

UPDATE

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Week of June 26, 2017

FAREWELL COMMENTS FROM STEVE ZIMMER

Board President **Steve Zimmer** ends his eight-year term on the Board of Education on June 30. We will miss his leadership, wise counsel, and support. Below is an excerpt from an email he sent his supporters in which he reflects on the election and the future of public education. **Dr. Diane Ravitch** printed the entire piece in her blog (click [HERE](#)) and we thought his comments would be of interest to our members.

It has been a month since the election that captured so much local and national attention and turned our worlds upside down. As some of the shock of the initial loss has lessened, the pain of what all of this means has begun to set in. Because we care so much and because we have worked so hard, it is very difficult to let go. And because we do the work of supporting the schools and school families that make dreams come true, it is hard to know how to move on from doing the work. This email is my attempt to make some sense out of all of this and present some ideas for moving forward...

*I want you to know that I have reached out to **Nick Melvoin** and congratulated him on his victory in this election. He was gracious and is giving me the space to close out the many projects and initiatives that have defined this eight-year effort to transform public education for all students in Los Angeles. I need us all to understand that no matter how deep the pain from this campaign may be, Nick will be the Board Member for Board District 4, and our schools, our students, their teachers, and their families need him to be successful. I urge all of you, especially our teachers and parents in Board District 4, to reach out to Nick and the team he will assemble. There is too much at stake on the ground at our schools to have anything but the best working relationship with the new Board office.*



But there is more I ask you to do and I ask us to do together. We may have lost an election, but we were not wrong in the campaign we built for the soul of public education. The coalition that came together and the energy and the spirit of the campaign must move forward... This was no ordinary election. We did lose and we did lose badly. And the California Charter Schools Association (CCSA) and their wealthy funders won and won big. But they did not win fairly and they did not win honestly. The CCSA effort was precise in its science and its analytics. They recruited or encouraged a group of the right candidates to keep me just under 50% in the March primary and then they waged a vicious negative campaign during the run-off. It was the most expensive school board race in the history of the nation. CCSA had a singularly unique mix of unlimited money, unbridled ambition, and the complete absence of any moral or ethical code. It was a perfect electoral storm...

IN THIS ISSUE

[FAREWELL COMMENTS FROM STEVE ZIMMER](#)

[FAQ – ARE YOU READY FOR MINOR INJURIES?](#)

[BUDGET LANGUAGE GIVES UNIONS HOPE ESSENTIAL PIECE](#)

[NEW EMPLOYEE SELF SERVICE PORTAL MENTAL HEALTH FUNDING](#)

[IN MEMORIAM](#)

[SAVE THE DATE](#)

[CALENDAR](#)

[CSUN M.A. & ADMIN. CREDENTIAL PROGRAM](#)

[POSITIONS](#)

ZIMMER (Cont.)

But winning an election in this way is not a mandate. There is no mandate for charter school expansion. There is no mandate to end teacher tenure or to devalue seniority. There is no mandate to elevate the importance of standardized tests or increase competition between schools. None of these issues was even discussed or debated...The CCSA message and the CCSA narrative was not about those issues. There is no mandate...

*What happened to us in this election cannot be allowed to happen again and the only way to ensure that is to be present and engaged in critical upcoming elections. Two weeks ago, **Jimmy Gomez** won an important victory and will be our next Member of Congress from the 34th District. This means his Assembly seat for the 51st District will be open. The 51st Assembly district covers parts of East Los Angeles, Highland Park, Eagle Rock, Echo Park, and Silver Lake. This is one of the most progressive districts in the State. It is essential that an educator or a pro-public education candidate be elected as the next Member of the Assembly from the 51st District...*

Next, we are exactly one year away from the statewide primary election. The stakes quite literally could not be higher. The Governor's race and the race for State Superintendent of Public Instruction will, in real and meaningful ways, determine the future of public education in California. The fight against privatization must also be a fight for equity and a fight for justice. And so our campaign in 2018 for the Governor and Superintendent must be a campaign that speaks to voters about how teachers, families and community leaders can work together to change education outcomes for children. The 2018 statewide races give our coalition another important chance to present a positive, "all kids and all dreams" public education vision for California.

Friends, I came to Los Angeles to teach 25 years ago. I started my student teaching at Jefferson [High School] the day it reopened after the uprising in South Los Angeles. Throughout my career I have had the chance to stand with my students and their families through some of the most important fights in California political history. More important, I have grasped hands with parents and guardians to uplift all American dreams through public education in Los Angeles. I have been welcomed as a brother and as comrade in communities that were not my own. I am forever grateful to the students who taught me that teaching is listening and that counseling is listening even more. And that leadership is listening the most. I am forever grateful to the teachers, the counselors and the school leaders who worked with me to build programs where we never gave up on a single student.

