

# UPDATE

[www.aala.us](http://www.aala.us)

Week of May 30, 2016

## AALA IS OUT AND ABOUT

*A message from President Juan A. Flecha*

As your AALA President, I wish to assure you that I am always out and about with the intent of representing the membership to the maximum extent possible. This visibility gives members the opportunity to ask questions they may have otherwise not asked. For example, as AALA President, I am always offered a few minutes to bring comments at Districtwide meetings of administrators. My practice has been to attend the entire meeting, not just come at my designated time on the agenda. This is done for multiple reasons: to hear what new initiatives the District is pushing; to feel the climate; to assess the morale of the members; to hear the issues that are raised; and to gauge how District leadership is responding to middle managers. Since I am able to spend a few hours with them, members will approach me with questions or concerns about which I may not otherwise have been informed. Below are just some of the meetings and events I attended this month and specific issues/questions that were raised:

- 03 MAY 16** ACSA Region 16 Awards Banquet at Casa Italiana — *More than one principal asks if the AP Generic/APEIS merger will occur for 2016-17.* AALA responds that it is a possibility and is awaiting confirmation.
- 04 MAY 16** MSPO and SHSPO meeting at CSULA — Administrators continued to emphasize the need for the District to enhance custodial and clerical services. *Principals stress that the District needs to revisit the prerecession norms and prioritize restoring these essential services to schools.* Workloads have increased since the draconian cuts in 2008 and clerical and custodial support remains limited at best.
- 11 MAY 16** Consent Decree monitor hearings in Board Room — An OMA member from the Division of Special Education requested that AALA attend in order to hear first-hand the concerns of parents. *The angle here is that because of the Division's intent to release some qualified and experienced Special Education administrators there will be more dissatisfied parents.* This issue will be part of future discussions when AALA meets with **Superintendent Michelle King**.
- 12 MAY 16** Council of Mexican American Administrators Scholarship Banquet at Monterey Hills Restaurant — I copresented the CMAA/AALA Scholarship and a *member expressed the difficulty and lack of coherence for principals having to serve and respond to Local Districts, as well as outside partners. Miscommunication and misinterpretations abound simply because administrators in this model have to answer to*

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# Associated Administrators of Los Angeles

## OUT AND ABOUT (Cont.)

*two bosses continuously and many times the messages are mixed and often diametrically opposed.* I committed to discussing this matter with **Superintendent King** at an upcoming meeting.

- 13 MAY 16** DACE administrators meeting at Abe Friedman Occupational Center — *They want to know the outcome of the selection process for DACE Executive Director.* We are still awaiting that information.
- 14 MAY 16** *Guiding Teachers with Targeted Coaching* professional development (morning session) at Beaudry — *Members expressed enthusiasm for the PD opportunity to sharpen their instructional saws.* This is proof positive that administrators are willing to attend professional development opportunities on a Saturday during the busiest time of the year, if the PD is meaningful, relevant, and members are treated professionally by remunerating them for their time and providing a nice meal.
- 15 MAY 16** Professional development jointly presented by ACSA, PLLD, and AALA at the Museum of Tolerance — *A member approached me for an update on the R2 status and the possible conversion of certificated management positions to classified ones.* The member expressed dissatisfaction with the answers provided in the latest round of Frequently Asked Questions (click [HERE](#)). I informed the member I had an upcoming meeting with HR for a status update, and encouraged the member to attend the May 25 OMA meeting for the latest information.
- 18 MAY 16** AALA Scholarship and Community Awards Banquet at the Millennium Biltmore Hotel — *A member of the EPO Executive Board approached me wanting more clarity on the potential AP/APEIS merger.* I offered to meet the member at the school site to highlight AALA's position.
- 20 MAY 16** EPO meeting at Pickwick — AALA, along with HR and Division of Special Education, had the opportunity to announce the potential merger of AP/APEIS. I was able to highlight that AALA understands that the purpose of the merger is to increase consistent administrative support to as many principals as possible, and to provide APEISs with a viable career pathway. *A member took this opportunity to thank AALA for assisting with a Reasonable Accommodation the District had previously denied. After AALA's intervention, not only did the District grant the RA, but extended it for an additional year.*
- 21 MAY 16** *Guiding Teachers with Targeted Coaching* professional development (afternoon session) — *A neophyte member asked how to convert to full membership and become more involved with AALA. Elementary principals and assistant principals shared their hopes and fears with the potential assistant principal merger.*
- 22 MAY 16** Professional development at the Museum of Tolerance (second half) — *A dedicated member with many years of experience in the field, Local District, and Central offices expressed dissatisfaction and sadness with the District's stance on temporary advisers and the unwillingness to grant tenure.*
- 23 MAY 16** School-site meeting — I followed-up with the EPO Executive Board Member (see 18 May) to further discuss the merger. AALA is awaiting responses from the District to the questions (click [HERE](#)) that emerged during this meeting.

