

UPDATE

www.aala.us

Week of September 7, 2015

AALA'S HOME AWAY FROM HOME!

AALA's home away from home is the Beaudry Building! Your AALA president and staff members regularly meet with the Superintendent of Schools, Board Members, senior leadership, middle managers and representatives from Human Resources, Facilities and Food Services to name a few.

The purpose of every interaction is to shine the light on the strident and excessive workload of the certificated and classified AALA membership. Last week, AALA met with Superintendent **Ramón Cortines** to specifically discuss the herculean workload principals are experiencing in the first weeks since returning to E Basis. Superintendent Cortines listened attentively to some of the concerns shared by you:

- ✓ District leadership can assist principals by limiting the requests to attend meetings and the completion of noncritical surveys and reports especially as norm day approaches.
- ✓ District leadership can articulate more closely with offices and Local Districts to make sure critical meetings and requests for information are more coordinated and streamlined.
- ✓ District leadership should be aware that administrators need at least a twenty-day turnaround when required to complete surveys.
- ✓ Administrators need central and Local District personnel to be available to take calls before and after school as administrators are observing classrooms, doing supervision and addressing parental and community concerns during the majority of the school day.
- ✓ Administrators are receiving the same emails from more than one source, and the number of edicts and mandates are already exhaustive, especially since the school year has just begun.

Mr. Cortines invited AALA to share the aforementioned concerns firsthand with the District's Leadership on Monday, August 31, 2015. The District's Leadership seemed responsive, receptive and empathetic and we look forward to their follow through.

The following email arrived soon after concluding the meeting with the District's Leadership. The email, penned by an AALA member, reads:

I am concerned about the ever growing volume of email communications that administrators (especially principals) have been receiving. In addition to the emails sent directly from Superintendent Cortines' office, these are often forwarded or re-sent to principals by the LD Superintendent and the director.

IN THIS ISSUE

[AALA'S HOME AWAY FROM HOME](#)
[NEW PRINCIPAL SUPPORT PROGRAM](#)
[HEALTH BENEFITS FAQ](#)
[CONGRATULATIONS](#)
[LEARNING ZONE FAQ](#)
[DAILY FLUSHING REQUIREMENT](#)
[WATER CONSERVATION](#)
[SUPERVISORY MEMBERS](#)
[LINKED LEARNING](#)
[ORGANIZATION MEETINGS](#)
[CALENDAR](#)
[IN MEMORIAM](#)
[UCLA ED.D. PROGRAM](#)
[NATIONAL UNIVERSITY OPPORTUNITY POSITIONS](#)

Associated Administrators of Los Angeles

AALA HOME (Cont.)

This has been a continuous issue in the past and it seems to be getting much worse. The principal needs to spend time dealing with the issues and initiatives at their site, not constantly filtering through repetitive digital communications. The email system has made every employee even more accountable and because of the ease of sending electronic communication, these come from just about every division in the District.

Additionally, the flow of new bulletins, memorandums and reference guides is out of control! If you take a look at "What's New, What's Due" you will see that more than 100 new documents have been published since July 1, 2015. The level of accountability along with the ever-increasing list of items in the Administrator Certification portal grows each year!

I am respectfully requesting AALA's support to bring to the forefront the need to streamline the way in which the District communicates and holds our bargaining unit members accountable. I appreciate your discretion in keeping my concern anonymous. I thank AALA for the support and hopefully we will make progress with the adjustment of the administrative norm for the next school year.

AALA wishes to thank the member for his/her candor and the kind of narrative that is continually voiced by our members. AALA is hopeful that the District's leadership will redouble its efforts to streamline communications and eliminate unnecessary and duplicative correspondence. In the meantime, AALA will continue visiting Beaudry until the leadership better organizes their effort to support AALA administrators, thus allowing them to work smarter, not harder!

PROFESSIONAL LEARNING AND LEADERSHIP DEVELOPMENT BRANCH NEW PRINCIPAL SUPPORT PROGRAM

The Professional Learning and Leadership Development Branch is proud to announce the *New Principal Support Program* (NPS) designed to assist new principals through a nonevaluative and confidential mentor program. In addition, new principals will participate in critical issue seminars and be part of a network engaged in collaborative problem-solving protocols.

