

UPDATE

www.aala.us

Week of August 27, 2018

CLARIFYING THE 457(b) PLAN

BREAKING NEWS!

The Board of Education approved the AALA Tentative Agreement on Tuesday, August 21, 2018.

Key provisions are:

- ✓ 3% on-schedule wage increase retroactive to July 1, 2017
- ✓ 3% wage supplement retroactive to July 1, 2018
- ✓ Addition of a third career increment, which will be 50% greater than the second career increment
- ✓ A special appeal process for School Support Administrators who are released from their positions for other than District operational needs.

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The 457(b) plan, which was outlined in last week's *Update* and is part of the recently approved AALA-LAUSD new contract, is under the auspices of the District's Retirement Investment Advisory Committee (RIAC), which operates similarly to the Health Benefits Committee. **Brad Rumble**, Esperanza ES Principal, is AALA's representative on the RIAC along with representatives from the District and the other labor partners. Click [HERE](#) to learn more about the Retirement Investment Advisory Committee.

The proposal to have AALA's membership automatically enrolled into the District's 457(b) plan was first surfaced by a couple of the members of the RIAC and not by the District. The proposal has been discussed at numerous AALA Representative Assembly Meetings, Executive Board Meetings, and in the *Update*. Click [HERE](#) to review some of the minutes and articles related to the 457(b) plan.

As a matter of information, the Unit E (Skilled Crafts) leadership shared their interest in having their members auto-enrolled in the 457(b) plan. The Unit E bargaining team felt the most transparent and democratic approach was to have the District include it in their Tentative Agreement (TA). AALA followed suit, and the 457(b) was included in AALA's most recent Tentative Agreement with the District.

The intent of last week's article was to give an overview of the 457(b) plan for our members. It was meant to provide preliminary information in advance of members receiving communication from the District. In retrospect, sharing the telephone numbers and process to opt-out were premature and this has led to confusion and frustration for some members. Please accept our profuse apology for providing too much information too soon. On the following pages are responses to some of the most frequently asked questions we have received in the office.

457(b) PLAN (Cont.)

- Q: I have called the numbers on the flyer and the representative is unaware of AALA's participation in the plan. Moreover, I have called Salary Allocation and numerous other offices, and they are unaware as well. How can this be?**
- A: The Office of Risk Management was not able to move forward with the auto-enrollment process until the Board of Education approved AALA's Tentative Agreement with the District, which occurred on August 21, 2018. The Office of Risk Management will now begin the necessary next steps related to auto-enrolling AALA members into the 457(b) plan.
- Q: Will four percent of my check be taken for the 457(b) plan on September 5, 2018?**
- A: No, four percent will **NOT** be taken from your check for the 457(b) plan in this upcoming pay-period. The District anticipates the first automatic deduction will not occur until January 1, 2019, or later. **Members wanting to opt-out will have ample time to do so in order that no deduction is ever taken.**
- Q: Will I have to speak to a vendor who will try to brow-beat me into not opting-out?**
- A: The opt-out process can be done electronically without having to speak to an individual. The opt-out process is designed to be straight-forward once personal identification numbers (PINs) are issued.
- Q: When will I receive my PIN?**
- A: PINs will be issued at least 90 days before the first deduction is scheduled to occur. AALA members will be sent an email the minute the office learns that PINs have been issued, and members desirous of opting-out will be able to do so at that time.
- Q: Will the District match the 4% if I opt-in?**
- A: The District will NOT match your 4% when you opt-in.
- Q: I am already enrolled in the District's 457(b) plan. Does this mean I will be enrolled in two?**
- A: LAUSD only has one 457(b) plan. No action is needed if you are already enrolled. (Auto-enrollment does not alter previous choices you have made about deferrals or investments.)
- Q: I already have a 403(b) plan. Can I be enrolled in it and the 457(b)? If so, how much can I contribute annually to each?**
- A: You can be enrolled in both a 403(b) plan and the 457(b) plan. Members under the age of 50 can contribute the IRS maximum of \$18,500 per year to each plan. Members age 50 and older can contribute a maximum of \$24,500 per year to each plan.
- Q: Are Unit J members being automatically enrolled now? Can Unit J members automatically enroll on their own for the plan?**
- A: The proposal of automatically enrolling all of Unit J members may be raised during upcoming negotiations. The AALA – Unit J negotiations team will then make the decision to accept or decline the automatic enrollment proposal. In the meantime, any Unit J member and for that matter, any District employee can enroll in the plan now if so desired.