## OUT AND ABOUT (Cont.)

**25 MAY 16** OMA Meeting at Beaudry — I thanked **Kevin Kilpatrick** for his service as OMA President, welcomed incoming President **Conrado Ulpindo**, and thanked OMA for their incredible dedication and service to our District as temporary advisers with no rights to their positions. The District is planning to convert five administrators from certificated to classified, effective July 1, 2016. According to the District, the affected employees are aware and willing to do so. The conversion is happening quickly because there are equivalent classified positions on the books. The expectation and understanding is no other conversions will be made until July 1, 2017. AALA has repeatedly requested a timeline highlighting major milestones so potentially affected members know in advance and can make an informed decision whether to convert or return to former class. *A member took the opportunity to strategize with me as to whether to remain in the temporary adviser position or become a principal in order to earn tenure in a class.*

## HEALTH BENEFITS FAQ—

### ***JUNE IS AROUND THE CORNER – DON'T BE FOOLED BY JUNE GLOOM***

Despite all the warnings about sun exposure, skin cancer, the most common form of cancer, is on the rise in the United States. According to the American Cancer Society, 76,380 new cases of invasive melanoma are estimated to be diagnosed in the U.S. in 2016. The main cause of skin damage is exposure to ultraviolet (UV) rays from sunlight. Risk factors for skin cancer include, but are not limited to, a history of sunburn, light-colored skin, having blue or green eyes and/or blond or red hair, moles, family history of skin cancer and skin that burns, freckles, reddens easily, or becomes painful in the sun.

**Does sun damage occur even when the weather is cloudy or hazy, like the “June gloom” we experience in Los Angeles?**

Yes, UV radiation becomes scattered by the clouds and other atmospheric particles and may result in greater exposure to indirect, rather than direct UV radiation. Indirect UV radiation is also reflected off light-colored smooth surfaces such as buildings, sidewalks, asphalt, beach sand, water, and even grass.

**I get a lot of sun through my car window just from driving to and from work each day. Do UV rays penetrate car windows? If so, will window treatments help?**

A big YES! According to the American Cancer Foundation, dermatologists in the United States have long noted greater skin damage on the left side of the face—damage that included more wrinkling, leathery, brown spots, and skin cancers. The same was noted for the right side of the face in countries with right side driving. Research now points to UVA radiation penetrating mostly through a car’s side and rear windows. Applying UV-protective film, or window tinting, can reduce significant amounts of UV penetration. California law regulates how much car windows can be tinted: front side windows must allow in 70% of light or more; side and rear windows may be tinted at any darkness level.

## FAQ (Cont.)

### **What are defensive measures for daily sun protection?**

- Do not depend on sunscreen to allow you more time in the sun. Rather, avoid overexposure to UV rays from both natural and artificial sources. Seek shade whenever possible, but remember that indirect UV radiation is possible in light shade. Avoid the sun's strongest rays, usually between 10 a.m. and 4 p.m. You can still be sunburned, even using sunscreen.
- As your first line of defense—wear protective clothing, such as wide-brimmed hats, long pants, and long-sleeved shirts. Wear sunglasses that provide 100% UVB/UVA ray protection. Then, protect your uncovered skin by using a broad-spectrum sunscreen with SPF 15 or higher and reapply. Note that SPF 30 to 50 will offer about 98% protection—the maximum possible; any higher sun protection factor does not offer more protection.
- Check your skin at least once a month for moles, scaly patches, or sores. Early detection of melanoma can save your life. See a dermatologist if you notice any unusual skin conditions.
- Use extra caution near water and sand because they reflect damaging UV rays and increase your chance of sunburn and other damage to the skin and eyes.

