

UPDATE

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Week of January 16, 2017

NEW YEAR, SAME OLD WRONG DRIVERS!

The start of any new year is generally welcomed with optimism, rejuvenation, and enthusiasm. Then meetings happen decisions take us back to the same individualistic approaches wrongly driving administrators down the road of lower morale and worsening working conditions.

Three years' worth of Early Start calendars were on the docket for Board approval this week. In the end, only the 2017-18 Early Start calendar was approved. See calendar [HERE](#). The District is to gather data between now and the next calendar merry-go-round proving the Early Start calendar improves student achievement, attendance, suspension rates, and the like. Requests were made to survey all constituents for input, and consider most everything under the sun including a 9:00 a.m. start time for students. Accolades go to Board Members **Garcia and Ratliff** for steadfastly supporting the Early Start calendar from the beginning. It is evident they have listened intently especially to secondary administrators who attest the Early Start calendar best meets student needs and is aligned to the District's mission of 100% graduation.

The "L.A. Unified bracing for uncertain fiscal future Board of Education directs Superintendent to outline possibilities for decentralizing district operations and budgeting" also passed this week. This resolution coupled with the District's 30% "exercise" only raises the affective filter of middle managers. Historically, the solution to address fiscal uncertainties is to decimate the administrative ranks. The rationale always seems to be the most efficient pathway to address deficits is to "right-size" the bloated bureaucracy. AALA might be in agreement with this approach if it meant cutting the number of Beaudry senior leaders. This, however, never seems to be the case when in fact it is middle managers that are cut. As one supervisory member shared, even if you cut every AALA member, the District would continue being in dire straits! Moreover, the 30% across-the-board "exercise" only targets AALA's already beleaguered members of the Supervisory Department. Supervisory members continue reporting as positions are cut more and more work is added to their plates. This undermines the direct services schools deserve, and dishonors the service middle managers provide to schools and offices. AALA has more than one member waiting for more than two years for a job study to be actualized. The District's response has consistently been there is a "freeze." Interestingly, the freeze seems to thaw when senior leaders need to augment their teams. It only seems fair and just the same courtesy be extended to our overall demoralized supervisory members who despite inequities continue providing amazing service and support to schools and District offices.

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NEW YEAR, SAME OLD (Cont.)

As the District likes to say, every day is the right day to provide the right supports and make mid-course corrections. It is still early in the new year and putting the “pedal to the metal” can put us back on track with the right drivers:

- ✓ Stop introducing resolutions and exercises that incite fear and are perceived as attacks on the very middle managers the District entrusts to educate every student.
- ✓ “Exercises” need to be more thoughtful, transparent, and communicated to supervisory members. As is, the 30% exercise seems arbitrary, top-down, and across the board. Might a better approach be what departments need to grow by 300% to curb the declining enrollment tide? Are there departments that are efficiently functioning at their current funding level? If so, should not this department be exempt from the exercise? Have senior leaders provided the right supports for departments not functioning up to speed by analyzing: How do we know it is working? How do we replicate what is working? What needs to be done when it is not working? To what extent have middle managers been invited to discuss their work, and what they believe is an efficient and meaningful reorganization of their duties and responsibilities? Otherwise, it all seems arbitrary and disconcerting.
- ✓ Everyone needs to stay in their lanes: Board members should stay in their lane and avoid getting immersed in the daily operations of schools and the concerns brought to them by their constituents and instead govern justly and craft the right policies to ensure 100% graduation; senior staff should continuously examine how they are interpreting and implementing board policy to guarantee administrators are receiving the right supports to improve teaching and learning; and AALA administrators will continue their commitment to driving in the right lanes with the full-expectation they will not unintentionally be rear-ended or intended roadkill for political expediency.

FIVE THINGS TO WATCH IN LAUSD THIS YEAR

Last week, the popular online newspaper, *LA School Report* identified five things that LAUSD is facing in 2017 that bear watching. AALA also believes these are critical areas and has been working toward beneficial resolution of these issues for our members. The areas of concern are:

BUDGET

The District notified the county and state late last year of an anticipated large budget deficit in the 2018-19 school year. This is not new information, as District officials have been warning of this for the past two years. However, this notification to the state and county formalizes the District’s position and officially puts it on the watch list by the California DOE. A major cause of the budget deficit is a potential \$13 billion in unfunded liability for retiree healthcare benefits, due to increases in all plans. Another obstacle is that the state is challenging the District’s use of state funds, specifically with regard to special education, foster youth, English learners, and low-income students. Plans have been floated to reduce local district and central office staff by 30% and Board Members **Mónica Ratliff** and **Dr. Ref**

WATCH (Cont.)

