

# UPDATE

[www.aala.us](http://www.aala.us)

Week of January 21, 2019

## THE STRUGGLE IS REAL!

The struggle is real and getting more complicated by the minute. Our frontline administrators have done a yeoman's job of somehow keeping schools open while trying to provide some semblance of normalcy. Even now, as this article is being penned, administrators are texting, emailing, and calling with a range of concerns and demands from "*FOUL! Call a sympathy strike now!*" to "*The bastille is being stormed by picketers,*" to "*Escalation tactics are becoming violent, I am afraid for my safety, and fending literally for myself,*" to "*I want my teachers back NOW!*"

We can probably agree that the time has come for the strike to be settled and for teachers to return to the classroom immediately, if not sooner! And while AALA supports many of the righteous demands UTLA is making of the District, and we all know what they are, AALA by the same token is vehemently against UTLA's proposals to castrate the little to almost no decision-making authority principals currently have. UTLA's demands include the following:

- Secondary counselors would NOT be required to do supervision of students during nutrition, lunch, or other times.
- The chapter chair and principal would jointly create the matrix of classes.
- Local School Leadership Council (LSC) would control all professional development.
- LSLC would determine by majority vote:
  - ALL site-based professional development
  - The expenditure of ALL school funds, including but not limited to LCFF funds
  - Implementation of ALL initiatives, including but not limited to Breakfast in the Classroom and periodic assessments
  - Course electives and program options
- LSLC would not have to adhere to Board policy on the scope of decision-making.

Know this is just the tip of the iceberg! Click [HERE](#) to review the complete list of UTLA's demands to usurp the decision-making capacity of principals. This is a gargantuan issue on many fronts and without question will result in:

- A discrepancy between the level of accountability expected of principals and the lack of influence they really have over many factors affecting school success.
- The principal feeling a sense of being isolated when dealing with challenges.
- An administrative workload that often seems simply not doable.

More emphatically, great schools do not exist apart from great leaders, and there are volumes of high-quality research to confirm it. Leadership matters, principals must have the decision-making influence to lead their school communities, and here is where the struggle becomes all too real and exorbitantly

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## STRUGGLE (Cont

problematic. On the one hand, our members want to go on the record fully supporting the strike. On the other hand, and to protect the viability of our administrators, AALA must go on record petitioning the District to protect the little autonomy principals and assistant principals currently have and recognize that it will become nearly impossible to meet the needs of the students we serve if these proposals ever come to fruition. Acceding to this will essentially tie both hands behind the backs of administrators, and UTLA's proposal may as well read: **Eliminate every administrator from every LAUSD school.**

## **TALES FROM THE CRYPT**

The following is the text of a letter sent from **Superintendent Austin Beutner** to AALA President **Juan A. Flecha**:

*I want to thank you and all of your colleagues at Associated Administrators of Los Angeles for your commitment to the students in our schools. The work is hard enough without the additional burdens of a strike. On behalf of all of us at Los Angeles Unified and the students, families, and communities we serve, thank you.*

*We will continue to do our best to resolve this situation as soon as possible. And we will continue to work to find additional resources so we can provide better wages and improve working conditions for all who work in Los Angeles Unified.*

Below is an excerpt from Mr. Flecha's response that was emailed to the Superintendent on January 16, 2019:

I am in receipt of your thank you letter dated January 15, 2019. I need to take this opportunity to express the concerns of AALA members regarding the dire and unsafe working conditions they are experiencing. The expectation is your immediate action to address and ameliorate the distress and outright anxiety our members are experiencing.

A member called me this morning in virtual tears, and afraid for their safety. Yesterday, their car was swarmed with picketers yelling obscenities and blocking the entrance to the parking lot. The member, besides being apoplectic, is beyond disappointed with LASPD. School police monitored the situation from afar and did not intervene. The school police officer later did offer an apology and a commendation for "handling the situation the right way." This interaction did nothing to address the sheer terror and panic the member felt and their genuine and legitimate concern for their health and safety. Another member shared, "This (the strike) is unsafe for students and for us as employees."

