

UPDATE

www.aala.us

Week of December 10, 2018

LIFE IN THE TRENCHES

The email below is from an AALA member in the trenches and reflects the current emotional and physical state of many of our frontline managers.

Dear AALA,

I am writing to express the overall dire and poor health administrators are experiencing across the District. Many of my colleagues, and [myself] included, are having serious health conditions from the extreme stress at work and untenable working conditions. I am here to serve our students and the school community. However, how can principals and every frontline manager continue the continuous heavy lifting with fears of a strike looming and never ending certifications, evaluations, testing, and so much more?

Each day becomes more difficult than the next, and our backs are about to break! Every District silo has an urgent matter and request to be addressed on the spot or else! As it is, it is next to impossible to take a break. How will we even be able to take a 5-minute break when virtually every bargaining unit is telling their members that they cannot help without the support of a certificated person or perform work out-of-their classification? If the impending strike were to occur, there will be two of us (certificated) to change diapers, tend to sick students, change catheters, supervise, serve food, answer phones, address parent concerns, provide the District with whatever information [it] deems relevant, and lest we forget, teach and differentiate instruction virtually.

I know AALA [will] always fight for us. However, it is important the Association knows the sense of urgency that is being felt by all of us. Please help us, our health depends on it, and above all else, our students depend on it.

Dear Voice from the Trenches,

Your letter is timely and must impress upon the District the near impossibility of providing safe, sane, and sound learning environments unless the impending strike is averted. The Association is on record and very worried about your health and safety, and ensuring you return to your family safely everyday, strike or not. It goes without saying AALA is equally worried about the health and safety of every student in the Early Education through Adult Divisions. We have to hope the District is considering every contingency and is ready to respond if:

- ✓ Food deliveries are not made to schools.
- ✓ The diagnosed needs of special education students are not met.
- ✓ There are not enough certificated administrators to provide an extra pair of hands at every school.

IN THIS ISSUE

LIFE IN THE TRENCHES
THE DECEMBER DILEMMA
HEALTH BENEFITS FAQs – WHEN TO GO TO THE DOCTOR
FOR MEDICARE RETIREES
ATTN: MIDDLE SCHOOL ADMINISTRATORS
CALSTRS DIVESTS FROM PRISONS
RETIRING THIS YEAR?
SCHOLARSHIP & COMMUNITY AWARD APPLICATIONS
MAKE A TAX-DEDUCTIBLE DONATION
VOLUNTEER FOR ACADEMIC DECATHLON
IDENTITY THEFT PROTECTION
IN MEMORIAM
SAVE THE DATES
CALENDAR
DIGITAL CITIZENSHIP POSITIONS

TRENCHES (Cont.)

- ✓ Drivers are unable to drop-off and pick-up students.
- ✓ Restrooms are not appropriately maintained.
- ✓ Construction comes to a halt.
- ✓ Tempers escalate to a boiling point.

In the meantime, please remember Article X, Section 1.3(g)—*Administrators may request up to eight (8) hours of flex time for an annual physical examination and (h)—Use of flex time shall not be limited or denied for arbitrary or capricious reasons.* Moreover, Article XI, Section 5.0(o), allows administrators the use of personal necessity time *for the purpose of a comprehensive physical examination during non-instructional or another time approved by your administrator provided that the verification of an examination is provided to the District.*

Know the Association is now asking the District for evidence per Article X, Section 1.2 that *any mandatory professional development scheduled by the District on a Saturday or Sunday must also be offered during the regular workweek and/or online.* We continue hearing there are trainings scheduled almost every Saturday of any given month. One principal recently shared that every Saturday through the Winter Break is booked by Restorative Justice and GATE trainings. Please alert AALA any time you receive an “invitation” that truncates your weekend.

We know that this time of year can be fraught with stress as frontline managers finish projects, end the semester, try to bolster staff morale, complete reports, plan special events, all while trying to be merry and bright. In the meantime, we encourage Voice from the Trenches and all frontline managers to take a moment to reflect on the importance of managing the everyday stresses you experience and engaging in mindfulness practice to support yourselves and the students you care for daily. The front-page article of the June 12, 2017, issue of *Update* (click [HERE](#)) was on stress and self-care, written by **Joshua Kaufman**, LCSW, Coordinator, School Mental Health. One particular strategy he emphasized was mindfulness practice, an effective method to reduce stress and tension, and promote physical, emotional, and spiritual relaxation. Mindfulness techniques directly train the central nervous system to relax. This increases stamina and intellectual performance as well as promoting good health. Positive reactions can range from feeling less pain and having more energy to being more centered, relaxed, and comfortable with your body. Some people report that they sleep much better; others report greater flexibility and balance. Scientists have discovered the benefits of mindfulness techniques can lower blood pressure, reduce chronic pain, alleviate gastrointestinal difficulties, and improve sleep. To learn more about mindfulness for educators, please click [HERE](#), and to view an exercise on building resilience, please click [HERE](#).

