

UPDATE

www.aala.us

Week of July 30, 2018

BREAKING NEWS: TA TIME!

Last week's *Update* welcomed E Basis Administrators with useful and helpful tips to tackle the 2018 school year. This week, it is the most opportune of times to welcome the association's **B Basis Administrators**.

And what a welcome it is! AALA's AMAZING certificated bargaining team reached a **Tentative Agreement (TA) after nine months of negotiations** with the District on Friday, July 20, 2018. (Click [HERE](#) to view the actual agreement which follows the signature page; contract deletions are shown by strikeouts; new sections and subsections are underlined.)

Dr. Judith Perez, Lead Negotiator, **Kevin Kilpatrick**, School Support Administrators Vice President, **Nery Paiz** Elementary Vice President, **Dr. Rafael Gaeta**, Secondary Vice President, **Martha Peralta**, Adult Vice President, and **Margaret Prietto**, AALA Alumna, negotiated items of great importance to our members, including competitive salaries and improved working conditions. Please take time to read the TA. In the meantime, here are some important highlights:

Article XII, Salaries

2017-2018: **3% on-schedule wage increase retroactive to July 1, 2017**

For 1% of this, members will be expected to participate in extra training in 2018-2019; LAUSD and AALA shall meet and confer regarding this training.

2018-2019: **3% wage supplement retroactive to July 1, 2018**

This shall be added to base salary, and subject to becoming on schedule on July 1, 2019, if the LAUSD Board adopts a second interim financial report for 2018-2019 with positive projected ending balances for 2018-2019 and 2019-2020. If it does not show positive ending balances, AALA and the District will meet and confer regarding the findings.

"Me, too": If another LAUSD certificated bargaining unit negotiates more than the 6% combined wage increase, AALA will receive the difference.

Section 9.0: **A third career increment** shall be added and will be 50% greater than the second career increment. An employee will qualify after receiving the second career increment for five years.

Article IV, General Provisions

Section 8.0: Employees with class code of 0515 (temporary advisers) are now called School Support Administrators (SSAs). A special appeal process has been added for SSAs released from their position for other than District operational needs. If released, they shall be informed by May 15.

For years, School Support Administrators working in Central and Local District offices have felt less than respected, and have been classified as temporary advisers (0515) despite serving in the position for years and sometimes decades at a time. Unlike most school-based administrators, SSAs are ineligible to gain permanency in their positions. This article and section brings School Support Administrators from out-of-

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the-shadows, and it is the first significant acknowledgment by the District and the Association that more has to be done to bring them equity and parity.

Article XV, Miscellaneous

- 2.0: Role of LAUSD principals with colocated independent charter schools and role of District in providing support clarified
- 2.1: Resolution of Proposition 39 facilities usage issues
- 2.2: Establishment of Charter School Colocation Committee with ten members (five representing AALA and five representing charter schools) to advise AALA and LAUSD bargaining teams regarding colocation issues

The challenges that LAUSD colocated principals experience every day are another important issue. In this instance, AALA assertively took the “prime rib” approach and proposed AP positions at LAUSD schools with colocations be normed based on their combined student enrollment. The role of these APs was to assist with the operational and instructional **demands** of colocations. The District countered with a “no can do” because of the cost-prohibitive nature of the proposal. Instead, some strides were made by the acknowledgment that colocations clearly exacerbate working conditions, and we now have at least a “rib with some meat.” This acknowledgment in writing and contractual language now sets the stage for the Association to have a seat at the table to more effectively address the challenges colocations bring to our frontline managers.

Other selected highlights of the Tentative Agreement are:

Article VII, Evaluation and Due Process

- Section 6.0 (d): A notice of unsatisfactory service/acts and/or suspension shall not be issued if based on an event which occurred more than a reasonable period of time prior.
- Section 6.1: Administrator may “live down” or “work off” a predisciplinary document after four years if there is no recurrence. The document shall then not be used as the basis for subsequent discipline.

Article IX, Administrative Assignments and Transfers

- Section 1.8 (e): When an eligible employee is denied a transfer after two years, a written reason will be provided; a geographic list of eligible administrators will be maintained and used for assignments.