Rodriguez are introducing a resolution to explore the possibility of moving out of the Beaudry building and selling or leasing it to another entity.

IMMIGRATION

In December, the Board passed a resolution committing itself to protecting children from fear and uncertainty and supporting families who are feeling threatened by the new administration's anti-immigration rhetoric. With an estimated 25% of LAUSD students potentially affected by the threat of mass deportations, the District has proclaimed itself a safe zone and has established centers to provide resources and referrals to families. Community colleges, the Cal State, and the UC systems have all pledged the same support to their students.

GRADUATION RATES

While we celebrated the increase in the 2016 graduation rate, many people questioned the statistics and the rapid increase. The District spent more than \$15 million in credit recovery programs last year to enable seniors to pass their A-G required courses, which raised the graduation rate to 75%, still below the state average of 82%. According to a report just released, 59 percent of this year's 12th grade students are on track to graduate, compared to 54 percent last year. Hopefully, LAUSD can continue to raise, or at least sustain, its graduation rate.

ENROLLMENT DECLINE

It is not news to anyone that the District has been losing enrollment for a number of years, losing nearly 100,000 students since 2010. As the nation's public school district with the largest number of students enrolled in charter schools, LAUSD must develop ways to make its schools more attractive to parents and students, hence the establishment of 13 new magnet programs for the next school year.

SCHOOL BOARD ELECTIONS

As noted in *Update* last week, the upcoming primary election, in which three LAUSD Board of Education seats will be filled, is critical. AALA's PAC will be taking an active role, beginning with interviews of the many candidates. An interesting fact about this election is that the winners will serve terms of 5 ½ years, due to the vote to align city elections with state and federal ones. **Mónica García** and **Steve Zimmer** are two incumbents who are running for reelection. **Mónica Ratliff** is not seeking reelection as she is running for L.A. City Council.

HEALTH BENEFITS FAQ— HOW WILL THE NEW CONGRESS DISMANTLE THE ACA?

AALA provides this brief summary on the potential repeal or amendment of the Affordable Care Act and its impact on our District medical coverage. The following information was presented at the Health Benefits Committee's (HBC) first 2017 meeting, and contains information gathered from Segal Consulting's public sector benefits compliance news published by the Segal Company, HBC's healthcare consultant.

FAQ (Cont.)

Will Congress be able to fully repeal the Affordable Care Act in 2017?

If Congress votes along party lines, Senate Republicans do not have a super majority of 60 votes needed to overcome a filibuster by Democrats. This means a full repeal may not come to a vote.

How will Congress move to dismantle the ACA?

Through a process called budget reconciliation, a process that the Senate cannot filibuster, Congress, by a simple majority vote, can repeal the sections that fund the ACA. Of ACA taxes and expenditures, the following are most at risk for repeal—the individual mandate (penalty for not having health coverage), employer mandate (employer penalty for not providing healthcare), subsidies to individuals to purchase coverage from state/federal exchanges, the risk-stabilization program (funding to mitigate insurer risks for insuring very ill individuals), Medicaid expansion, tax credit for small businesses, Medicare taxes for high-income individuals and on investment income and others, and the 40% excise tax on high-cost plans. This latter tax has already been delayed to 2020, but according to Segal, could be repealed entirely.

Are there provisions that are likely to be safe from repeal during budget reconciliation?

Yes. They include coverage for adult children to age 26 and bans on the following: excluding individuals with preexisting conditions, annual lifetime dollar limits on “essential health benefits” (10 services), retroactive termination of coverage, waiting periods more than 90 days, among others. Other protected areas are applicable to nongrandfathered plans (District plans are grandfathered) and include the requirement of free preventive services, cost-sharing limits, revised appeals process/review by an independent review organization, and a few others. Because budget reconciliation only deals with discretionary spending, mandated programs like Medicare cannot be touched. Thus, the changes to make Medicare more cost-efficient under the ACA remain in place.