**On behalf of the Associated Administrators of Los Angeles, the demand is the District ensure the safe entry and egress of every one of our members. Perhaps schools need to be closed if the District cannot guarantee the health and safety of every AALA frontline manager.**

To read the balance of the letter and see the concerns of AALA members and the resulting demands from the association, please click [HERE](#). We received from the Superintendent a response to our demands. Please click [HERE](#) to read it.

## UNIT J 2019 NEGOTIATIONS UPDATE

Accolades go to the many Unit J members who are asking for an update on the 2018-19 negotiations. The AALA Unit J Bargaining Team met with the Office of Labor Relations (representing the District) on Wednesday, December 19, 2018. The District is in receipt of AALA's salary proposal for Unit J. The salary proposal is similar to the AALA certificated salary proposal that was accepted by the District, and ratified by the certificated members in good standing in August 2018. As a reminder, the AALA Certificated Agreement expired in June 2017. The AALA Unit J contract expired in June 2018. The expired Unit J contract remains in effect until negotiations have concluded and the Unit J members in good standing ratify the Tentative Agreement.

The AALA Unit Bargaining Team returns to the bargaining table on January 31, 2019. The District has committed to negotiating prior to January 31, 2019, if the exigent circumstances brought about by the current strike come to a resolution. In the meantime, please continue sharing with us any proposals and matters you want addressed, strengthened, and incorporated into the 2018-2021 Tentative Agreement.

### WE GET LETTERS— STRESSED AND DISTRESSED VOICES FROM THE FIELD

We asked site-based AALA members to share the status of their campuses and how they were being impacted by the teachers' strike. We received calls, emails, and texts galore. Below are some of the messages we received.

*I appreciate your last email and am hopeful that AALA will pass this message on to Mr. Buetner and LAUSD leadership. As we go into the 4th day of the strike, we here at (INSERT THE NAME OF ANY SCHOOL IN THE DISTRICT), from the cafeteria workers to the work stoppage team (supervision aides, TAs, classified, certificated, and administrators), are wondering where are the words of inspiration from our Mr. Buetner? None of us here who are manning the fort during the work stoppage feel respected nor appreciated for this herculean task we are undertaking and are under the impression that Mr. Buetner expects us to just "deal with it" while he laments the lack of funding to meet the needs of our students and teachers. Does he realize what we are going through inside the schools during this job action? I have yet to see him at one school during this job action, with his entourage of press assisting a single principal in the District. It really feels like we are the defenders of the Alamo and are waiting for reinforcements which I know will never come. Our situation has become dire as more and more students pour back into school since their parents are not financially able to fund for sustained day care.*

*Adult Ed administrators are also on the clock from 6:30 a.m. to 9:30 p.m....yes, you read that right. We are obligated to keep our schools open, and since our programs run from 8:00 a.m. - 2:45 p.m. and then again from 6:00 p.m. - 8:45 p.m., administrators rather stay than go home and come back by 5:00 p.m. Some subs have been subjected to despairing remarks and boos from the picketers. I have been very cordial, even allowing them to use the restrooms and parking lot, and still, a sub and a couple of teachers who have dared "cross" the picket lines, have been subjected to mistreatment and unprofessional behavior.*

## LETTERS (Cont.)

I'm a 63 year old man, set to retire in June 2019. I cry on my way home every night since being forced to cross the picket lines to cover our teachers. I got into this business to join the ranks of those who care about helping children become productive, happy human beings. The stress of what is happening, or not happening, is impacting my health. The impact on the teachers, our students, their families, myself, and my family is not quantifiable. The leadership and all those who care about the LAUSD employees must help us. I send this anonymously as I fear retribution by those who have been empowered to help the LAUSD family but have thus far shown no sign of caring for us at all. Please let the world know, that we administrators love our teachers, counselors, and other certificated staff and find this situation reprehensible and hurts us to the core.

Your concern about communication is quite valid. I have parents, community members, students, and deployed employees asking me for updates, yet I can only offer them what I have learned from the news. The UTLA website and KNX radio have shared that there may be negotiations shortly; I have heard nothing from LAUSD. I understand the concern about over communication via email; however something of fact to pass along would be of help.