Article X, Duties, Responsibilities and Hours

- Section 1.3 (h): The use of flex time shall not be limited or denied for arbitrary or capricious reasons.
- Section 5.0: Administrators may request up to eight (8) hours of flex time for an annual physical examination (verification required).

Article XI, Leaves and Absences

- Section 5.0 (h): Personal Necessity Absence may be used for two (2) occasions in any school year for a significant event of a compelling nature to the employee.
- Section 5.0: Personal Necessity Absence time may be used for a comprehensive physical exam.

TENTATIVE AGREEMENT (Cont.)

Article XII, Salaries

Section 16.0: AALA members shall be automatically enrolled in the District's 457(b) deferred compensation plan at a rate of 4%; members may change the level of contribution or opt-out. Answers to frequently asked questions about the plan and more information will be forthcoming prior to implementation. AALA anticipates no automatic deductions will be made until late spring 2019 and/or July 1, 2019.

There are important next steps:

1. Please make sure you are a member in good standing so you are able to vote on the Tentative Agreement as your voice matters. Call 213.484.2226 if you are unsure of your status. In addition, you can easily complete and submit the attached form to ensure you will receive a ballot. (Click [HERE](#))
2. Contract ratification begins on Friday, August 3, 2018, through Tuesday, August 7, 2018. Your VOTE matters! The outcome will be shared in the *Update* on Thursday, August 9, 2018.
3. Receive approval of the Tentative Agreement by the Board of Education at its next regularly scheduled meeting in August 2018.
4. Await retroactive pay and rate adjustments – late fall 2018.

AALA is pleased that negotiations have concluded, allowing all of us to focus on our most important work – improving student achievement every day. And while we wish we had been able to win everything we set out for at the start, we are proud we were able to move the District on important issues facing frontline managers. Our gratitude is extended to the Superintendent, Board of Education, and Labor Relations for listening to our concerns and bringing these negotiations to a satisfactory conclusion.

FAQ—

GET AN EYE EXAM EVEN IF YOU HAVE NEVER NEEDED GLASSES

Why do I need a comprehensive dilated eye exam even if I have always had perfect vision?

To really ensure your eyes are healthy and visually acute, you need to have a comprehensive dilated eye exam. It can provide an early stage warning of other diseases such as hypertension, diabetes, and macular degeneration even before symptoms show up elsewhere in the body. It can also detect common diseases and conditions of the eye such as glaucoma and cataracts. Once you have a comprehensive exam, your eye care provider will recommend how frequently you should schedule it.

I spend hours viewing a computer screen and rest my eyes frequently to prevent eyestrain. Do I still need a comprehensive eye exam?

Yes, according to the National Institute of Occupational Safety and Health (NIOSH), computer users should have an annual eye exam. During your exam, be sure to tell the optometrist how often you use a computer at work and at home. You may benefit from wearing corrective lenses specifically designed for computer

FAQ (Cont.)

viewing. Computer users can reduce eye strain by using the **20-20-20 rule**, which is: Every 20 minutes, look at something that is at least 20 feet away from you for 20 seconds.

I am in my forties and notice my vision is changing. Is this part of the normal aging process?

Yes, the aging process affects the eyes. A very common change is the loss of acute near vision, or presbyopia, resulting in the need for reading glasses. As we grow older, other age-related vision disorders may gradually appear, including macular degeneration and others. Regular eye exams may reduce your risk and/or slow the progression of age-related conditions.

What is the difference between the District's two vision plans?

The District's two vision plans are: [Vision Service Plan](#) (VSP) and [EyeMed](#). EyeMed is a mall dispensing model with network providers such as Lenscrafters, JCPenny Optical, Target and a host of others. To view EyeMed providers by zip code, click [here](#) or call 866.723.0514. VSP network providers consist of independent optometrists. Click [here](#) for the list of VSP providers by location or services, or call member services at 800.877.7195. When contacting a provider, be sure to confirm they still offer coverage under the LAUSD plan.