Knowing that the repeal of specific funding of the ACA could result in millions of the newly insured losing their medical benefits, how will repeal of funding affect our District benefits?

The effects of defunding certain parts of the ACA may have little impact on our medical plans. In fact, many of the fees and taxes included in the ACA will go away and could lower premiums. While **President-elect Trump** has supported retaining universal access to health insurance and no exclusion of preexisting conditions, the Republican-majority Congress may remove ways to fund these provisions. The State of California, however, passed state insurance laws in 2010 that would preserve these provisions for the LAUSD plans, regardless of federal action.

In the immediate future there will be no changes to the benefits provided to active and retired employees of LAUSD.

TENTATIVE DATES FOR B, C, AND E BASIS

Below are the tentative dates for B, C, and E Basis for next year:

	B BASIS	C BASIS	E BASIS
2017 – 2018	7/31/2017 – 6/15/2018	8/14/2017 – 6/8/2018	7/20/2017 – 6/25/2018

INTERESTED IN BECOMING AN AUTONOMOUS SCHOOL?

AALA thanks **Delia Estrada**, AALA Representative to LOOC, for providing this information.

Has your school ever wanted to do things differently? The Local Options Oversight Committee (LOOC) can help you break free and become an autonomous school! LOOC is excited to announce the details of the Autonomous School Workshops Series 6 for spring 2017. If your school is interested, you must attend two workshops: *Becoming an Autonomous School* and *Writing a Proposal*. Each workshop will be offered on four different dates in various locations throughout the District, beginning on January 19, 2017. Please click [HERE](#) to view the flyer and obtain additional information.

My school is interested!
What do we need to do?



AUTONOMOUS SCHOOLS DAY 2017

Are you an autonomous school? Have you registered for the first annual Autonomous School Day presented by the Local Options Oversight Committee on **Saturday, February 11, 2017**? Two team members per school may attend and participants will receive 4 hours of training rate (\$100) for attending. We recommend the principal and chapter chair, but you may also send designees. Please register by Thursday, February 9, 2017, at <https://lausdisi.wufoo.com/forms/m20aea40axhys6/>

For additional information, please email looc@lausd.net or contact a LOOC team member:

Delia Estrada, AALA Representative, 213.241.3077, delia.estrada@lausd.net

Elaine Kinoshita, LAUSD Representative, 213.241.0127, elaine.kinoshita@lausd.net

Julie Van Winkle, UTLA Representative, 213.241.8772, julie.vanwinkle@lausd.net

MORE ON BETSY DEVOS, NOMINEE FOR U.S. SECRETARY OF EDUCATION

The nomination hearing for **Betsy DeVos**, **Donald Trump's** nominee for the Secretary of Education, scheduled for January 11, 2017, has been postponed until January 17, in order to allow time for her to be cleared by the Office of Government Ethics. According to the *Washington Post*, "She is one of several Trump nominees whose vast wealth and considerable financial holdings have overwhelmed the bipartisan Office of Government Ethics, which is responsible for vetting Cabinet nominees." The actual vote by the Committee on Health, Education, Labor and Pensions (HELP) will still be held on January 24, 2017, according to its chairperson, Senator **Lamar Alexander** (R-Tenn.).

DeVos, who has said that traditional public education is a monopoly and a dead end, has raised alarm in the public education sector, but she also has some strong supporters, who include **Mitt Romney**, 2012 Republican presidential nominee and former governor of Massachusetts, who said that she is perfect to *challenge the education establishment* because she doesn't need a job and is

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DEVOS (Cont.)

financially well-off. **Jeb Bush**, former governor of Florida, is also a supporter, and DeVos served on the board of his Foundation for Excellence in Education, that is supportive of school choice, teacher accountability tied to test scores, and other conservative policies. Twenty current Republican governors are fans and sent a letter of support to the HELP committee. Another letter was received from the Home School Legal Defense Association saying that she has a positive view of alternative forms of education. **Amanda Price**, former member of the Michigan House of Representatives, supports the nominee because she agrees that DeVos will support parental choice in education.