457(b) PLAN (Cont.)

Q: I am really frustrated with this whole thing! How can I get answers without having to make 100 calls and no one seems to know what I'm talking about?

A: AALA is committed to being the one-stop shop for queries and concerns from members. Call 213.484.2226 or email juan.flecha@lausd.net.

Q: I have a cousin who works for a nonprofit that has a 457(b) plan, and she says that the funds may not be completely safe.

A: There are two types of 457(b) plans: governmental and nongovernmental. Your cousin is likely enrolled in a nongovernmental 457(b), about which there may be concerns. LAUSD's 457(b) plan is a *governmental* 457(b) plan and is completely safe.

Q: What is Voya's role in the 457(b) plan?

A: Voya is the "plan provider" and essentially operates the plan for LAUSD, taking direction from the Chief Financial Officer, who is advised by the Retirement Investment Advisory Committee. Voya is in the middle of a five-year contract with LAUSD.

Q: Does the LAUSD 457(b) plan have high fees like most of the 403(b) vendors?

A: Quite the opposite. The LAUSD 457(b) received a plan design award from the National Association of Governmental Defined Contribution Administrators because of its investment choices and low fees. The weighted expense ratio (based on how funds are invested) is an ultra-low 0.15% and the plan administrative charge is 0.24%, which is very low for a plan with a \$150 million balance.

Q: How can I learn more about the 457(b) Plan?

A: Click on this link to learn more: <https://achieve.lausd.net/Page/11880>.

FAQ— DO YOU NEED TO "ROUGH UP" YOUR DIET?

What do we know about the health benefits of fiber?

We all know that fiber is good for us—that it provides roughage to relieve constipation and keep bowels regular. But did you know that fiber does much more? Studies show that there are important benefits to having adequate fiber in our diets. Fiber lowers cholesterol levels, reduces blood pressure and inflammation, helps control blood sugar levels to prevent or manage diabetes, helps control weight, and reduces risk of colorectal cancer—all factors in keeping you healthy and living longer. Despite the benefits, Americans typically get less than half the recommended amount of fiber daily.

What is known about the American diet?

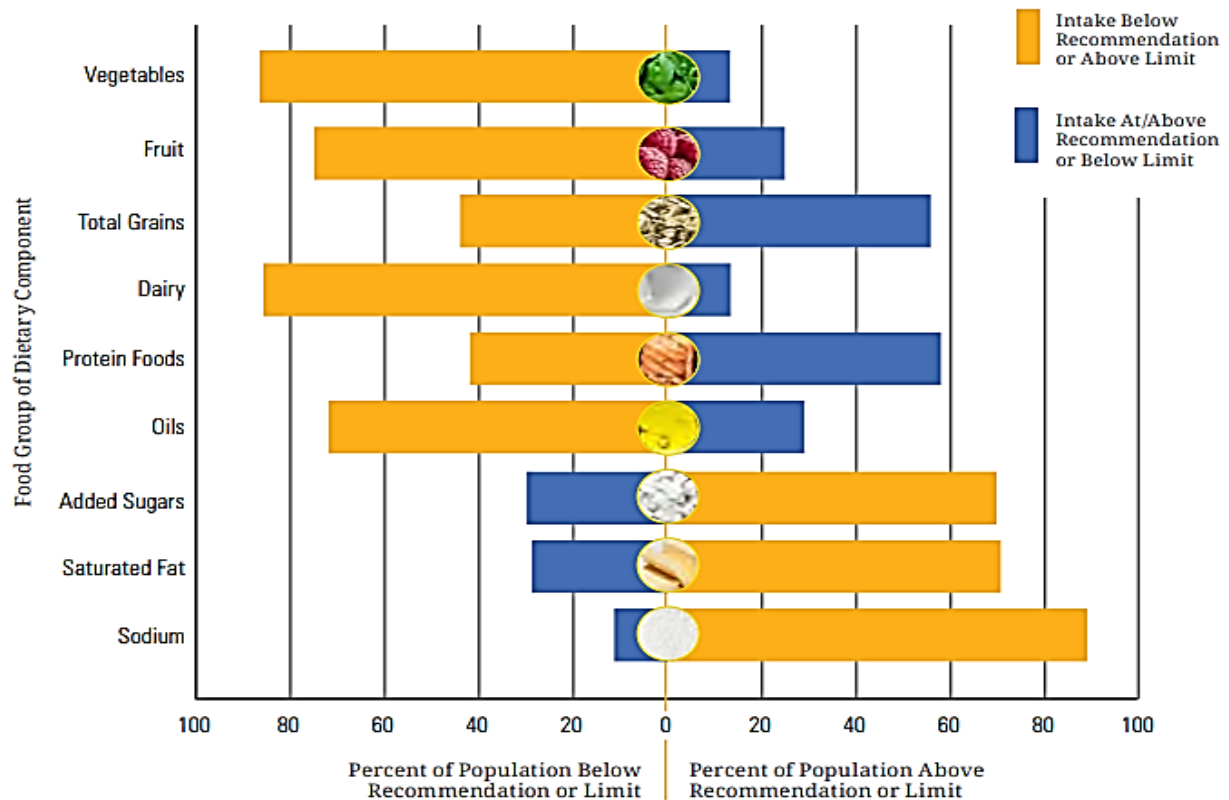
The chart on the next page shows average food intakes from the study *What We Eat in America* (2007-2010). Generally, Americans consume too much grain, protein, added sugar, salt, and fat. We do not eat enough vegetables, fruit, dairy, and oils. Do your eating habits reflect these trends?