What else can I do to maintain good eye health?

- **Use protective eyewear:** You should protect your eyes from the sun's ultraviolet rays. When purchasing sunglasses, look for those that block out 99%-100% of both UV-A and UV-B radiation.
- **Maintain a healthy diet:** Eat lots of fruits and vegetables, especially dark, leafy green vegetables. Research also shows there are health benefits from eating fish high in omega-3 fatty acids, such as salmon, tuna, and halibut.
- **Clean your hands and your contact lenses:** Always wash your hands thoroughly before inserting or removing contact lenses. Make sure to disinfect your lenses as instructed and replace them as prescribed.
- **Learn more about eye health** from the National Eye Institute, National Institute of Health website at: <https://nei.nih.gov/healthyeyes/eyehealthtips>.

TITLE IX COMPLAINT MANAGER TRAINING AVAILABLE

Existing law under Title IX of the Education Amendments of 1972 states, "No person...shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance." Each school year, site administrators must designate a Title IX Complaint Manager to assist in implementing a systematic process to respond to complaints of harassment and discrimination in a safe and private manner.

Title IX Complaint Managers and interested District staff can access a Title IX Complaint Manager Training available on the District's [MyPLN](#) platform. Simply go to [MyPLN](#); hover over Learning and select Search LAUSD Catalog in the search field, type in *Title IX Complaint Manager Training*; click on the course name; and, click Launch.

For more information regarding training or Title IX, please contact the Educational Equity Compliance Office at 213.241.7682 or view the office website at ecco.lausd.net/.

NEW TEACHER RESOURCE GUIDE

An updated version of the New Teacher Resource Guide can be found by clicking on the following link: www.tinyurl.com/ResourceGuide2017.

THE FIVE ESSENTIALS

The University of Chicago Consortium on School Research utilized 15 years of data to identify five essential criteria needed for successful schools. The research showed that schools strong in at least three of these factors were ten times more likely to improve student learning. The factors are:

- *Effective leaders: The principal works with teachers to implement a clear and strategic vision for school success*
- *Collaborative teachers: The staff is committed to the school, receives strong professional development, and works together to improve the school*
- *Involved families: The entire school's staff builds strong relationships with families and communities to support learning*
- *Supportive environment: The school is safe and orderly. Teachers have high expectations for students. Students are supported by their teachers and peers.*
- *Ambitious instruction: Classes are academically demanding and engage students by emphasizing the application of knowledge.*

The Consortium also found that these essential factors were critical to having a healthy school climate, which ultimately improved students' behavior, attendance, grades, and test scores. In separate research, changes in a school's climate was found to be the greatest influence the school principal could have on student achievement. **Dr. Elaine Allensworth**, Consortium Director, said, "A lot of times, people think school climate is something you work on and take care of so you can get to the real work of teaching and learning, but what we find is learning is inherently social and emotional. If students don't feel safe and engaged, they aren't learning." These findings were also validated in separate research from the National Commission on Social, Emotional, and Academic Development and the Aspen Institute.

PROFESSIONAL LEARNING AND LEADERSHIP DEVELOPMENT BRANCH

- **EDST Summer Calibration Event**

The Professional Learning and Leadership Development (PLLD) Branch, in partnership with all Local Districts, is holding its annual online calibration event for directors, principals, assistant principals, and other Local District/Central Office administrators who have previously completed the five-day observer certification. If you have not completed your calibration event, please log into the My Professional Growth System (MyPGS) on July 30. Participants will have until August 6 to watch a recorded lesson and align and rate evidence for the 15 *LAUSD Teaching and Learning*

PLLD (Cont.)

Framework focus elements. Starting on July 30, follow these directions to begin your calibration event:

Log into MyPGS

Click on the [Certification](#) tab

Review the “2018 EDST Calibration Instructions” included at the top of the page

An administrator cannot receive a lower overall certification status by participating in this calibration event. If you have any questions, please contact **Jolene Chavira**, Advisor, at 213. 241.3444.