Those who are skeptical, if not outright opposed, to the nominee include **Lilly Eskelsen García**, NEA President, and **Randi Weingarten**, AFT President. Ms. Weingarten said, “Betsy DeVos is...an ultra-wealthy heiress who uses her money to game the system and push a special-interest agenda.” A coalition of more than 200 national nonprofit organizations sent a letter to the HELP Committee accusing DeVos of seeking “to undermine bedrock American principles of equal opportunity, nondiscrimination and public education itself.” The NAACP and the League of United Latin American Citizens signed a letter saying that in reference to immigrant students and those with disabilities, they “are deeply troubled by the unacceptable rhetoric of the president-elect ... and the absence of a record of DeVos’ support for these students.” The Leadership Conference on Civil and Human Rights is also in opposition to her nomination. Another education group’s leader, **Marla Kilfoyle** of the Badass Teachers Association which opposes school choice and the privatization of public schools, said, “Public education is not a business...public education should be about nurturing our most valuable resource – our children.”

Dr. Diane Ravitch, education historian and activist who writes a daily blog, has continuously blasted DeVos and said that she does not agree with any of her ideas about school reform. She sums up her position by saying, “**DeVos** is a billionaire who has never worked in a public school, never attended a public school, never sent her own children to public school. She has lived in a billionaire bubble of privilege. She has no understanding of the needs of our nation's public schools, and she is in fact actively hostile to them. This is unacceptable. She is unacceptable. Our public schools are one of the cornerstones of our democracy. We have never had a Secretary of Education who was opposed to public schools. We should never have one.”

THANK YOU FOR SUPPORTING THE *FRIENDS OF AALA* SCHOLARSHIP PROGRAM

We wish to thank the many AALA members, active and alumni, and friends who have contributed to our scholarship program. We are on our way to meeting our goal to award 35 scholarships this spring in honor of our 35 years of service. Therefore, we are encouraging you to send in your donation, if you have not already done so. Simply mail a check made out to *Friends of AALA* to AALA, 1910 W. Sunset Blvd., Suite 850, Los Angeles, CA 90026, or visit the AALA website, www.aala.us, and click on the DONATE button on the right side.

SCHOLARSHIP (Cont.)

To show you where your money goes, we are sharing communication we received from one of the 2016 scholarship winners—**Daisy Sanchez**. Daisy graduated from Belmont High School and matriculated to the University of California, Berkeley, where she just finished her first semester. Please see her letter below:



I am officially done with my first semester at Cal!! I am so proud and content because I passed all my courses. I do have to admit that it was difficult being up there. The most challenging part was not really the academics, but being away from my family. Knowing that I didn't have my family near me brought me down at times. I have always valued my parents and siblings, but being away from them has enabled me to see how attached I am to them and how special they are to me. I have also created a stronger and better relationship with my parents throughout my first semester.

In regards to my academics, there was only one class I struggled a lot with, College Writing RIA (CWRIA). Since the first day I was in the class, I knew it was going to be very challenging and it was. I was always terrified about not being able to pass this course. However, I did everything I could possibly do to help me pass the course and fortunately, I did.

The scholarship money played an essential role in helping me succeed through my first semester. The scholarship money helped in diminishing my stress and preoccupations. Thanks to the scholarship money, I didn't have to do work-study, which would have made my semester much more difficult since CWRIA was very time consuming. Additionally, I didn't have to worry about constantly asking my parents to send me money. Thus, I was not another burden to my parents. I never had to ask for money to cover for snacks, transportation, school supplies, and other personal items. This made me feel relieved because I know that they have been financially struggling since my mom has been working less hours and they have to worry about several expenses. The scholarship money came especially in handy towards the beginning of the year when I had to purchase the necessary books for my courses. Overall, the money helped me have a smooth transition because it reduced the level of stress I underwent.

IN MEMORIAM

MARGARET ROLAND—Former principal at Fremont High School and assistant principal at Los Angeles Academy Middle School and at Bravo Medical Magnet High School; APSSS at Los Angeles High School and Sepulveda Middle School; and APSCS at Porter Middle School. Ms. Roland retired from the District on February 20, 2004, and passed away in December 2016 in Louisiana. A memorial service will be held at 4:00 p.m. on Monday, February 12, 2017, at Tree of Life Baptist Church, 9702 S. Holmes Ave., Los Angeles.