There currently are 23 recently retired principals serving as mentors. Mentors each work with 4 new principals and provide up to 20 hours of differentiated support. Also, mentors attend all of the professional development sessions and local collaborative network meetings throughout the year to ensure that the support is tied to current practices.

The following are the professional development dates for new principals and mentors this year:

DATE	LOCATION	TOPICS
September 10, 2015 9 a.m. – 12:00 p.m.	Maya Angelou HS	Reception/Time Management Prioritizing Activities/Coaching
November 5, 2015 8 a.m. – 10:30 a.m.	Beaudry, 19-123	Building a Positive Culture of Learning
February 4, 2016 8 a.m. – 10:30 am	Beaudry, 19-123	Budgeting and Staffing for Student Success
April 7, 2016 8 a.m. – 10:30 a.m.	Beaudry, 19-123	Thinking Forward - Planning for the Next School Year

NEW PROGRAM (Cont.)

Our Branch is committed to building the capacity of all new principals with strategies to navigate the various challenges faced during the first year of the principalship. Retirees who are interested in being a mentor or want further information about the program are asked to please contact the Professional Learning and Leadership Branch at 213.241.6608 or **Esther Kim**, Administrative Coordinator, at ekim01@lausd.net.

HEALTH BENEFITS FAQ: UNDERSTANDING THE FAMILY AND MEDICAL LEAVE ACT

This is an overview of the Family and Medical Leave Act (FMLA) and the California Family Rights Act (CFRA). To fully understand the intricacies of this legislation, additional information is available on the District's [FMLA website](#), in the FMLA Bulletin: [BUL-1205.1](#) and in the FMLA/CFRA Reference Guide: [REF-6022.0](#). Also see [AALA's Contract](#), Article XI: Leaves and Absences, Section 16.0 (pages 54-58).

What is the Family and Medical Leave Act?

The FMLA, under the Department of Labor, became effective in 1993. This Act provides employees with up to 12 work weeks of unpaid, job-protected leave a year, with continuation of full health benefits. In California, employees are also protected under the California Family Rights Act (CFRA) which requires employers to continue other benefits, such as seniority accrual and return rights. Job "protection" includes no criticism, discrimination or disciplinary action for the exercise of FMLA/CFRA rights.

Who is eligible for FMLA/CFRA?

Eligibility extends to an employee who has been employed for at least 12 months and who has served for at least 130 workdays or 1,250 hours during the 12 months immediately preceding the effective date of the leave.

What specific reasons trigger eligibility for FMLA/CFRA?

- **Serious health condition** of an employee that makes the employee unable to perform his/her job
- **Caring for** the employee's spouse, child or parent who has a serious health condition
- **Incapacity** due to pregnancy, prenatal medical care or childbirth (up to 18 weeks)
- **Bonding** with an employee's child after childbirth, adoption or foster care placement
- **Military exigency** that requires military leave for a covered military service member or **caring for** a covered military service member with a serious illness or injury sustained while on active military duty (up to 26 weeks)

How do I know if any of my staff members (or I) might require FMLA protection and what should I do once I detect need?

According to the District, some warning signs of potential need for FMLA include:

- More than three (3) consecutive days of absence or days off to care for a qualifying family member's serious illness
- A chronic health condition
- Hospitalization, surgery, or multiple doctor's visits

FAQ (Cont.)

- A medical reason being given for being late, leaving early or absent

Once the administrator establishes the potential need and employment eligibility, s/he should issue [Notice of Eligibility and Employee Rights and Responsibilities](#) and the [Certification of Health Care Provider Form](#) within five work days.

Does “unpaid” leave mean that employees can’t use accrued sick leave days or vacation time?

If the FMLA/CFRA absence is for an employee’s own serious health condition, District Policy requires the use of available paid sick time (both full and half pay). Depending on the reason for your FMLA leave, you may have the option or be required to use any vacation time available, before going into half pay illness. District policy requires employees to use all benefited time prior to taking an unpaid leave.