- **Los Angeles Administrative Services Credential Program Interest List**

The [Los Angeles Administrative Services Credential](#) (LAASC) program supports new LAUSD administrators in their professional learning and leadership development throughout the two-year cycle leading to a clear administrative services credential. While PLLD has continued to grow the program, at the moment, LAASC has an extensive waitlist.

Administrators seeking to clear their administrative services credential may indicate their interest in the program by [clicking here](#) to submit their contact information. Please note that it is your responsibility to enroll and participate in a program to complete and clear your administrative services credential requirements within your credential timeline. If you have any questions about LAASC or would like guidance in finding another program, please contact **Maura Crossin**, Administrative Coordinator, at maura.crossin@lausd.net.

- **Coming Soon: 2018-2019 Aspiring Program Applications**

PLLD offers aspiring principals and assistant principals real-time, purposeful, and customized professional development and support grounded in the District’s *School Leadership Framework* and *Teaching and Learning Framework*. The applications for the 2018-2019 Aspiring Principals Program (APP) and Aspiring Assistant Principals Program (AAPP) will soon be available. To learn more about these programs and to access the applications as soon as they are available, please periodically visit the [PLLD website](#) to check for publication of these documents. For additional questions, please contact the following:

Aspiring Principals Program: **Dr. Marco Nava**, Administrative Coordinator, mnav@lausd.net

Aspiring Assistant Principals Program: **Debbi Laidley**, Administrative Coordinator, debra.laidley@lausd.net or **Maria Sotomayor**, Administrative Coordinator, msotomay@lausd.net

ATTENTION AALA ANGELS



AALA wishes to thank Payroll Services for finalizing the automated deductions for our scholarship program and also the more than 200 members who pledged to become AALA Angels. The August 5 payroll warrant should show the first \$5 (or more) monthly deduction. The \$5 pledge goes directly to Friends of AALA, our 501(c) (3) tax-exempt arm, to support our ongoing commitment to annually award \$2,000 scholarships to deserving LAUSD graduates. AALA commemorated its 35th Anniversary by awarding thirty-five \$2,000 scholarships to the class of 2017. The Class of 2018 was recently awarded thirty \$2,000 scholarships. The Association's present commitment is to give twenty-five \$2,000 scholarships to the Class of 2019. However, if more AALA members make the \$5 monthly commitment we will be able to increase the number of awards. Please click [HERE](#) to complete the necessary paperwork so you, too, can become an AALA Angel.

CALPERS BENEFITS EDUCATION EVENTS THIS MONTH


CalPERS is hosting two Benefits Education Events (CBEE) in August. The first will be held on Friday, August 10, and Saturday, August 11, 2018, at the Hyatt Regency La Jolla Hotel in San Diego and the second will be at the Hyatt Regency Orange County in Garden Grove on Friday and Saturday, August 24 and 25. CBEEs are held to educate members about programs and benefits available to them. The same program is offered on each day, from 8:30 a.m. to 4 p.m., and CalPERS CEO **Marcie Frost** will speak to attendees on both days about the work the system is doing to strengthen the fund.

Whether new to CalPERS, in mid-career, or close to retirement, CBEEs offer all CalPERS members a wealth of information about their retirement and health benefits, supplemental savings plans, long-term care coverage, and more. Representatives from CalPERS Regional Offices will be on hand to answer questions. Topics to be covered include CalPERS retirement benefits, CalPERS health benefits, Social Security, and deferred compensation.


The CBEE schedule and registration are available at [CalPERS Benefits Education Events](#). Included also is the ["What's a CBEE?" video](#), which shows what to expect at the event. Members are encouraged to pre-register for their preferred event date to expedite registration check-in, but registration is not required and walk-ins are welcome.