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ADMINISTRATOR OF THE YEAR AWARD

AALA is excited to announce that the California Credit Union is once again sponsoring the *AALA Administrator of the Year* awards for five exemplary administrators, one from each AALA department (Adult, Elementary, Secondary, Supervisory, and Unit J). The awards come with a \$500 stipend to be used to help support an LAUSD student program or activity, which can include a donation to Friends of AALA to support the scholarship program. AALA active members who have served at least three years as an administrator/supervisor are eligible to be nominated for an award. The nomination application for the award is due on **Friday, February 24, 2017**, and an announcement of the selected recipients will be made in April. For criteria and the application, please [HERE](#).

SAVE THE DATE

Mattie Adams-Robertson former principal of Harbor Teacher Preparation Academy retired last summer after 36 years of service! AALA members are invited to attend her retirement celebration on Saturday, February 18, 2017, at 7:00 p.m. at the Club House at Recreation Park 18 Golf course, 5001 Deukmejian Drive, Long Beach. The cost is \$40 per person and you are asked to RSVP by January 25, 2017. Please send checks payable to HTPA/PTSA to 3553 Atlantic Avenue, Suite 1705, Long Beach, CA 90807. For more information, please call 310.830.1769 or email plushaffairs@yahoo.com.

CALENDAR

EVENT	DATE	CONTACT
JANUARY IS NATIONAL BLOOD DONOR AND SLAVERY AND HUMAN TRAFFICKING PREVENTION MONTH		
CalSTRS Pre-Retirement Workshop at Hazeltine ES Auditorium	January 12, 2017 4:00 p.m. – 5:30 p.m.	Maria Voigt , 213.241.6365
Dr. Martin Luther King, Jr. Birthday Observed	January 16, 2017	
Autonomous School Workshop # 1 at Dorsey HS	January 19, 2017 4:30 p.m. – 7:00 p.m.	Delia Estrada , 213.241.3077 or delia.estrada@lausd.net
ACSA Region 16 Representative Council Meeting at TBD	January 19, 2017 5:30 p.m. – 7:30 p.m.	Dr. Jack Bagwell , 818.252.5432
DACE Administrators' Meeting at East L.A. Skills Center	January 20, 2017 8:00 a.m. – 12:00 p.m.	Dr. Clif de Córdoba , cdecordo@lausd.net
AAPA Professional Development, Preparing for your Best Interview , at Los Angeles ES	January 21, 2017 7:30 a.m. – 12:00 p.m.	Elaine Kinoshita , elaine.kinoshita@lausd.net
Retirement Brunch for Christine Rescigno at Orange Grove Bistro, CSUN	January 22, 2017 11:00 a.m. – 3:00 p.m.	crizzzz1@gmail.com or 661.313.3613