### **How much sunscreen should I apply before going on outdoor outings?**

- Read the label of a product before you use it and to follow the directions.
- Apply generously—at least 1 oz. to cover the whole body. When fully clothed, use at least one tablespoon on the face, neck, and arms. Wear sunscreen under clothing—a light T-shirt only provides SPF protection of about 5 to 8.
- Reapply after swimming or sweating and about two hours from the first application. *Consumer Reports* found that 40% of survey respondents said they never reapplied sunscreen.
- Stay away from flame sources when using spray-on sunscreen as it may be flammable.
- Check the sunscreen's expiration date. Sunscreen has a shelf life of up to three years.

## **IDENTIFICATION OF TEACHERS TO BE EVALUATED IN 2016-2017**

*ALA thanks **Martha V. Cortes**, Program and Policy Development Coordinator, for sharing this information.*

School-site administrators are asked to please indicate by **Wednesday, June 1, 2016**, which teachers they plan to evaluate in 2016-2017, using Educator Development and Support: Teachers (EDST) by updating the staff roster in the My Professional Growth System ([MyPGS](#)) platform. Probationary teachers, District and university interns, teachers in their first year of permanent status, and all teachers who received a below standard evaluation (BSE) in 2015-2016 have automatically been rostered for evaluation in MyPGS. For all other teachers, please see the [Frequency of Evaluation guidance](#) and click [here](#) for a step-by-step staff rostering user guide.

Principals can modify their rosters upon return to school in the fall, but note that the Professional Learning and Leadership Development Branch will use the available roster information to invite teachers to attend the summer training, [EDST101](#). This training, while optional, is strongly encouraged for all teachers, regardless of whether or not they will be scheduled for evaluation in 2016-2017. Please note, this will be the last summer that paid, in-person teacher training will be provided.

Visit MyTeam to view additional teacher evaluation recommendations for 2016-2017. Click [here](#) for step-by-step instructions on how to access these recommendations. If you have any questions, please

## EVALUATION (Cont.)

contact your Local District's [Teaching and Learning Coordinator](#) or call Professional Learning and Leadership Development at 213.241.3444.



Marshall High School's Academic Decathlon team placed first in the U. S. Academic Decathlon's National Online Competition (eight events) that occurred simultaneously with the National Competition. Individually, the team members won 68 medals and claimed eight of the nine top-scoring positions for the Large School Division. **Martin Gonzalez** emerged as the top-scoring student in the competition. The team members are **Martin Gonzalez, Manuel Griffin-Espinoza, Robina Hensen, Abeer Hossain, Tahmin Khan, Giovanni Martinez, Arbyn Olarte, Tina Tan, and Gun-Min Youn.** Kudos to the team, their coach, **Larry Welch**, and principal, **Patricia Heideman.** "This is the fourth time since 2010 that Marshall has won the Online Competition," said **Cliff Ker**, Coordinator for Academic Events. "They worked very hard to earn this honor." Marshall High School won the National Academic Decathlon championship in 1986-87 and 1994-95, and in 2010-11 and 2014-15, the school had repeat victories as LAUSD Academic Decathlon champs.

## **FREE PROFESSIONAL DEVELOPMENT FROM STANFORD UNIVERSITY**

*AALA thanks **Hilda Maldonado**, Executive Director, Multilingual and Multicultural Education Department, for providing this information.*

Beginning in Fall 2016, Stanford University is offering a set of free online courses, Massive Open Online Courses (MOOCs), to help state and local educators use instructionally-focused formative and curriculum-embedded performance assessments for deeper learning, with a focus on language that will support English Learners. These new forms of innovative assessments are rich with language and often require different forms of argumentation and justification to support student understanding and engagement with content. These resources are offered with no charge thanks to a grant from the William and Flora Hewlett Foundation.