Are you aware that our SAAs are now being asked to time report those who are not on campus due to the work action on a daily basis? In addition to supporting me in doing the extra work needed for instruction to take place—and we do have instruction in place—she is now being asked to time report on a daily basis. Is there a reason for this? If so, it was not shared in the email I received.

The bell has recently rung, the official school day is over, and I can hear our teachers outside on the picket line. I accepted the position in August knowing that it was a fragmented community due to issues that occurred here last year, and have worked diligently to develop a sense of community so important for success on any campus. The staff applauded me at our recent holiday dinner, sharing that for the first time in some time they felt that instructional growth was possible in a cohesive environment. These gains have been lost, I fear; community developed has been eroded based on personal decisions to work or not, to send students to school or not, to walk the line with the teachers or not.

I just received a text from a teacher. Her message: "This needs to stop!!!!" I could not agree more. Please, speak for us.

Have you seen what predicament the District is putting principals in regards to attendance? Also, calling us daily to make sure the day has gone well. Well it has, but at the expense of our health and the stress level of special education aides and TAs is sky high. I already was reported by an aide to their union and Labor Relations called me too. I basically told them go ahead report me and write me up! We have aides in rooms while we constantly visit. We set up a math lab, art lab, science lab, and ELA lab. Not going to be able to sustain it all next week as CSULA starts and schedules change for our support staff. (From a retired principal serving as a mentor.)

Thank you for your support of administrators during these stressful times. Someone needs to tell Beutner that Roy Romer met with the president of UTLA every Tuesday morning at the Pantry. We had no communication problems during those years.

Just wondering: WHY aren't UTLA and LAUSD in active negotiation sessions? It seems disrespectful to EVERYONE, including parents and students, that BOTH sides aren't even making an EFFORT to

## LETTERS (Cont.)

*meet daily and negotiate. I thought that was the whole point, teachers walk out and both sides work overtime to come to an understanding. Do you have any insight about why they're not negotiating?*

*I've never written to AALA. I've always sucked it up and done my job with pride and honor when things are challenging. This strike is taking all I have and my spirit is broken. It pains me to see that our Superintendent is telling the media that learning is continuing without teachers. That is not true. We are running a day care with a skeleton crew of classified staff. The District and UTLA need to get their act together. We are doing our best to have students do work in the cafeteria but the noise level and the amount of logistics that go into creating a "learning environment" has me concerned for all adults involved. We have enough supervision, that is not the problem. Trying to replace our teachers with replacement curriculum and activities is not realistic. I fear retaliation for speaking my mind in this hostile work environment. All the focus has been on the teachers and students. No one mentions the work we are doing to keep the District afloat and ensure that once this is over, we continue with our mission of educating the students of Los Angeles.*

*My officer informed me, that per his supervisor, he is to observe and report – he will not assist us with fights, etc. I told him that I don't have a problem with calling 911 and letting them know that it's a Code 3 and that I have a resident officer. Why are they getting paid two extra hours while we are expected to do it all? I am here at 6:30 a.m. doing principal, teacher, and campus aide jobs while school police get paid extra hours to just observe and report? This is like that bank commercial of the guard just monitoring while there's a robbery.*

*Principals cannot do it all! Though I believe we are trying very hard to do so! The certificated staff who MUST be at schools and have been temporarily reassigned to schools are working so hard to keep students occupied with meaningful activities during the day, feed them all 2-3 times per day, and keep them safe. WHY HAVE THERE BEEN NO NEGOTIATION MEETINGS SINCE LAST FRIDAY? This is the most disheartening thing—that we few are doing the work of several people and trying to minimize the impact of the teachers' absences on students' lives, while the "leadership" of both sides is not even meeting to try and resolve the contract issues. That is not "having our back" nor is it "respectful and reasonable" to the hard working certificated and classified staff keeping it together at schools until the strike is resolved. If they aren't talking, they aren't even trying to resolve anything. Everybody suffers.*

## **HEALTH BENEFITS FAQS— HOW DO THE DIFFERENT TYPES OF MEDICAL INSURANCE WORK?**

Not quite sure how your health plan works? Here's a short primer on the differences between the types of plans offered by the District.