THE DECEMBER DILEMMA

With the December holidays here, school administrators face the annual challenge of acknowledging the various religious and secular holiday traditions being celebrated, while teaching their students to be inclusive and promoting tolerance. According to the Anti-Defamation League (ADL), “Teachers must be careful not to cross the line between teaching about religious holidays (which is permitted) and celebrating religious holidays (which is not).” ADL provides some guidance annually in *The December Dilemma* which can be downloaded from its website (click [HERE](#)). It gives some answers to frequently

DILEMMA (Cont.)

asked questions concerning teaching about religious holidays while not celebrating them, enabling school personnel to avoid legal issues and provide a welcoming environment for all.

HEALTH BENEFITS FAQs— WHEN ARE YOU SICK OR HURT ENOUGH TO SEE A DOCTOR?

Have you been in a situation where you had a sore throat, a persistent muscle ache, or an unexplained rash? You probably wondered whether to see a doctor or just wait it out. It's often hard to decide what symptoms are serious enough to justify making an appointment or even going to Urgent Care. The symptoms just described are NOT emergencies. If you have an emergency, such as trouble breathing or chest pain, severe abdominal pain, head trauma, or loss of consciousness, **call 911** or go to the Emergency Room.

What can I do if I can't decide if my symptoms warrant being seen by a doctor?

All District medical plans provide a nurse advice line where members can get professional advice on what to do about their symptoms. You can call seven days a week, 365 days a year to discuss your symptoms, get advice on self-care home treatments, and/or whether you should see your doctor or go to Urgent Care or the Emergency Room. The phone numbers are:

- Kaiser: 24/7 Advice Nurse, 1.888.576.6225
- Health Net: 24/7 Nurse Advice Line, 1.800.893.5597
- Anthem Blue Cross: 24/7 Nurse Line, 1.800.3374770
- United Healthcare Medicare Advantage HMO: 24/7 Nurse Line, 1.877.365.7949, TTY 711. (Remember, this number is only good through December 31, 2018.)

If your condition isn't acute or serious, but you want to be seen by a medical practitioner right away, these are some options:

- Kaiser—Make same day or next day appointments with your doctor. Call appointments at 1.833.574.2273, Monday – Friday, 7:00 a.m. to 7:00 p.m. You can also request and make a telephone appointment through the same number.
- Health Net offers MDLive virtual medical care for nonemergency conditions via phone, video, or mobile app. You'll connect with a board-certified physician. To use, register for [MDLive](#) by logging into your [Health Net](#) portal.
- Health Net, beginning January 1, 2019, will offer CVS Minute Clinics for treatment of minor illnesses and infections, skin conditions, wounds, and injuries. Staffed by family nurse practitioners and physician assistants, they can write prescriptions, administer vaccinations, and wellness services, such as camp and sports physicals, health screening, and more. Minute Clinics are located at certain CVS stores. For more information, see the [CVS Minute Clinic FAQ](#).
- Anthem Blue Cross offers LiveHealth Online for virtual medical and mental health visits. See a board-certified doctor for a variety of nonemergency conditions such as sinus infections, urinary tract infections, colds and flu, bronchitis, pinkeye, strep/sore throat, and much more. Enroll through your Anthem online account (recommended) or directly through [LiveHealth Online](#).
- United Healthcare Medicare Advantage HMO offers virtual doctor visits through December 31, 2018. For information, go to [Virtual Visit](#).

FAQs (Cont.)

More serious illnesses or injuries may necessitate going to Urgent Care or the Emergency Room. Call your plan's customer care phone number to locate facilities near you. For added convenience in making a doctor's appointment, renewing prescriptions, or reading your lab results, download your plan's mobile app for your smart phone or tablet.

