

UPDATE

www.aala.us

Week of September 16, 2019

BE FLEXIBLE!

This thought-provoking Facebook post by **Sean McCall** illustrates the importance of supervisors being sensitive and understanding when approving Flexible Time:

My new employee asked to work from home. Then she started to tell me the reason. I told her “No need to apologize and I don’t need to know the details.”

I do not pay for seat warmers. Come to the office. Fine. 9 to 5? Fine. Work from home. Fine. Work from the garage while they fix your car? Fine. I don’t need to know you will be late because of a doctor’s appointment, or you are leaving to get your work done or you are leaving early to attend to a personal matter. Everybody works at a different pace. You choose how to get your work done. It’s sad how we have infantilized the workplace so much, that employees feel the need to apologize for having personal lives. I am not a clock watcher. I trust you to get your job done.

And by no means start by misinterpreting the association’s stance. The association at this time is not advocating for front-line managers to work from home. Front-line managers are needed at their schools and offices to best serve students and families. Where this becomes an issue, is how some supervisors choose to interpret flexible time. For example, some supervisors are telling members that athletic events like Friday night football games are not subject to the contractual language regarding flexible time. Nowhere in the contract is there a list enumerating what activities qualify for flexible time or not. What our new contract does say is **“Use of flex time shall not be limited or denied for arbitrary or capricious reasons.”**

The association’s stance is that supervising activities like football games definitely counts when it comes to flexible time. Moreover, it fits well into the contractual language of “...**when the schedule of the administrator involves extended work hours on a given day...**” For supervisors who have never worked on a high school campus, take heed before heartlessly stating “football games” do not count as flexible time.

High school administrators begin their workday most every day between 7:00 a.m. and 7:30 a.m., especially on Fridays. Their work day usually ends around 10:30 p.m. that same Friday. Typically, these administrators’ heads hit their pillows a little before midnight. How can any supervisor possibly think this is not an extension of the work day? The greatest irony in this scenario is that the denying supervisor more than likely left the office at 5 p.m. sharp to enjoy happy hour and their families while

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FLEX TIME (Cont.)

their subordinates were sweating profusely; making sure everyone is safe at whatever late night event is being supervised.

So, supervisors, the next time a flexible time request crosses your desk, remember that most, if not all members “away from paradise,” have thought long and hard about requesting approval. They typically have myriad contingency plans in place on how to resolve situations that need tending to during the work day; and, by the way, most every administrator will answer your incessant calls and respond to your emails, Mr. and Ms. and Mrs. Supervisor, even when tending to their personal lives. Again, the irony is not lost on us that you are calling on their private, non-District-provided phones while arrogating their data plans. Click [HERE](#) for the contractual language and the log sheet.

MORE ON SCHOOL RATING PLAN

Remember AALA’s memorable comment, “Schools are not restaurants and should NOT be rated,” in the August 19, 2019, issue of *Update*? Well, the issue of the *School Performance Framework* (SPF) rating system came up at the September 7, 2019, School Board meeting. Jackie Goldberg, School Board Vice President, introduced a resolution to “suspend implementation” of the system scheduled for rollout in October. Ms. Goldberg’s resolution calls for greater in-depth analysis of the measures to be used in school ratings and diverting implementation funds to instead provide funds to increase student achievement in schools where students are not meeting state standards. The resolution further calls for the District to disseminate more information on the California Department of Education’s [School Dashboard](#) that already captures wide-ranging data—graduation rate, English and math performance, English Learner progress, chronic absenteeism, and suspension rate—by District and by schools. The resolution is scheduled for a vote at the October 1, 2019, Board meeting.

Click [HERE](#) for the two-page resolution titled *Ensuring Support for Students at All Los Angeles Unified School District Schools*.

KAISER MEMBER ALERT – POTENTIAL STRIKE

The Health Benefits Committee received this statement from Kaiser in the event of a strike. AALA will provide further updates on potential impact to services for our members, as needed.

“Kaiser Permanente has contingency plans in the event of a work stoppage to continue providing our members with safe and high-quality health care and service. At this time, members should not make any changes to upcoming appointments. In the event Kaiser Permanente receives formal notice as required at least 10 days ahead of a work stoppage, we will inform members personally, as soon as possible, of any changes or alternate arrangements made necessary by the strike.”



