

# UPDATE

[www.aala.us](http://www.aala.us)

Week of March 13, 2017

## THE CHILLING EFFECT

The District's Financial Stabilization Plan to move resources closer to the classroom and "Staff for Student Success" is having a detrimental and chilling effect on AALA's Supervisory Department. Moreover, "together, we will continue to be a District on the move" is ringing a bit hollow. It is becoming apparent it is more like the District is moving ahead "together" **minus** a significant group of AALA supervisory administrators.

Administrators want to remain hopeful that with the Governor's May Revise, the Board and senior leaders will continue scrubbing budgets, seeking creative ways to use Targeted Student Population (TSP) funds, and dipping into the District's healthy book and supplies account to save every position now on the chopping block. It is AALA's frontline managers at central office, local districts, and schools who will ultimately help the District achieve the goal of 100% graduation. Eviscerating the very troops in the frontline trenches makes them feel less than family members. You can hear it in the "Voices from the Field" below and the countless calls AALA is receiving:

"We were informed our positions are eliminated for the 2017 school year. We have worked diligently to provide support to anyone requiring it and then some. **I am not sure what we did wrong, and not sure how viable the District's initiative to improve teaching and learning will be without the tireless support we have provided to date.**"

"We were told in a very officious way, with little sensitivity, of the complete elimination of our classification code. The shock is tremendous, especially because of the potential risks to the health and safety of students given the work we do. Besides receiving this heart-wrenching news, the bitter pill becomes harder to swallow because we are the only middle managers being cut from our division. Fortunately, our comrades are not in our same boat. However, this disparate treatment demeans our many years of dedicated service. What is worse, we are left to wonder if our unceremonious dismissal is because we assertively problem-solve and advocate for our most vulnerable students. On occasion, the director has said that we 'have a bad reputation, are contentious as a group,' and that we 'are on senior management's radar, which is not good.' At best, we hope we have not been summarily dismissed, as this smacks of retaliation."

"I just wanted to let you know that I work as a specialist and already received word about not returning next year due to the 30% budget cuts. Schools are getting a similar cut of 20%. My question is, 'Will the District put us displaced administrators (temporary advisors) on a priority list or are we left to fend

## IN THIS ISSUE

**THE CHILLING EFFECT**  
**ATTENTION SUPERVISORY MEMBERS**  
**BREAKING NEWS – CARRYOVER FUNDS**  
**ADVISORY TO MEMBERS**  
**LET'S TURN VOTER APATHY ON ITS**  
**HEAD**  
**FAQ – CARPAL TUNNEL SYNDROME**  
**M & O SERVICE CALLS AT YOUR**  
**FINGERTIPS**  
**GPA IS BETTER PREDICTOR**  
**ANNUAL FORM 700**  
**ARE YOU UP TO THE CHALLENGE?**  
**JUDEE SUAZO – 2016 SCHOLARSHIP**  
**RECIPIENT**  
**CONDUCT EDST GROWTH PLAN VISIT**  
**READY OR NOT**  
**IN MEMORIAM**  
**CALENDAR**  
**CSUN M.A. & ADMIN. CREDENTIAL**  
**PROGRAM**  
**CMG FINANCIAL**  
**USC ED.D. PROGRAM**  
**POSITIONS**

# Associated Administrators of Los Angeles

## CHILLING (Cont.)

for ourselves?’ This is the second year I am experiencing this devastation. Last year, I applied for a school-based position. The position went to an individual from outside the District. I am all for talent from the outside. However, does it not seem cruel and unusual to hire an outsider rather than a family member? Should not the District place a moratorium on selecting outside candidates until every administrator has been placed? It seems to me this is the most sensitive and humane approach to keep the family a family.”

A very wise and sage Board Member inspired a group of AALA administrators by emphatically stating, “AALA administrators at every level give tirelessly to serve the families of the Los Angeles Unified School District, sometimes at the peril of their very own families, given the countless hours administrators dedicate to fulfilling their duties and responsibilities. If that is the case,” the Board Member continued, “It is the District’s moral imperative to take care of its administrators so they can care for themselves and their families.” This truly is a meaningful statement of what it is to be a member of the LAUSD family. Now it needs to come to fruition.

