

# UPDATE

[www.aala.us](http://www.aala.us)

Week of February 26, 2018

## CRITICAL ISSUES

*The letter below was sent to AALA from the Elementary Principals Organization (EPO), although the issues cited and concerns raised are applicable to all frontline managers.*

The Critical Issues Committee has received multiple concerns regarding the paperwork mandates from the District. Time management is one of the most critical issues facing administrators and the amount of documentation required is a huge barrier to increasing student achievement because it limits the time we can spend in classrooms, provide meaningful feedback to teachers, and designing professional development. Because EPO is focused on instruction and professional development, we are reaching out to you to share our members' concerns regarding the workload.

Consistently, the District has also increased the clerical requirements of the administrator. Some, albeit little, of the work is related to leadership, such as the Educator Growth and Development Cycle; unfortunately, the bulk of the mandated input, scanning, and uploading is to satisfy compliance requirements. The fact that there are no internal controls at the District level nor are the messengers sure why the mandates are absolutely necessary, reveals a lack of coherence and a lack of concern at the central District level.

In order to start resolving these issues, we request AALA's help with the following relief:

- I. Establish internal controls at the central district with the following measures for existing mandates:
  - a) All departments immediately be required to review existing mandates and include on all appropriate screens and documents the specific wording extrapolated from the Education Code or document to include:
    - An explanation of WHY the item must be completed
    - Statue number or document name and page number
    - Removal of any nonmandatory requirements
  - b) Any noncompliant items identified in I.a) be removed prior to July 1, 2018. For example, the physical education certification requirement ends in June 2018; therefore, it should be removed by July 1, 2018.
  - c) The amount of information required must be reduced to minimum requirements.
    - For fire drills, the fire inspector only asks for the dates that they were conducted. The District requires us to complete multiple pages.
    - Instead of multiple pages for biannual certifications, have a roster available for persons paid under that categorical program to sign.

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## CRITICAL ISSUES (Cont.)

- The LCAP requires four parent trainings a year. PACE has required more documentation than mandated and this year requires meetings to have a minimum of 24 participants or the meeting must be conducted more than once.
  - All departments prepare for the School Board an analysis of how the requirement impacts the instructional program and an estimated amount of time required to meet the mandate.
- II. Central office and/or Local District staff take responsibility for the additional burdens placed on the school site.
- a) The District either needs to duplicate materials or provide additional resources including but not limited to paper and overtime. The District will allow a minimum of 20 working days unless the Superintendent designates an emergency situation. Only in the case of an emergency will the central and/or Local District send materials to the school to duplicate.
  - b) All supporting materials must be available prior to rollout. For example, only the TK and ELA instructional links were ready when the report card window opened. We have grave concerns on the readiness of the online gradebook.
  - c) Schools are being asked to ensure a minimum of 25% of parents signed up on the parent portal. The only information available for elementary is attendance and transportation. Not only is the portal not ready but also PACE needs to take responsibility for signing up parents. The process is tedious and schools are understaffed.
  - d) All departments immediately cease and desist from sending out blasts to shame the principals such as sending participant lists from all schools and notices such as “you only have ( )% completed.”
  - e) All departments follow the precedent of allowing a 20-day minimum for completion of any nonemergency paperwork.
- III. For all future mandated documentations, the District should require the following:
- a) Beginning July 1, 2018, prior to the first day that principals return, a master calendar of all submission mandates, specific items to be certified, date and time estimate be vetted through the District and published electronically. This action will both eliminate last minute announcements such as the recent ROI fiasco or the surprise appearance of “Employee Safety Seal” on the Principal’s Portal.
  - b) The Local District staff, especially the Superintendent, operations administrators, and directors, be included in all compliance and data requests. Many times Local Districts have no idea what the principals are being asked to do.
  - c) Beginning July 1, 2018, any new mandates must have a resource evaluation that includes personnel and time commitment. Schools will be compensated accordingly at the pay rate of the person completing the required action.
  - d) Beginning July 1, 2018, before any new mandates are rolled out, a principal advisory group will have the opportunity to review and provide suggestions to the documentation mandate and to the resource evaluation.