AALA STAFF SPOTLIGHT

DAVID TOKOFSKY

AALA staff members work hard every day for the Association. We would like to introduce them so you can put a face to the voices that assist when you call. This week, the spotlight is on our federal and state issues strategist, David Tokofsky.

Years with AALA: 12

What he likes most about his job:
Learning from talented LAUSD administrators

Birthplace: Los Angeles (Marquez ES, Revere MS, Palisades HS)

Favorite vacation spot: Anywhere Spanish is spoken

Favorite pastime: Politics, baseball, travel

Favorite food: Pasta

Interesting fact about David: In addition to working at AALA for 12 years, he was an LAUSD Board Member for 12 years, and also worked as a teacher and UTLA rep for 12 years.



CALIFORNIA CREDIT UNION OFFERS \$500 GRANTS

The California Credit Union is offering ten grants of \$500 each to LAUSD teachers. If one of your teachers has an outstanding project idea, encourage him/her to apply for the grant at www.ccu.com/teachergrant. The deadline is October 18, 2019.

HEALTHCARE FAQs— *ARE YOU ACCESSING RELIABLE HEALTH INFORMATION?*

Isn't the internet a great source of health information?

Today, seeking real health information on the internet has made health information easier and faster to find. While much information on the internet is valuable; the internet also is a source of widespread distribution of false and misleading health information. You should carefully consider the source of information you find on the internet and discuss that information with your health care provider.

What's the best way to locate credible and reliable health information?

The National Institutes of Health (NIH) offers the following advice for evaluating health information on the internet:

- **Who is the website sponsor or host?** Often, the website address (url) is helpful:
 - **.gov** shows it's a U. S. government agency. These websites are usually reliable.
 - **-edu** indicates an educational institution, i.e., school, college, or university. Depending on the institution, these may be reliable.
 - **-org** usually is a nonprofit organization, like professional groups, scientific, medical, or research entities, or advocacy groups. These may or may not be reliable.
 - **-com** means it's a commercial website, such as businesses, pharmaceutical companies, and sometimes hospitals. Be most skeptical of **.com** websites.
- **Who wrote the information? Who reviewed it?** Is the author an expert in the field? Was the information published peer-reviewed? Peer reviews indicate that a study's research methods and results have been scrutinized by a team of experts. Publication in peer-reviewed journals ensures research of high quality.
- **When was the information written?** Look for current information that includes how the new research fits in with past research findings.
- **Does the website ask for personal information?** If you're asked to share personal information, make sure you find out how your information will be used. You can identify secure websites that collect personal information by the "s" after "http" in the start of the web url, as in "https://". On these websites, you're usually asked to create a username and password.

Are there specific illnesses targeted by suppliers of "fake" medical products?

Yes, scams and counterfeit drugs abound. Just this year in April, AARP reported on a DNA testing scam targeting Medicare recipients. Scammers, on the pretext of providing free or low-cost genetic tests for detecting disease, would obtain victims' insurance and personal information so they could get reimbursed for Medicare services not provided and/or not medically necessary. In May, the FDA issued an alert about fraudulent flu cures and treatments. They warned of websites masquerading as legitimate pharmacies, selling counterfeit antivirals. For years, cancer has been a major target for "miracle cures." Other areas of fraudulent claims include dietary supplements, weight loss products, fitness accessories/equipment, and others. For FDA information about health fraud scams, click [HERE](#). To view the FDA's most recent list of tainted or counterfeit drugs, click [HERE](#). For ways to protect yourself from Medicare scams, click [HERE](#).

FAQ (Cont.)

What are some credible websites?

Good sources for locating reliable health information on a variety of medical conditions and topics are:

- [Medline Plus](#), National Institutes of Health
- [Healthfinder.gov](#), U.S. Department of Health and Human Services

Other useful health information websites include:

- [Cancer.gov](#), National Cancer Institute (NCI)
- [Centers for Disease Control and Prevention](#) (CDC), Department of Health and Human Services.
- [Mayo Clinic](#), Health education for patients and the general public

STATE BOARD OF EDUCATION (SBE) SEEKS APPLICANTS

Applications are currently available to fill vacancies on the California Practitioners Advisory Group, Advisory Commission on Special Education, and Instructional Quality Commission.