MEDICARE RETIREES – OVERVIEW OF MEDICAL PLANS AND HIGHLIGHTS OF THE NEW ANTHEM MEDICARE PREFERRED (PPO) PLAN

By request, we are providing the slide presentation of the 2019 changes in Medicare retiree plans that was presented at the Alumni Luncheon. On slide 3, see what will be new as of January 1, 2019. For highlights of the new Anthem Medicare Preferred (PPO) Medical Plan, see slide 7. To view the slide presentation, click [HERE](#). You may also access it on the AALA website, www.aala.us. Click [HERE](#) for the flyer to give to your medical provider, if he/she has questions.

ATTENTION MIDDLE SCHOOL ADMINISTRATORS

Health Education Programs is pleased to announce a partnership with Sandy Hook Promise (SHP) Foundation, a national nonprofit organization that provides free “Start with Hello” or “Say Something” assemblies or class visits to secondary schools. “Start with Hello” teaches students how to be more inclusive and connected to one another. “Say Something” teaches students how to look for warning signs, especially in social media, from individuals who may want to hurt themselves or others and to *say something* to a trusted adult to get them help.

SHP has contracted with a research team from the University of Michigan to conduct an evaluation of the long term effects of these programs and is seeking **40 LAUSD middle schools** to participate in the study. **Participating schools will receive \$1,000 in supplies** and an individualized report of each school's progress.

The study is scheduled to begin in January. If you would like more information about the study, please click [HERE](#). To sign up to participate, please email sandyhookinfo@umich.edu. If you are interested in the free “Start with Hello” or “Say Something” assemblies, class visits, and materials, please email ilana.samuels@sandyhookpromise.org.

CALSTRS DIVESTS FROM PRISON COMPANIES

At its November meeting, the CalSTRS Board of Directors voted to divest more than \$12 million from two private prison companies that had contracted with the government to house immigrants detained at the Mexican border. This followed intense activism from teachers and others who objected to the **Trump** administration's policy of separating children from their parents. The divestment is to begin immediately and be concluded within six months.

RETIRING THIS YEAR?

If you are planning to retire during or at the end of this school year, there are some important steps that you need to take in order to make the process seamless and stress-free. Listed below are timelines for CalSTRS and CalPERS members.

CalPERS Members:

6 Months Before Retiring

- Activate your my|CalPERS account (click [HERE](#)) if you have not already done so.
- Fill out and mail the *Retirement Allowance Estimate Request Form* (click [HERE](#)).
- Review and begin completing the *Service Retirement Election Application* (click [HERE](#)) and think about the different retirement payment options available to you.
- View important information on taxes and your retirement.
- After taking a member education class, schedule an appointment if you need more specific information or assistance with your retirement paperwork. Please click [HERE](#) for details.

3 Months Before Retiring

- Submit your completed retirement application forms and required documents to CalPERS. Be sure to keep a copy of all the forms and supporting documents for your records and future reference.
- Complete the *Direct Deposit Authorization Form* contained in the retirement application to ensure your monthly benefit payments are securely deposited at your financial institution.
- Complete the *HI-22 Application for Continuation of Health Benefits* form (click [HERE](#)) and return to LAUSD Benefits Administration.
- Enroll in Medicare Parts A and B, if eligible.
- Provide a copy of the *Notice of Benefit Approval* from CalPERS (mailed to your home) to Payroll Administration at:
Los Angeles Unified School District
Payroll Administration Branch
Deduction Control Unit – 27th Floor
P.O. Box 513307
Los Angeles, CA 90051
- Submit a resignation form, signed by your supervisor (click [HERE](#)), to Personnel Commission, with retirement effective date.

CalSTRS Members:

6 - 9 Months Before Retiring

- Activate your myCalSTRS account at www.CalSTRS.com, if you have not done so already.
- Read *Your Retirement Guide*, available [HERE](#).
- Attend a retirement planning workshop or counseling session. The next LAUSD workshop will be January 17, 2019, at Hazeltine ES.
- Use the calculator on the website to estimate your monthly benefit.

4 Months Before Retiring

- Complete and submit your *Service Retirement Application* (click [HERE](#)) and any other applicable forms online through your myCalSTRS account. If you prefer, a paper version is also available.

RETIRING (Cont.)

2 - 3 Months Before Retiring

- Complete section one of the *Express Benefit Report* form (click [HERE](#)) and submit it to LAUSD Payroll Administration Branch.
- Complete the *HI-22 Application for Continuation of Health Benefits* form (click [HERE](#)) and return to Payroll Administration at:
Los Angeles Unified School District
Payroll Administration Branch
Deduction Control Unit – 27th Floor
P.O. Box 513307
Los Angeles, CA 90051
- Enroll in Medicare Parts A and B, if eligible.
- Provide a copy of the *Award Letter* from CalSTRS (mailed to your home) to Benefits Administration.
- Submit a resignation form (click [HERE](#)), signed by your supervisor, to **Maria Voigt**, Director, Administrative Assignments, Human Resources Division, 15th Floor, with supervisor's signature and retirement effective date.