The MOOCs will focus on instructional improvement and student learning related to both academic standards and English Language Proficiency standards. The following are the two MOOCs which will be offered:

**Strand A - Language as Formative Assessment:** This strand will consist of two courses that build the capacity of teachers to observe student language as a formative assessment practice during instruction. One course will focus on student-to-student discourse, and the second course will focus on the language of argumentation. Both of these uses of language are part of the practice standards in the Common Core as well as essential components of the CCSSO/ELPA21 standards. In the MOOCs, the assignments will focus on obtaining samples of student language across disciplines (ELA, Math and Science), analyzing and sharing them with colleagues in the course, and learning different ways to extend and deepen the quality of the language.

## ***FREE P.D. (Cont.)***

**Strand B – Building Performance Assessments:** This strand will build educators’ capacity to use and develop curriculum-embedded performance assessments that fit local contexts. Course activities include reviewing sample performance tasks and developing a performance task that is aligned and embedded with a specific curricular unit and performance outcomes. A second course will focus on improving the tasks by obtaining and analyzing student work samples from the performance assessments in relationship to student and community assets and funds of knowledge.

Each of the four courses (2 in each strand) will take approximately 35 hours of learning time. For additional information, please contact **Dr. Hsiao Lin** at [hsiaolin@stanford.edu](mailto:hsiaolin@stanford.edu).

## **MENTORS/COACHES NEEDED FOR NEW PROGRAM ASPIRING ASSISTANT PRINCIPALS**

*ALA thanks **Martha V. Cortes**, Program and Policy Development Coordinator, for sharing this information.*

The Professional Learning and Leadership Development Branch (PLLD) is launching a new leadership program, the Aspiring Assistant Principal Program (AAPP), in the 2016-2017 school year. AAPP will assist educators to build the necessary skills to transition from classroom, coaching, and coordinator positions to an assistant principal position.

An essential feature of this new leadership program is access to a skilled, high-quality mentor/coach. The PLLD Branch anticipates needing as many as 60 principals who could provide this critical support. Each mentor will work with two AAPP participants and provide up to 10 hours of differentiated virtual support via the My Professional Learning Network (MyPLN). A modest stipend will be provided for all training and support time.

Principals who are interested in becoming a mentor/coach for future AAPP participants, are asked to visit the website, <http://goo.gl/forms/1Nmb6NEHw84mtJAt2>, and complete the questions by June 2, 2016. For more information, please contact **Ileana Dávalos**, Director, at 213.241.3444.

## **SCHOLARSHIP AND COMMUNITY AWARDS BANQUET HIGHLIGHTS**

Outstanding student achievement and extraordinary volunteerism were celebrated at the AALA Scholarship and Community Awards Banquet held on Wednesday, May 18, at the Millennium Biltmore Hotel. It was a special evening for everyone in attendance and we congratulate all of the honorees for their accomplishments. Twenty-five students each received a \$2,000 scholarship, an AALA Award certificate, a Board of Education certificate, a junior portfolio, and a 16” x 20” portrait from **Eric Trerotola**, Lifetouch School Studios. Six of the scholarships honored outstanding LAUSD administrators, and the recipients’ names are inscribed on perpetual plaques that hang in the AALA office. The students who received these scholarships are:

Dr. Judith Perez Scholarship  
Dr. William J. Johnston Leadership Scholarship  
Jack H. Silas Social Justice Scholarship  
Zelda Fisher Memorial Scholarship

**Jaе Joon “Joshua” Kim**, North Hollywood HS  
**Trae Whyte**, King/Drew Magnet HS  
**Gisselle Ramos**, AEE@Carson HS  
**Kaci Wakuta**, Harbor Teacher Prep. Academy

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### **BANQUET (Cont.)**

Conchita Puncel Memorial Scholarship  
Jack Moscowitz Memorial Scholarship

**Nathalie Sanchez**, Belmont HS  
**Reina Flores**, University HS

The nineteen other scholars honored at the banquet are:

**Skye Edith Bannister**, Cortines School of Visual and Performing Arts  
**Sopheara Chan**, Phoenix High School  
**Anahi Cornejo**, Wilson High School  
**Ana Cuen**, South East High School  
**Glenda Fuentes**, East Valley Skills Center  
**Chelsea Gonzalez**, South Gate High School  
**Julie Grassian**, San Pedro High School  
**Annie Kokoyan**, Sherman Oaks Center for Enriched Studies  
**Michael Lopez**, Harbor Teacher Preparation Academy  
**Mynor Martinez**, Belmont High School  
**Angie Maximo**, Venice High School  
**Citlaly Nuñez**, South Gate High School  
**Markie Price**, San Pedro High School  
**Daisy Sanchez**, Belmont High School  
**Janet Sanchez**, Garfield High School  
**Melisa Santizo**, Bravo Medical Magnet High School  
**Brandon Silva**, Manual Arts High School  
**Judee Suazo**, Dorsey High School  
**Raul Anaya Venegas**, Garfield High School