How much fiber do adults need?

Experts suggest that men should get about 38 grams of fiber a day, and women about 25 grams. In the United States the average intake of fiber is only 14 grams each day.

FAQ (Cont.)

**Dietary Intakes Compared to Recommendations
Percent of the U.S. Population Ages 1 Year & Older
Who Are Below, At, or Above Each Dietary Goal or Limit**



What are some ways to get more fiber in my diet?

Here are some tips from the National Institutes of Health:

- **Add a vegetable.** Keep a bag of frozen mixed vegetables, spinach, or broccoli florets for a quick addition to any pasta sauce or rice dish. Start dinners with a tossed salad.
- **Don't forget legumes.** Try peas, different kinds of beans (pinto, kidney, lima, navy, and garbanzo) and lentils.
- **Snack on fruit, nuts, and seeds.** Grab a piece of fruit such as an apple, pear, or banana. Keep some almonds, sunflower seeds, and pistachios handy. Low-fat popcorn or sliced vegetables and hummus also make great snacks.
- **Bulk up your breakfast.** Choose a high-fiber cereal (5 or more grams per serving) or make a bowl of oatmeal and top it with nuts and fruit.
- **Switch to whole grains.** Look for bread that lists whole-grain flour as the first ingredient. Experiment with barley, wild or brown rice, quinoa, whole wheat pasta, and bulgur.

For additional information, see [Keeping Your Gut in Check](#) (NIH News in Health, May 2017).

NO REPRESENTATION FOR DISTRICT 5

With the downfall of **Ref Rodriguez**, the residents of Board District 5 have been left without representation. The remaining members of the Board of Education had an opportunity to rectify this situation at their meeting on Tuesday, August 21. While they agreed on having a special election in March to fill the vacancy, unfortunately, they were unable to come to agreement on appointing someone to serve in the interim. Instead of doing the right thing, they voted strictly along the lines that were drawn in the last election and that have tainted all business this past school year and refused to allow **Jackie Goldberg** to temporarily occupy the seat. Ms. Goldberg is eminently qualified, having served as an educator, former Board member, LA City Council Member, and California Assembly Member. And, to add insult to injury, according to the *Los Angeles Times*, the special election now scheduled for March, could have been held in January, for half the cost. With key negotiations still on the table and looming financial issues, why are the Board Members unwilling to appoint an interim? Why not move up the date of the special election? What is the hesitation? Are they beating the bushes to find someone like Ref Rodriguez? Are they waiting for the billionaire cabal or the procharter school contingent to designate an acceptable candidate?

We can now expect another contentious election with exorbitant amounts of money being spent by those who don't live in the area or have children in the schools to determine who gets that swing vote. Politics is rearing its ugly head and the residents of District 5 are the losers. The more than 100,000 students in District 5 do not have a voice on the Board and no one to speak for them for at least the next seven months. By the time of the special election, they will have been unrepresented for almost a year. This is unconscionable by a Board that claims to want transparency and to make decisions that are in the best interests of students.