## ATTENTION AALA SUPERVISORY MEMBERS

**HAVE YOU BEEN TOLD THAT YOUR POSITION WILL BE CLOSED AND YOU WILL BE DISPLACED AS OF JULY 1, 2017? IF SO, PLEASE PLAN TO ATTEND A MEETING WITH AALA PRESIDENT JUAN FLECHA ON WEDNESDAY, MARCH 29, 2017, FROM 12:00 P.M. – 1:00 P.M. IN THE BLUE ROOM, ADJACENT TO THE BOARD ROOM AT BEAUDRY.**

## **BREAKING NEWS – CARRYOVER FUNDS!**

Superintendent **Michelle King** sent an email advising site administrators of the following, “We are protecting school carryover funds into the 2017-18 school year so schools can effectively plan to use these funds next year.” As you are aware, AALA has been requesting this carryover since November 2016, and our persistence has finally come to fruition. Please click [HERE](#) for Superintendent King’s complete message.

**ADVISORY TO MEMBERS:** If invited to a meeting with someone from the LAUSD Office of the Inspector General, you have the right to ask for representation. Call the AALA office immediately, 213.484.2226.

## **LET’S TURN VOTER APATHY ON ITS HEAD!**

In the results of an election that is noted for its low turnout—only 11% of the electorate bothered to vote—two of the candidates whom AALA endorsed are in a runoff for seats on the LAUSD Board of Education: Board President **Steve Zimmer** (District 4) and **Imelda Padilla** (District 6). Our third

## **ELECTION (Cont.)**

candidate, **Lisa Alva**, garnered thirty-two percent of the votes in District 2, losing to incumbent **Mónica Garcia**, who, with fifty-eight percent of the votes, has won reelection to the Board.

**Steve Zimmer** earned forty-seven percent of the votes in a contest in which millions of dollars in outside money was spent to unseat him. His nearest opponent, **Nick Melvojn**, a darling of the charter movement, earned thirty-one percent, and the two will face each other in a runoff election on May 16, 2017.

Independent **Imelda Padilla**, who received AALA’s endorsement, will also be on the ballot in the runoff election in May. She placed second in her bid to replace **Mónica Ratliff** (who was unsuccessful in her run for L.A. City Council), with thirty-one percent of the vote, while her opponent, **Kelly Fitzpatrick Gonez**, received thirty-six percent.

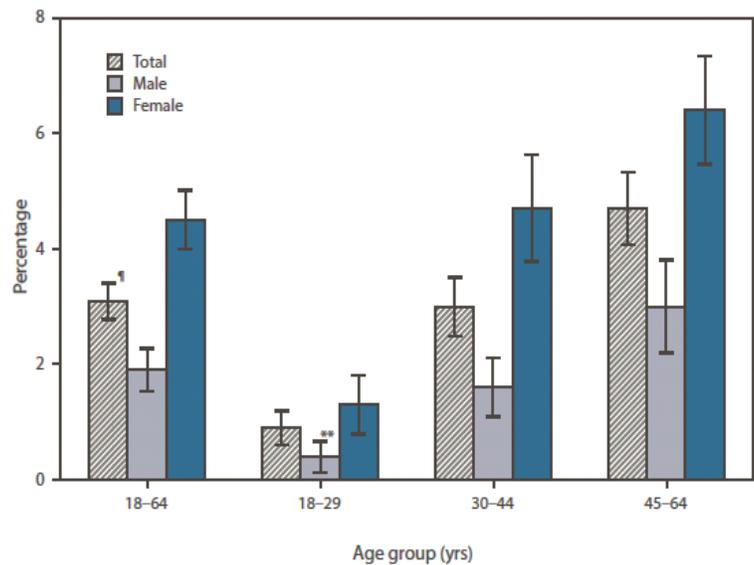
## **HEALTH BENEFITS FAQ— CARPAL TUNNEL SYNDROME**

### **What is carpal tunnel syndrome?**

The carpal tunnel, located near the front side of the wrist, is a narrow passageway through which the median nerve and tendons pass. The tendons allow your fingers to bend, while the median nerve controls the index, middle, and one side of the ring finger, and some small muscles at the base of the thumb. Carpal tunnel syndrome (CTS) occurs when the passage becomes irritated or compressed.