- ✧ Congratulations to the staff and students of Cienega Elementary School (**Kimberly White**, Principal) for receiving a \$4,935 grant from the International Dyslexia Association/Los Angeles Branch (IDA/LA) to use for a software program that will assist students in need of intensive intervention and instruction in literacy. The grant proposal was brought to the IDA/LA scholarship committee by AALA Alumni Member **Maralyn Soifer** who is on the Board of Directors of IDA.
- ✧ Cheremoya Avenue Elementary School will be celebrating its centennial anniversary on Friday, October 16, 2015. Principal **Stephen Salva** is inviting former students and staff to join the celebration. A Community Open House will take place from 1:00 p.m. - 4:30 p.m. which will include student showcases, a peace pole and time capsule ceremony as well as a walk down memory lane with students and photographs representing ten decades. Former employees and students are asked to please call Mr. Salva at 323.464.1722 or email him at SES8079@lausd.net. Photographs, anecdotal notes or letters of congratulations to add to the display are all welcome.

FAQ AVAILABLE FOR REQUIRED LEARNING ZONE CLASSES

As promised, the Division of Special Education has provided FAQs for the online classes that many principals and assistant principals are required to take this year. AALA members were advised in the August 24 edition of *Update* that the FAQs were being prepared and they are now available in Attachments E – J to the reissued [MEM-6503.2](#), *Special Education Learning Academy*.

REMINDER TO DAILY FLUSH DRINKING WATER FOUNTAINS

AAALA periodically has published a reminder in *Update* of the District mandate that all drinking water fountains and faucets at schools be flushed for at least 30 seconds prior to the first use of the day and that a daily log documenting this be kept. The purpose of this is to insure that drinking water is safe for students and staff and is due to the possibility of lead being in the water. Recently, the Superintendent sent a letter to principals expressing his concern that the July reports of flushing were reflective of poor compliance with the District policy. Therefore, he has instituted two new policy changes:

1. Local District Superintendents will be required to report to the Superintendent on what administrative guidance has been provided schools that were not 100 percent in compliance with the mandate the previous month.
2. Schools that fail to flush for two consecutive months risk having their drinking fountains removed from service and potentially have to provide bottled water for students and staff at the school's expense.

Please be advised that this is a very serious matter and school-site administrators should make compliance with the policy a priority.

LAUSD WATER CONSERVATION EFFORTS

AAALA thanks **Mark Cho**, Deputy Director, Maintenance and Operations, for providing this information.

The State of California is under a statewide mandate to reduce water use by 25 percent, with some areas facing mandates of up to 36 percent. In imposing restrictions, the State Water Resources Control Board empowered local agencies to fine property owners up to \$500 a day for failure to comply with conservation goals. The LAUSD is working both internally and with sister agencies to help the state-wide mandate. This effort includes participating with the City of Los Angeles' Mayor's task force, One Water LA and Save the Drop. For the City of Los Angeles, the Emergency Water Conservation Plan (Ordinance No. 181288) has been supplemented by the October 2014 Mayoral Executive Directive No. 5, one goal of which is to significantly reduce watering use.

In addition, the District is coordinating with the City of Los Angeles and the Department of Water and Power on the Enhanced Watershed Management Program and the Storm-Water Capture Master Plan. The Enhanced Water Management Program seeks to enhance the quality of our local watersheds; whereas the Storm Water Capture Master Plan is intended to boost local water supplies and reduce reliance on imported water by focusing on local water conservation efforts. Additionally, the District has implemented a comprehensive set of water conservation initiatives including high-efficiency plumbing fixture retrofits, storm water capture projects, high performance design of schools and modernization and promoting the installation of drought tolerant landscape at schools.

Currently, three District schools utilize recycled water for landscaping, with 13 additional sites scheduled by 2017. The District is also investigating the use of smart irrigation systems. The District has also taken advantage of utility-provided turf removal rebates to replace ornamental lawn with drought-tolerant plants. The District also secured \$6M in Prop 84 and DROPS grants to implement storm water capture and local aquifer recharge projects, and is partnering with the Council for

WATER (Cont.)