California Practitioners Advisory Group

The State Board of Education (SBE) is currently seeking applications to fill four positions on the California Practitioners Advisory Group to provide input to the SBE on ongoing efforts to establish a single coherent local, state, and federal accountability system. The advisory committee serves as the state's committee of practitioners under federal Title I requirements. An applicant must *currently* meet one or more of the practitioner categories listed below:

- Representative of authorized public chartering agency
- Educational Researcher
- Specialized instructional support personnel and paraprofessional
- Teacher from traditional public schools

The SBE office will accept applications that are received by **5:00 p.m., Thursday, October 10, 2019**. For more information, go to: <https://www.cde.ca.gov/be/cc/ab/cpag-invitation.asp>.

Advisory Commission on Special Education

The SBE is currently seeking applications to fill one position on the Advisory Commission on Special Education (ACSE). Strong preference will be given to parents of a child or young adult with disabilities. All applicants must provide evidence of demonstrated knowledge of the Individuals with Disabilities Education Act laws and regulations. The ACSE member application information is available at <https://www.cde.ca.gov/be/cc/ab/acse-invitation.asp>. The deadline for submittal of the application and all requested supporting documents is **5:00 p.m., Thursday, October 10, 2019**.

Instructional Quality Commission Recruitment

The State Board of Education is recruiting applicants of currently practicing teachers and/or leaders with experience and expertise in arts, health/physical education, mathematics, and world languages to serve a four-year term on the Instructional Quality Commission (IQC). The IQC member application information is available at <https://www.cde.ca.gov/be/cc/ab/iqc-recruitletter2019.asp>. The deadline for submittal of the application and all required documents is **12:00 p.m., Wednesday, October 9, 2019**.

Associated Administrators of Los Angeles

SBE (Cont.)

In addition, this is the inaugural year the SBE will be appointing one student member to serve a one-year term on the IQC. Any student who is a California resident enrolled in a public high school for a minimum of two consecutive years and will be a senior in good standing during the 2020–21 school year is eligible to apply. Visit <https://www.cde.ca.gov/be/cc/ab/iqc-recruitletter2019sm.asp> for the student member application. The deadline for submittal of the IQC student member application and all required documents is **12:00 p.m., Wednesday, October 2, 2019**. Information about the IQC can be found on the IQC web page at <https://www.cde.ca.gov/be/cc/cd/>.

IN MEMORIAM

MARC ROBERT—Former assistant principal at Sylmar, Chase, and Justice elementary schools; principal at Winnetka and Justice elementary schools; administrator, secondary science; temporary advisor at Human Resources and Professional Development; assistant superintendent of Early Childhood Education. Mr. Robert retired in June 1990, and passed away on August 23, 2019. Services were private.

CALENDAR

SEPTEMBER IS CHILDHOOD CANCER AWARENESS, GIRLS EMPOWERMENT, LATINO HERITAGE, LIBRARY CARD SIGN-UP, NATIONAL PREPAREDNESS, NATIONAL SCHOOL SUCCESS, AND SUICIDE PREVENTION MONTH

EVENT	DATE	CONTACT
EPO Meeting at Pickwick Gardens (Required)	September 13, 2019 7:30 a.m. – 12:00 p.m.	Brian Grass , 323.255.0587 or beg1783@lausd.net
AAPA PD, Communicate Effectively with the STAR Method-Part I , at Los Angeles ES	September 14, 2019 8:30 a.m. – 12:30 p.m.	Lee Lee Chou , 310.354.3251 or leelee.chou@lausd.net
AALA Executive Board Meeting	September 16, 2019 4:30 p.m.	Javier Melendez , 213.484.2226
ACSA Fall Social at Whiskey Red's in Marina Del Rey	September 18, 2019 5:00 p.m. – 8:00 p.m.	Dr. Angel Barrett , abarr5@lausd.net
CMAA New Principals' Round Table at TBD	September 19, 2019 5:30 p.m.	Yumi Kawasaki , jyk2204@lausd.net
AAPA PD, Communicate Effectively with the STAR Method-Part II , at Los Angeles ES	September 21, 2019 8:30 a.m. – 12:30 p.m.	Lee Lee Chou , 310.354.3251 or leelee.chou@lausd.net
COBA Opening Meeting at The Foundation Center	September 25, 2019 5:30 p.m. – 7:30 p.m.	Josephine Ruffin , 323.296.2040 josephineruffin@sbcglobal.net