### **Health Maintenance Organizations (HMOs)**

The District offers three HMO plans for employees and retirees under age 65, and two Medicare HMO plans for Medicare retirees. HMO stands for "health maintenance organization." HMOs' coverage is limited to providers within a plan's network that includes specific doctors, medical facilities, hospitals, and other healthcare providers. Members select a primary care physician (PCP) for routine/general health care and must get a referral from their PCP to see specialists. HMOs have fixed copay amounts with no or low deductibles.

# Associated Administrators of Los Angeles

## FAQs (Cont.)

The District HMO plans include Kaiser Permanente, Health Net, and Anthem Blue Cross Select HMO. HMO plans for Medicare retirees are Kaiser Senior Advantage and Health Net Seniority Plus.

### **Preferred Provider Organizations (PPOs)**

This type of health plan provides a network of providers—doctors, medical facilities, hospitals, pharmacies, and others. A PPO plan often offers the flexibility of being covered for non-network providers, where members will pay the difference between what the plan pays a doctor and the billed cost of services. You do not have a primary care physician and do not need a referral to see specialists. **The District now has one PPO plan, the Anthem Medicare Preferred (PPO).** There are no PPO plans offered to current District employees.

### **Exclusive Provider Organizations (EPOs)**

EPO plans are sometimes called “hybrids” between PPOs and HMOs. Like HMOs, they require the use of network providers—doctors, facilities, hospitals, and other healthcare givers. EPO plans may have larger or narrower networks than HMOs. The District has one EPO plan—Anthem Blue Cross EPO, with a large network of providers within California and nationally.

### **Medicare**

District retirees/spouses/domestic partners must enroll in Medicare Parts A and B when eligible. The District offers two different kinds of plans for Medicare retirees with Parts A and B.

- **Medicare Advantage Plans** are offered by private insurers who “bundle” Medicare Part A (hospitalization), Part B (outpatient), and Part D (prescription) services. Kaiser Senior Advantage and Health Net Seniority Plus are Medicare Advantage HMO plans. The new Anthem Medicare Preferred (PPO) is also Medicare Advantage, but a true PPO that provides in-network or out-of-network coverage for all doctors, facilities, and other providers that accept Medicare.
- **Medicare Supplement Plans** coordinate with Medicare to cover costs and services not covered by Medicare, such as the 20% coinsurance, Part A hospitalization deductibles, and other charges not fully paid by Medicare. Anthem Blue Cross EPO for Medicare retirees is a supplement plan, where Medicare pays first and Anthem second.

### **Differences between our HMO, EPO, and Medicare Advantage plans:**

- **Network**—Anthem Select HMO network does not include UCLA or Cedars Sinai. Health Net members have access to UCLA and Cedars. Kaiser members use only Kaiser doctors, hospitals, and pharmacies. The Anthem EPO network is large, extending throughout the United States. The new Anthem Medicare Preferred (PPO) plan covers in-network and out-of-network Medicare providers in all 50 states.
- **Primary Care Physicians (PCP) and Specialists**—HMO members are assigned or select a primary care physician. Members need a referral from their PCP to see a specialist. EPO and PPO members select their own primary care physician (PCP) and do not need a referral to receive care from a specialist.
- **Copays or Coinsurance, Deductibles, and Annual Out-of-Pocket Limits:**
  - **Copays**—All District HMO plans have low, fixed copays. The Anthem Blue Cross EPO coinsurance rate is 20% (after annual deductible). Anthem Medicare Preferred (PPO) has no copays.