These amazing young scholars represent the diversity of the District and have faced myriad challenges during their young lives, including being in foster care, experiencing financial hardship, and having a challenging home life. We are particularly proud to include among our scholars students from the Options and Community Adult schools, who are, many times, overlooked in scholarship selection programs.

In addition to the student scholars, community volunteers were recognized for their service to the students and staffs in District schools and each was presented with a commemorative plaque from AALA and a Board of Education certificate. The following were the honorees:

**Leticia Gonzalez**, Madison Elementary School  
**Margarita Lopez-Garcia**, Langdon Avenue Elementary School  
**Deborah Raasch**, Huntington Park Elementary School  
**Gloria Woo**, Gault Street Elementary School  
**Cheremoya Foundation**, Cheremoya Avenue Elementary School  
**Comcast NBCUniversal**, Rio Vista Elementary School  
**Primetime Mentors**, **The Sherry Lansing Foundation**, Daniel Pearl Magnet High School  
**We Care Outreach Ministries**, **Elder Michael Cummings**, Jordan High School  
**YOKA Parent Volunteers**, Young Oak Kim Academy

Also honored were the AALA Administrators of the Year: **Dr. Clifton de Cordoba**, Principal, Evans Service Area; **Bradley L. Rumble**, Principal, Esperanza Elementary School; **John Lawler**, Principal,

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## BANQUET (Cont.)

Chavez Learning Academy – ArTES; **Ileana Dávalos**, Director, Professional Learning & Leadership Development Branch; and **David Glosser**, Complex Project Manager, Facilities Services Division.

### AN INVITATION FROM THE MUSEUM OF TOLERANCE

LAUSD Administrators are invited to bring school staff to the museum for a one- or two-day customized group program before this grant year ends on **June 30**. If you are interested in doing so, please click on the [registration form](#) and complete it as soon as possible, as there is limited space available. The museum is open Sunday through Friday (Note: Closed on June 12 and June 13). You are also invited to click on Teaching Tolerance, [Perspectives for a Diverse America](#), to view the open enrollment opportunities for individual educators on June 7-8 at the Museum. For questions, please contact **Leah Paz**, Program Coordinator, at [lpaz@museumoftolerance.com](mailto:lpaz@museumoftolerance.com).

### SAVE THE DATES

- ✓ **Elizabeth Abramowitz** is retiring after 15 years as principal of Fairburn Elementary School. A picnic/reunion/celebration will be held on Sunday, June 5, 2016, 11:00 a.m. – 2:00 p.m., on the Fairburn campus in Westwood. For more information, please contact **Barbara Honig** at 310.470.1344 or [barbarahonig@juno.com](mailto:barbarahonig@juno.com).
- ✓ A retirement celebration for **Jan Davis**, Administrator of Operations for Local District West, will be held on Saturday, June 25, 2016, 11:00 a.m. – 2:30 p.m., at the Courtyard Marriott, 6333 Bristol Parkway, Culver City. Tickets are \$50 per person and checks payable to **Sharon F. Gebhart** should be mailed to her at 8675 Falmouth Avenue, #321, Playa del Rey, CA 90293. Please include your phone number and email address on the check. The RSVP deadline is June 6 and seating is limited. For more information, please contact **Marc Paez** at [mpaez2@lausd.net](mailto:mpaez2@lausd.net) or 310.914.2160.