CALIFORNIA ADMISSION DAY



Although the District is observing California Admission Day on August 31, the official date is **September 9** and it commemorates the anniversary of the 1850 admission of California into the Union as the thirty-first state. California was ceded to the United States by Mexico at the end of the Mexican–American War in 1848. It was admitted as a free state as part of the Compromise of 1850.

Update will not be published next week.
The next issue will be dated September 10, 2018.

PROFESSIONAL LEARNING AND LEADERSHIP DEVELOPMENT BRANCH

Virtual EDST 101 Sessions Available For Teachers

The Professional Learning and Leadership Development Branch (PLLD) invites teachers to attend online training to learn about the *LAUSD Teaching and Learning Framework* and the Educator Development and Support: Teachers (EDST) process. To register and participate in this virtual training, teachers should log into MyPLN and search for the course using “VILT EDST” as a keyword. Please note that this online training is offered during banked-time Tuesdays. For more information on Virtual EDST101 and how to register, please click [here](#) to view the training flyer. Teachers may also visit the MyPGS *Resources* tab for key evaluation resources, such as the [EDS Planning and Preparation handbook](#). For questions, please contact **Nancy Concha**, EDS Coordinator, at nancy.concha@lausd.net or 213.241.3444.

Informational Sessions for 2018-2019 Aspiring Programs

Are you interested in becoming a school leader?

The Professional Learning and Leadership Development (PLLD) Branch, in partnership with local districts, district offices, and professional organizations, is hosting informational sessions for those interested in applying to the 2018-2019 Aspiring Principal and Assistant Principal Programs. During these sessions, potential applicants will gain a deeper understanding of the application process and review the application. For more information on these sessions and to access the link to register, click [here](#) to view the flyer.

ATTN: AALA NEW MEMBERS

Are you aware that AALA members have the opportunity to enroll in a group long-term care insurance plan? Those who have been members of AALA fewer than 31 days are guaranteed enrollment into the program with no health questions asked. Other AALA active members, retirees, spouses, and family members are also eligible to enroll; however, a health application must be completed. Long-term care is a consideration when financially planning for retirement, and the age when applying, determines the rate. To receive more information or a free, no obligation enrollment packet with rates, please call Specialists in Long-Term Care Insurance Services, Inc., at 1.800.764.6585 or email info@siltc.com.

**ENGLISH LANGUAGE LEARNER ACADEMY
AN ACSA/LOCAL DISTRICT NORTHWEST PARTNERSHIP**

The English Language Learner Academy is the newest ACSA academy and will premiere at Stagg Street Elementary School in Local District Northwest on September 14, 2018. The academy focuses on leadership for accountability, instruction, and advocacy within the context of the Local Control Funding Formula (LCFF) and Every Student Succeeds Act (ESSA). The ELL Academy will meet 70 hours during the 2018-2019 school year on Friday nights and Saturdays at Stagg Street ES. A description for SPSA approval can be provided by contacting **Dr. Angel Barrett** at abarr5@lausd.net.

ELL ACADEMY (Cont.)

Leaders who attend will also have access to the resources to provide professional development and leadership at their own locations. Additionally, the classes are taught integrating research-based strategies including many from *The Adaptive School: A Sourcebook for Developing Collaborative Groups*. Each class is limited to 30 participants. For more information, download an academy catalog by clicking [HERE](#). The English Language Learner Academy is on page 12. To register, click [HERE](#).



Save the Date

OUT For Safe Schools

National Coming Out Day (NCOD) is an opportunity to “come out” as LGBTQ or an ally to our friends, families and colleagues.

Thursday, October 11, 2018

11:30 a.m. – 1:30 p.m.

(specific location TBD)

Photo Booth

Fun

Refreshments

This year’s theme is “My pronouns are...”