Associated Administrators of Los Angeles

CALENDAR

EVENT	DATE	CONTACT
B Basis Begins	July 30, 2018	
AUGUST IS NATIONAL TRUANCY PREVENTION AND WOMEN'S HISTORY MONTH		
Special Education Principals' Meeting at Beaudry 17-117	August 2, 2018 8:00 a.m. – 4:30 p.m.	Melissa Winters , 213.749.8310 or mrw4766@lausd.net
Organization Presidents and Administrative Interest Groups Meeting at Taix Restaurant	August 2, 2018 7:30 a.m.	Gema Pivaral , 213.484.2226
Voting by AALA Members on the Tentative Agreement	August 3 – 7, 2018	
Adult School Principals' Meeting at TBD	August 7, 2018 8:00 a.m. – 3:00 p.m.	Dr. Clifton de Córdoba , 213.626.7151 or cdecordo@lausd.net
Superintendent's Annual Administrators Meeting	August 9, 2018 9:00 a.m. Hollywood H.S.	
Senior High School Principals' Meeting at TBD	August 9, 2018 Following Superintendent's Meeting	Dr. Edward Trimis , 323.357.7531 or etrimis@lausd.net
EVENT	DATE	CONTACT
Middle School Principals' Meeting at TBD	August 9, 2018 Following Superintendent's Meeting	Dr. L. Gail Garrett , 323.541.1800 or lgarrett@lausd.net
Pilot School Principals' Meeting at TBD	August 9, 2018 Following Superintendent's Meeting	Paul Hirsch , 323.817.6461 or paul.hirsch@lausd.net
Special Education Principals' Meeting TBD	August 9, 2018 Following Superintendent's Meeting	Melissa Winters , 213.749.8310 or mrw4766@lausd.net
Crayon Collection Giveaway at Culver City Westfield Mall	August 11, 2018 2:00 p.m. – 4:00 p.m.	Register HERE
CalPERS Benefits Education Event at the Hyatt Regency La Jolla	August 10 - 11, 2018	www.calpers.ca.gov
C Basis Begins Pupil Free Day	August 13, 2018	
First Day of Instruction	August 14, 2018	
CalPERS Benefits Education Event at the Hyatt Regency Orange County	August 24 – 25, 2018	www.calpers.ca.gov

Associated Administrators of Los Angeles

WOMEN'S EQUALITY DAY (Commemoration of the 1920 passage of the 19 th Amendment)	August 26, 2018	
ADMISSION DAY OBSERVED	August 31, 2018	
SEPTEMBER IS CHILDHOOD CANCER AWARENESS, GIRLS EMPOWERMENT, LATINO HERITAGE, LIBRARY CARD SIGN-UP, NATIONAL PREPAREDNESS, NATIONAL SCHOOL SUCCESS, AND SUICIDE PREVENTION MONTH		
LABOR DAY	September 3, 2018	
Senior High School Principals' Meeting at Pickwick Gardens (Required)	September 5, 2018 7:30 a.m. – 12:00 p.m.	Dr. Edward Trimis , 323.357.7531 or etrimis@lausd.net
Middle School Principals' Meeting at Pickwick Gardens (Required)	September 5, 2018 7:30 a.m. – 12:00 p.m.	Dr. L. Gail Garrett , 323.541.1800 or lgarrett@lausd.net
Senior High School Options Principals' Meeting at Pickwick Gardens (Required)	September 5, 2018 7:30 a.m. – 12:00 p.m.	Victorio Gutierrez , 323.569.7140 vgutie1@lausd.net
Pilot School Principals' Meeting at Pickwick Gardens (Required)	September 5, 2018 7:30 a.m. – 12:00 p.m.	Paul Hirsch , 323.817.6461 or paul.hirsch@lausd.net
Organization of Early Education Center Administrators' Meeting at TBD	September 5, 2018 9:00 a.m. – 1:00 p.m.	Ayanna Davis , 323.758.1136 or ayanna.davis@lausd.net

POSITIONS AVAILABLE

Note to Applicants: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or <http://achieve.lausd.net/Page/1125> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

CERTIFICATED

ADMINISTRATOR OF INSTRUCTION

Local District East, MST 49G, Temporary Adviser, A Basis. For more information, contact **Ana Chung** at ana.chung@lausd.net. Application deadline is 5:00 p.m., Monday, August 6, 2018.

CERTIFICATED (Cont.)