### CALENDAR

EVENT	DATE	CONTACT
<b>Retirement Celebration for Barbara Friedrich</b> at Maggiano's Little Italy in Woodland Hills	May 29, 2016 11:30 a.m. – 2:30 p.m.	<b>Carmen Dashiell</b> , 818.700.2020
	May 30, 2016	
<b>JUNE IS NATIONAL LGBT AWARENESS MONTH</b>		
<b>AALA Executive Board Installation Dinner</b> at Maggiano's, The Grove	June 1, 2016 5:00 p.m.	<b>Gema Pivaral</b> , 213.484.2226
<b>Retirement Celebration for Elizabeth Abramowitz</b> at Fairburn ES	June 5, 2016 11:00 a.m. – 2:00 p.m.	<b>Barbara Honig</b> , 310.470.1344 or <a href="mailto:barbarahonig@juno.com">barbarahonig@juno.com</a>
<b>ELECTION DAY</b>	June 7, 2016	

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EVENT	DATE	CONTACT
<b>COBA End-of-the-Year Celebration</b> at the Sheraton Gateway Los Angeles Airport Hotel	June 8, 2016 5:30 p.m. – 7:30 p.m.	<b>Josephine Ruffin,</b> <a href="mailto:josephineruffin@sbcglobal.net">josephineruffin@sbcglobal.net</a>
<b>Last Day of Instruction</b>	June 10, 2016	
<b>Retirement Brunch for Jose L. Rodriguez</b> at Orange Grove Bistro, CSUN	June 12, 2016 11:30 a.m. – 3:00 p.m.	<b>Melanie Welsh,</b> 818.758.3600
<b>Pupil Free Day</b>	June 13, 2016	
<b>FLAG DAY</b> 	June 14, 2016	The Continental Congress adopted the stars and stripes as the nation's official flag on June 14, 1777
<b>Summer Principal Institute</b> at CSULA — Elementary & Early Ed. (See flyer on next page)	June 14 – 15, 2016	<a href="mailto:plld@lausd.net">plld@lausd.net</a> or 213.241.3444
<b>Summer Principal Institute</b> at CSULA — Secondary & Adult Ed. (See flyer on next page)	June 16 – 17, 2016	<a href="mailto:plld@lausd.net">plld@lausd.net</a> or 213.241.3444
<b>MSPO End-of-Year Meeting and Luncheon</b> at TBD	June 16, 2016 7:30 a.m. – 12:00 p.m.	<b>Dr. Deborah Wiltz,</b> 818.394.4300 or <a href="mailto:dwiltz@lausd.net">dwiltz@lausd.net</a>
<b>SHSPO Meeting</b> at TBD	June 16, 2016 7:30 a.m. – 12:00 p.m.	<b>Eric Davidson,</b> 310.914.3500 or <a href="mailto:eric.davidson@lausd.net">eric.davidson@lausd.net</a>
<b>ACSA-R Luncheon</b> at Taix Restaurant	June 16, 2016 11:30 a.m.	<b>Mike Perez,</b> <a href="mailto:mpez21@sbcglobal.net">mpez21@sbcglobal.net</a>
<b>SEPO Meeting</b> at Beaudry Building	June 16, 2016 1:30 p.m. – 4:30 p.m.	<b>Christina Cisneros,</b> 213.749.8310 or <a href="mailto:cmc0506@lausd.net">cmc0506@lausd.net</a>
<b>Retirement Dinner for Kenneth H. Lee</b> at The Vineyards, Simi Valley	June 16, 2016 6:00 p.m. – 9:00 p.m.	<b>Eunice Mukasa,</b> 818.898.7606
<b>Retirement Celebration for Lynn Andrews</b> at Luminarias Restaurant	June 17, 2016 1:30 p.m. – 5:30 p.m.	<b>Rosie</b> or <b>Guille,</b> 323.666.7162
<b>Memorial for Dr. James Taylor</b> at Friendship Auditorium, 3201 Riverside Drive	June 17, 2016 6:30 p.m.	
<b>Father's Day</b>	June 19, 2016	
<b>B Basis Ends</b>	June 20, 2016	
<b>Extended Learning Opportunity Summer School/CORE Waiver Elem &amp; MS Begins</b>	June 21, 2016	
<b>Retirement Celebration for Jan Davis</b> at Culver City Courtyard Marriott	June 25, 2016 11:00 a.m. – 2:30 p.m.	<b>Marc Paez,</b> <a href="mailto:mpaez2@lausd.net">mpaez2@lausd.net</a> or 310.914.2160



## Summer Principal Institute “Learning-Centered Leadership”

Leading, monitoring, evaluating and supporting college and career readiness for ALL students.