For further information, call:

Judy Chiasson at 213-241-5626 or email judy.chiasson@lausd.net

Joseph Green at 213-241-7627 or email joseph.green@lausd.net

Julie Hall-Panameño at 213-241-7652 or email julie.hall@lausd.net

Timothy Kordic at 213-241-3519 or email timothy.kordic@lausd.net



Associated Administrators of Los Angeles

CALENDAR

EVENT	DATE	CONTACT
CalPERS Benefits Education Event at the Hyatt Regency Orange County	August 24 – 25, 2018	www.calpers.ca.gov
AAPA Professional Development Session 1 at Los Angeles ES	August 25, 2018 8:00 a.m. – 12:00 p.m.	Elaine Kinoshita , 213.241.0127 or elaine.kinoshita@lausd.net
WOMEN'S EQUALITY DAY (Commemoration of the 1920 passage of the 19 th Amendment)	August 26, 2018	
CALIFORNIA ADMISSION DAY OBSERVED	August 31, 2018	
SEPTEMBER IS CHILDHOOD CANCER AWARENESS, GIRLS EMPOWERMENT, LATINO HERITAGE, LIBRARY CARD SIGN-UP, NATIONAL PREPAREDNESS, NATIONAL SCHOOL SUCCESS, AND SUICIDE PREVENTION MONTH		
LABOR DAY	September 3, 2018	
Senior High School Principals' Meeting at Pickwick Gardens (Required)	September 5, 2018 7:30 a.m. – 12:00 p.m.	Dr. Ed Trimis , etrimis@lausd.net or Elizabeth Beltran , elizabeth.beltran@lausd.net
Middle School Principals' Meeting at Pickwick Gardens (Required)	September 5, 2018 7:30 a.m. – 12:00 p.m.	Dr. L. Gail Garrett , 323.541.1800 or lgarrett@lausd.net
Senior High School Options Principals' Meeting at Pickwick Gardens (Required)	September 5, 2018 7:30 a.m. – 12:00 p.m.	Victorio Gutierrez , 323.569.7140 or vgutiel@lausd.net
Pilot School Principals' Meeting at Pickwick Gardens (Required)	September 5, 2018 7:30 a.m. – 12:00 p.m.	Paul Hirsch , 323.817.6461 or paul.hirsch@lausd.net
Organization of Early Education Center Administrators' Meeting at Beethoven EEC	September 5, 2018 9:00 a.m. – 1:00 p.m.	Dr. Ayanna Davis , 323.758.1136 or ayanna.davis@lausd.net
Special Education Principals' Meeting at Beaudry 17-117	September 6, 2018 8:00 a.m. – 4:30 p.m.	Melissa Winters , 213.749.8310 or mrw4766@lausd.net
NATIONAL GRANDPARENTS DAY	September 9, 2018	
Unassigned Day	September 10, 2018	
Deadline for Applications for Aspiring Principals and Assistant Principals Programs	September 12, 2018 5:00 p.m.	Dr. Marco Nava , mnav@lausd.net , Maria Sotomayor , msotomay@lausd.net , or Debbi Laidley , debra.laidley@lausd.net