# Associated Administrators of Los Angeles

## FAQs (Cont.)

- Deductibles—Only two District plans have deductibles, Anthem Blue Cross EPO for employees and Anthem Blue Cross for retirees. Employee deductibles vary according to the employee's gross earnings, with a maximum of \$800 per member and 3 times the member's deductible for a family. The retiree deductible is \$300 deductible per member and up to 3 separate deductibles per family.
- Annual out-of-pocket limits for Kaiser HMO, Senior Advantage, and Health Net HMO for employees and retirees under age 65 are \$1,500 per member and \$3,000 per family. The annual limit for Medicare retirees in Health Net's Seniority Plus is \$3,400 per member; for Anthem Select HMO, it is \$1,500 per member, \$3,000 per 2 members, and \$4,500 per family; and for Anthem EPO members, the annual limit is \$7,500 per member. The Anthem Medicare Preferred (PPO) plan has no annual out-of-pocket limit.

For more information about health insurance plans, go to: <https://www.healthcare.gov/choose-a-plan/plan-types/>.

## CONGRATULATIONS

Congratulations to Telfair Avenue Elementary School Principal **Jose Razo** who was again featured in a column in the *Los Angeles Times* by **Steve Lopez**. Mr. Lopez has featured Telfair prominently in previous columns about homelessness and returned to the school to see the impact that the strike was having on the students. Principal Razo was interviewed as he filled in for teachers and worked with students. To access the article, please click [HERE](#).

## ELECTIONS FOR AALA EXECUTIVE BOARD

AALA will be holding elections next month for the following positions on the Executive Board:

- Adult Director
- Elementary Director
- Secondary Director
- School Support Administrator Director
- Unit J Director

All candidates for a department position of director must be an active member of AALA and a member of that specific department. All candidates must submit a self-nomination form (click here: [Self Nomination Form](#)) with a personal statement, by Wednesday, January 30, 2019. Self-nominations will also be taken from the floor at the February 7 Representative Assembly meeting. Those candidates must then submit their statement and nomination form by Wednesday, February 13, 2019. Voting will take place between February 19 and February 27, with a run-off in early March, if necessary. Results will be announced at the April 25, 2019, Representative Assembly meeting.

# Associated Administrators of Los Angeles

## IN MEMORIAM

**IRVINE MCCONAGHY**—Former assistant principal at Hollenbeck Middle School and principal at Westchester and Wilson high schools and Webster Middle School. Mr. McConaghy retired from the District on June 26, 1987, and passed away on January 9, 2019. No services were held.

**SHIRLEY REED**—Former principal at Camellia Avenue Elementary School. Ms. Reed retired from the District on June 30, 1988, and passed away on January 7, 2019. No services were held.

## SUPPORT AALA CANDIDATES JACKIE GOLDBERG AND CYNTHIA GONZALEZ

AALA members are invited to meet and support **Dr. Cynthia Gonzalez**, candidate for Board of Education District 5, on Sunday, January 27, 2019, from 11:30 a.m. – 1:30 p.m., at the home of **Charlotte Lerchenmuller**, 2631 Ivanhoe Dr., Los Angeles. Support levels range from \$100 to \$1200. Please click [HERE](#) to RSVP and click [HERE](#) to volunteer on the campaign.

Two fundraising events are being held for **Jackie Goldberg**, also a candidate for Board of Education District 5. The first will be on Saturday, January 26, 2019, from 2:00 p.m. – 4:00 p.m., at a supporter's home in Los Angeles. Guests are asked to contribute at least \$50 and music by Umbral 2.0 will be provided. The second event will be at the Golden Dragon Restaurant, 960 N. Broadway, Los Angeles, on Thursday, February 7, 2019, from 5:00 p.m. – 7:00 p.m. Contributions start at \$100. Please RSVP for either or both events to **Farrell Bender** at 323.465.9655 or [nancydolanassociates@gmail.com](mailto:nancydolanassociates@gmail.com).