I have two weeks left as your Board President. I intend to work with all my heart and all my soul and all my might until June 30. But on July 1, the dreams of all children in Los Angeles will be just as important as they are today. And so I ask you to keep on keeping on. I ask you to never stop believing and to never give up on a single child. We need to stay focused on our kids and we need to keep doing the work. The dreams of our children and the purpose of our LAUSD family are too important for us to stop even for a moment. The soul of public education will hang even more in the balance when we wake up on July 1. Not at the School Board, not in the State House, not in the White House but rather right here at the school house. Because the dreams of families, our dreams, are still alive and well at our school house door.

ZIMMER (Cont.)

We know that dreams can come true through public education. And we know that dreams have no borders and that dreams cannot be put behind bars. We know that dreams are more powerful than hate. We know that dreams are more powerful than pain, disappointment, or loss. And we certainly know that they are more important than any one election. These dreams, our dreams, will guide us towards a better tomorrow and towards this beloved community.

It has been a blessing and it has been an honor to elevate the dreams of our children together with all of you. I believe in each of you and all of you. And I have never been prouder of this family. Anika and I thank you.

**HEALTH BENEFITS FAQ—
ARE YOU PREPARED FOR MINOR INJURIES? KEEP A FIRST AID KIT HANDY**

A well-stocked first aid kit prepares you to treat minor injuries/emergencies. Keep one at your workplace, home, and even in your car. Be prepared by learning how to treat minor injuries and wounds. Learn the warning signs on when to call 911. Take a course or refresher course on first aid and CPR.



What minor injuries or accidents should I be prepared to treat?

Common accidents in or around the home typically include burns, cuts, abrasions (scrapes), splinters, sprains, insect stings, and strains

What items should be in a first aid kit?

You can purchase a ready-made first aid kit or put one together yourself. The Red Cross recommends a basic kit that includes the following:

• Bandages, assorted sizes	• Scissors
• Absorbent compress dressings	• Tweezers
• Adhesive cloth tape	• Instant cold compress
• Sterile gauze rolls, varying sizes	• Oral thermometer
• Sterile gauze pads	• Nonlatex gloves
• Butterfly bandages	• Pain killer tablets
• Antiseptic wipes	• Space blanket
• Antibiotic ointment	• CPR breathing barrier
• Your medical information, including doctors and nearest medical facilities	• First aid instruction booklet/chart

Where is the best place to store a kit at home?

The kitchen, out of reach of small children, is the best place to store your first aid kit. The bathroom may become too humid, which lessens the shelf life of certain products. Make sure everyone in your family knows where it is kept.

FAQ (Cont.)

What items should a travel kit contain?

Take some of the same basic items, but add painkillers, antidiarrhea tablets, butterfly closures and cold/cough capsules. Other items might include water purification tablets, an anti-itch cream like Calamine lotion, and other items, depending on where you are going.

What are some resources to learn more about basic first aid?

- WebMD slideshow on caring for wounds: <http://www.webmd.com/a-to-z-guides/wound-care-10/slideshow-caring-for-wounds>.
- WebMD first aid kit builder: <http://www.webmd.com/a-to-z-guides/wound-care-10/wound-care-calculator>.
- Mayo Clinic's first aid for cuts and scrapes: <http://www.mayoclinic.org/first-aid/first-aid-cuts/basics/art-20056711>.

BUDGET LANGUAGE GIVES UNIONS HOPE

As part of his budget, **Governor Jerry Brown** included trailer budget language (TBL) that will require school districts, cities, and other government agencies to give unions access to new employees. It would require them to negotiate the details of when, where, and how unions could have access to recruit new employees; and to provide job titles and contact information for all employees at least every 120 days.

This TBL is seen as an effort to protect public employee unions from an anticipated ruling from the U.S. Supreme Court that may eliminate mandatory dues. You may recall the *Friedrichs v. California Teachers Association* lawsuit in which ten California teachers said that it was unconstitutional for them to have to pay agency or fair share fees (the unions' cost of negotiating contracts on employees' behalf and representing them on issues related to working conditions, wages, and benefits) when they did not want to become members of the union. The case made it all the way to the nation's highest court but ended in a 4-4 tie due to the death of **Justice Antonin Scalia** in 2016. The Supreme Court has now agreed to hear a similar case, filed in Illinois, *Janus v. American Federation of State, County and Municipal Employees*, and with the appointment of **Justice Neil Gorsuch**, many union leaders fear a negative ruling which would affect not only Illinois, but California and nineteen other states.