Associated Administrators of Los Angeles

EVENT	DATE	CONTACT
AAPA Fall Social at Golden Dragon Restaurant	September 12, 2018 5:00 p.m. – 7:00 p.m.	Cressida Guanlo , cmg1403@lausd.net , or David Lai , 213.241.5582 or david.lai@lausd.net
CMAA Roundtable and General Membership Meeting at Tamayo's	September 13, 2018 4:00 p.m.	Rafael Escobar , 323.262.6382 or rafael.escobar@lausd.net
Elementary Principals' Meeting at Pickwick Gardens (Required)	September 14, 2018 7:30 a.m. – 12:00 p.m.	Haywood Thompson , 323.294.5275 or hthomp1@lausd.net
MEXICAN INDEPENDENCE DAY	September 16, 2018	
AALA Executive Board Meeting	September 17, 2018 4:30 p.m.	Javier Melendez , 213.484.2226
Unassigned Day	September 19, 2018	
COBA Opening Meeting at The Center at Cathedral Plaza	September 26, 2018 5:30 p.m. – 7:30 p.m.	Josephine Ruffin , 323.496.7533 or josephineruffin@sbcglobal.net
Senior High School Options Principals' Meeting at Newmark-Belmont Complex	September 27, 2018 7:30 a.m. – 11:30 a.m.	Victorio Gutierrez , 323.569.7140 or vgutie1@lausd.net
AALA Fall Reception at The Center at Cathedral Plaza	September 27, 2018 4:30 p.m. – 7:30 p.m.	Gema Pivaral , 213.484.2226
Senior High School Principals' Meeting at Pickwick Gardens (Required)	October 3, 2018 7:30 a.m. – 12:00 p.m.	Dr. Ed Trimis , etrimis@lausd.net or Elizabeth Beltran , elizabeth.beltran@lausd.net
Middle School Principals' Meeting at Pickwick Gardens (Required)	October 3, 2018 7:30 a.m. – 12:00 p.m.	Dr. L. Gail Garrett , 323.541.1800 or lgarrett@lausd.net
Senior High School Options Principals' Meeting at Pickwick Gardens (Required)	October 3, 2018 7:30 a.m. – 12:00 p.m.	Victorio Gutierrez , 323.569.7140 or vgutie1@lausd.net
Pilot School Principals' Meeting at Pickwick Gardens (Required until noon)	October 3, 2018 7:30 a.m. – 3:00 p.m.	Paul Hirsch , 323.817.6461 or paul.hirsch@lausd.net
Special Education Principals' Meeting at Beaudry 17-117	October 4, 2018 8:00 a.m. – 4:30 p.m.	Melissa Winters , 213.749.8310 or mrw4766@lausd.net
Senior High Assistant Principals' Meeting at Pickwick Gardens (Required)	October 4, 2018 7:30 a.m. – 12:00 p.m.	Mario Hernandez , 818.255.5122 or mah3178@lausd.net
Middle School Assistant Principals' Meeting at Pickwick Gardens (Required)	October 4, 2018 7:30 a.m. – 12:00 p.m.	Martin Segura , 818.487.7600 or martin.segura@lausd.net
Elementary Assistant Principals' Meeting at Pickwick Gardens (Required)	October 4, 2018 7:30 a.m. – 12:00 p.m.	Dr. Sylvester Harris , 310.832.6446 or sylvester.harris@lausd.net

UCLA DOCTORATE OF EDUCATION (ED.D.) IN EDUCATIONAL LEADERSHIP

The Graduate School of Education and Information Studies at UCLA is now ranked #1 among graduate schools of education in the country by U.S. News and World Report.

We seek educators committed to improving practice and equity across the K-16 continuum; those who guide their work by principles of individual responsibility, an ethic of excellence, and a commitment to the communities they serve. Each cohort in the UCLA Educational Leadership Program (ELP) embarks on a practitioner-oriented three-year experience in a supportive environment with outstanding faculty and expert educational practitioners. Established in 1993, UCLA's small, student-focused Ed.D. program prepares educators to advance educational organizations and improve educational outcomes for children, youth, and adults.



ELP Information Session dates for this fall are: 9/8, 9/22, 10/13, 10/27, 11/3, 11/17, 12/1, and 12/15. Space is limited. Please click [HERE](#) to sign up. If you encounter technical difficulties or need further information, please visit our website at <https://gseis.ucla.edu/education/academic-programs/educational-leadership-program/>, email eddinfo@gseis.ucla.edu, or call 310.206.0558.

Application deadline: February 1, 2019.

UCLA Principal Leadership Institute

Leading for Justice

The UCLA Leadership Support Program (LSP) is approved through the California Commission on Teacher Credentialing (CTC) for the Clear Administrative Services Credential – (Tier II). The program at UCLA is in partnership with the University of California at Berkeley. This program provides vital support to new administrators who are managing the complex ecology of urban schools and districts. The UCLA/UCB program serves new administrators who are reform-minded leaders with a focus on equity issues and a commitment to improving the achievement for all students. Through the LSP process, novice administrators expand and deepen their expertise in the knowledge, skills, and dispositions required for successful leadership in urban schools. More information may be obtained by visiting our website at: <https://centerx.gseis.ucla.edu/principalleadership/leadership-support-program-tier-2>.

How do you apply? If you are assigned to, or expect to be assigned soon to an administrative position, submit a letter of interest and resume to **Dee Dee Lonon**, Coordinator, at deedeelonon@gmail.com. If you have any questions, please call **Nataly Birch**, Principal Leadership Institute Coordinator, at 310.267.4905.

POSITIONS AVAILABLE

Note to Applicants: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or <http://achieve.lausd.net/Page/1125> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

CERTIFICATED

PRINCIPAL, ELEMENTARY

Balboa Gifted/High Ability Magnet School, Local District Northwest, MST 42G, E Basis. For more information, contact **Dr. Donna Gilliland**, Director, at 818.654.3600. Application deadline is 5:00 p.m., Thursday, August 30, 2018.