ADMINISTRATOR OF INSTRUCTION

Local District Northwest, MST 49G, Temporary Adviser, A Basis. For more information, contact **Joseph Nacorda**, Local District Superintendent, at 818.654.3600. Application deadline is 5:00 p.m., Friday, August 3, 2018.

PRINCIPAL, SECONDARY

Griffith STEAM Magnet Middle School, Local District East, MST 47G, E Basis. For more information, contact **Pedro Avalos**, Director, at 323.224.3100. Application deadline is 5:00 p.m., Tuesday, August 7, 2018.

COORDINATOR, COLLEGE COUNSELING

Academic and Counseling Services, Division of Instruction, MST 42G, Temporary Adviser, A Basis. For more information, contact **Ronnette Askins** at ronnette.askins@lausd.net. Application deadline is 5:00 p.m., Tuesday, August 7, 2018.

PRINCIPAL, ELEMENTARY

Bridge Street Elementary School, Local District East, MST 40G, E Basis. For more information, contact **Ruben Valles**, Director, at 323.224.3100. Application deadline is 5:00 p.m., Thursday, August 9, 2018.

ASSISTANT PRINCIPAL, SECONDARY

Belvedere Middle School, Local District East, MST 40G, B Basis. For more information, contact **Pedro Avalos**, Director, at 323.224.3100. Application deadline is 5:00 p.m., Friday, August 10, 2018.

ASSISTANT PRINCIPAL, SECONDARY

Torres High School Complex, Local District East, MST 40G, B Basis. For more information, contact **Pedro Avalos**, Director, at 323.224.3100. Application deadline is 5:00 p.m., Friday, August 3, 2018.

ASSISTANT PRINCIPAL, SPECIAL EDUCATION

Lanterman High School, Local District Central, MST 37G, B Basis. For more information, contact **Dr. Chiae Byun-Kitayama**, Director, at 213.241.0126. Application deadline is 5:00 p.m., Thursday, August 9, 2018.

ASSISTANT PRINCIPAL, SECONDARY

Luther Burbank Middle School, Local District Central, MST 40G, B Basis. For more information, contact **Titus Campos**, Director, at 213.241.0126. Application deadline is 5:00 p.m., Friday, August 3, 2018.

ASSISTANT PRINCIPAL, SECONDARY

John Liechty Middle School, Local District Central, MST 40G, B Basis, 2 positions. For more information, contact **Zelendria Robinson**, Secondary Instructional Director, at 213.241.0126. Application deadline is 5:00 p.m., Tuesday, August 7, 2018.

CERTIFICATED (Cont.)

ASSISTANT PRINCIPAL, SECONDARY

Westside Global Awareness Magnet, Local District West, MST 39G, B Basis. For more information, contact **Dr. Michelle Woods**, Director, at 310.914.2100 or jrainey@lausd.net. Application deadline is 5:00 p.m., Friday, August 3, 2018.

ASSISTANT PRINCIPAL, SECONDARY COUNSELING SERVICES

Hollywood High School, Local District West, MST 40G, B Basis. For more information, contact **Dr. Michelle Woods**, Director, at 310.914.2107 or jrainey@lausd.net. Application deadline is 5:00 p.m., Monday, August 6, 2018.

ASSISTANT PRINCIPAL, ELEMENTARY

10th Street Elementary School, Local District Central, MST 38G, B Basis. For more information, contact **Julie Gonzalez**, Director, at 213.241.0126. Application deadline is 5:00 p.m., Friday, August 3, 2018.

ASSISTANT PRINCIPAL, ELEMENTARY

99th Street Elementary School, Partnership for Los Angeles Schools, MST 38G, B Basis. For more information, contact **Beth Davis-Dillard** at beth.davis-dillard@partnershipla.org. Application deadline is 5:00 p.m., Thursday, August 2, 2018.

ASSISTANT PRINCIPAL, ELEMENTARY

Fishburn Elementary School, Local District East, MST 37G, B Basis. For more information, contact **Dalys A. Stewart**, Director, at 323.224.3100. Application deadline is 5:00 p.m., Monday, August 6, 2018.