Watershed Health, Tree People and LA Audubon to promote awareness and integrate educational opportunities into those efforts.

School principals can support the District's water conservation efforts by following the guidelines set forth in Bulletin-6513.0 – [Energy and Resource Conservation Policy](#). Here are some other ways to help at your schools:



- Save water from drinking fountain flushing for irrigation and cleaning.
- Use a broom instead of the hose to clean paved areas.
- Make sure that all leaks are reported and fixed promptly.
- Operate sprinklers at night or early morning and according to required watering schedule.
- Encourage water stewardship and conservation behavior through morning announcements, staff meetings and other venues.
- Create a classroom water conservation pledge.
- Involve students in water conservation campaigns. Give students the responsibility of developing programs for school- and community-wide outreach.
- Incorporate water conservation themes into lesson plans and activities.
- Encourage student sustainability clubs or committees and acknowledge or institute their recommendations.

Additional tips, tools and inspiration to find new and creative ways to conserve may be found at the State's Save Our Water's website, <http://saveourwater.com/>, available in both English and Spanish.

ATTENTION: SUPERVISORY MEMBERS



Dr. Debbie Dillard and **Dr. Victor Gonzalez**, AALA Directors, are inviting supervisory members to a monthly Coffee Klatch to be held in the Level A cafeteria at the Beaudry Building. There is no formal agenda but you will have an opportunity to share your thoughts and network with colleagues while enjoying coffee. The Coffee Klatch will be held on the last Monday of every month from 7:00 a.m. – 8:00 a.m., beginning on September 28, 2015.

LINKED LEARNING

Administrators and school teams that are interested in learning more about Linked Learning are invited to attend an informational meeting to be held in each Local District during the months of September and October. Please click [HERE](#) for dates and locations.

Associated Administrators of Los Angeles

ORGANIZATION MEETINGS

The table below shows the 2015-16 schedule of meetings for the various administrator organizations. This is the information that we have to date, more dates may be forthcoming.

ORG.	SEPT.	OCT.	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE
SHSPO	2		4			3		6		
MSPO	2	7	4	2		3	2	6	4	16
EPO	18		13			19			20	
SHSOPO	2	8	12			11	10	14	12	
EAPO	10		12	10		25			18	
MSAPO	10		12			25	30		18	
SHAPO	10		12			25	30		18	
SEPO	2		4	16		3		6		16
OECA		19			21			21	26	
OMA	16			16		24			25	

CALENDAR

EVENT	DATE	CONTACT
HISPANIC HERITAGE MONTH STUDENT ATTENDANCE MONTH	September 1 – 30, 2015	
ADMISSIONS DAY OBSERVED <i>(The actual day that California became the 31st state in the nation was September 9, 1850)</i>	September 4, 2015	
LABOR DAY <i>(Dedicated to the social and economic achievements of American workers)</i>	September 7, 2015	
EAPO Meeting at Pickwick Gardens	September 10, 2015 7:30 a.m. – 12:00 p.m.	Dr. Sylvester Harris , 213.484.0326 or sylvester.harris@lausd.net
Open House at Board Member Scott Schmerelson 's Valley Office, 6651-A Balboa Blvd., Lake Balboa	September 10, 2015 4:30 p.m. – 7:30 p.m.	Please RSVP to Cynthia Ronquillo at 818.654.3785 or cynthia.ronquillo@lausd.net
MSAPO Meeting at Pickwick Gardens (Required)	September 10, 2015 12:30 p.m. – 4:00 p.m.	Martha Valencia , 323.826.1500 or mlv3216@lausd.net
SHAPO Meeting at Pickwick Gardens (Required)	September 10, 2015 12:30 p.m. – 4:00 p.m.	Juanita White-Holloman , 323.227.4400 or jdw9998@lausd.net