FOR



California State University Los Angeles  
**June 14 through 17, 2016**  
ELEMENTARY/EARLY CHILDHOOD EDUCATION:  
JUNE 14 & 15  
SECONDARY/ADULT EDUCATION: JUNE 16 & 17

**SAVE THE DATES!**

*For more information, please contact Professional Learning and Leadership Development Branch at (213) 241-3444 or [plld@lausd.net](mailto:plld@lausd.net).*

## ADMINISTRATIVE CREDENTIAL & MA DEGREE AT CSUN

*The CSUN program provided me with a strong foundation and the skills to work as a successful administrator. I was able to immediately use what I learned from the ELPS program as an assistant principal and especially now as a principal. The program was also an excellent launching point for the Doctoral program I completed. Overall, the ELPS program was a great opportunity for my advancement in the field of education.*

~ Dr. Steve Martinez, LAUSD Principal

**Find someone with leadership potential to “tap on the shoulder!”** Identify someone to join the next generation of leadership in our schools. New LAUSD cohorts will be starting in August 2016 in the California State University Northridge (CSUN) Tier I Preliminary Administrative Credential and Master’s Degree Program in Educational Administration. More information, including locations, as well as, whom to contact can be found by clicking [HERE](#).

**CSUN**

**MICHAEL D. EISNER**  
COLLEGE OF EDUCATION

## LAUSD IS HIRING SPECIAL EDUCATION TEACHERS FOR THE 2016-2017 SCHOOL YEAR!

Do you know potential teachers who may be interested in earning a TUITION-FREE Education Specialist Instruction Credential?

Opportunities are available through LAUSD’s District Intern & Credentialed Educators Now Teaching Special Education (CENTSE) programs for credentialed general education teachers and teachers who do not yet hold a credential.

Please encourage anyone interested to contact Dr. Bryan Johnson  
at 213.241.5581 or visit the website,  
<http://achieve.lausd.net/districtinternprogram>

# Associated Administrators of Los Angeles

## POSITIONS AVAILABLE

**Note to Applicants:** Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or <http://achieve.lausd.net/Page/1125> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

### **CERTIFICATED, SCHOOL-BASED**

#### ***PRINCIPAL, SECONDARY***

**Reseda High School, Local District Northwest, MST 47G, E Basis.** For more information and application procedures, please click on [School-Based Vacancies](#) or contact **Dr. Matthew Horvath**, Director, at 818.654.3600. Application deadline is 5:00 p.m., Friday, June 3, 2016.

#### ***PRINCIPAL, ELEMENTARY***

**Stanley Mosk Elementary School, Local District Northwest, MST 41G, E Basis.** For more information and application procedures, please click on [School-Based Vacancies](#) or contact **Dr. Margaret Kim**, Director, at 818.654.3600. Application deadline is 5:00 p.m., Wednesday, June 8, 2016.

#### ***PRINCIPAL, ELEMENTARY***

**Short Avenue Elementary School, Local District West, MST 40G, E Basis.** For more information and application procedures, please click on [School-Based Vacancies](#) or contact **Pamela Marton**, Director, at 310.914.2100. Application deadline is 5:00 p.m., Tuesday, June 7, 2016.

### **CERTIFICATED, NON-SCHOOL-BASED**

#### ***ASSOCIATE SUPERINTENDENT***

**School Support Services, Executive Position, \$165,659 - \$207,829, A Basis.** For more information and application procedures, please click on [Non-School-Based Vacancies](#) or contact **Justo Avila**, Chief Human Resources Officer, at 213.241.6131. Application deadline is 5:00 p.m., Wednesday, June 8, 2016.