AALA SCHOLARSHIP AND COMMUNITY AWARD APPLICATIONS

During the week of January 7, 2019, the application for AALA scholarships will be emailed to school administrators and college counselors at options, adult, and high schools. It will also be posted on the AALA website. Administrators are urged to provide copies of the application to all interested graduating students. There is no limit to the number of applicants from a school. All applications with supporting documents are due in the AALA office or postmarked by **Friday, February 22, 2019**. Scholarship recipients will be selected and notified in March. Awards will be presented at the banquet on Thursday, May 23, 2019, at the Millennium Biltmore Hotel.



The Community Volunteer Award nomination form will be available online the week of January 7, 2019. Administrators are encouraged to nominate outstanding volunteers from their sites. The nomination deadline is **Friday, February 22, 2019**. Do not miss out on this opportunity to recognize your outstanding community supporters. Those selected as honorees will be introduced and presented commemorative plaques at the banquet. **REMINDER:** A nominee cannot be an employee of LAUSD.

Should you have any questions regarding the scholarship and/or community award programs, please contact **Gema Pivaral** at 213.484.2226 or gpivaral@aala.us.

MAKE A TAX-DEDUCTIBLE DONATION

Donate
We rely on you

As you plan your end-of-the-year charitable contributions, please consider supporting the Friends of AALA scholarship program. Your donation is 100% tax deductible and will go directly to funding the 25 or more scholarships that will be awarded to LAUSD graduating seniors in May 2019. To donate by credit card, call **Gloria** in the AALA office at 213.484.2226; to donate online, go to www.aala.us and click the **Donate** button; or mail a check payable to Friends of AALA to AALA, 1910 W. Sunset Blvd., Suite 850, Los Angeles, CA

90026. Thank you in advance for your generosity.

VOLUNTEERS NEEDED FOR LAUSD ACADEMIC DECATHLON

Calling all certificated English educators, retired or active! Your services are needed next month to read and score student essays for the LAUSD Academic Decathlon. Substitute coverage is available for classroom teachers. Details are as follows:

- Date: January 30, 2019
- Time: 8:30 a.m. – 3:00 p.m.
- Location: Beaudry Building, Room 18-204
- Parking: Visconti Apartments, 1221 W. 3rd St. (validation provided)
- Lunch will be provided

Please contact **Luis Mora**, Beyond the Bell Administrator, at luis.mora@lausd.net for more information and to RSVP.

IDENTITY THEFT PROTECTION

Identity theft can be an easy problem to ignore—until you experience it yourself. With more ways for criminals to obtain your personal information online—and more complex ways to cover their tracks—it's more important than ever to protect yourself and your assets. **ID Shield** is the only identity theft protection company armed with a team of dedicated licensed private investigators to restore your identity should it ever become compromised; plus it comes with a \$5 million service guarantee. Through AALA, you can enroll in the **ID Shield** program with a 20% discount. For more information, please visit the AALA Member Benefit website at: www.memberextra.com/aala or call 800.841.6238.



AALA presents these benefits as a service to its members and assumes no responsibility or liability associated with participation in these programs.

IN MEMORIAM

DONNA SMITH—Former principal at Chatsworth High School and assistant principal at Reseda and Sylmar high schools and Porter Middle School. After retiring, Ms. Smith served as a field representative for LAUSD Board Member **Jon Lauritzen**. She retired from the District on July 1, 1995, and passed away on December 3, 2018. The funeral will be held on Friday, December 7, 2018, at 2:00 p.m., at Sacred Heart Church, 43775 Deep Canyon Road, Palm Desert. Burial will be on Saturday, December 8, 2018, at 12:00 p.m., at San Fernando Mission Cemetery, 11160 Stranwood Avenue, Mission Hills. Condolences may be sent to the family at 40719 La Costa Circle East, Palm Desert, CA 92211-0756.