The new requirements included in the TBL to the California budget may help to lessen the decline in members that unions anticipate if the Illinois case, which may be heard in the fall, eliminates agency fees. Currently, only ten percent of CTA members opt out of full membership and only pay the agency fee; however, it is predicted that if membership becomes totally voluntary (with no mandatory agency fee), union revenue from dues could drop from twenty to forty percent. According to **Joshua Pechthalt**, president of the California Federation of Teachers, "...our world will change dramatically; having time to talk about what we do, who we are, why we are stronger if folks agree to be members will become doubly important. Anything to mitigate a loss of membership would be helpful."

While the TBL leaves it up to unions and employers to negotiate basic details about access to employees, such as orientation frequency, form, location, and whether there will be in-person meetings, many school districts and other public agencies oppose it as being too prescriptive and costly, because, if negotiations fail, unions can immediately seek binding arbitration, a process that can be expensive.



We extend our thanks to the members of AALA’s Executive Board and Representative Assembly and the Friends of AALA Executive Board for their tireless work this past year on behalf of the students of LAUSD and its frontline managers. You are appreciated! We also thank the many members of AALA who served on Local District and central office committees representing the interests of the association and providing key input. Given the demands on your time that your positions require, whether at a school site or office, we applaud you for going the extra mile. You are all essential pieces to our success.

NEW EMPLOYEE SELF SERVICE (ESS) PORTAL

ITD recently introduced the new Employee Self Service (ESS) Portal, which has mobile capabilities. You can now view your personnel profile, paystub, time statement, W-2, and benefits plans (health, life, savings, and flexible spending accounts). To access the new ESS portal from a desktop/laptop, go to <http://ESS.lausd.net> and follow the instructions here: <http://achieve.lausd.net/ESSResources>. To access the new ESS portal via mobile devices, you must download the free SAP Fiori app from your app store and then follow the setup instructions at the link above.

To update personal or emergency contact info, you must use the current ESS version; the new ESS will not have this capability until August 2017. Please be advised that the District is not liable for any data usage costs incurred while accessing ESS on your home computer or mobile device.

MENTAL HEALTH FUNDING

A new bill in the California Legislature, AB 254, introduced by Assemblyman **Tony Thurmond** (D-Richmond), will allocate \$15 million a year to fund a program to improve mental health services to K-12 students. It will enable school districts to hire their own specialists to address a wide range of activities including alcohol and substance abuse assessments, crisis intervention, and “referral to a continuum of services including emergency psychiatric care, evidence-based mental health or alcohol and substance abuse treatment services, community support programs, inpatient care, and outpatient programs,” according to the Assemblyman. A recent audit found that many districts rely on third-party contractors

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FUNDING (Cont.)

to actually provide these services. By giving money to them to hire their own specialists, schools would have more control over their activities.

Nearly 700,000 students in California have a serious behavioral health disorder, but only 120,000 are receiving therapy or counseling. Under this bill, which passed out of the Assembly in May and is currently pending before the Senate, the program would begin in 2018-19 and go for four years with an annual allocation of \$15 million.

IN MEMORIAM

JOHN M. HALL—Former director of Educational Service Center North, administrative coordinator of the Learning Support Unit, and principal of Encino Elementary School. John retired from the District on July 1, 2006, and passed away on June 14, 2017. Services will be held on Friday, June 23, 2017, at 10:00 a.m., at Mount Sinai Memorial Park, 6150 Mt. Sinai Drive, Simi Valley. Donations may be made in his memory to the **Friends of AALA Scholarship Program**. Please mail checks payable to Friends of AALA, to AALA, 1910 West Sunset Boulevard, Suite 850, Los Angeles, CA 90026. If you wish to use your credit card to make a donation, please call **Gloria Souquette** at 213.484.2226.

KENNETH J. (KJ) WALSH—Former instructional specialist in the Division of Instruction. KJ left the District on July 1, 2009, and passed away on June 10, 2017. A memorial service will be held for him on Saturday, June 24, 2017, at 2:00 p.m., at First Presbyterian Church of Downey, 10544 Downey Avenue, Downey.

SAVE THE DATE

A retirement celebration for **Dr. Jack Bagwell** is being planned for 5:00 p.m., on Saturday, August 5, 2017. More information will be forthcoming.

