

# UPDATE

[www.aala.us](http://www.aala.us)

Week of October 28, 2019

## NO REST FOR THE WEARY

More and more members are calling and emailing expressing concerns regarding the many meetings and unrealistic expectations being thrown their way. This top-down autocratic leadership style is affecting all frontline managers, whether in schools, the central office, or Local Districts.

Administrators cannot focus on improving teaching and learning when they:

- Are busy collecting little pieces of litter around the school's perimeter because the edict of "curb appeal" is more important than monitoring instruction;
- Have to issue x amount of "citations" (otherwise known as classroom visits using some complicated Google document) to meet quotas so Local Districts can chest-pound as to who's doing more visits;
- Are at a school that has been labeled as "failing" and, therefore, are required to attend so many meetings that they are hardly ever at their sites to monitor instruction and do the actual work; and
- Are being worked into the ground and made to attend fairs, community events, and festivals on most Saturdays.

The message from many of our members is clear. Weed the garden so the most important priorities and initiatives are addressed during the Monday - Friday work week. Administrators are becoming so exhausted that being remunerated or given flexible time for the extra work is not the answer. The answer is to organize for effort and return their Saturdays to them.

And for those senior leaders who allegedly are saying, "If it's too hot in the SCHOOL kitchen, then go work at Beaudry or a Local District office," we have a newsflash! Our members are dying on the vine there as well, as they deal with staff reductions and increased workload! They are at Beaudry late into the evenings and on weekends, too!

AALA members, please know that your concerns about the demanding and unsustainable working conditions are being elevated to the Superintendent and Board Members. We are fighting for some relief for the frontline managers who keep the District running on a daily basis. In the meantime, take heed to the recommendations to reduce stress made by **Dr. Tyrone Howard**, UCLA Associate Dean for Equity and Inclusion, when he presented to District secondary principals two years ago:

1. Be mentally strong
2. Be organized
3. Be proactive

## IN THIS ISSUE

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## **NO REST (Cont.)**

4. Delegate
5. Document, document, document
6. Don't take things personally
7. Surround yourself with good people

## **KNOW YOUR CONTRACT – PAYROLL ERRORS**

During their careers, many AALA members have experienced a payroll error. More often than not, it has been rectified within the next few payroll cycles. However, there have been occasions when the District has notified an employee several years after a payroll error and demanded repayment. Please be advised that both the AALA certificated and classified bargaining agreements limit payroll recovery to three years. Article XII for certificated and Article XIV for Unit J state that errors in the employee's favor can be corrected for up to a maximum of three years from the date of the claim. When an employee has been overpaid, the District can seek recovery for a maximum of three years from the discovery of the error. If there are questions, please contact the AALA office.

## **BOARD EXPECTED TO REJECT PROPOSED RANKING SYSTEM FOR SCHOOLS**

You may recall an article in *Update (Counting All the Stars, August 19, 2019)* regarding a 2018 Board resolution that called for a school performance framework that included a single rating system for all District schools. Last week, the Board of Education's Curriculum and Instruction Committee approved **Jackie Goldberg's** resolution to suspend implementation of any system used to rank District schools. This action indicates that the original resolution sponsored by **Kelly Gonez** and **Nick Melvoin** to create a *single, summative rating for each school* will die a much needed death. Three Board Members on the committee—**George McKenna, Scott Schmerelson,** and Kelly Gonez (in a change of position)—all voted to support the Goldberg resolution, which is also endorsed by AALA and UTLA, and send it to the full Board for a vote on November 5, where it will certainly pass with Ms. Goldberg's vote added to the other three. **Dr. Vladovic** has also indicated his support. Mr. Melvoin said that he is disappointed and that he will *continue pushing for summative rating data accessible to parents and school communities*, adding that he thinks this is a way to provide more support to schools that need it. However, Ms. Goldberg's resolution says that such a ranking system would "promote unhealthy competition between schools" and "penalize schools that serve socioeconomically disadvantaged student populations."

## **HEALTHCARE FAQs— OPEN ENROLLMENT PERIOD: OCTOBER 28 – NOVEMBER 17**

### **What is open enrollment?**

Open enrollment (OE) is the official period each year during which employees and retirees can make changes to their healthcare benefits for the upcoming year. Once the OE period is over, changes cannot

## **FAQs (Cont.)**

be made until the next open enrollment, unless there is a [qualifying life event](#), such as getting married, having a baby or adopting a child, retiring, losing your existing health benefits, becoming Medicare eligible, and/or moving out of your plan's service area. For the complete list of qualifying life events, click [HERE](#).

### **When will I receive my open enrollment packet?**

Your open enrollment packet will be mailed during or near the last week of October 2019.

### **What changes in our health care plans are there for the 2020 calendar year?**

For 2020, all medical, dental, and vision plans remain the same. For active employees, there is a minor change to the Health Care Flexible Spending Account (FSA)—the maximum tax-free contribution has been increased to \$2,700 per year, up from \$2,500.