Associated Administrators of Los Angeles

EVENT	DATE	CONTACT
AALA Fall Reception at The Center at Cathedral Plaza	September 26, 2019 4:30 p.m. – 7:30 p.m.	Gema Pivaral , 213.484.2226
CHARACTER DAY	September 27, 2019	Health Education Programs, 213.241.3461
Deadline for Chicano Youth Leadership Conference Applications	September 27, 2019	Myrna Brutti , 310.354.3400 or myrna.brutti@lausd.net
UNASSIGNED DAY	September 30, 2019	
OCTOBER IS BLINDNESS AWARENESS, BREAST CANCER AWARENESS, BULLY PREVENTION, COLLEGE AWARENESS, CRIME PREVENTION, DOMESTIC VIOLENCE, ENERGY AWARENESS, FILIPINO AMERICAN HISTORY, GIRLS EMPOWERMENT, LATINO HERITAGE, LGBT HISTORY, SCHOOL BUS SAFETY, AND SUBSTANCE ABUSE PREVENTION MONTH		
SHSOPO and MSPO Meeting at Pickwick Gardens (Required)	October 2, 2019 7:30 a.m. – 12:00 p.m.	Allan Maciel , 323.826.2420 Gilberto Samuel , 323.730.4300
SHSPO Meeting at Pickwick Gardens (Required until noon)	October 2, 2019 7:30 a.m. – 1:30 p.m.	Mylene Keipp , 323.340.3500
PSPO Meeting at Pickwick Gardens (Required until noon)	October 2, 2019 7:30 a.m. – 3:00 p.m.	William Lupejkis , 323.846.2000 or wlupejki@lausd.net
APSCO Meeting at Roy Romer MS	October 3, 2019 7:30 a.m. – 11:30 a.m.	Leslie McGee , 818.394.4300 or lmcgee1@lausd.net
SEPO Meeting at Beaudry 17-117	October 3, 2019 8:00 a.m. – 4:30 p.m.	Melissa Winters , 323.731.8633 or mrw4766@lausd.net
EAPO, MSAPO, and SHAPO Meeting at Pickwick Gardens (Required)	October 3, 2019 7:30 a.m. – 12:00 p.m.	Dr. Jerrilynn Miles , 323.935.5272 Martin Tate , 818.255.5200 Mario Hernandez , 818.255.5122
AALA Representative Assembly Meeting at Casa Italiana	October 3, 2019 4:30 p.m.	Javier Melendez , 213.484.2226
UNASSIGNED DAY	October 9, 2019	
ACSA Fall Social at Orange Grove Bistro, CSUN	October 10, 2019 5:00 p.m. – 8:00 p.m.	Dr. Angel Barrett , abarr5@lausd.net
OMA Breakfast Meeting at Beaudry, Room 2-131	October 14, 2019 7:30 a.m. – 10:00 a.m.	Donna Horowitz , 213.202.7580 or donna.horowitz@lausd.net
ASPO Meeting at East Los Angeles Skills Center (Required)	October 18, 2019 8:00 a.m. – 3:00 p.m.	Bernadine Gonzalez , 323.729.6400, Andrea Rodriguez , 323.224.5970
OEECA Meeting at Beethoven EEC (Required)	October 18, 2019 9:00 a.m. – 1:00 p.m.	Wendy Peel , 323.231.6921 or wpeel@lausd.net
AAPA PD, Prepping for your Interviews and Mock Interviews , at Los Angeles ES	October 19, 2019 8:30 a.m. – 12:30 p.m.	Lee Lee Chou , 310.354.3251 or leelee.chou@lausd.net

ASSOCIATED ADMINISTRATORS OF LOS ANGELES

GET SWITCHED ON!

Honoring AALA Members



INVITED GUESTS INCLUDE: ALL ACTIVE and ALUMNI AALA MEMBERS, BOARD MEMBERS,
SUPERINTENDENT AUSTIN BEUTNER and FRIENDS

DATE: THURSDAY, SEPTEMBER 26, 201
TIME: 430 P.M. – 7:30 P.M.
LOCATION: THE CENTER AT CATHEDRAL PLAZA
555 WEST TEMPLE ST.
LOS ANGELES, CA 90012

(Complimentary parking.)

ENJOY COMPLIMENTARY HORS D'OEUVRES & BEVERAGES
while
RECONNECTING WITH FRIENDS AND COLLEAGUES
and
GREETING OUR SPONSORS!