### **How prevalent is the affliction? Who is at risk?**

As shown on the graph, according to a national health survey sponsored by the Centers for Disease Control, more than three percent of employed adults aged 18–64 years had carpal tunnel syndrome during a 12-month period of study. Employed women were three times more likely than employed men to develop carpal tunnel syndrome, possibly due to women having smaller carpal tunnel space. Also, at greater risk are workers who perform assembly line work.



### **What causes carpal tunnel syndrome?**

Studies show that CTS often results from a combination of factors that narrow the carpal tunnel, rather than a problem with the nerve itself. Contributing factors include trauma or injury to the wrist that cause swelling, such as sprain or fracture; ongoing medical conditions such as diabetes; inflammatory conditions such as rheumatoid arthritis; work stress; repeated use of vibrating hand tools; and other conditions. Often, no single cause can be identified. Studies show that excessive use of a computer mouse might be a minor occupational risk factor.

## FAQ (Cont.)

### **How do I know if the soreness near my thumb and wrist is carpal tunnel syndrome?**

If you experience persistent soreness, burning, tingling, or itching numbness in the palm of the hand and the fingers, especially the thumb and the index and middle fingers, you may have CTS. Have it checked by your doctor, since early diagnosis and treatment are important to prevent permanent nerve damage.

### **How is carpal tunnel treated?**

Non-surgical treatments include splinting, avoiding activities that aggravate symptoms, over-the-counter anti-inflammatory drugs (aspirin, ibuprofen, etc.), prescription medicines, and alternative therapies such as yoga and acupuncture to reduce pain. A very common surgical treatment involves carpal tunnel release, performed by severing a ligament around the wrist to reduce pressure on the median nerve.

### **Where can I find additional information about CTS?**

See the National Institutes of Health's *Carpal Tunnel Fact Sheet*, and/or Mayo Clinic's [Carpal Tunnel Syndrome: Risk Factors](#).

## **M & O SERVICE CALLS AT YOUR FINGERTIPS**

The Maintenance and Operations Branch of Facilities Services Division is now offering a mobile app for service calls that allows anyone—parents, students, staff, or community members—to easily report maintenance issues and generate service requests for LAUSD schools. The app is available through iOS and android and a free download can be accessed [HERE](#), as well as a step-by-step guide. Use your mobile device to help clean and repair our schools! Click [HERE](#) for the bilingual flyer that has been shared with school communities. Additional hard copies are available upon request; please contact your school's Complex Project Manager.

## **STUDY FINDS THAT GPA IS A BETTER PREDICTOR OF COLLEGE PERFORMANCE**

The Institute of Education Sciences of the U.S. Department of Education just released a report that found that high school grade point average (GPA) was a stronger predictor of performance in college-level English and math than scores from the SAT, ACT, or other standardized exams. The study involved more than 17,000 students in Alaska from 2008 to 2012.

Typically, colleges use standardized test scores to determine whether incoming freshmen should be placed in developmental (remedial) English and/or math courses and, as such, large numbers of these students are deemed unprepared for college-level courses. This recent research suggests that many students who are placed in remedial courses based on scores could have been

successful in the higher level coursework. The study involved various subgroups of students—those from urban and rural areas, as well as those who matriculated immediately after high school, and those who waited at least one year. Regardless of where in Alaska the students came from, their GPA



## GPA (Cont.)

explained more of the variance in college-level English and math grades than did their standardized exam scores. The variance was more documented and greater in English than math.