Associated Administrators of Los Angeles

EVENT	DATE	CONTACT
Linked Learning Informational Meeting at Dorsey HS	September 10, 2015 4:30 p.m. – 6:30 p.m.	Linked Learning Office, 213.241.8720
Unassigned Day	September 14, 2015	
OMA Meeting in Board Room at Beaudry Building	September 16, 2015 7:30 a.m. – 9:30 a.m.	Kevin Kilpatrick , 213.241.2418 or kkilpatr@lausd.net
AMAE Scholarship Luncheon at The Cities Restaurant	September 16, 2015	Antonio Camacho , acamacho1950@sbcglobal.net
AAPA Fall Social at Golden Dragon Restaurant	September 16, 2015 5:00 p.m. – 8:00 p.m.	Jumie Sugahara , ljs1713@lausd.net or click HERE
EPO Meeting at Pickwick Gardens (Required)	September 18, 2015 7:30 a.m. – 12:00 p.m.	Heather Lower-Lowe , 323.269.0415 or hlowe@lausd.net
AALA Executive Board Meeting	September 21, 2015 4:30 p.m.	Gema Pivaral , 213.484.2226
Linked Learning Informational Meeting at Carson HS	September 22, 2015 4:30 p.m. – 6:30 p.m.	Linked Learning Office, 213.241.8720
Unassigned Day	September 23, 2015	
COBA Opening Meeting at The Foundation Center	September 24, 2015 5:30 p.m.	Josephine Ruffin , josephineruffin@sbcglobal.net
Native American Day	September 25, 2015	
DEADLINE FOR APPLICATIONS TO ASPIRING PRINCIPALS PROGRAM	September 25, 2015 5:00 p.m.	Esther Kim , ekim01@lausd.net
Supervisory Coffee Klatch at Beaudry, Level A Cafeteria	September 28, 2015 7:00 a.m. – 8:00 a.m.	Dr. Victor Gonzalez , victor.gonzalez@lausd.net
AALA Fall Reception at The Center at Cathedral Plaza	September 30, 2015 4:30 p.m.	Gema Pivaral , 213.484.2226
Safe School Plan Due (three volumes)	October 1, 2015	Dr. Jill Barnes , 213.241.5337 or jill.barnes@lausd.net

IN MEMORIAM

RICHARD GILBERT GUYMON—Former principal of 36th Street and Capistrano Avenue elementary schools. Richard retired from the District in 1980 and passed away on August 29, 2015. Services will be held in Panaca, Nevada. To view the obituary and leave condolences, please click [HERE](#).

DR. STANLEY LEVIN—Former dean at San Pedro/Wilmington Skills Center, Business & Industry School, Harbor Community Adult School and business education coordinator of Abram Friedman, Harbor and East Los Angeles Occupational Centers. Dr. Levin retired from the District on January 29, 1999, and passed away on September 2, 2015. Services will be held on Sunday, September 6, 2015, at 12:30 p.m., at Mount Sinai Memorial Park and Mortuary, 5950 Forest Lawn Drive, Los Angeles, CA 90068.

**UCLA DOCTORATE OF EDUCATION (ED.D.)
IN EDUCATIONAL LEADERSHIP**

UCLA is accepting applications for our Fall 2016 Ed.D. leadership cohort. We seek educators committed to improving practice and equity across the K-16 continuum; those who guide their work by principles of individual responsibility, an ethic of excellence and a commitment to the communities they serve.

Each cohort in the UCLA Educational Leadership Program (ELP) embarks on a practitioner-oriented three-year experience in a supportive environment with outstanding faculty and expert educational practitioners. Established in 1993, UCLA's small, student-focused Ed.D. Program prepares educators to advance educational organizations and improve educational outcomes for children, youth and adults.

Come join us and learn how you can make a difference. "Lunch with ELP Alumni" Information Session dates for fall and summer are: 9/12, 9/26, 10/17, 10/31, 11/7 and 11/21. Space is limited. Please sign up by visiting: <http://gseis.ucla.edu/education/academic-programs/educational-leadership-program/elp-information-sessions/>.

Or for further information email eddinfo@gseis.ucla.edu, call 310.206.1673 or visit: <http://gseis.ucla.edu/education/academic-program/educational-leadership-program/>.