### **PREVIOUSLY ANNOUNCED POSITIONS**

<b>CERTIFICATED POSITIONS</b>	<b>LOCATION</b>	<b>CONTACT</b>	<b>DEADLINE</b>
<b>ADMINISTRATOR, PARENT AND COMMUNITY ENGAGEMENT</b> MST 43G, E Basis	Parent Community Student Services Branch, Local District Northwest	<b>Tony McKlem</b> , <a href="mailto:tony.mcklem@lausd.net">tony.mcklem@lausd.net</a>	5:00 p.m. Friday May 27, 2016
<b>PRINCIPAL, SECONDARY</b> MST 41G, E Basis	Lanternman HS, Local District Central	<b>Dr. Chiae Byun-Kitayama</b> , Director, 213.241.0126	5:00 p.m. Friday May 27, 2016

## Associated Administrators of Los Angeles

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>PRINCIPAL, ELEMENTARY</i> MST 41G, E Basis	Fairburn ES, Local District West	<b>Pamela Marton</b> , Director, 310.914.2100	5:00 p.m. Friday May 27, 2016
<i>PRINCIPAL, ELEMENTARY</i> MST 40G, E Basis	Olympic Primary Center, Local District Central	<b>Julie Gonzalez</b> , Director, 213.241.0126 or <a href="mailto:julie.gonzalez@lausd.net">julie.gonzalez@lausd.net</a>	5:00 p.m. Friday May 27, 2016
<i>COORDINATOR, OPERATIONS SUPPORT SERVICES</i> MST 43G, E Basis, 2 positions	Local District Northwest	<b>Dr. Darneika Watson-Davis</b> , Administrator of Operations, 818.654.3670 or <a href="mailto:dwatso4@lausd.net">dwatso4@lausd.net</a>	5:00 p.m. Tuesday May 31, 2016
<i>PRINCIPAL, ELEMENTARY</i> MST 42G, E Basis	Haskell Elementary Math/Science/Technology Magnet, Local District Northwest	<b>Cara Schneider</b> , Director, at 818.654.3600	5:00 p.m. Wednesday June 1, 2016
<i>PRINCIPAL, ELEMENTARY</i> MST 41G, E Basis	Farmdale ES, Local District East	<b>Frances Baez</b> , Director, 323.224.3178	5:00 p.m. Wednesday June 1, 2016
<i>PRINCIPAL, ELEMENTARY</i> MST 41G, E Basis	Germain Academy for Academic Achievement, Local District Northwest	<b>Cara Schneider</b> , Director, at 818.654.3600	5:00 p.m. Wednesday June 1, 2016
<i>EXECUTIVE DIRECTOR</i> \$155,500, Executive Position, A Basis	Division of Student Health and Human Services	<b>Justo Avila</b> , Chief Human Resources Officer, 213.241.6131	<u>EXTENDED</u> 5:00 p.m. Friday June 3, 2016
<i>COORDINATOR, SECONDARY LITERACY/ENGLISH-LANGUAGE ARTS</i> MST 41G, E Basis	Local District Northwest	<b>Dina Sim</b> , Administrator of Instruction, 818.654.3600 or <a href="mailto:dina.sim@lausd.net">dina.sim@lausd.net</a>	5:00 p.m. Friday June 3, 2016
<i>PRINCIPAL, ELEMENTARY</i> MST 42G, E Basis	Dixie Canyon Community Charter, Local District Northeast	<b>Maria Nichols</b> , Director, 818.252.5400	5:00 p.m. Friday June 3, 2016
<i>PRINCIPAL, ELEMENTARY</i> MST 41G, E Basis	Allesandro Elem. Cooperative Learning Magnet, Local District Central	<b>Dr. Jose Posada</b> , Director, 213.241.0194 or <a href="mailto:jmp1322@lausd.net">jmp1322@lausd.net</a>	5:00 p.m. Friday June 3, 2016

**SEE NEXT PAGE FOR CLASSIFIED POSITIONS**

## Associated Administrators of Los Angeles

CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>DIRECTOR OF CONTRACTS ADMINISTRATION AND PROCUREMENT SERVICES</i> \$125,240 – \$156,000, 12-month position	Procurement Services Division	Click <a href="#">HERE</a>	Monday June 6, 2016
<i>RELOCATION SERVICES SUPERVISOR</i> \$71,600 - \$89,200, 12-month position	Non-Academic Facilities Planning Unit, Facilities Services Division	Click <a href="#">HERE</a>	Monday June 6, 2016
<i>CHIEF SECURITY OFFICER</i> \$114,900 - \$142,300, 12-month position	Information Technology Division	Click <a href="#">HERE</a>	When Filled