PRINCIPAL, ELEMENTARY

Serrania Avenue Charter for Enriched Studies, Local District Northwest, MST 42G, E Basis. For more information, contact **L. Remon Corley**, Director, at 818.654.3600 or lrc1720@lausd.net. Application deadline is 5:00 p.m., Thursday, September 6, 2018.

PRINCIPAL, ELEMENTARY

24th Street Elementary School, Local District Central, MST 42G, E Basis. For more information, contact **Francisco Gonzalez**, Director, at 213.241.0126. Application deadline is 5:00 p.m., Tuesday, September 4, 2018.

PRINCIPAL, ELEMENTARY

Washington Primary Center, Local District South, MST 40G, E Basis. For more information, contact **Luis Heckmüller**, Director, at 310.354.3400. Application deadline is 5:00 p.m., Wednesday, September 5, 2018.

ASSISTANT PRINCIPAL, SECONDARY

Carson High School, Local District South, MST 40G, B Basis. For more information, contact **Veronica Aragon**, Director, at 310.354.3400. Application deadline is 5:00 p.m., Wednesday, September 5, 2018.

ASSISTANT PRINCIPAL, SECONDARY

Griffith STEAM Magnet Middle School, Local District East, MST 40G, B Basis. For more information, contact **Pedro Avalos**, Director, at 323.224.3100. Application deadline is 5:00 p.m., Wednesday, September 5, 2018.

ASSISTANT PRINCIPAL, SECONDARY

Nightingale Middle School, Local District East, MST 39G, B Basis. For more information, contact **Pedro Avalos**, Director, at 323.224.3100. Application deadline is 5:00 p.m., Friday, September 7, 2018.

Associated Administrators of Los Angeles

CERTIFICATED (Cont.)

FIELD COORDINATOR, STUDENT AUXILIARY SERVICES

Beyond the Bell Branch, MST 40G, Temporary Adviser, A Basis. For more information, contact **Alvaro Cortés**, Senior Executive Director, at 213.241.7900. Application deadline is 5:00 p.m., Tuesday, September 4, 2018.

CLASSIFIED

GENERAL MANAGER

KLCS, \$135,344 - \$167,742, 12-month position. For more information, click [HERE](#). Application period is open until the position is filled.

DIRECTOR OF IT, CUSTOMER SUPPORT

Information Technology Division, \$114,900 - \$142,300, 12-month position. For more information, click [HERE](#). Application period is open until the position is filled.

PREVIOUSLY ANNOUNCED POSITIONS

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>EXECUTIVE DIRECTOR</i> \$157,602, A Basis	Division of Special Education	Beth Kauffman , Associate Superintendent, beth.kauffman@lausd.net	5:00 p.m. Friday August 24, 2018
<i>PRINCIPAL, ELEMENTARY</i> MST 43G, E Basis	Graham ES, Local District South	Dr. Robin Benton , Director, 310.354.3400	4:00 p.m. Friday August 24, 2018
<i>COORDINATOR, SECONDARY LITERACY/ENGLISH-LANGUAGE ARTS</i> MST 41G, E Basis	Local District West	Celia Cruz , celia.cruz@lausd.net	5:00 p.m. Friday August 24, 2018
<i>ASSISTANT PRINCIPAL, SECONDARY</i> MST 40G, B Basis	Sun Valley Magnet School, Local District Northeast	Ari Bennett , Director, 818.252.5400	5:00 p.m. Friday August 24, 2018
<i>ASSISTANT PRINCIPAL, SECONDARY</i> MST 39G, B Basis	Marina Del Rey MS, Local District West	Lorena Rivas at 310.914.2100, lorena.x.rivas@lausd.net	5:00 p.m. Friday August 24, 2018
<i>ASSISTANT PRINCIPAL, ELEMENTARY</i> MST 38G, B Basis	Esperanza and Lizarraga ESs, Local District Central	Dr. Denise Pratt , Director, 213.241.0126	5:00 p.m. Friday August 24, 2018
<i>ASSISTANT PRINCIPAL, ELEMENTARY</i> MST 38G, B Basis	Cienega ES, Local District West	Salvador Rodriguez , Director, 310.914.2100 or srodri01@lausd.net	5:00 p.m. Friday August 24, 2018