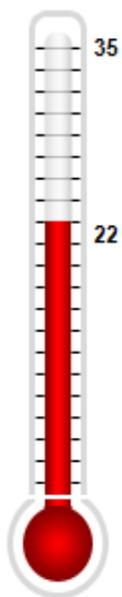
The authors found that high school GPA may be more predictive than standardized exam scores because it is a measure of cumulative performance over time and thus quantifies other skills or competencies—beyond reading and math proficiency—that are necessary to succeed in college. This report and others conducted in North Carolina, California, and Wisconsin suggest that high school grade point average can be an additional tool for making placement decisions because it contains unique and valid information, not captured by standardized exam scores, about students' likelihood of succeeding in college courses.

## ANNUAL FORM 700 – DUE BY APRIL 3

Administrators and other mandated reporters are reminded that the date for the annual state-mandated Form 700 Statement of Economic Interests (SEI) filing is fast approaching. Since April 1 falls on a Saturday, this year's 2016-2017 Form 700s are due on Monday, April 3. Principals are asked to remind other school-site filers (e.g., assistant principals, senior financial managers, financial managers, coordinators, and specialists) of their filing obligation as well.

All filers can access the materials needed to complete the filing by visiting the "Form 700 Center" on the Ethics Office website, <http://ethics.lausd.net/seinotice.html>, which also includes help tools and blank forms. Send the originally signed Form 700 to the Ethics Office via U.S. or school mail. Please remember that by law, faxed or electronic copies of the Form 700 cannot be accepted. In addition, leaving or retiring employees must also complete a final Form 700 before exiting LAUSD. Please contact the Ethics Office with any questions, 213.241.3330.

## ARE YOU UP TO THE CHALLENGE?



Early Childhood Education Division administrators have made enough donations to Friends of AALA to fund one full \$2,000 scholarship! Our thanks go out to them, especially to **Euna Anderson**, **Elizabeth Blackwell**, and **Wendy Peel**, who spearheaded this effort. To our other administrative groups, can you meet this challenge?

Looking at the thermometer, you can see that we still have a way to go to reach our goal of being able to award 35 scholarships to LAUSD students in May in recognition of AALA's 35 years of service. We are still 13 scholarships short and there are only two months left. Just read the letter below from a previous scholarship winner to see the benefits of your donations. Will you give \$25, \$50, or more to help a student realize his/her dream of a college education and a better life? You can donate by:

- ✓ Mailing a check, payable to Friends of AALA, to the AALA office at 1910 W. Sunset Blvd., Suite 850, Los Angeles, CA 90026.
- ✓ Using a credit card – call **Gloria** in the AALA office at 213.484.2226.
- ✓ Using PayPal or credit card online – go to the AALA website, [www.aala.us](http://www.aala.us), and click on Donate under the fundraising thermometer.

# Associated Administrators of Los Angeles

## JUDEE SUAZO – 2016 SCHOLARSHIP RECIPIENT

Below is a letter received from **Judee Suazo**, a 2016 graduate of Dorsey High School, who received a Friends of AALA Scholarship. Judee was a foster child who had to persevere through multiple placements in the system, which led her to be very resilient and self-motivated. She attends Clark Atlanta University in Georgia and plans to be an attorney.

*Hello, I am a freshman at Clark Atlanta University and I am majoring in psychology. My first semester was a wonderful experience. I am dorming on campus and have made a lot of new friends. The first week of school was the most exciting because it was basically a freshman welcome. I attended the presidential inauguration of President Ronald Johnson. I also attended a few concerts. In addition, the cafeteria food is great. It feels great to wake up and walk a block to eat breakfast, lunch, and dinner. There are a variety of foods to choose from. Although, fried chicken Wednesdays are my favorite!*



*Fall semester was crazy! It all happened so fast and reality kicked in. Midterms were hectic because they were so soon and much more serious than I expected. On the other hand, I did well on my finals. I am looking forward to the spring semester because I have a better idea of what to expect. I am grateful for the AALA scholarship because I could not have started off this wonderful semester without it. It has also helped with books for my classes. I am glad to be a recipient of AALA. I did not know how I was going to get through the semester without their help. The AALA scholarship program encourages me to continue to apply for scholarships if I want to be successful.*