To further demonstrate the impact of these issues on principals, following is a letter we received regarding the unreasonable demands on a principal’s time due to compliance mandates.

*I would like to thank you from the bottom of my heart for the amazing commentary you wrote in the AALA newsletter. I was actually going to write a letter to AALA describing exactly what you spoke about. I*

## **CRITICAL ISSUES (Cont.)**

*have been a principal for a little over four years and in that short time, my workload seems to have doubled. Every year it increases, such that I am working many Saturdays and late into the evening just to remain "compliant" with the myriad certifications required of me. The reality is most of this work has to be done during times when the students are not present, as I'm not closing my door when a student comes to me (or is sent to me) with a mental health issue, counseling issue, discipline issue etc...*

*The other reality is I find myself anxious, depressed, unyieldingly tired, and unable to unwind or "step away" from work during my off time since I am so overburdened. The job right now is almost untenable, and is so far removed from the classroom and instruction, that we should no longer be called principals, but rather simply "compliance managers."*

## **TIME TO BE PROACTIVE**

In the wake of the horrific school shooting in Parkland, Florida, last week, and our own incident at Castro Middle School, students nationwide are beginning to organize and raise their voices against school violence and advocating for more gun control. On Presidents' Day, a group of more than 100 teenagers staged a protest outside the White House to urge legislators to pass tougher gun laws and the next day, students from Florida descended on their state capitol demanding more restrictions on assault weapons. The media is reporting on several demonstrations that are being planned nationwide during the month of March as young people voice their concerns.

The District has a comprehensive protocol for handling disturbances or demonstrations on or near school sites in Bulletin 6320.0 (click [HERE](#)) and clearly recognizes that students have a right to freedom of speech and to participate in political, religious, and other free speech activities while on campus during noninstructional time. **However, it is much better to be proactive than reactive.** We encourage administrators to begin discussions now with young people and provide them a forum to share their views and opinions. As many students are concerned about school safety and gun violence, now is a particularly appropriate time to structure opportunities for students to express themselves while at school. Students may wish to hold rallies, assemblies, invite speakers, distribute literature, or participate in other activities and we encourage administrators to facilitate their efforts, in accordance with the guidelines in the bulletin.

Please be advised that AALA will soon be meeting with the Superintendent in anticipation of activities such as demonstrations or walkouts that may be planned in the next few weeks and more information will be forthcoming.

## **A MESSAGE FROM CHIEF ZIPPERMAN**

LAUSD School Police Chief **Steven Zipperman** sent out this message on Tuesday, February 20, 2018. We are reprinting it for those who may not have had the opportunity to read it.

*The recent tragic events involving school shootings has understandably created anxiety and concern regarding overall school safety. I want to assure you that the dedicated school police officers serving the Los Angeles Unified School District are committed to providing protection for our students, employees and school communities. We take this responsibility seriously and will use every available method and practice to protect school communities.*

## **CHIEF ZIPPERMAN (Cont.)**

*This includes immediately responding to safety threats received, including those from social media. Unfortunately, social media posts depicting pictures of firearms and other weapons, coupled with statements suggesting a threat to school safety, tend to increase significantly following tragic incidents. Equally concerning is the fact that a large majority of these social media posts involve students and school-age children attempting to cause fear and anxiety as a simple joke or thrill of experiencing reactions.*

*Please know that our school police department and our law enforcement partners take these threats seriously. Investigators and school police officers immediately respond to and investigate all such threats received. These threats are unlawful, regardless of intention, and may result in serious criminal and civil consequences that include possible financial restitution for hours spent on investigations. They also may have serious administrative consequences at the school level, including possible expulsion and graduation implications. We need everyone to understand that these irresponsible actions can have life-long implications.*

*Here is what parents and guardians can do to help:*

- *Please take a moment to discuss this important issue with your children.*
- *Please stay connected and monitor social media activities in which your children are engaged.*
- *Please reach out to your principal, the local police or other trained professionals if you see behavior that has potential for causing self-harm or harm to others.*
- *Please ensure that if you own a firearm, keep it locked in an approved storage component or locker: This is the law!*
- *Please ensure that your children do not have access to firearms while visiting homes of friends or relatives.*
- ***If you hear or see something, say something!*** *Please report safety concerns to your school or to law enforcement. The Los Angeles School Police Department also has an anonymous 24-hour Weapons Hot-Line at 1-800-954-4357 (1-800-954 HELP).*