CALENDAR

EVENT	DATE	CONTACT
JUNE IS LGBT AWARENESS MONTH		
Retirement Celebration for Eva N. Garcia at Rock Garden at Los Angeles Police Academy	June 25, 2017 11:30 a.m. – 3:00 p.m.	Norma Monroy , 310.384.9622 or norma.monroy@lausd.net
E Basis Ends	June 27, 2017	
Extended School Year Begins	June 29, 2017	Dr. Aaron Jeffery , 213.241.6701
Retirement Party for Drini Shaha at Bell Canyon Community Center	June 30, 2017 5:00 p.m. – 10:00 p.m.	Kathleen Reams , 818.678.5136

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EVENT	DATE	CONTACT
INDEPENDENCE DAY	July 4, 2017	
Elementary and Middle School ELOS Ends	July 19, 2017	
E Basis Begins	July 20, 2017	
AALA Executive Board Meeting	July 24, 2017 4:30 p.m.	Cathy Vacca, 213.484.2226
Extended School Year Ends	July 26, 2017	
HS Summer Term Ends	July 27, 2017	
B Basis Begins	July 31, 2017	
Compliance Training Workshop at UTLA Building	August 1, 2017 9:00 a.m. – 12:00 p.m.	Dr. Delia Estrada, 213.241.3077
Compliance Training Workshop at UTLA Building	August 2, 2017 1:00 p.m. – 4:00 p.m.	Dr. Delia Estrada, 213.241.3077
Retirement Celebration for Dr. Jack Bagwell	August 5, 2017 5:00 p.m.	
C Basis Begins	August 14, 2017	



MICHAEL D. EISNER
COLLEGE OF EDUCATION

Advancement Opportunities:

Want to Become a K-12 Administrator?

The Department of Educational Leadership & Policy Studies, California State University, Northridge is pleased to announce the next cohorts of its program for the attainment of the Preliminary Administrative Services **Credential (Tier I) and Masters' Degree** in Educational Administration beginning the week of August 28, 2017 (Fall Semester).

New Fall 2017 Cohorts are being offered at Grant HS and San Fernando HS in LD Northeast, Eagle Rock HS in LD Central, and on the CSUN Campus.

Public, Private, and Charter School Educators are All Welcome!

Please visit our website at <http://www.csun.edu/education/elps>. For additional information, please email jody.dunlap@csun.edu or ricardo.sosapavon@csun.edu or call the Educational Leadership & Policy Studies Office at CSUN 818.677.2591.

Associated Administrators of Los Angeles

POSITIONS AVAILABLE

Note to Applicants: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or <http://achieve.lausd.net/Page/1125> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

CERTIFICATED

ADMINISTRATOR, HIGH SCHOOL INSTRUCTION

Division of Instruction, MST 48G, Temporary Adviser, A Basis. For more information, contact **Sharon Riley**, Executive Secretary, at 213.241.4822. Application deadline is 5:00 p.m., Thursday, July 6, 2017.

DIRECTOR, A - G

Local District Northwest, MST 45G, Temporary Adviser, A Basis. For more information, contact **Dina Sim**, Administrator of Instruction, at 818.654.3615 or dina.sim@lausd.net. Application deadline is 5:00 p.m., Friday, July 7, 2017.

PRINCIPAL, ELEMENTARY

Haddon Avenue STEAM Academy Elementary School, Local District Northeast, MST 43G, E Basis. For more information, contact **Mary Campbell**, Instructional Director, at 818.252.5426. Application deadline is 5:00 p.m., Friday, June 30, 2017.

PRINCIPAL, ELEMENTARY

Castlebay Lane Charter Elementary School, Local District Northwest, MST 42G, E Basis. For more information, contact **Dina Sim**, Administrator of Instruction, 818.654.3615. Application deadline is 5:00 p.m., Friday, July 7, 2017.

COORDINATOR, CENTRAL K-12 COUNSELING

Academic and Counseling Services, Division of Instruction, MST 42G, Temporary Adviser, A Basis. For more information, contact **Jesus Angulo** at jangulo@lausd.net. Application deadline is 5:00 p.m., Friday, July 7, 2017.

COORDINATOR, PUPIL SERVICES AND ATTENDANCE (PSA)

Pupil Services, Division of Student Health and Human Services, MST 39G, Temporary Adviser, E Basis, multiple positions. For more information, contact **Alicia Garoupa**, Interim Director, at 213.241.3844. Application deadline is 5:00 p.m., Thursday, July 6, 2017.

SPECIALIST, EARLY CHILDHOOD SPECIAL EDUCATION

Division of Special Education, MST 38G, Temporary Adviser, A Basis. For more information, contact **Theresa Martin** at 213.241.4713 or theresa.martin@lausd.net. Application deadline is 5:00 p.m., Friday, July 7, 2017.