## CALENDAR

| EVENT   | DATE                                       | CONTACT  |
|---|--|--|
| <b>JANUARY IS NATIONAL BLOOD DONOR, BRAILLE LITERACY, MENTORING, AND SLAVERY AND HUMAN TRAFFICKING PREVENTION MONTH</b> |  |  |
| <b>Organization of Early Education Center Administrators' Meeting</b> at Beethoven EEC ( <b>Required</b> )              | January 18, 2019<br>9:00 a.m. – 1:00 p.m.  | <b>Dr. Ayanna Davis</b> , 323.357.7790 or <a href="mailto:ayanna.davis@lausd.net">ayanna.davis@lausd.net</a>               |
| <b>DR. MARTIN LUTHER KING, JR.'S BIRTHDAY OBSERVED</b>  | January 21, 2019                           |  |
| <b>COBA General Membership Meeting</b> at Crenshaw High School  | January 23, 2019<br>5:30 p.m. – 7:30 p.m.  | <b>Josephine Ruffin</b> , 323.296.2040<br><a href="mailto:josephineruffin@sbcglobal.net">josephineruffin@sbcglobal.net</a> |
| <b>APSCO Meeting</b> at Northridge MS ( <b>Required</b> )   | January 24, 2019<br>8:00 a.m. – 11:30 a.m. | <b>Karen Fattal</b> , 818.505.2225 or <a href="mailto:kfattal@lausd.net">kfattal@lausd.net</a>                             |
| <b>CalPERS Benefits Education Event</b> at Double Tree in Cathedral City  | January 25 – 26, 2019                      | <a href="http://www.calpers.ca.gov">www.calpers.ca.gov</a>   |

# Associated Administrators of Los Angeles

| EVENT  | DATE  | CONTACT  |
|--|---|--|
| <b>Fundraising Event for Jackie Goldberg in Los Angeles</b>  | January 26, 2019<br>2:00 p.m. – 4:00 p.m.   | <b>Farrell Bender</b> , 323.465.9655 or <a href="mailto:nancydolanassociates@gmail.com">nancydolanassociates@gmail.com</a>   |
| <b>Fundraising Event for Dr. Cynthia Gonzalez at 2631 Ivanhoe Dr., L.A.</b>                              | January 27, 2019<br>11:30 a.m. – 1:30 p.m.  | Click <a href="#">HERE</a> to RSVP   |
| <b>Scoring of Academic Decathlon Essays at Beaudry Building, 18-201</b>                                  | January 30, 2019<br>8:30 a.m. – 3:00 p.m.   | <b>Luis Mora</b> , <a href="mailto:luis.mora@lausd.net">luis.mora@lausd.net</a>  |
| <b>CalSTRS Workshop at Caroldale Avenue ES, Auditorium</b>   | January 31, 2019<br>4:00 p.m. – 5:30 p.m.   | <b>Maria Voigt</b> , 213.241.6365 or Register <a href="#">HERE</a>   |
| <b>Summer Principal Application Period</b>   | February 1 – 28, 2019                       | <a href="https://summer.lausd.net">https://summer.lausd.net</a>  |
| <b>Adult School Principals' Meeting at East L. A. Skills Center</b>                                      | February 1, 2019<br>8:00 a.m. – 3:00 p.m.   |  |
| <b>Academic Decathlon Competition at Roybal Learning Center</b>  | February 2, 2019<br>7:30 a.m. – 5:00 p.m.   | <b>Kathy Gonnella</b> , 213.241.7900 or <a href="mailto:katherine.gonnella@lausd.net">katherine.gonnella@lausd.net</a>   |
| <b>Senior High School, Middle School, and Options Principals' Meeting at Pickwick Gardens (Required)</b> | February 6, 2019<br>7:30 a.m. – 12:00 p.m.  | <b>Dr. Ed Trimis</b> , <a href="mailto:etrimis@lausd.net">etrimis@lausd.net</a> , or <b>Mylene Keipp</b> , <a href="mailto:mylene.keipp@lausd.net">mylene.keipp@lausd.net</a> ; <b>Dr. L. Gail Garrett</b> , 323.541.1800 or <a href="mailto:lgarrett@lausd.net">lgarrett@lausd.net</a> ; <b>Victorio Gutierrez</b> , 323.569.7140 or <a href="mailto:vgutie1@lausd.net">vgutie1@lausd.net</a> |
| <b>Pilot School Principals' Meeting at Pickwick Gardens (Required until noon)</b>                        | February 6, 2019<br>7:30 a.m. – 3:00 p.m.   | <b>Paul Hirsch</b> , 323.817.6461 or <a href="mailto:paul.hirsch@lausd.net">paul.hirsch@lausd.net</a>  |
| <b>Special Education Principals' Meeting at Beaudry 17-117</b>   | February 7, 2019<br>8:00 a.m. – 4:30 p.m.   | <b>Melissa Winters</b> , 213.749.8310 or <a href="mailto:mrw4766@lausd.net">mrw4766@lausd.net</a>  |
| <b>AALA Representative Assembly Meeting at Casa Italiana</b>   | February 7, 2019<br>4:30 p.m.               | <b>Javier Melendez</b> , 213.484.2226  |
| <b>Fundraising Dinner for Jackie Goldberg at Golden Dragon</b>   | February 7, 2019<br>5:00 p.m. – 7:00 p.m.   | <b>Farrell Bender</b> , 323.465.9655 or <a href="mailto:nancydolanassociates@gmail.com">nancydolanassociates@gmail.com</a>   |
| <b>Elementary Principals' Meeting at Pickwick Gardens (Required)</b>                                     | February 8, 2019<br>8:00 a.m. – 12:00 p.m.  | <b>Haywood Thompson</b> , 323.294.5275 or <a href="mailto:hthomp1@lausd.net">hthomp1@lausd.net</a>   |
| <b>Spring Lockdown Drill</b>   | February 11 – 15, 2019                      | <b>Dr. Jill Barnes</b> , 213.241.3889  |
| <b>Spring Radio Test</b>   | February 12, 2019                           | <b>Dr. Jill Barnes</b> , 213.241.3889  |
| <b>Elementary, Middle, and High School Assistant Principals' Meeting at Pickwick Gardens (Required)</b>  | February 14, 2019<br>7:30 a.m. – 12:00 p.m. | <b>Dr. Sylvester Harris</b> , 310.832.6446 or <a href="mailto:sylvester.harris@lausd.net">sylvester.harris@lausd.net</a> ; <b>Martin Segura</b> , 818.487.7600 or <a href="mailto:martin.segura@lausd.net">martin.segura@lausd.net</a> ; <b>Mario Hernandez</b> , 818.255.5122 or <a href="mailto:mah3178@lausd.net">mah3178@lausd.net</a>   |