*Safety is everyone's responsibility. By working, talking, and listening together – especially with our students – we will continue to keep our school communities safe.*

## **JUST THE FACTS**

Did you know that there have already been six shootings at schools this year causing injuries or deaths? We are just in the eighth week of 2018 and 63 people have been killed or injured on school campuses either during the instructional day or at an after-school event; 20 people have been killed and 43 injured. The perpetrators ranged from 12 to 19 years of age and the schools were located in Florida, Maryland, California, Pennsylvania, Kentucky, and Texas. The killing of children while at school has gone from being an anomaly to bearable and now, just routine.

Americans comprise only 4.4 percent of the global population but own 42 percent of the world's guns. The United States has more than 270 million guns and has had 90 mass shootings since 1966. No other country in the world has more than 46 million guns or 18 mass shootings. What is wrong with this picture?

**HEALTH BENEFITS FAQ—  
HAVE OUR COSMETICS AND/OR PERSONAL PRODUCTS BECOME SAFER?**

In September 2014, AALA published a FAQ about the safety of cosmetic products. Most alarming was the FDA finding in 2012 that 400 lipsticks on the market contained lead. We wondered what, if anything, has been done to make our cosmetics safer?

**What were some of the safety issues brought to AALA members in 2014?**

We had learned about the hundreds of different chemicals added to cosmetics to keep them preserved, stable, and fresh. Many ingredients were known or suspected to cause cancer. Parabens, for example, are one of the most commonly used preservatives to prevent the growth of bacteria in cosmetics. A 2013 study found 98 shampoos containing cocamide DEA, a known cancer-causing chemical used as a foaming agent. These shampoos bore no warning label, as required by law. For years, lead has been regularly added to lipsticks to enhance color. A 2012 study by the FDA found 400 lipsticks that contained lead.

**What has happened since then?**

In December 2016, the FDA issued draft guidance to the industry on lead as an impurity in cosmetic lip products, such as lipsticks, and other cosmetics, such as eye shadows, blushes, compact powders, shampoos, and body lotions. The guidance recommended 10 ppm (parts per million) as the maximum level of lead in cosmetic products. Despite the “draft” status, many manufacturers have taken heed.

**What regulations are in place to protect the public from potentially harmful ingredients in cosmetics?**

California has led the way! The California Safe Cosmetics Program (CSCP), started in 2005, requires the manufacturer or distributor of cosmetic products sold in California to list their products with any ingredients known or suspected of causing cancer, birth defects, or other reproductive damage. You probably have seen notices posted next to products in stores. The CSCP’s searchable database at <https://safecosmetics.cdph.ca.gov/search/> can identify what is in products; just enter product name, brand name, or type of product.

**What are some other potentially harmful chemicals in cosmetics we might want to avoid?**

Health studies from a variety of credible sources (including EPA, FDA, and NIH) confirm the harmful potential of these commonly used chemicals:

<b>CHEMICALS TO AVOID</b>	<b>FOUND IN THESE PRODUCTS</b>
• Lead and mercury	Lipstick
• Phthalates	Fragrances, perfumes, deodorants, lotions
• Parabens--methyl paraben, propyl paraben and butyl paraben	Foundation, lotions, creams, deodorant
• Cocamide DEA	Shampoos, conditioner
• Sulfates, including sodium lauryl sulfate (SLS), sodium dodecyl sulfate, sulfuric acid, monododecyl ester, sodium salt, sodium salt sulfuric acid, sodium dodecyl sulfate, aquarex me or aquarex methyl	Shampoos, foaming cleansers, toothpaste
• Triclosan and triclocarbon	Soaps, hand sanitizers, toothpaste
• Formaldehyde or formalin	Nail products
• Toluene and dibutyl phthalate (DBP)	Nail polish



## FAQ (Cont.)

### **Where can I find cosmetics that do not contain harmful chemicals?**

Consumers now see cosmetic advertisements that say “paraben-free,” “lead-free,” or “sulfate-free.” The Environmental Working Group (EWG), a consumer advocacy group and watchdog, has a database of over 80,000 cosmetics (nearly 3,000 brands) with ratings on their potential hazards. To search for safer cosmetics, visit the website at <http://www.ewg.org/skindeep/>. You can also search the internet for safer products using “\_\_\_-free” descriptors such as “sulfate-free shampoo,” “lead-free lipstick,” “triclosan-free hand wipes,” or “paraben-free foundation.”