Application deadline: February 1, 2016



**National University
School of Education**

Positions Available

**in the Los Angeles Basin, San Fernando
Valley and Central Coast for**

Retired Administrators/Educators as

University Student Teacher/University Internship Supervisor

For more information contact: Dr. Earl Barner, Regional Clinical Practice Coordinator, at 310.662.2045 or ebarner@nu.edu.

POSITIONS AVAILABLE



Note to Applicants: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or <http://achieve.lausd.net/Page/1125> (certificated).

Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

CERTIFICATED, SCHOOL-BASED

ASSISTANT PRINCIPAL, SECONDARY

Polytechnic High School, Local District Northeast, MST 41G, B Basis. For more information and application procedures, please click on [School-Based Vacancies](#) or contact **Kimberly Noble**, Director, at 818.252.5400 or knoble@lausd.net. Application deadline is 5:00 p.m., Friday, September 11, 2015.

Community Health Advocates and Critical Design and Gaming Schools at Hawkins High School, Local District West, MST 40G, B Basis. For more information and application procedures, please click on [School-Based Vacancies](#) or contact **LaVerne Brunt**, Director, at 310.914.2100. Application deadline is 5:00 p.m., Friday, September 25, 2015.

Portola Middle School and Highly Gifted Magnet, Local District Northwest, MST 40G, B Basis. For more information and application procedures, please click on [School-Based Vacancies](#) or contact **Matthew Horvath**, Director, at 818.654.3600 or matthew.horvath@lausd.net. Application deadline is 5:00 p.m., Friday, September 18, 2015.

CERTIFICATED, NON-SCHOOL-BASED

SPECIALIST, ENGLISH LEARNER EQUITABLE ACCESS

Beyond the Bell Branch, MST 38G, Temporary Adviser, B Basis. For more information and application procedures, please click on [Non-School-Based Vacancies](#) or contact **Harry Talbot**, Administrative Coordinator, at 213.241.7900. Application deadline is 5:00 p.m., Monday, September 14, 2015.

SPECIALIST, STUDENT INVOLVEMENT, DEVELOPMENT AND ENGAGEMENT

Parent Community Student Services, MST 38G, Temporary Adviser, E Basis. For more information and application procedures, please click on [Non-School-Based Vacancies](#) or contact **Tony McKlem** at tony.mcklem@lausd.net. Application deadline is 5:00 p.m., Monday, September 14, 2015.

SPECIALIST, LOW INCIDENCE PROGRAMS

Related Services Department, Division of Special Education, MST 38G, Temporary Adviser, E Basis. For more information and application procedures, please click on [Non-School-Based Vacancies](#) or contact **Kimberly Miller**, Coordinator

Associated Administrators of Los Angeles

CLASSIFIED

SENIOR SUSTAINABILITY SPECIALIST

Sustainability Department, Facilities Services Division, \$85,700 - \$106,200, 12-month position. For more information and application procedures, please click [HERE](#). Application deadline is Wednesday, September 16, 2015.

SUSTAINABILITY SPECIALIST

Sustainability Department, Facilities Services Division, \$79,600 - \$98,700, 12-month position. For more information and application procedures, please click [HERE](#). Application deadline is Wednesday, September 16, 2015.