Associated Administrators of Los Angeles

CERTIFICATED (Cont.)

ASSISTANT PRINCIPAL OPERATIONS, ADULT

North Valley Occupational Center, Division of Adult and Career Education, MST 38G, B Basis. For more information, contact **Alonzo Cienfuegos**, Coordinator, at 213.241.4953. Application deadline is 5:00 p.m., Friday, July 7, 2017.

ASSISTANT PRINCIPAL, ELEMENTARY INSTRUCTIONAL SPECIALIST (APEIS)

Various locations, Division of Special Education, MST 37G or 38G, B Basis, depending on site. For more information, contact **Lisa Kendrick**, Director, at 213.241.8051 or lisa.kendrick@lausd.net. Application deadline is 5:00 p.m., Friday, June 30, 2017.

CLASSIFIED

CONSTRUCTION MANAGER

Project Execution Branch, Facilities Services Division, \$124,600 - \$155,000, 12-month position. For more information and application procedures, please click [HERE](#). Application period is open until the position is filled.

CHIEF ELECTRICAL INSPECTOR

Inspection Department, Facilities Services Division, \$99,000 - \$123,400, 12-month position. For more information and application procedures, please click [HERE](#). Application period is open until the position is filled.

SENIOR SUSTAINABILITY SPECIALIST

Sustainability Department, Facilities Services Division, \$92,700 - \$123,400, 12-month position. For more information and application procedures, please click [HERE](#). Application deadline is Wednesday, July 12, 2017.

PREVIOUSLY ANNOUNCED POSITIONS

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>PRINCIPAL, ELEMENTARY</i> MST 43G, E Basis	Welby Way Charter ES, Local District Northwest	Dina Sim , Administrator of Instruction, 818.654.3615	5:00 p.m. Friday June 23, 2017
<i>COORDINATOR, COLLEGE COUNSELING</i> MST 42G, A Basis	Local District Northwest, Division of Instruction	Jesus Angulo , jangulo@lausd.net	<u>EXTENDED</u> 5:00 p.m. Monday June 26, 2017
<i>PRINCIPAL, ELEMENTARY</i> MST 41G, E Basis	Palisades Charter ES, Local District West	Erick Hansen , Director, 310.914.2100 or erick.hansen@lausd.net	5:00 p.m. Monday June 26, 2017
<i>PRINCIPAL, SECONDARY</i> MST 45G, A Basis	Edwin Markham MS, Partnership for L.A. Schools	Claire Brown , claire.brown@partnershipla.org	5:00 p.m. Tuesday June 27, 2017

Associated Administrators of Los Angeles

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>PRINCIPAL, PILOT SCHOOL</i> MST 43G, E Basis	Early College Academy @ L.A. Trade Tech College, Local District Central	Erick Mata , Director, 213.241.0126	5:00 p.m. Tuesday June 27, 2017
<i>COORDINATOR, ELEMENTARY MATHEMATICS</i> MST 41G, E Basis	Local District Central	Natividad Rozsa , 213.241.0126	5:00 p.m. Wednesday June 28, 2017
<i>SPECIALIST, K-12 PHYSICAL EDUCATION</i> MST 38G, E Basis	Division of Instruction	Hilda Tunstad , hilda.tunstad@lausd.net	5:00 p.m. Wednesday June 28, 2017
<i>PRINCIPAL, SECONDARY</i> MST 46G, E Basis	South Gate MS, Local District East	German Cerda , Director, 323.224.3100	5:00 p.m. Friday June 30, 2017
CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>CHIEF BUILDING/ CONSTRUCTION INSPECTOR</i> \$118,100 - \$146,800, 12-month position	Inspection Department, FSD	Click HERE	Friday June 23, 2017
<i>SENIOR MAINTENANCE PLANNER</i> \$92,274 - \$114,451, 12-month position	Maintenance and Operations, FSD	Click HERE	Friday June 23, 2017
<i>OPERATIONS COORDINATOR</i> \$98,100 - \$121,500, 12-month position	Charter Schools Division	Click HERE	Monday June 26, 2017
<i>GENERAL MANAGER</i> \$135,344 - \$167,736, 12-month position	KLCS	Click HERE	When Filled
<i>BUILDING/CONSTRUCTION INSPECTOR</i> \$102,971, 12-month position	FSD	Click HERE	When Filled
<i>.NET DEVELOPER</i> \$90,900 - \$113,100, 12-month position	ITD	Click HERE	When Filled