## **SUPREME COURT TO HEAR CASE CHALLENGING UNION DUES**

The U.S. Supreme Court will hear the *Janus v. American Federation of State, County and Municipal Employees (AFSCME)* case on Monday, February 26, 2018, in what has been called the most consequential labor case in many years. **Mark Janus** works for the Illinois Department of Healthcare and Family Services and has sued AFSCME because he does not want to be a member of the union and objects to paying the fee that is required of all persons in his bargaining unit. He thinks his union’s positions and politics have made the state’s budget and pension crisis worse. Illinois is one of twenty-two states that require employees who do not wish to join the union to still pay a “fair share” or “agency” fee to cover the costs associated with collective bargaining and contract administration. These employees, typically, do not want to be members because they object to some of the political or other activities of the union; yet they benefit from the contracts that the union is able to negotiate and the job protections that are provided. The agency fees are usually far less than the amount that fully vested members pay and have been upheld as legal for decades. There are 28 states that do not have this provision and they are called by the misnomer “right-to-work” states. Unions hold that the fees are necessary to prevent “free riders,” those who benefit from the contracts but do not pay to maintain the union that bargains on their behalf. Carrying out the responsibility as the exclusive bargaining representative for employees costs money and the fair share fees are the vehicle to obtain necessary funds.

This case is significant because, given the current make-up of the Supreme Court, it is projected by many that the Court will rule against AFSCME, which will ultimately affect all of those in the public sector who are represented by unions and drastically change national labor law. Employees could no longer be required to pay anything to the unions that negotiate on their behalf. Many antiunion corporate entities, including wealthy conservative groups and foundations, like those run by the **Koch** brothers and the **Walton** and **DeVos** families, have been opposing the agency fee for years on the grounds that it violates the First Amendment and forces employees to pay for political speech or lobbying (even though the agency fee specifically does not fund political activities of unions). **Randi Weingarten**, AFT President, said, “The same wealthy forces that are attacking our unions are the ones trying to defund and destabilize public education and erode and suppress the right to vote. They are targeting every vehicle we have to enable opportunity and voice for working people and kids.”

The Supreme Court has ruled in favor of the unions as far back as 1977. Three times in the last four years, similar cases have come before the Supreme Court, the most recent in 2016, *Friedrichs v. CTA*, which resulted in a deadlock due to the death of **Justice Antonin Scalia**, defaulting the decision back to the lower court, which had upheld the existing law. However, with the appointment of **Justice Neil Gorsuch**, it is anticipated that the court will rule in favor of Janus, thereby overruling decades of precedents requiring public employees, including teachers and administrators, to pay a portion of union

## SUPREME COURT (Cont.)

dues, even when they do not wish to become members or agree with union policies. Supreme Court decisions are usually issued in June, near the end of the term. To get more information on this case, visit the Supreme Court's Blog, <http://www.scotusblog.com/case-files/cases/janus-v-american-federation-state-county-municipal-employees-council-31/>.

## HUMAN TRAFFICKING ADDED TO HEALTH CURRICULUM

**Governor Brown** signed into law AB 1227 last October, amending the Education Code to require that human trafficking be included in comprehensive sexual health education courses taught to middle and high school students, effective June 1, 2018. Students will be taught about the prevalence of human trafficking, strategies to reduce it, how to identify those who are victims, and how to avoid becoming a victim. **Rob Bonta**, D-Oakland, wrote the bill and noted that human trafficking is a \$150 billion global industry and the fastest growing criminal enterprise in the world. California is the leading state in the country for human trafficking, followed by Texas, Nevada, and Florida. The bill also requires that teachers receive professional development about trafficking that includes how to spot students who may be victims and how to seek assistance for those students. Attorney General **Xavier Becerra** noted the severity of the issue, calling it modern day slavery that is not “just happening in other countries or to other families. It’s happening here, and to our families.”