PREVIOUSLY ANNOUNCED POSITIONS

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>PRINCIPAL, OPPORTUNITY HS</i> MST 42G, E Basis	Richard Alonzo CDS, Local District West	Dr. Felipe Velez, Director, 310.914.2100 or felipe.velez@lausd.net	<u>EXTENDED</u> 5:00 p.m. Friday September 4, 2015
<i>ASSISTANT PRINCIPAL, SECONDARY</i> MST 40G, B Basis	Hollenbeck MS, Partnership L.A.	Margery Weller, 213.201.2000, ext. 248, or Margery.Weller@partnershipla.org	5:00 p.m. Tuesday September 8, 2015
<i>COORDINATOR, READINESS & INSTRUCTIONAL TECHNOLOGY INTEGRATION</i> MST 43G, A Basis	Instructional Technology Initiative, Division of Instruction	Yadira Soltero, yadira.soltero@lausd.net	5:00 p.m. Wednesday September 9, 2015
<i>ASSISTANT PRINCIPAL, SECONDARY</i> MST 40G, B Basis	Olive Vista MS, Local District Northeast	Veronica Arreguin, Director, 818.252.5400 or varre3@lausd.net	5:00 p.m. Friday September 11, 2015
<i>ASSISTANT PRINCIPAL, ELEMENTARY</i> MST 38G, B Basis	Serrania Charter for Enriched Studies and Woodland Hills Charter for Enriched Studies, Local District Northwest	Yolanda Guerra, Director, 818.654.3600	5:00 p.m. Friday September 11, 2015
<i>SPECIALIST, LEAST RESTRICTIVE ENVIRONMENT</i> MST 38G, E Basis, 3 positions	Division of Special Education	Lisa Kendrick, 213.241.6701 or lisa.kendrick@lausd.net	5:00 p.m. Friday September 11, 2015
<i>SPECIALIST, LITERACY DESIGN COLLABORATIVE i3 GRANT</i> MST 37G, E Basis	Division of Instruction	Jaimi Krielaart, jaimi.krielaart@lausd.net	5:00 p.m. Friday September 11, 2015

Associated Administrators of Los Angeles

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>SPECIALIST, MEDI-CAL COMPLIANCE</i> MST 38G, E Basis, 2 positions	Related Services Department, Division of Special Education	Lisa Jordan, Administrative Coordinator, 213.241.6200	<u>EXTENDED</u> 12:00 p.m. Monday September 14, 2015
<i>COORDINATOR, LITIGATION</i> MST 40G, A Basis, multiple positions	Due Process Department, Division of Special Education	Diana Massaria, Administrative Coordinator, 213.241.6701	5:00 p.m. Monday September 14, 2015
<i>SPECIALIST, RESEARCH AND RESOLUTION</i> MST 38G, A Basis, multiple positions	Due Process Department, Division of Special Education	Diana Massaria, Administrative Coordinator, 213.241.6701	5:00 p.m. Monday September 14, 2015
<i>PRINCIPAL, ELEMENTARY</i> MST 42G, E Basis	Serrania Avenue Charter for Enriched Studies, Local District Northwest	Yolanda Guerra, Director, 818.654.3600	<u>EXTENDED</u> 5:00 p.m. Tuesday September 15, 2015
<i>SPECIALIST, SPEECH & LANGUAGE PROGRAM</i> MST 38G, E Basis, 3 positions	Related Services Department, Division of Special Education	Lisa Jordan, Coordinator, 213.241.6200	<u>EXTENDED</u> 12:00 p.m. Wednesday September 16, 2015
<i>COORDINATOR, SPEECH AND LANGUAGE</i> MST 42G, A Basis	Related Services Department, Division of Special Education	Deborah Rubenacker, Director, 213.241.6200	<u>EXTENDED</u> 12:00 p.m. Wednesday September 30, 2015
CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>DEPUTY CHIEF FACILITIES EXECUTIVE</i> \$171,900 - \$214,200, 12-month position	Facilities Services Division	Please click HERE	<u>EXTENDED</u> Tuesday September 8, 2015
<i>CHARTER SCHOOLS OPERATIONS COORDINATOR</i> \$90,732 - \$112,344, 12-month position	Charter Schools Division	Please click HERE	Friday September 11, 2015
<i>WAN SPECIALIST II</i> \$66,300 - \$95,100, 12-month position	Information Technology Division	Please click HERE	Monday September 14, 2015
<i>.NET DEVELOPER</i> \$82,400 - \$102,500, 12-month position	Information Technology Division	Please click HERE	Thursday December 31, 2015
<i>SENIOR PROGRAMMER ANALYST, ORACLE</i> \$79,900 - \$99,400, 10-, 11- or 12-month position	Information Technology Division	Please click HERE	<u>EXTENDED</u> Until Filled

Associated Administrators of Los Angeles

CLASSIFIED POSITION	LOCATION	CONTACT	DEADLINE
<i>PROGRAMMER ANALYST, ORACLE</i> \$69,300 - \$96,400, 10-, 11- or 12- month position	Information Technology Division	Please click HERE	<u>EXTENDED</u> Until Filled