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EVENT	DATE	CONTACT
Autonomous School Workshop # 1 at LD Northwest	January 23, 2017 4:30 p.m. – 7:00 p.m.	Delia Estrada , 213.241.3077 or delia.estrada@lausd.net
COBA Meeting at Crenshaw HS – Library	January 25, 2017 5:30 p.m.	Josephine Ruffin , 323.296.2040 or josephineruffin@sbcglobal.net
SHSOPO Meeting at Belmont HS	January 26, 2017 8:00 a.m. – 12:30 p.m.	Jason Camp , 818.881.7737
Autonomous School Workshop # 1 at 135 th St. ES	January 26, 2017 4:30 p.m. – 7:00 p.m.	Delia Estrada , 213.241.3077 or delia.estrada@lausd.net
CalPERS Benefits Education Event at the Sheraton Hotel in Carlsbad	January 27 – 28, 2017 8:30 a.m. – 4:00 p.m.	Click HERE
Academic Decathlon at Roybal LC	January 28, 2017 7:30 a.m.	Cliff Ker , Coordinator, 213.241.3503
Autonomous School Workshop # 1 at LD East	January 30, 2017 4:30 p.m. – 7:00 p.m.	Delia Estrada , 213.241.3077 or delia.estrada@lausd.net
FEBRUARY IS AFRICAN AMERICAN HISTORY MONTH		
OMA Meeting at Beaudry, 2-131	February 1, 2017 7:30 a.m. – 10:00 a.m.	Dr. Marguerite Williams , 213.241.0151
SEPO Meeting at Beaudry Building	February 1, 2017 1:00 p.m. – 4:30 p.m.	Casey Johnson , 310.391.0568
CalSTRS Pre-Retirement Workshop at Caroldale Avenue ES Auditorium	February 2, 2017 4:00 p.m. – 5:30 p.m.	Maria Voigt , 213.241.6365
AAALA Representative Assembly Meeting	February 2, 2017 4:30 p.m.	Cathy Vacca , 213.484.2226
DACE Administrators' Meeting at East L.A. Skills Center	February 3, 2017 8:00 a.m. 12:00 p.m.	Dr. Clif de Córdoba , cdecordo@lausd.net
Academic Decathlon at Roybal Learning Center	February 4, 2017 7:30 a.m.	Cliff Ker , Coordinator 213.241.3503 or cliff.ker@lausd.net
EPO Meeting at Pickwick Gardens (Required)	February 10, 2017 7:30 a.m. – 12:00 p.m.	Ana Escobedo , 213.250.7450
OEECA Meeting at Beethoven EEC	February 10, 2017 10:00 a.m. – 2:30 p.m.	Obioma Uche , 323.234.1428
CCAIE Meeting at AFOC	February 10, 2017 2:30 p.m. – 4:00 p.m.	Sonya Ramirez , 310.547.5551, ext. 205, or sramir1@lausd.net
Academic Decathlon Awards Ceremony at Hollywood HS	February 10, 2017 6:30 p.m.	Cliff Ker , Coordinator, 213.241.3503
Autonomous Schools Day at Sotomayor Complex MPR	February 11, 2017 7:30 a.m. – 12:00 p.m.	Delia Estrada , 213.241.3077 or delia.estrada@lausd.net

POSITIONS AVAILABLE

Note to Applicants: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or <http://achieve.lausd.net/Page/1125> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

CERTIFICATED, SCHOOL-BASED

ASSISTANT PRINCIPAL, SECONDARY

Gardena High School, Local District South, MST 41G, B Basis. For more information and application procedures, please click on [School-Based Vacancies](#) or contact **Veronica Aragon**, Director, at 310.354.3400. Application deadline is 4:00 p.m., Wednesday, January 25, 2017.

Kennedy High School, Local District Northwest, MST 41G, B Basis. For more information and application procedures, please click on [School-Based Vacancies](#) or contact **Joseph Nacorda**, Director, at 818.654.3600. Application deadline is 5:00 p.m., Friday, January 27, 2017.

Social Justice Humanitas Academy, Cesar Chavez Complex, Local District Northeast, MST 40G, B Basis. For more information and application procedures, please click on [School-Based Vacancies](#) or contact **Veronica Arreguin**, Director, at 818.252.5400. Application deadline is 5:00 p.m., Wednesday, January 25, 2017.

ASSISTANT PRINCIPAL, ELEMENTARY

Eastman Elementary School, Local District East, MST 38G, B Basis. For more information and application procedures, please click on [School-Based Vacancies](#) or contact **Frances Baez**, Director, at 323.224.3178. Application deadline is 5:00 p.m., Wednesday, January 25, 2017.

SCHOOL IMPROVEMENT GRANT COORDINATOR

Barton Hill Elementary School, Local District South, MST 37G, B Basis. For more information and application procedures, please click on [School-Based Vacancies](#) or contact **Gina M. Ellis**, Director, at 310.354.3400. Application deadline is 4:00 p.m., Friday, January 27, 2017.

CLASSIFIED

PAINTING TECHNICAL SUPERVISOR

Facilities Services Division, \$87,100 - \$108,100, 10-, 11-, or 12-month position. For more information and application procedures, please click [HERE](#). Application deadline is Tuesday, January 24, 2017.