## CONDUCT EDST GROWTH PLAN VISIT

Administrators are reminded to conduct the Educator Development and Support: Teachers (EDST) growth plan visit by **March 17, 2017**. The growth plan visit is an opportunity for the administrator to provide feedback to teachers on the instructional growth objective identified in the initial planning sheet. The growth plan visit is not rated and may be scheduled or unscheduled. For more detailed information on the growth plan visit, please review the [2016-2017 EDST Protocols](#). If you have any questions, contact your teaching and learning coordinator (listed below) or the Professional Learning and Leadership Development Branch at 213.241.3444 or [plld@lausd.net](mailto:plld@lausd.net).

**Nancy Concha**, Local District West, [nancy.concha@lausd.net](mailto:nancy.concha@lausd.net), 310.914.2162

**Seth E. Cutler**, Local District Northeast, [seth.cutler@lausd.net](mailto:seth.cutler@lausd.net), 818.252.5457

**Cecilia Duenas**, Local District South, [cecilia.duenas@lausd.net](mailto:cecilia.duenas@lausd.net), 310.354.3487

**Marc Dyen**, Local District Central, [mdyen@lausd.net](mailto:mdyen@lausd.net), 213.241.0159

**Michele Parsons**, Local District Northwest, [michele.parsons@lausd.net](mailto:michele.parsons@lausd.net), 818.654.3612

**Rain Totten**, Local District East, [rain.totten@lausd.net](mailto:rain.totten@lausd.net), 323.224.3373

# Associated Administrators of Los Angeles

## READY OR NOT...

*Ready or not, someday it will all come to an end. There will be no more sunrises, no minutes, hours or days.* So begins a poem by **Michael Josephson** titled “What Will Matter” and the words are so true. Much as we would like to avoid it, most of us will have to deal with the passing of a loved one at some point in our lives. In LAUSD, there are specific procedures to follow when an employee or retiree dies and they are listed in the Human Resources Division Policy Guide, click [HERE](#). Survivors of active employees need to notify the employee’s immediate administrator who assumes the responsibility for contacting the Local District/Division, Payroll Services Branch, Human Resources, and others. Survivors of retired employees need to contact LAUSD Benefits Administration and CalSTRS or CalPERS, as appropriate. CalSTRS has a one-time death benefit payable to beneficiaries of all members, irrespective of other options that may have been selected. Also accessible in the link above is an Employee Checklist for Family Members, which we encourage all AALA members (active and retired) to complete and keep with other important documents.

## IN MEMORIAM

**ROBERT “BOB” WEINBERG**—Former president of ACSA-R, principal at Sherman Oaks Center for Enriched Studies, and assistant principal at Granada Hills High School. Bob retired from the District on July 1, 2010, and passed away on March 5, 2017. Services were held on Thursday, March 9, 2017, at Eden Memorial Park in Mission Hills. The family requests that donations in Bob’s name be made to the Friends of AALA Scholarship Program (see page 5), American Diabetes Association, or the Jewish National Fund (JNF).

## CALENDAR

EVENT	DATE	CONTACT
<b>MARCH IS WOMEN’S HISTORY, MIDDLE LEVEL EDUCATION, MUSIC IN OUR SCHOOLS, ARTS EDUCATION, AND SOCIAL WORK MONTH</b>		
<b>Daylight Savings Time Begins – Move Clocks Forward</b>	March 12, 2017 2:00 a.m.	
<b>Autonomous School Workshop #2</b> at 135 <sup>th</sup> Street School	March 13, 2017 4:30 p.m. – 7:00 p.m.	<b>Dr. Delia Estrada</b> , 213.241.3077 or <a href="mailto:delia.estrada@lausd.net">delia.estrada@lausd.net</a>
<b>CalSTRS Pre-Retirement Workshop</b> at Eagle Rock HS Student Dining Room	March 16, 2017 4:00 p.m. – 5:30 p.m.	<b>Maria Voigt</b> , 213.241.6365
<b>Autonomous School Workshop #2</b> at LD East	March 16, 2017 4:30 p.m. – 7:00 p.m.	<b>Dr. Delia Estrada</b> , 213.241.3077 or <a href="mailto:delia.estrada@lausd.net">delia.estrada@lausd.net</a>
<b>Deadline for the CCU Scholarship Program</b>	March 17, 2017	<a href="http://www.californiacu.org">www.californiacu.org</a>
<b>CalPERS Benefits Education Event</b> at DoubleTree Hotel, Santa Barbara	March 17 – 18, 2017	Click <a href="#">HERE</a>