ASSISTANT PRINCIPAL, ELEMENTARY

Hughes Elementary School, Local District East, MST 38G, B Basis. For more information, contact **Dalys A. Stewart**, Director, at 323.224.3100. Application deadline is 5:00 p.m., Monday, August 6, 2018.

ASSISTANT PRINCIPAL, ELEMENTARY

Normandie Avenue Elementary School, Local District Central, MST 38G, B Basis. For more information, contact **Francisco Gonzalez**, Director, at 213.241.0126. Application deadline is 5:00 p.m., Thursday, August 2, 2018.

ASSISTANT PRINCIPAL, ELEMENTARY

Nueva Vista Elementary School, Local District East, MST 38G, B Basis. For more information, contact **Dalys A. Stewart**, Director, at 323.224.3100. Application deadline is 5:00 p.m., Thursday, August 9, 2018.

PRINCIPAL, CONTINUATION HIGH SCHOOL

Phoenix Continuation High School, Local District West, MST 38G, E Basis. For more information, contact **Rose Hindinger**, Director, at 310.914.2100. Application deadline is 5:00 p.m., Wednesday, August 8, 2018.

SPECIALIST, COMPLIANCE

Federal and State Education Programs, MST 37G, Temporary Adviser, A Basis. For more information, contact **Karen Ryback**, Executive Director, at 213.241.6990. Application deadline is 5:00 p.m., Friday, August 3, 2018.

Associated Administrators of Los Angeles

SPECIALIST, SCHOOL MENTAL HEALTH

Crisis Counseling & Intervention Services, Division of Student Health and Human Services, MST 37G, Temporary Adviser, A Basis. For more information, contact Mirna Mena at mirna.mena@lausd.net. Application deadline is 5:00 p.m., Friday, August 3, 2018.

CLASSIFIED

SUPERVISING STRUCTURAL ENGINEER

Maintenance and Operations Branch, Facilities Services Division, \$114,400 - \$92,800, 12-month position. For more information, click [HERE](#). Application period is open until the position is filled.

GRANT AND FUNDING PROGRAM MANAGER

Beyond the Bell Branch and Facilities Services Division, \$98,176 - \$121,565, 12-month position, 2 positions. For more information, click [HERE](#). Application period is open until the position is filled.

PROGRAM SCHEDULER

Facilities Services Division, \$87,099 - \$108,064, 12-month position. For more information, click [HERE](#). Application period is open until the position is filled.

HUMAN RESOURCES SPECIALIST III

Classified Growth and Development Unit, Personnel Commission, \$74,400 - \$142,000, 12-month position. For more information, click [HERE](#). Application deadline is Monday, August 6, 2018.

PREVIOUSLY ANNOUNCED POSITIONS

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>EXECUTIVE DIRECTOR</i> \$157,602, A Basis	Multilingual and Multicultural Education Department, Division of Instruction	Dr. Frances Gipson, Chief Academic Officer, frances.gipson@lausd.net	5:00 p.m. Friday July 27, 2018
<i>PRINCIPAL, SECONDARY</i> MST 46G, E Basis	Arleta HS, Local District Northeast	Ari Bennett, Director, 818.252.5400	5:00 p.m. Friday July 27, 2018
<i>PRINCIPAL, SECONDARY</i> MST 45G, A Basis	Hollenbeck MS, Partnership for Los Angeles Schools	Margery Weller, 213.201.2000, ext. 248, or margery.weller@partnershipla.org	<u>EXTENDED</u> 5:00 p.m. Friday July 27, 2018
<i>PILOT SCHOOL PRINCIPAL</i> MST 44G, E Basis	Academic Leadership CS, Miguel Contreras	Natividad Rozsa, Administrator, 213.241.0126	5:00 p.m. Friday July 27, 2018