## IN MEMORIAM

**HENRY V. QUINLEY, JR**—Former principal at Airport, Byrd, and Nobel middle schools and Grant High School and assistant principal at Millikan Middle School. Mr. Quinley retired from the District on June 20, 1980, and passed away on December 23, 2017. Public interment will be held at 11:30 a.m., on Friday, March 30, 2018, at Pierce Brothers Valhalla Memorial Park, 10621 Victory Blvd, North Hollywood. In lieu of flowers, the family asks that donations be made to the UCLA Foundation, Ruth A.S. Quinley Fund – in memory of Henry Quinley in the memo section, and mailed to UCLA Neurology Finance Office, Attn.: **Luba Skoropad**, 710 Westwood Plaza, 4-151 RNRC, Los Angeles, CA 90095-1769. Donations to this fund will fund research on cognitive decline.

## RALLY IN THE VALLEY

On Friday, February 23, from 3:30 p.m. – 5:00 p.m., the LAUSD School Police Department and the United Valley Caucus is sponsoring *Rally in the Valley* at Mulholland Middle School to support police efforts to keep students, educators, and communities safe. Guest speakers include School Police Association President **Gil Gamez**, School Police Management Association President **P.J. Webb**, Board Members **Scott Schmerelson** and **Kelly Gonez**, and **Brent Meyer** from the Peace Officers Research Association of California. You are invited to attend and show your support for LAUSD School Police.

# Associated Administrators of Los Angeles

## CALENDAR

<b>FEBRUARY IS AMERICAN HEART, BLACK HISTORY, AND CHILDREN'S DENTAL HISTORY MONTH</b>		
<b>EVENT</b>	<b>DATE</b>	<b>CONTACT</b>
<b>Online Voting for AALA Officers</b>	February 14 – 23, 2018	213.484.2226
<b>Rally in the Valley</b> at Mulholland Middle School	February 23, 2018 3:30 p.m. – 5:00 p.m.	<b>P.J. Webb</b> , <a href="mailto:pjwebb@laspdunion.org">pjwebb@laspdunion.org</a>
<b>Deadline for AALA Scholarship &amp; Community Awards Applications</b>	<b>February 23, 2018</b>	<b>Gema Divaral</b> , <b>213.484.2226</b> or <a href="mailto:gdivaral@aala.us">gdivaral@aala.us</a>
<b>Deadline for Chicano Youth Leadership Conference Applications</b>	February 23, 2018	<b>Myrna Brutti</b> , 310.354.3417
<b>African American Family Day</b> at Gardena HS	February 24, 2018 8:30 a.m. – 2:00 p.m.	<b>Dr. Robert Whitman</b> , 213.241.1750 or <a href="mailto:rdw5302@lausd.net">rdw5302@lausd.net</a> or click <a href="#">HERE</a> for flyer
<b>LAUSD Celebrates Black History Month</b> at Visconti Park (3 <sup>rd</sup> & Beaudry)	February 27, 2018 11:00 a.m. – 2:00 p.m.	<b>Andrea Canty</b> , <a href="mailto:andrea.canty@lausd.net">andrea.canty@lausd.net</a>
<b>COBA Meeting</b> at Crenshaw HS, Library	February 28, 2018 5:30 p.m. – 7:30 p.m.	<b>Josephine Ruffin</b> , 323.496.7533 or <a href="mailto:josephineruffin@sbcglobal.net">josephineruffin@sbcglobal.net</a>
<b>ACSA Region 16 Proposals Due</b>	February 28, 2018	Click <a href="#">HERE</a> to submit proposal
<b>MARCH IS NATIONAL AMERICAN RED CROSS, ARTS EDUCATION, MIDDLE LEVEL EDUCATION, MULTIPLE SCLEROSIS AWARENESS, MUSIC IN SCHOOL, NUTRITION, SCHOOL SOCIAL WORKER, AND WOMEN'S HISTORY MONTH</b>		
<b>CalSTRS Preretirement Workshop</b> at Bell HS, Room TBD	March 1, 2018 4:00 p.m.	<b>Maria Voigt</b> , 213.241.6365 or click <a href="#">HERE</a> to register
<b>LOOC Autonomy Workshop</b> at UTLA	March 1, 2018 4:30 p.m. – 7:00 p.m.	<b>Maria Elena Rico-Aguilera</b> , <a href="mailto:mariaelena.rico@lausd.net">mariaelena.rico@lausd.net</a> or 213.241.3077
<b>READ ACROSS AMERICA DAY</b>	March 2, 2018	
<b>Applications Due for Summer Administrative Positions</b>	March 2, 2018	213.241.7900
<b>BLACK AMERICAN DAY</b>	March 5, 2018	
<b>AALA Executive Board Meeting</b>	March 5, 2018 4:30 p.m.	<b>Javier Melendez</b> , 213.484.2226
<b>LOOC Autonomy Workshop</b> at UTLA	March 5, 2018 4:30 p.m. – 7:00 p.m.	<b>Maria Elena Rico-Aguilera</b> , <a href="mailto:mariaelena.rico@lausd.net">mariaelena.rico@lausd.net</a> or 213.241.3077
<b>NATIONAL SCHOOL BREAKFAST WEEK</b>	March 6 – 10, 2018	