# Associated Administrators of Los Angeles

EVENT	DATE	CONTACT
<b>COBA Black Child Conference and Scholarship Luncheon</b> at Sheraton Gateway Hotel	March 18, 2017	323.296.2040 or <a href="http://www.cobalausd.net">www.cobalausd.net</a>
<b>Vernal Equinox – First Day of Spring</b>	March 20, 2017	
<b>COBA Meeting</b> at Crenshaw HS – Library	March 22, 2017 5:30 p.m.	<b>Josephine Ruffin</b> , 323.296.2040 or <a href="mailto:josephineruffin@sbcglobal.net">josephineruffin@sbcglobal.net</a>
<b>APSCO Meeting</b> at Wilson HS	March 23, 2017 8:00 a.m. – 11:00 a.m.	<b>Karen Fattal</b> , 818.415.1300 or <a href="mailto:kfattal@lausd.net">kfattal@lausd.net</a>
<b>MSAPO and SHAPO Meeting</b> at TBD	March 29, 2017 7:30 a.m.	<b>Leonor Buza</b> , 323.238.1800 <b>Juanita White-Holloman</b> , 323.227.4400
<b>Pathways to Student Equality Conference</b> at the California Endowment	March 29, 2017 7:30 a.m. – 3:30 p.m.	213.241.7682
<b>SHSOPO Meeting</b> at Belmont HS	March 30, 2017 8:00 a.m. – 12:30 p.m.	<b>Jason Camp</b> , 818.881.7737
<b>ACSA-R Region XVI Spring Luncheon</b> at Taix Restaurant	March 30, 2017 11:30 a.m.	<b>Mike Perez</b> , <a href="mailto:mperez@aala.us">mperez@aala.us</a>
<b>Cesar E. Chavez Birthday Observed – Single Track Schools Closed</b>	March 31, 2017	
<b>APRIL IS AUTISM, MATH, PARKINSON, SEXUAL ASSAULT, AND STRESS AWARENESS MONTH AND JAZZ APPRECIATION AND CHILD ABUSE PREVENTION MONTH</b>		
<b>April Fools' Day</b>	April 1, 2017	
<b>ACSA Legislative Action Days</b> in Sacramento	April 2-3, 2017	<b>Michael Payne</b> , 818.340.6677
<b>California Labor History Week</b>	April 3 – 7, 2017	
<b>MSPO Meeting</b> at Museum of Tolerance	April 5, 2017 7:30 a.m.	<b>Dr. Sandra Cruz</b> , 818.832.3870 or <a href="mailto:scruz@lausd.net">scruz@lausd.net</a>
<b>PSPO Meeting</b> at TBD	April 5, 2017	<b>Tadeo Climaco</b> , 213.240.3815
<b>CalSTRS Pre-Retirement Workshop</b> at Woodland Hills ES Auditorium	April 6, 2017 4:00 p.m. – 5:30 p.m.	<b>Maria Voigt</b> , 213.241.6365
<b>Spring Recess</b>	April 10 – 14, 2017	
<b>AAALA Office Closed</b>	April 14, 2017	
<b>ESY Administrators Meeting #1</b> at Lokrantz SEC	April 18, 2017 8:30 a.m. – 12:30 p.m.	<b>Dr. Aaron Jeffery</b> , 213.241.6701
<b>ESY Administrators Meeting #1</b> at Beaudry, Room 2-131	April 19, 2017 12:30 p.m. – 4:30 p.m.	<b>Dr. Aaron Jeffery</b> , 213.241.6701
<b>AAAPA Scholarship Banquet</b> at Golden Dragon Restaurant	April 19, 2017 5:00 p.m. – 8:00 p.m.	<b>Brian Sida</b> , <a href="mailto:bsida@lausd.net">bsida@lausd.net</a>