PLEASE RSVP TO: Gema Pivaral at gpivaral@aala.us
(copy email and paste into your email, if needed)

or to AALA, 1910 W. Sunset Blvd., Suite 850, Los Angeles, CA 90026
Phone: 213.484.2226 – Fax: 213.484.0201

Name _____ Phone () _____

Location _____ Email _____

POSITIONS AVAILABLE

Note to Applicants: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or <http://achieve.lausd.net/Page/1125> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

CERTIFICATED

(Open to certificated and classified employees who meet the position requirements)

PRINCIPAL, SECONDARY

Gompers Middle School, Local District South, MST 43G, E Basis. For more information, contact **Myrna N. Brutti**, Executive Director, at 310.354.3400. Application deadline is 5:00 p.m., Monday, September 23, 2019.

ASSISTANT PRINCIPAL, ADULT

Abram Friedman Occupational Center, MST 38G, B Basis. For more information, contact **Alonzo Cienfuegos**, Coordinator, Division of Adult and Career Education, at 213.241.4953. Application deadline is 5:00 p.m., Monday, September 23, 2019.

SPECIALIST, SESC OPERATIONS

Division of Special Education, MST 38G, E Basis. For more information, contact **Katherine Trainor**, at katherine.trainor@lausd.net. Application deadline is 5:00 p.m., Tuesday, September 24, 2019.

ASSISTANT PRINCIPAL, SECONDARY

Fairfax High School, Local District West, MST 41G B Basis. For more information, contact **Lorena Rivas**, Administrative Assistant, c/o **Michelle Rainey-Woods**, Director, at jrainey@lausd.net. Application deadline is 5:00 p.m., Wednesday, September 25, 2019.

SPECIALIST, LEAST RESTRICTIVE ENVIRONMENT (LRE)

Division of Special Education, Local District East, MST 38G, B Basis. For more information, contact **Janet Montoya**, Special Education Administrator, at 323.224.3300. Application deadline is 4:00 p.m., Thursday, September 26, 2019.

COORDINATOR, DUAL LANGUAGE PROGRAMS

Division of Instruction, Multilingual and Multicultural Education Department (MMED), MST 41G, E Basis. For more information, contact **Dr. Dalys Stewart**, Director, Dual Language and World Languages Programs, at 213.241.5882. Application deadline is 5:00 p.m., Thursday, September 26, 2019.

Associated Administrators of Los Angeles

CERTIFICATED (Cont.)

ASSISTANT PRINCIPAL, SECONDARY

Augustus F. Hawkins High School, Local District West, MST 40G, B Basis. For more information, contact **Candace Waters**, Director, at 310.914.2100. Application deadline is 5:00 p.m., Thursday, September 26, 2019.

CLASSIFIED

(Open to certificated and classified employees who meet the position requirements)

DIRECTOR OF IT, PROJECT MANAGEMENT

Information Technology Division (ITD), \$121,900 - \$151,000, 12-month position. For more information, click [HERE](#). Application deadline is Friday, September 27, 2019.

DIRECTOR OF IT, ASSET AND SOFTWARE COMPLIANCE

Information Technology Division (ITD), \$121,900 - \$151,000, 12-month position. For more information, click [HERE](#). Application deadline is Friday, September 27, 2019.

PREVIOUSLY ANNOUNCED POSITIONS

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>ADMINISTRATOR, PARENT AND COMMUNITY ENGAGEMENT</i> MST 43G, E Basis	Local District South	Susana Romo , susana.romo@lausd.net	<u>EXTENDED</u> 4:30 p.m. Friday September 13, 2019
<i>PRINCIPAL, ELEMENTARY</i> MST 43G, E Basis	Owen Lloyd Knox ES, Local District South	Myrna Brutti , Executive Director, 310.354.3400	4:30 p.m. Friday September 13, 2019
<i>ASSISTANT PRINCIPAL, ELEMENTARY</i> MST 38G, B Basis	Barton Hill ES, Local District South	Lou Mardesich , Community of Schools Administrator, Local District South 310.354.3400	<u>EXTENDED</u> 4:30 p.m. Friday September 13, 2019
<i>ASSISTANT PRINCIPAL, SECONDARY</i> MST 41G, B Basis	Narbonne HS, Local District South	Alma Kimura , Community of Schools Administrator, 310.354.3401	5:00 p.m. Friday September 13, 2019
<i>ASSISTANT PRINCIPAL, SECONDARY</i> MST 40G, B Basis	Robert Louis Stevenson College & Career Prep., Local District East	Margery Weller , margery.weller@partnerhipla.org , or Randy Romero , at randy.romero@partnershipla.org at 213.201.2000.	<u>EXTENDED</u> 5:00 p.m. Friday September 20, 2019