SAVE THE DATES

Deputy Superintendent **Vivian Ekchian** will be hosting a series of town hall meetings for LAUSD stakeholders to learn more about **Superintendent Beutner’s** plan to restructure the District. The ReIMAGINING L.A. UNIFIED plan aims to empower school communities, move resources closer to students, and achieve greater equity. Town hall meetings will be held throughout the District at the following times and locations:

- Monday, December 10, 2018, 5:30 p.m. – 7:30 p.m., Local District South, White Middle School Multipurpose Room
- Tuesday, December 11, 2018, 5:30 p.m. – 7:30 p.m., Local District West, Crenshaw High School Library
- Wednesday, December 12, 2018, 5:30 p.m. – 7:30 p.m., Local District East, Gage Middle School Multipurpose Room
- Tuesday, January 8, 2019, 5:30 p.m. – 7:30 p.m., Local District Central, Marshall High School Auditorium
- Wednesday, January 9, 2019, 5:30 p.m. – 7:30 p.m., Local District West, University High School Theatre
- Thursday, January 10, 2019, 5:30 p.m. – 7:30 p.m., Local District East, Mendez High School Multipurpose Room
- Saturday, January 12, 2019, 9:00 a.m. – 11:00 a.m., Local District Northwest, Northridge Middle School Multipurpose Room
- Saturday, January 12, 2019, 12:30 p.m. – 2:30 p.m., Local District Northeast, Byrd Middle School Multipurpose Room

CALENDAR

DECEMBER IS UNIVERSAL HUMAN RIGHTS MONTH		
EVENT	DATE	CONTACT
NATIONAL PEARL HARBOR REMEMBRANCE DAY	December 7, 2018	

Associated Administrators of Los Angeles

EVENT	DATE	CONTACT
CMAA Winter Holiday Social at Luminarias Restaurant	December 7, 2018 5:30 p.m.	Rafael Escobar , 323.262.6382 or rafael.escobar@lausd.net
COBA 50th Anniversary Celebration at California African American Museum	December 7, 2018 6:00 p.m. – 10:00 p.m.	Josephine Ruffin , 323.296.2040 josephineruffin@sbcglobal.net
ALA Representative Assembly Meeting at Casa Italiana	December 10, 2018 4:30 p.m.	Javier Melendez , 213.484.2226
ReIMAGINING L.A. UNIFIED Town Hall Meeting at White MS	December 10, 2018 5:30 p.m. – 7:30 p.m.	
ReIMAGINING L.A. UNIFIED Town Hall Meeting at Crenshaw HS	December 11, 2018 5:30 p.m. – 7:30 p.m.	
ReIMAGINING L.A. UNIFIED Town Hall Meeting at Gage MS	December 12, 2018 5:30 p.m. – 7:30 p.m.	
WINTER RECESS	December 17, 2018 – January 4, 2019	
JANUARY IS NATIONAL BLOOD DONOR, BRAILLE LITERACY, MENTORING, AND SLAVERY AND HUMAN TRAFFICKING PREVENTION MONTH		
NEW YEAR'S DAY	January 1, 2019	
Second Semester Begins	January 7, 2019	
ALA Executive Board Meeting	January 7, 2019 4:30 p.m.	Javier Melendez , 213.484.2226
ReIMAGINING L.A. UNIFIED Town Hall Meeting at Marshall HS	January 8, 2019 5:30 p.m. – 7:30 p.m.	
ReIMAGINING L.A. UNIFIED Town Hall Meeting at University HS	January 9, 2019 5:30 p.m. – 7:30 p.m.	
Special Education Principals' Meeting at Beaudry 17-117	January 10, 2019 8:00 a.m. – 4:30 p.m.	Melissa Winters , 213.749.8310 or mrw4766@lausd.net
ReIMAGINING L.A. UNIFIED Town Hall Meeting at Mendez HS	January 10, 2019 5:30 p.m. – 7:30 p.m.	
Human Trafficking Awareness Day	January 11, 2019	
ReIMAGINING L.A. UNIFIED Town Hall Meeting at Northridge MS	January 12, 2019 9:00 a.m. – 11:00 a.m.	



The Instructional Technology Initiative (ITI) is the office responsible for digital citizenship District-wide.

ITI provides policy, professional learning, and school-site supports to ensure coherent digital citizenship efforts District-wide. Programs are grounded in research and founded on curriculum and practices developed by the International Society for Technology in Education (ISTE) and Common Sense Education (CSE).

Digital Citizenship is the practice of cultivating a positive, authentic digital footprint that can be leveraged for college and career success.