# Associated Administrators of Los Angeles

EVENT	DATE	CONTACT
<b>Senior High School Principals' Meeting</b> at TBD	March 7, 2018 7:30 a.m. – 12:00 p.m.	<b>Edward Trimis</b> , 323.357.7531 or <a href="mailto:etrimis@lausd.net">etrimis@lausd.net</a>
<b>Middle School Principals' Meeting</b> at TBD	March 7, 2018 7:30 a.m. – 12:00 p.m.	<b>Dr. Sandra Cruz</b> , 818.832.3870 or <a href="mailto:scruc@lausd.net">scruc@lausd.net</a>
<b>Pilot School Principals' Meeting</b> at TBD	March 7, 2018 7:30 a.m. – 12:00 p.m.	<b>Cynthia Gonzalez</b> , 323.846.2118 or <a href="mailto:cxg0844@lausd.net">cxg0844@lausd.net</a>
<b>Special Education Principals' Meeting</b> at Beaudry, 17-117	March 7, 2018 8:00 a.m. – 4:30 p.m.	<b>Melissa Winters</b> , 213.749.8310 or <a href="mailto:mrw4766@lausd.net">mrw4766@lausd.net</a>
<b>CalSTRS Preretirement Workshop</b> at Sheridan Street ES Auditorium	March 8, 2018 4:00 p.m.	<b>Maria Voigt</b> , 213.241.6365 or click <a href="#">HERE</a> to register
<b>LOOC Autonomy Workshop</b> at UTLA	March 8, 2018 4:30 p.m. – 7:00 p.m.	<b>Maria Elena Rico-Aguilera</b> , <a href="mailto:mariaelena.rico@lausd.net">mariaelena.rico@lausd.net</a> or 213.241.3077
<b>AAPA Budget PD</b> at Castelar ES	March 8, 2018 5:00 p.m. – 7:00 p.m.	<b>Cathy Tomyoy</b> , 213.241.6990 or <a href="mailto:cathy.tomyoy@lausd.net">cathy.tomyoy@lausd.net</a>
<b>ACSA Region XVI Social</b> at San Antonio Winery	March 8, 2018 5:00 p.m. – 8:00 p.m.	<b>Michael Payne</b> , 818.416.2902 or <a href="mailto:michael.payne@lausd.net">michael.payne@lausd.net</a>
<b>Adult School Principals' Meeting</b> at East L.A. Skills Center <b>(Required)</b>	March 9, 2018 8:00 a.m. – 3:00 p.m.	<b>Dr. Clifton de Córdoba</b> , 310.664.5820 or <a href="mailto:cdecordo@lausd.net">cdecordo@lausd.net</a>
<b>Daylight Savings Time Begins (Change Your Batteries)</b>	March 11, 2018 2:00 a.m.	
<b>LOOC Autonomy Workshop</b> at UTLA	March 12, 2018 4:30 p.m. – 7:00 p.m.	<b>Maria Elena Rico-Aguilera</b> , <a href="mailto:mariaelena.rico@lausd.net">mariaelena.rico@lausd.net</a> or 213.241.3077
<b>Deadline for Outstanding School Psychologist Nominations</b>	March 13, 2018	<b>Dr. Mary Barry</b> , <a href="mailto:mary.barry@lausd.net">mary.barry@lausd.net</a> or click <a href="#">HERE</a> for nomination form
<b>AMAE Parents as Partners Conference</b> at Lizarraga ES	March 17, 2018 8:30 a.m. – 12:30 p.m.	<b>Antonio José Camacho</b> , 310.251.6306 or <a href="mailto:losangeles-amae@sbcglobal.net">losangeles-amae@sbcglobal.net</a>
<b>Senior High School Options Principals' Meeting</b> at Newmark HS	March 21, 2018 7:30 a.m. – 12:00 p.m.	<b>Rob Eiseman</b> , 818.394.3980 or <a href="mailto:reiseman@lausd.net">reiseman@lausd.net</a>
<b>COBA Meeting</b> at Crenshaw HS Library	March 21, 2018 5:30 p.m. – 7:30 p.m.	<b>Josephine Ruffin</b> , 323.496.7533 or <a href="mailto:josephineruffin@sbcglobal.net">josephineruffin@sbcglobal.net</a>
<b>APSCSO Meeting</b> at Drew MS <b>(Required)</b>	March 22, 2018 8:00 – 11:30 a.m.	<b>Danny Kindle</b> , <a href="mailto:dlk4931@lausd.net">dlk4931@lausd.net</a>
<b>CalSTRS Preretirement Workshop</b> at Eagle Rock HS, Student Dining Room	March 22, 2018 4:00 p.m.	<b>Maria Voigt</b> , 213.241.6365 or click <a href="#">HERE</a> to register
<b>SPRING RECESS</b>	March 26 – 30, 2018	
<b>CESAR CHAVEZ BIRTHDAY OBSERVED</b>	April 2, 2018	