Associated Administrators of Los Angeles

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>ASSISTANT PRINCIPAL, SECONDARY MST 40G, B Basis</i>	Carson HS, Local District South	Dr. Adaina Brown, Community of Schools Administrator, 310.354.3400	5:00 p.m. Friday September 13, 2019
<i>ASSISTANT PRINCIPAL, SECONDARY MST 39G, B Basis</i>	Curtiss MS, Local District South	Dr. Adaina Brown, Community of Schools Administrator, 310.354.3400	5:00 p.m. Friday September 13, 2019
<i>ASSISTANT PRINCIPAL, ELEMENTARY MST 38G, B Basis</i>	Kester Avenue ES, Local District Northeast	Maria Nichols, Director, 818.252.5428	5:00 p.m. Friday September 13, 2019
<i>ASSISTANT PRINCIPAL, EIS MST 37G or 38G, B Basis, depending on site, multiple vacancies</i>	Local District South	Jennifer McConn, Special Education Administrator, 310.354.3431	<u>EXTENDED</u> 5:00 p.m. Friday September 13, 2019
<i>ASSISTANT PRINCIPAL, SECONDARY MST 40G, B Basis</i>	Humanities & Arts Academy of Los Angeles, Narbonne HS, Local District South	Alma Kimura, Community of Schools Administrator, 310.354.3401	5:00 p.m. Tuesday September 17, 2019
<i>COORDINATOR, CHANGE MANAGEMENT MST 41G, A Basis</i>	Personalized Learning Systems, DOI	Delia Velasco, dpv7300@lausd.net	5:00 p.m. Wednesday September 18, 2019
<i>PRINCIPAL, EARLY EDUCATION CENTER MST 38G, A Basis</i>	Northridge and Cleveland EECs, ECE Division	Desiree De Bond, Director, 213.241.0415	5:00 p.m. Wednesday September 18, 2019
<i>ASSISTANT PRINCIPAL, ELEMENTARY MST 38G, B Basis</i>	Florence Avenue ES, Local District East	Nora Gonzalez, Director, 213.302.3028	5:00 p.m. Wednesday September 18, 2019
<i>ASSISTANT PRINCIPAL, SECONDARY MST 40G, B Basis</i>	Bethune MS, Local District South	Dr. Robert Whitman, Community of Schools Administrator, 310.354.3400	5:00 p.m. Thursday September 19, 2019
CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>PROJECT ENGINEER \$100,800 - \$124,900, 12-month position</i>	Facilities Services Division	Click HERE	Friday September 13, 2019
<i>HUMAN RESOURCES SPECIALIST III \$79,000 – 98,500, 12-month position</i>	Talent Acquisition & Selection Br., Personnel Commission.	Click HERE	Monday September 16, 2019

Associated Administrators of Los Angeles

CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>DIRECTOR OF LABOR RELATIONS</i> \$192,492 - \$204,948, 12-month position	Office of the General Counsel	Click HERE	When Filled
<i>MEDICAL DIRECTOR</i> \$187,100 - \$207,000, 12-month position	Employee Health Service Unit, HRD	Click HERE	When Filled
<i>FACILITIES ASSET DEVELOPMENT DIRECTOR</i> \$133,000 - \$165,000, 12-month position	Facilities Services Division	Click HERE	When Filled
<i>DIRECTOR OF FACILITIES LEGISLATION, GRANTS, AND FUNDING</i> \$117,000 - \$145,800, 12-month position	Facilities Services Division	Click HERE	When Filled
<i>BUILDING/CONSTRUCTION INSPECTOR</i> \$109,200, 12-month position	Inspection Department, FSD	Click HERE	When Filled
<i>DATA BASE ADMINISTRATOR</i> \$101,147 - \$125,209, 12-month position	Information Technology Division	Click HERE	When Filled
<i>ORACLE DEVELOPER</i> \$99,500 - \$123,500, 12-month position	Information Technology Division	Click HERE	When Filled
<i>PROGRAM SCHEDULER</i> \$87,099 - \$108,064, 12-month position	Facilities Services Division	Click HERE	When Filled
<i>SENIOR BUILDING PROJECT ESTIMATOR</i> \$86,100 - \$107,300, 12-month position	Facilities Services Division	Click HERE	When Filled