# Associated Administrators of Los Angeles

| EVENT  | DATE                                       | CONTACT  |
|--|--|--|
| <b>CalSTRS Workshop at Burbank MS, Room A-106</b>              | February 14, 2019<br>4:00 p.m. – 5:30 p.m. | <b>Maria Voigt</b> , 213.241.6365 or Register <a href="#">HERE</a>   |
| <b>PRESIDENTS' DAY</b>   | February 18, 2019                          |  |
| <b>COBA General Membership Meeting at Crenshaw High School</b> | February 27, 2019<br>5:30 p.m. – 7:30 p.m. | <b>Josephine Ruffin</b> , 323.296.2040<br><a href="mailto:josephineruffin@sbcglobal.net">josephineruffin@sbcglobal.net</a> |
| <b>Deadline for Summer Principal Applications</b>              | February 28, 2019                          | <a href="https://summer.lausd.net">https://summer.lausd.net</a>  |
| <b>CalSTRS Workshop at Bell HS, Student Cafeteria</b>          | February 28, 2019<br>4:00 p.m. – 5:30 p.m. | <b>Maria Voigt</b> , 213.241.6365 or Register <a href="#">HERE</a>   |

## POSITIONS AVAILABLE

**Note to Applicants:** Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or <http://achieve.lausd.net/Page/1125> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

## **CERTIFICATED**

### **ASSISTANT PRINCIPAL, SECONDARY COUNSELING SERVICES**

**Roosevelt High School, Partnership for Los Angeles Schools, MST 41G, B Basis.** For more information, contact **Margery Weller** at [Margery.Weller@partnershipla.org](mailto:Margery.Weller@partnershipla.org). Application deadline is 5:00 p.m., Monday, January 28, 2019.