# Associated Administrators of Los Angeles

EVENT	DATE	CONTACT
<b>CalSTRS Pre-Retirement Workshop</b> at Nevin Avenue Elementary School Auditorium	April 20, 2017 4:00 p.m. – 5:30 p.m.	<b>Maria Voigt</b> , 213.241.6365
<b>AAALA Representative Assembly Meeting</b>	April 20, 2017 4:30 p.m.	Cathy Vacca, 213.484.2226
<b>ACSA Region 16 Representative Council Meeting</b> at TBD	April 20, 2017 5:30 p.m. – 7:30 p.m.	<b>Dr. Jack Bagwell</b> , 818.252.5432
<b>DACE Administrators’ Meeting</b> at East L.A. Skills Center	April 21, 2017 8:00 a.m. 12:00 p.m.	<b>Dr. Clif de Córdoba</b> , <a href="mailto:cdecordo@lausd.net">cdecordo@lausd.net</a>
<b>CMAA Leadership Conference</b> at Bell HS	April 22, 2017	<b>Yumi Kawasaki</b> , 323.568.5528 or <a href="mailto:jyk2204@lausd.net">jyk2204@lausd.net</a>



**MICHAEL D. EISNER**  
COLLEGE OF EDUCATION

*“The CSUN program provided me with the foundation and the skills to work as a successful administrator. I was able to immediately use what I learned from the ELPS program as an assistant principal and especially now as a principal. The program was also an excellent launching point for the Doctoral program I completed. Overall the ELPS program was a great opportunity for my advancement in the field of Education.”* ~Dr. Steve Martinez, LAUSD Principal

**The Department of Educational Leadership & Policy Studies (ELPS), California State University, Northridge is pleased to announce its newest Fall 2017 Cohorts for the attainment of the Preliminary Administrative Services Credential (Tier I) and Master’s Degree in Educational Administration to begin the week of August 28, 2017.**

**New Fall 2017 Cohort at Leichman HS (LD Northwest)**

- Informational Meeting: Monday, March 20 at 4:00 PM in Room 20

**New Fall 2017 Cohorts at San Fernando HS and Grant HS (LD Northeast)**

- Informational Meeting at **San Fernando HS**: Thursday, March 23 at 4:00 PM, room location will be posted by front entrance.
- Informational Meetings at **Grant HS**: Thursday, March 16 at 4:00 PM & Wednesday, March 29 at 4:00 PM in Bungalow 9 (parking on Oxnard St. in front of bungalows).

**New Fall 2017 Cohort at John Burroughs MS (LD West)**

- Informational Meetings: Wednesday, March 15 at 4:00 PM & Thursday, March 30 at 4:00 PM in Room 126 (use school driveway off 6<sup>th</sup> St. for parking adjacent to meeting room).

**New Fall 2017 Cohort on the CSUN Campus**

- Informational Meeting: Monday, March 6 at 4:30 PM in ED 1216, Education Bldg.

**New Fall 2017 Cohort in Santa Clarita Unified School District (TBD)**

- Please contact the ELPS Office for dates/times of Informational Meetings.

Please visit the website at <http://www.csun.edu/education/elps>. For additional information please call the ELPS Office at 818.677.2591 or contact **Dr. Jody Dunlap** at [jody.dunlap@csun.edu](mailto:jody.dunlap@csun.edu) or **Ricardo Sosapavon** at [ricardo.sosapavon@csun.edu](mailto:ricardo.sosapavon@csun.edu).