Associated Administrators of Los Angeles

	LC, Local District Central		
<i>ASSISTANT PRINCIPAL, SECONDARY COUNSELING SERVICES</i> MST 40G, B Basis	Liechty MS, Local District Central	Erick Mata , Director, 213.241.0126 or erick.mata@lausd.net	5:00 p.m. Friday July 27, 2018
<i>SPECIALIST, INSTRUCTION, K-12</i> MST 39G, A Basis	Intensive Diagnostic Educational Centers, Division of Special Education	Lisa Kendrick , Director, 213.241.6701 or lisa.kendrick@lausd.net	5:00 p.m. Friday July 27, 2018
<i>ASSISTANT PRINCIPAL, ELEMENTARY INSTRUCTIONAL SPECIALIST</i> MST 37G or 38G depending on site, B Basis	Local District Central, Division of Special Education	Christine M. Cisneros , Special Education Administrator, 213.241.4999	4:00 p.m. Friday July 27, 2018
<i>ASSISTANT PRINCIPAL, SECONDARY COUNSELING SERVICES</i> MST 40G, B Basis	Bethune MS, Local District South	Dr. Reginald A. Sample , Director, 310.354.3400	<u>EXTENDED</u> 5:00 p.m. Monday July 30, 2018
<i>SPECIALIST, NEW TEACHER INDUCTION</i> MST 38G, E Basis	Teacher Training Academy, Human Resources Division	Margaret Ureta , 213.241.4252	5:00 p.m. Tuesday July 31, 2018
<i>COORDINATOR, UNIFIED ENROLLMENT PROJECT</i> MST 41G, E Basis	Office of School Design Options	George Bartleson , Executive Director, gbartles@lausd.net	5:00 p.m. Wednesday August 1, 2018
CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
PRINCIPAL, <i>ELEMENTARY</i> MST42G, E Basis	Sharp ES, Local District Northeast	Maria Nichols , Director, 818.252.5400	5:00 p.m. Thursday August 2, 2018
<i>COORDINATOR</i> MST 41G, A Basis	Office of Transition Services, Division of Special Education	Lisa Kendrick , Director, 213.241.6701 or lisa.kendrick@lausd.net	5:00 p.m. Thursday August 2, 2018
CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>SENIOR ERP PROJECT DIRECTOR</i> \$141,430 - \$176,200, 12-month position	School Management Systems, ITD	Click HERE	Friday July 27, 2018
<i>COORDINATOR OF POLICY RESEARCH & DEVELOPMENT</i> \$99,300 - \$123,000, 12-month position	Office of Data and Accountability	Click HERE	Friday July 27, 2018

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<i>SUPERVISING JOB ORDER CONTRACTING SPECIALIST</i> \$85,800 - \$106,800, 12-month position	Job Order Contracting Unit, FSD	Click HERE	Tuesday July 31, 2018
<i>ROOFING TECHNICAL SUPERVISOR</i> \$87,100 - \$108,100, 12-month position	Facilities Services Division	Click HERE	Thursday August 2, 2018
<i>CHIEF HUMAN RESOURCES OFFICER</i> \$188,400 - \$234,700, 12-month position	Human Resources Division	Click HERE	When Filled
<i>INSPECTOR GENERAL</i> \$179,900, 12-month position	Office of the Inspector General	Click HERE	When Filled
<i>SUPERVISING STRUCTURAL ENGINEER</i> \$114,400 - \$142,000, 12-month position	Maintenance & Operations Branch, FSD	Click HERE	When Filled
<i>SENIOR RESIDENT CONSTRUCTION ENGINEER</i> \$113,627 - \$141,578, 12-month position	Facilities Project Execution, FSD	Click HERE	When Filled
<i>ORACLE DEVELOPER</i> \$99,500 - \$123,500, 12-month position	Information Technology Division	Click HERE	When Filled
<i>MANAGER OF IT, TECHNICAL SUPPORT</i> \$79,600 - \$99,000, 12-month position	Customer Support Branch, ITD	Click HERE	When Filled
CLASSIFIED POSITION	LOCATION	CONTACT	DEADLINE
<i>PROPERTY MANAGEMENT COORDINATOR</i> \$75,900 - \$94,600, 12-month position	Non-Academic Facilities Planning Dept., FSD	Click HERE	When Filled