### **SPECIALIST, STEM/STEAM**

**Instructional Technology Initiative, Division of Instruction, MST 38G, School Support Administrator, E Basis.** For more information, contact **Aurora Gomez** at [aurora.gomez@lausd.net](mailto:aurora.gomez@lausd.net). Application deadline is 5:00 p.m., Friday, January 18, 2019.

## **CLASSIFIED**

### **COMPUTER APPLICATIONS ADMINISTRATOR SAP**

**Information Technology Division, \$108,900 - \$134,980, 12-month position.** For more information, please click [HERE](#). Application deadline is Thursday, February 7, 2019.

**SEE NEXT PAGE FOR PREVIOUSLY ANNOUNCED POSITIONS**

# Associated Administrators of Los Angeles

| <b>CERTIFICATED POSITIONS</b>   | <b>LOCATION</b>   | <b>CONTACT</b>   | <b>DEADLINE</b>                            |
|---|---|--|--|
| <i>PRINCIPAL, CONTINUATION HIGH SCHOOL<br/>MST 38G, E Basis</i>                           | Amelia Earhart<br>Continuation<br>HS, Local<br>District<br>Northeast      | <b>Sandra Gephart</b><br><b>Fontana</b> , Director,<br>818.252.5400 or<br><a href="mailto:sandra.gephart@lausd.net">sandra.gephart@lausd.net</a> | 5:00 p.m.<br>Wednesday<br>January 23, 2019 |
| <i>SPECIALIST, K-12 ENGLISH LEARNER COMPLIANCE<br/>MST 38G, E Basis</i>                   | Multilingual and<br>Multicultural<br>Education<br>Department,<br>DOI      | <b>Franz Foldvary,</b><br><a href="mailto:franz.foldvary@lausd.net">franz.foldvary@lausd.net</a>   | 5:00 p.m.<br>Thursday<br>January 24, 2019  |
| <i>ASSISTANT PRINCIPAL,<br/>ELEMENTARY<br/>MST 38G, B Basis</i>                           | Lovelia P.<br>Flournoy ES and<br>STEAM<br>Magnet, Local<br>District South | <b>Luis Heckmüller</b> ,<br>Director, 310.354.3400   | 5:00 p.m.<br>Friday<br>January 25, 2019    |
| <b>CLASSIFIED POSITIONS</b>   | <b>LOCATION</b>   | <b>CONTACT</b>   | <b>DEADLINE</b>                            |
| <i>FACILITIES ASSET DEVELOPMENT DIRECTOR<br/>\$122,000 - \$165,000, 12-month position</i> | Facilities<br>Services<br>Division  | Click <a href="#">HERE</a>   | Friday<br>January 25, 2019                 |
| <i>CARPENTRY TECHNICAL SUPERVISOR<br/>\$87,100 - \$108,100, 12-month position</i>         | Maintenance &<br>Operations, FSD  | Click <a href="#">HERE</a>   | Friday<br>January 25, 2019                 |
| <i>CONSTRUCTION MANAGER<br/>\$124,600 - \$155,000, 12-month position</i>                  | Project<br>Execution<br>Branch, FSD                                       | Click <a href="#">HERE</a>   | When Filled                                |
| <i>ORACLE DEVELOPER<br/>\$99,500 - \$123,500, 12-month position</i>                       | Information<br>Technology<br>Division                                     | Click <a href="#">HERE</a>   | When Filled                                |
| <i>PROGRAM SCHEDULER<br/>\$87,099 - \$108,064, 12-month position</i>                      | Facilities<br>Services<br>Division  | Click <a href="#">HERE</a>   | When Filled                                |
| <i>HEATING &amp; AIR CONDITIONING INSPECTOR<br/>\$79,800, 12-month position</i>           | Inspection<br>Department,<br>FSD  | Click <a href="#">HERE</a>   | When Filled                                |
| <i>PLUMBING INSPECTOR<br/>\$79,800, 12-month position</i>                                 | Inspection<br>Department,<br>FSD  | Click <a href="#">HERE</a>   | When Filled                                |