Additionally, the open enrollment guide includes a new deferred compensation option for employees—a Roth 457(b) plan to which after-tax contributions can be made while employed, which then allows for tax-free withdrawals once retired. Employees may enroll in a deferred compensation plan at any time.

### **What do I need to do during open enrollment?**

Here are the actions you can take during open enrollment:

- **Change medical, dental, or vision plans.**
- **Do nothing/make no changes** to stay enrolled in your current medical, dental, and vision plans.
- **Remove dependents** who are no longer eligible for District-paid coverage.
- **Enroll or reenroll in a FSA** (flexible spending account/s) if you are active employee. FSA accounts **do not** renew automatically—you must make an election every year. Remember that the maximum amount allowable for the 2020 calendar year will be \$2,700.
- **Elect Medical Opt-Out/Cash-Back** if you are in a dual coverage-eligible household. To access this benefit, one member of the household must be an active employee. Because the cash-back funds are deposited to the employee's salary warrant, the employed spouse must be the opt-out spouse.

All changes become effective on January 1, 2020, and are binding for the entire calendar year, unless a qualifying IRS-identified life event occurs.

### **How do I make changes to my plans?**

Changes can be made online at <https://achieve.lausd.net/benefits> from Monday, October 28, through Sunday, November 17, 2019. Active employees will log in using their LAUSD single sign-on. Retirees will receive instructions on how to register and create an account in the OE packet. You can make changes as often as you like, however, final changes must be made by Sunday, November 17, 2019. If you need assistance with enrollment, contact Benefits Administration at 213.241.4262.

**For additional information**, call Benefits Administration at 213.241.4262 or visit the website: <https://achieve.lausd.net/benefits>.

## HOW MUCH MEDIA IS TOO MUCH FOR CHILDREN?

Research has found that as many as 85 percent of children under six use technology at home, some as much as two hours a day. Many parents believe that the use of technology improves development, literacy, school readiness, and school success and the National Institutes of Health acknowledges that the influence of the media on the psychosocial development of children is profound. Because of this, the American Academy of Pediatrics has recommended that physicians speak with parents about their children's use of media and has specific recommendations for using technology with children. The organization, in a shift from previous recommendations, now acknowledges that some media exposure can have value for children as young as 18 months, but it should not be used as a babysitter. In summary, parents are advised to monitor the quality of the content of their child's media use, as well as the quantity, and to explore it together. Below are key provisions of the recommendations:

- Avoid the use of screen media other than video chatting for children under 18 months.
- Parents should watch high-quality programming (such as *Sesame Street*) with children 18 to 24 months old and help them understand what they are seeing.
- Screen use for children ages 2 to 5 years should be limited to one hour per day of high-quality programs and parents should view with them.
- Limits should be placed on the time spent and types of media for children ages 6 and older and it should not replace physical activity and other behaviors essential to health.
- Create a family media plan.
- Parents should designate media-free times, such as during meals or while driving, and have media-free locations in the home, such as in bedrooms.
- Don't allow screen use just before bedtime as it interferes with the winding down process, preparing for rest, and waking up refreshed.
- Turn off the television if no one is watching it. Background TV can expose children to age-inappropriate content.
- Parents must continually stress online safety and behavior, including treating others with respect both online and offline.



## PROFESSIONAL LEARNING AND LEADERSHIP DEVELOPMENT BRANCH

### FORMAL OBSERVATIONS/OBSERVATIONS OF PRACTICE

Now that initial planning conferences are complete, formal observations (and observations of practice for nonclassroom teachers and counselors) should be calendared for all certificated employees being evaluated this year. Use the [2019-20 Sample Calendar](#) to ensure sufficient time is allotted to support, observe, and provide feedback for your classroom teachers, nonclassroom teachers, and counselors. For more assistance, refer to the [EDS Observations: Administrator Handbook](#).

Do you need a quiet place to work on evaluations? A drop-in session is scheduled for **Monday, November 18, 8:00 a.m. – 3:00 p.m.**, in the Beaudry Building, room 2-202.

## YOU ARE INVITED

ACSA Region 16 is hosting a forum featuring **Martha Alvarez**, LAUSD Director of Legislative Affairs and Government Relations, from 5:00 p.m. to 6:30 p.m., on Thursday, November 14, 2019, at Taix Restaurant, 1911 Sunset Blvd., Los Angeles. For more information, please contact **Dr. Rafael Escobar** at 323.262.6382 and to RSVP click: [ACSA R16 Forum](#).

## SUPPORT FRIENDS OF AALA ON AMAZON!!

You can support your favorite charity through AmazonSmile, a special Amazon program that donates 0.5% of eligible purchases to charitable organizations. On your first visit to AmazonSmile (<https://smile.amazon.com>), you will be asked to identify the charity to receive the donation. AALA urges its members and friends to designate **Friends of AALA** as your charity of choice. Last year AALA awarded 30 scholarships of \$2,000 each to graduating LAUSD students. Bookmark [AmazonSmile](#) and go there every time you make an Amazon purchase, so Friends of AALA and LAUSD students can benefit.