**Advancement Opportunities:  
Want to Become a K-12 Administrator?**

The Department of Educational Leadership & Policy Studies, California State University, Northridge is pleased to announce the next cohorts of its program for the attainment of the Preliminary Administrative Services Credential (Tier I) and Masters' Degree in Educational Administration starting FALL 2018. Classes begin the week of August 27, 2018.

**Please Join Us at One of Our Upcoming Informational Meetings**

**SAN FERNANDO VALLEY**

- *California State University, Northridge (CSUN)*, 18111 Nordhoff St., Northridge  
Info Meeting: Monday, March 5, 2018, 4:30 p.m., in the Michael D. Eisner College of Education Building, ED 1216

**WEST LOS ANGELES**

- *Orville Wright Middle School STEAM Magnet*, 6550 W. 80<sup>TH</sup> St., Los Angeles  
Info Meeting: Wednesday, February 28, 2018, 4:00 p.m., in the Library

**SANTA CLARITA**

- *William S. Hart High School District*, 21380 Centre Pointe Parkway, Santa Clarita  
Info Meeting: Thursday, March 1, 2018, 4:30 p.m., in Annex 101

**GLENDALE**

- *Glendale Unified School District Office*, 223 N. Jackson St., Glendale  
Info Meetings: Monday, March 12, 2018, 4:30 p.m., in Room 103  
Thursday, March 29, 2018, 4:30 p.m., in the Board Room

**Public, Private, and Charter School Educators are All Welcome!**

Please visit our website at <http://www.csun.edu/education/elps>. For additional information, please email [jody.dunlap@csun.edu](mailto:jody.dunlap@csun.edu) or [ricardo.sosapavon@csun.edu](mailto:ricardo.sosapavon@csun.edu) or call the ELPS Office at CSUN 818.677.2591.

# Associated Administrators of Los Angeles

## POSITIONS AVAILABLE

**Note to Applicants:** Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or <http://achieve.lausd.net/Page/1125> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

### **CERTIFICATED**

#### ***COORDINATOR, GEAR UP***

**Advanced Learning Options, Division of Instruction, MST 41G, Temporary Adviser, E Basis.** For more information, contact Marie Danila at [marie.danila@lausd.net](mailto:marie.danila@lausd.net). Application deadline is 5:00 p.m., Thursday, March 8, 2018.