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PREVIOUSLY ANNOUNCED POSITIONS

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>COORDINATOR, TITLE I</i> MST 41G, E Basis	Local District West, Federal and State Education Programs	Karen Ryback , Executive Director, 213.241.6990	5:00 p.m. Friday January 13, 2017
<i>ASSISTANT PRINCIPAL, SECONDARY</i> MST 40G, B Basis	Angelou Community HS, Local District Central	Georgia Lazo , Director, 213.241.0126	5:00 p.m. Friday January 13, 2017
<i>SPECIALIST</i> MST 38G, A Basis	Parent, Community, and Student Services	Tony McKlem , tony.mcklem@lausd.net	5:00 p.m. Friday January 13, 2017
<i>DIRECTOR, DUAL LANGUAGE PROGRAMS</i> MST 45G, E Basis	Multilingual and Multicultural Education Department, DOI	Hilda Maldonado , hilda.maldonado@lausd.net	5:00 p.m. Thursday January 19, 2017
<i>ADMINISTRATOR</i> MST 48G, A Basis	Parent and Community Services, DOI	Patricia Carranza , patricia.carranza@lausd.net or 213.241.4822	5:00 p.m. Friday January 20, 2017
<i>PRINCIPAL, ELEMENTARY</i> MST 42G, E Basis	San Gabriel ES, Local District East	Jose A. Hernandez , Director, 323.224.3100	5:00 p.m. Friday January 20, 2017
<i>COORDINATOR, STANDARD ENGLISH LEARNER PROGRAM</i> MST 41G, E Basis	Local District Northwest, DOI	Angela Hewlett-Bloch , angela.hewlett@lausd.net	5:00 p.m. Friday January 20, 2017
<i>SPECIALIST, DUAL LANGUAGE PROGRAMS</i> MST 38G, E Basis	Division of Instruction	Susana Cuevas , susana.cuevas@lausd.net	<u>EXTENDED</u> 5:00 p.m. Friday January 20, 2017
<i>SPECIALIST - SPECIAL EDUCATION EMPHASIS</i> MST 38G, A Basis	District Intern Program, Human Resources Division	Erika Dodge , 213.241.5466 or emd8614@lausd.net	<u>EXTENDED</u> 5:00 p.m. Tuesday February 28, 2017
CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>SENIOR CONSTRUCTION CLAIMS MANAGER</i> \$101,800 - \$120,100, 12-month position	Facilities Services Division	Click HERE	Monday January 16, 2017

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CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>DEPUTY CHIEF FACILITIES EXECUTIVE</i> \$186,000 - \$231,700, 12-month position	Facilities Services Division	Click HERE	Wednesday January 18, 2017
<i>TELEVISION PRODUCER-DIRECTOR</i> \$86,100 - \$106,800, 12-month position	KLCS	Click HERE	Wednesday January 18, 2017
<i>COMPUTER FORENSIC SPECIALIST</i> \$79,400 - \$98,900, 12-month position	Office of the General Counsel	Click HERE	Wednesday January 18, 2017
<i>HUMAN RESOURCES REPRESENTATIVE</i> \$72,400 - \$92,000, 10-, 11-, or 12-month position	Human Resources Division	Click HERE	When Filled
<i>SENIOR HUMAN RESOURCES REPRESENTATIVE</i> \$74,400 - \$92,665, 10-, 11-, or 12-month position	Human Resources Division	Click HERE	When Filled
<i>DIRECTOR OF LEGISLATIVE AFFAIRS & GOVERNMENTAL RELATIONS</i> \$147,700 - \$184,000, 12-month position	Office of Government Relations	Click HERE	When Filled
<i>.NET DEVELOPER</i> \$90,900 - \$113,100, 12-month position	Information Technology Division	Click HERE	When Filled
<i>DATABASE ADMINISTRATOR</i> \$101,100 - \$125,200, 12-month position	Information Technology Division	Click HERE	When Filled
<i>SPECIAL ASSISTANT, CHIEF FACILITIES EXECUTIVE</i> \$105,700 - \$130,900, 12-month position	Facilities Services Division	Click HERE	When Filled
<i>CENTRAL BUSINESS ADVISOR</i> \$114,919 - \$142,350, 12-month position	Charter Schools Division	Click HERE	When Filled

Associated Administrators of Los Angeles

CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>REGIONAL FACILITIES DIRECTOR</i> \$125,200 - \$156,000, 12-month position	Maintenance & Operations Branch, FSD	Click HERE	When Filled
<i>DIRECTOR OF TRANSPORTATION</i> \$133,400 - \$165,400, 12-month position	Transportation Division	Click HERE	When Filled
<i>CHIEF HUMAN RESOURCES OFFICER</i> \$172,884 - \$215,388, 12-month position	Human Resources Division	Deborah Jansen, 213.241.5449, deborah.jansen@lausd.net , or click HERE	When Filled