Associated Administrators of Los Angeles

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>ASSISTANT PRINCIPAL, ELEMENTARY MST 37G, B Basis</i>	Marguerite LaMotte ES, Local District Central	Francisco Gonzalez, Director, 213.241.0126	5:00 p.m. Friday August 24, 2018
<i>ASSISTANT PRINCIPAL, ELEMENTARY MST 37G, B Basis</i>	Angeles Mesa ES and D.R.E.A.M.S. Magnet, Local District West	Autri Streeck, Director, 310.914.2100	5:00 p.m. Friday August 24, 2018
<i>ASSISTANT PRINCIPAL, ELEMENTARY MST 37G, B Basis</i>	La Salle Avenue Elementary Dual Language Center, Local District West	Salvador Rodriguez, Director, 310.914.2100 or srodri01@lausd.net	5:00 p.m. Friday August 24, 2018
<i>FIELD SPECIALIST MST 35G, A Basis</i>	Charter Schools Division	Dr. Robert Perry, Administrative Coordinator, 213.241.0399	3:00 p.m. Friday August 24, 2018
<i>ASSISTANT PRINCIPAL, ELEMENTARY MST 38G, B Basis</i>	Alexandria ES, Local District Central	Dr. Chiae Byun- Kitayama, Director, 213.241.0126 or cbyun1@lausd.net	5:00 p.m. Monday August 27, 2018
<i>ASSISTANT PRINCIPAL, SECONDARY MST 40G, B Basis</i>	Luther Burbank MS, Local District Central	Titus Campos, Director, 213.241.0126	5:00 p.m. Tuesday August 28, 2018
<i>ASSISTANT PRINCIPAL, SECONDARY MST 40G, B Basis</i>	Stevenson College & Career Preparatory, Partnership for Los Angeles Schools	Margery Weller or Randy Romero, 213.201.2000	5:00 p.m. Tuesday August 28, 2018
<i>ASSISTANT PRINCIPAL, ELEMENTARY MST 38G, B Basis</i>	Brentwood Science Magnet, Local District West	Autri Streeck, Director, 310.914.2100	5:00 p.m. Wednesday August 29, 2018
<i>ASSISTANT PRINCIPAL, ELEMENTARY MST 38G, B Basis</i>	Normandie Avenue ES, Local District Central	Francisco Gonzalez, Director, 213.241.0126	5:00 p.m. Thursday August 30, 2018
<i>ASSISTANT PRINCIPAL, ELEMENTARY INSTRUCTIONAL SPECIALIST MST 37G or 38G, B Basis, depending on site</i>	Local District West	Bette Medina, Special Education Administrator, 310.235.3745	4:00 p.m. Thursday August 30, 2018

Associated Administrators of Los Angeles

CERTIFICATED POSITION	LOCATION	CONTACT	DEADLINE
<i>SPECIALIST, CENTRAL K-12 COUNSELING</i> MST 38G, B Basis	Division of Instruction	Jesus Angulo , Director, 213.241.7510 or jangulo@lausd.net	5:00 p.m. Thursday August 30, 2018
CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>SENIOR RESIDENT CONSTRUCTION ENGINEER</i> \$113,627 - \$141,578, 12-month position	Facilities Project Execution, FSD	Click HERE	Sunday September 30, 2018
<i>DIRECTOR OF LABOR RELATIONS</i> \$192,492- \$204,948, 12-month position	Office of the General Counsel	Click HERE	When Filled
<i>CHIEF HUMAN RESOURCES OFFICER</i> \$188,400 - \$234,700, 12-month position	Human Resources Division	Click HERE	When Filled
<i>INSPECTOR GENERAL</i> \$179,900, 12-month position	Office of the Inspector General	Click HERE	When Filled
<i>SUPERVISING STRUCTURAL ENGINEER</i> \$114,400 - \$142,000, 12-month position	Maintenance & Operations Branch, FSD	Click HERE	When Filled
<i>ORACLE DEVELOPER</i> \$99,500 - \$123,500, 12-month position	Information Technology Division	Click HERE	When Filled
<i>FACILITIES ACCESS COMPLIANCE SPECIALIST</i> \$89,300 - \$110,800, 12-month position	Access Compliance Unit, Facilities Services Division	Click HERE	When Filled
<i>PROGRAM SCHEDULER</i> \$87,099 - \$108,064, 12-month position	Facilities Services Division	Click HERE	When Filled