#### ***ASSISTANT PRINCIPAL, SECONDARY***

**San Pedro High School, Local District South, MST 41G, B Basis.** For more information, contact Terry Ball, Director, at 310.354.3400 or [tab7979@lausd.net](mailto:tab7979@lausd.net). Application deadline is 5:00 p.m., Thursday, March 1, 2018.

#### ***PERSONNEL FIELD SPECIALIST***

**Certificated Assignments and Support Services Section, Human Resources Division, MST 38G, Temporary Adviser, A Basis.** For more information, contact Leanne Hannah, Director, at 213.241.6158. Application deadline is 5:00 p.m., Thursday, March 8, 2018.

### **CLASSIFIED**

#### ***IT ADMINISTRATOR, SHARED TECHNICAL SERVICES***

**Information Technology Division, \$131,500 - \$163,900, 12-month position.** For more information, please click [HERE](#). Application deadline is Saturday, March 3, 2018.

#### ***CLAIMS COORDINATOR***

**Disability Management Unit, Division of Risk Management and Insurance Services, \$85,000 - \$105,800, 10-, 11-, or 12-month position, two vacancies.** For more information, please click [HERE](#). Application deadline is Monday, March 12, 2018.

### **PREVIOUSLY ANNOUNCED POSITIONS**

<b>CERTIFICATED POSITIONS</b>	<b>LOCATION</b>	<b>CONTACT</b>	<b>DEADLINE</b>
<b><i>COORDINATOR, SECONDARY ENGLISH LEARNER INSTRUCTION MST 41G, E Basis</i></b>	Division of Instruction, MMED	<b>Lydia Acosta Stephens,</b> Administrator, <a href="mailto:lstephen@lausd.net">lstephen@lausd.net</a>	<b><u>EXTENDED</u></b> 5:00 p.m. Friday February 23, 2018
<b><i>ASSISTANT PRINCIPAL, SECONDARY MST 40G, B Basis</i></b>	Hollywood HS, Local District West	<b>Dr. J. Michelle Woods,</b> Director, 310.914.2107 or <a href="mailto:jrainey@lausd.net">jrainey@lausd.net</a>	5:00 p.m. Friday February 23, 2018

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CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>PRINCIPAL, ELEMENTARY</i> MST 42G, E Basis	Strathern ES, Local District Northeast	<b>John Rome</b> , Director, 818.252.5400	5:00 p.m. Tuesday February 27, 2018
<i>ASSISTANT PRINCIPAL, SECONDARY</i> MST 40G, B Basis	Maya Angelou Community HS, Local District Central	<b>Erick Mata</b> , Director, 213.241.0118	5:00 p.m. Wednesday February 28, 2018
<i>PRINCIPAL, SECONDARY</i> MST 45G, E Basis	Mt. Gleason MS, Local District Northeast	<b>Ari Bennett</b> , Director, 818.252.5400	5:00 p.m. Thursday March 1, 2018
CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>CHIEF PROCUREMENT OFFICER</i> \$159,600 - \$198,800, 12-month position	Procurement Services Division	Click <a href="#">HERE</a>	When Filled
<i>DIRECTOR OF ACCOUNTING</i> \$114,912 - \$142,344, 12-month position	Accounting & Disbursements Division	Click <a href="#">HERE</a>	When Filled
<i>DEPUTY DIRECTOR OF TRANSPORTATION</i> \$110,300 - \$137,400, 12-month position	Transportation Services Division	Click <a href="#">HERE</a>	When Filled
<i>FLEET MAINTENANCE MANAGER</i> \$93,000 - \$115,800, 12-month position	Transportation Services Division	Click <a href="#">HERE</a>	When Filled
<i>NET DEVELOPER</i> \$90,900 - \$113,100, 12-month position	ITD	Click <a href="#">HERE</a>	When Filled
<i>SENIOR BUILDING PROJECT ESTIMATOR</i> \$81,100 - \$101,100, 12-month position	Cost Estimating Unit, FSD	Click <a href="#">HERE</a>	When Filled