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- ▶ Navigate the dissertation process with 7-10 colleagues with similar interests



## The time is now!

Attend an information session to learn more about the **Doctor of Education in Educational Leadership** program and hear from faculty, students and alumni.

TUESDAY  
**MAR 28**  
6:30 P.M.

TUESDAY  
**APR 25**  
6:30 P.M.

TUESDAY  
**MAY 30**  
6:30 P.M.

*Final application deadline for fall 2017 is **March 15, 2017.***

**Learn more:** <http://rossier.usc.edu/ed-leadership>

**POSITIONS AVAILABLE**

***Note to Applicants:** Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or <http://achieve.lausd.net/Page/1125> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.*

**CERTIFICATED, SCHOOL-BASED**

***PRINCIPAL, PILOT SCHOOL***

**Academy of Medical Arts at Carson High School Complex, Local District South, MST 44G, E Basis.** For more information and application procedures, contact **Veronica Aragon**, Director, at 310.354.3400. Application deadline is 4:00 p.m., Friday, March 17, 2017.

***COORDINATOR, SCHOOL IMPROVEMENT GRANT***

**Critical Design and Gaming School at Hawkins High School, Local District West, MST 40G, B Basis.** For more information and application procedures, contact **Carmina Nacorda**, Director, at 310.914.2105 or [cnn1617@lausd.net](mailto:cnn1617@lausd.net). Application deadline is 5:00 p.m., Friday, March 17, 2017.

**CLASSIFIED**

***CHIEF FINANCIAL OFFICER***

**Accounting & Disbursements and Budget Services & Financial Planning Divisions, \$221,000 - \$265,000, 12-month position.** For more information and application procedures, please click [HERE](#). Application period is open until the position is filled.

***RESIDENT CONSTRUCTION ENGINEER***

**Facilities Services Division, \$107,000 - \$132,500, 12-month position.** For more information and application procedures, please click [HERE](#). Application deadline is Tuesday, March 28, 2017.

***PROJECT ENGINEER***

**Project Execution Branch, Facilities Services Division, \$95,000 - \$117,800, 12-month position.** For more information and application procedures, please click [HERE](#). Application deadline is Tuesday, March 28, 2017.

***ASSOCIATE STRUCTURAL ENGINEER***

**Architectural & Engineering Services Section, Facilities Services Division, \$74,300 - \$92,500, 12-month position.** For more information and application procedures, please click [HERE](#). Application period is open until the position is filled.

# Associated Administrators of Los Angeles

## PREVIOUSLY ANNOUNCED POSITIONS

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>PRINCIPAL, SPECIAL EDUCATION</i> MST 42G, E Basis	Lowman SEC, Local District Northeast	<b>Maria Nichols</b> , Director, 818.252.5400	5:00 p.m. Friday March 10, 2017
<i>ASSISTANT PRINCIPAL, SECONDARY</i> MST 41G, B Basis	West Adams Preparatory HS, L.A.'s Promise Fund	<b>Liliana Vasquez</b> , Director of Operations, 213.745.4928, ext. 5123, or <a href="mailto:lilianav@lapromisefund.org">lilianav@lapromisefund.org</a>	5:00 p.m. Tuesday March 14, 2017
<i>PRINCIPAL, SECONDARY</i> MST 47G, A Basis	Fremont HS, Local District South	<b>Dr. Reginald A. Sample</b> , Director, 310.354.3400	5:00 p.m. Wednesday March 15, 2017
<i>ASSISTANT PRINCIPAL, SECONDARY</i> MST 40G, B Basis	Clinton MS, Local District Central	<b>Erick Mata</b> , Director, 213.241.0126	5:00 p.m. Friday March 17, 2017
CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>FOOD PRODUCTION MANAGER</i> \$81,500 - \$101,000, 12-month position	Food Services Division	Click <a href="#">HERE</a>	Friday March 31, 2017
<i>.NET DEVELOPER</i> \$90,900 - \$113,100, 12-month position	Information Technology Division	Click <a href="#">HERE</a>	When Filled