POLICY SUPPORT

ITI staff is ready to support policy review, revisions, and development to ensure the integration of digital citizenship concepts and content. Example policies that have been revised or created include:

- BUL-999.11: Responsible Use Policy
- BUL-6399.1: Social Media Policy for Students
- BUL-5688.1: Social Media Policy for Employees and Associated

PROFESSIONAL LEARNING SUPPORT

In providing system-level supports, ITI staff develops and delivers professional learning opportunities to help school instructional leadership teams effectively embed digital citizenship into their school culture and practices.

Curriculum and resources leveraged include:

- School/Educator Digital Citizenship Certification
- Common Sense Education Curriculum
- International Society for Technology in Education Standards

SCHOOL-SITE SUPPORT

To demonstrate digital citizenship in practice, ITI partners with Common Sense Education to annually celebrate Digital Citizenship Week through a signature event at a L.A. Unified school to raise awareness District-wide.

ITI has designed and developed Digital Citizenship Week programming for high school, middle school, and elementary school.

Do you want to learn more about digital citizenship?

Are you interested in digital citizenship certification?

Looking to host a Digital Citizenship Week Showcase?

Please visit the **#DigCitLA** website: achieve.lausd.net/digcit

Associated Administrators of Los Angeles

POSITIONS AVAILABLE

Note to Applicants: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or <http://achieve.lausd.net/Page/1125> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

CERTIFICATED

PRINCIPAL, SECONDARY

Alexander Fleming Middle School and Math/Science/Technology Magnet, Local District South, MST 45G, E Basis. For more information, contact **John K. Vladovic**, Director, at 310.354.3400. Application deadline is 3:30 p.m., Monday, December 17, 2018.

PRINCIPAL, SECONDARY, SMALL SCHOOL

Hilda Solis Learning Academy High School, Local District East, MST 43G, E Basis. For more information, contact **Pedro Avalos**, Director, at 323.224.3100. Application deadline is 5:00 p.m., Monday, December 17, 2018.

ASSISTANT PRINCIPAL, ELEMENTARY INSTRUCTIONAL SPECIALIST

Local District Central, MST 37G or 38G depending on site, B Basis. For more information, contact **Christine M. Cisneros**, Special Education Administrator, at 213.241.4999. Application deadline is 4:00 p.m., Thursday, December 20, 2018.

CLASSIFIED

DEPUTY GENERAL COUNSEL

Office of the General Counsel, \$213,090, 12-month position. For more information, click [HERE](#). Application deadline is Sunday, December 9, 2018.

PREVIOUSLY ANNOUNCED POSITIONS

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>ASSISTANT PRINCIPAL, SECONDARY</i> MST 41G, B Basis	South Gate HS, Local District East	Gerardo Loera , Lead Director, 323.224.3100	5:00 p.m. Friday December 7, 2018
<i>ASSISTANT PRINCIPAL, ELEMENTARY</i> MST 38G, B Basis	Hawaiian Avenue and 122 nd Street ES, Local District South	Gina M. Ellis , Director, 310.354.3400	3:00 p.m. Friday December 7, 2018

Associated Administrators of Los Angeles

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>PRINCIPAL, ELEMENTARY</i> MST 40G, E Basis	Point Fermin Marine Science Magnet School, Local District South	Gina M. Ellis, Director, 310.354.3400	4:00 p.m. Thursday December 13, 2018
<i>PRINCIPAL, CONTINUATION HIGH SCHOOL</i> MST 38G, E Basis	Mission Continuation HS, Local District Northeast	Michelle Barker, Director, 818.252.5400 or mab3993@lausd.net	5:00 p.m. Thursday December 13, 2018
<i>PRINCIPAL, ELEMENTARY</i> MST 42G, E Basis	Weemes ES, Local District Central	Francisco Gonzalez, Director, 213.241.0126 or francisco.gonzalez@lausd.net	5:00 p.m. Friday December 14, 2018
CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>CONSTRUCTION MANAGER</i> \$124,600 - \$155,000, 12-month position	Project Execution Branch, FSD	Click HERE	When Filled
<i>RESIDENT CONSTRUCTION ENGINEER</i> \$107,000 - \$132,500, 12-month position	Facilities Project Execution Branch, FSD	Click HERE	When Filled
<i>STRUCTURAL ENGINEER</i> \$102,700 - \$127,500, 12-month position	Architectural & Engineering Services, FSD	Click HERE	When Filled
<i>ORACLE DEVELOPER</i> \$99,500 - \$123,500, 12-month position	Information Technology Division	Click HERE	When Filled
<i>PROGRAM SCHEDULER</i> \$87,099 - \$108,064, 12-month position	Facilities Services Division	Click HERE	When Filled