00 p.m., Thursday, July 23, 2015.

SPECIALIST, CHARTER

Charter Operated Programs, Division of Special Education, MST 38G, Temporary Adviser, E Basis. For more information and application procedures, please click on [Non-School-Based Vacancies](#) or contact **Sydney Quon**, Director, at 213.241.6701 or sydney.quon@lausd.net. Application deadline is 5:00 p.m., Thursday, July 23, 2015.

SPECIALIST, DATA MANAGEMENT AND REPORTING

Planning, Data and Performance Management Department, Division of Special Education, MST 38G, Temporary Adviser, E Basis. For more information and application procedures, please click on [Non-School-Based Vacancies](#) or contact **Veronica Smith**, Director, at veronica.smith@lausd.net. Application deadline is 5:00 p.m., Thursday, July 23, 2015.

SPECIALIST, LOW INCIDENCE

Related Services Department, Division of Special Education, MST 38G, Temporary Adviser, E Basis. For more information and application procedures, please click on [Non-School-Based Vacancies](#) or contact **Kim Miller**, Coordinator, at 213.241.6200. Application deadline is 12:00 p.m., Wednesday, July 22, 2015.

SPECIALIST, OCCUPATIONAL THERAPY AND PHYSICAL THERAPY PROGRAM

Related Services Department, Division of Special Education, MST 38G, Temporary Adviser, E Basis. For more information and application procedures, please click on [Non-School-Based Vacancies](#) or contact **Rosaura Sanchez**, Coordinator, at 213.241.6200. Application deadline is 12:00 p.m., Tuesday, July 21, 2015.

SPECIALIST, SPEECH AND LANGUAGE PROGRAM

Related Services Department, Division of Special Education, MST 38G, Temporary Adviser, E Basis, 3 positions. For more information and application procedures, please click on [Non-School-Based Vacancies](#) or contact **Lisa Jordan**, Coordinator, at 213.241.6200. Application deadline is 12:00 p.m., Wednesday, July 22, 2015.

SPECIALIST, TRANSITION SERVICES

Office of Transition Services, Division of Special Education, MST 38G, Temporary Adviser, E Basis. For more information and application procedures, please click on [Non-School-Based Vacancies](#) or contact **Lela Rondeau**, Coordinator, at 213.241.8050 or lela.rondeau@lausd.net. Application deadline is 5:00 p.m., Thursday, July 16, 2015.

CLASSIFIED

.NET DEVELOPER

Information Technology Division, \$82,400 - \$102,500, 12-month position. For more information and application procedures, please click [HERE](#). Application deadline is 5:00 p.m., Thursday, December 31, 2015.

PREVIOUSLY ANNOUNCED POSITIONS

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>PRINCIPAL, ELEMENTARY</i> MST 42G, E Basis	Judith Baca Arts Academy, Local District South	Robin Benton , Director, 310.354.3400	5:00 p.m. Friday July 10, 2015
<i>SPECIALIST, PSYCHIATRIC SOCIAL WORKER</i> MST 37G, E Basis, multiple positions	School Mental Health, SHHS	Pia Escudero , Director, pia.escudero@lausd.net or 213.241.3841	5:00 p.m. Friday July 10, 2015
<i>SPECIALIST</i> MST 37G, E Basis	Peer Assistance & Review Program, Human Resources	Marsha Oh-Bilodeau , Coordinator, 213.241.5501	<u>EXTENDED</u> 5:00 p.m. Monday July 13, 2015

Associated Administrators of Los Angeles

CERTIFICATED POSITION	LOCATION	CONTACT	DEADLINE
<i>COORDINATOR, SECONDARY MATHEMATICS PROGRAM</i> MST 41G, E Basis	Secondary Education Department, OCISS	Christine Vega, christine.vega@lausd.net	<u>EXTENDED</u> 5:00 p.m. Thursday July 23, 2015
CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>SENIOR PROGRAMMER ANALYST, ORACLE</i> \$79,900 - \$99,400, 10-, 11- or 12-month position	Information Technology Division	Please click HERE	<u>EXTENDED</u> Until Filled
<i>PROGRAMMER ANALYST, ORACLE</i> \$69,300 - \$96,400, 10-, 11- or 12-month position	Information Technology Division	Please click HERE	<u>EXTENDED</u> Until Filled