## IN MEMORIAM



**JOSEPH JEWELL**—Former principal of Lanai Road Elementary School and assistant principal at Washington Community Adult School, and Stanford Avenue and One Hundred Thirty-Fifth Street elementary schools. Mr. Jewell retired from the District on June 30, 1990, and passed away on October 20, 2019. No information about services is available at this time.

**ARTHUR “ART” MENCHER**—Former principal of Zane Grey Continuation High School. Mr. Mencher retired from the District on July 1, 1999, and passed away on October 12, 2019. A memorial service will be held on Sunday, November 10, 2019, at 2:00 p.m., at Joseph P. Reardon Funeral Home & Cremation Service, 757 E. Main Street, Ventura. In lieu of flowers, memorial donations can be made to the American Cancer Society, P.O. Box 22478, Oklahoma City, OK 73123, or by clicking [HERE](#).

**DENNIS PUGH**—Former assistant principal, adult operations at Los Angeles and Hollywood community adult schools, Friedman Occupational Center, and Los Angeles Technology Center; and coordinator at North Valley and East Los Angeles occupational centers and the Harbor Service Area. Mr. Pugh retired from the District on August 18, 2006, and passed away on October 19, 2019. Services will be held at a future date. Contributions in his memory may be made to American Parkinson Disease Association, 1415 Elbridge Payne Road, #150, Chesterfield, MO 63017.

# Associated Administrators of Los Angeles

## CALENDAR

EVENT	DATE	CONTACT
<b>Chicano Youth Leadership Conference</b> at the San Pedro Outdoor Center	October 24 – 26, 2019	<b>Myrna Brutti</b> , 310.354.3400 or <a href="mailto:myrna.brutti@lausd.net">myrna.brutti@lausd.net</a>
<b>Fundraiser for Scott Schmerelson</b> at El Torito in Northridge	October 25, 2019 4:30 p.m. – 6:30 p.m.	<b>Farrell Bender</b> , 323.465.9655 or <a href="mailto:nancydolanassociates@gmail.com">nancydolanassociates@gmail.com</a>
<b>HALLOWEEN</b>	October 31, 2019	
<b>CalSTRS Preretirement Workshop</b> at Mountain View ES	October 31, 2019 4:00 p.m. – 5:30 p.m.	<b>Maria Voigt</b> , 213.241.6365
<b>NOVEMBER IS ALZHEIMER'S AWARENESS, AMERICAN INDIAN/ALASKAN NATIVE HERITAGE, CHILD SAFETY AND PROTECTION, EPILEPSY AWARENESS, FAMILY LITERACY, GANG AWARENESS AND PREVENTION, AND HOMELESS YOUTH AWARENESS MONTH</b>		
<b>DAYLIGHT SAVING TIME ENDS</b>	November 3, 2019	
<b>AALA Executive Board Meeting</b>	November 4, 2019 4:30 p.m.	<b>Javier Melendez</b> , 213.484.2226
<b>ELECTION DAY</b>	November 5, 2019	
<b>MSPO Meeting</b> at Vista MS	November 6, 2019 7:30 a.m. – 12:00 p.m.	<b>Gilberto Samuel</b> , 323.730.4300 or <a href="mailto:gilberto.samuel@lausd.net">gilberto.samuel@lausd.net</a>
<b>PSPO Meeting</b> at TBD	November 6, 2019 7:30 a.m. – 12:00 p.m.	<b>William Lupejkis</b> , 323.846.2000 or <a href="mailto:wlupejki@lausd.net">wlupejki@lausd.net</a>
<b>SEPO Meeting</b> at Beaudry 17-117	November 7, 2019 8:00 a.m. – 4:30 p.m.	<b>Melissa Winters</b> , 323.731.8633 or <a href="mailto:mrw4766@lausd.net">mrw4766@lausd.net</a>
<b>VETERANS DAY</b>	November 11, 2019	
<b>AAPA "Bring Your Boss to Dinner"</b> at Golden Dragon Restaurant	November 13, 2019 5:00 p.m.	<b>Jumie Sugahara</b> , 323.223.2277 or <a href="mailto:ljs1713@lausd.net">ljs1713@lausd.net</a>
<b>CalSTRS Preretirement Workshop</b> at Manhattan Place ES	November 14, 2019 4:00 p.m. – 5:30 p.m.	<b>Maria Voigt</b> , 213.241.6365
<b>ACSA Forum with Martha Alvarez</b> at Taix Restaurant	November 14, 2019 5:00 p.m. – 6:30 p.m.	<b>Dr. Rafael Escobar</b> , 323.262.6382 RSVP at <a href="#">ACSA R16 Forum</a>

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EVENT	DATE	CONTACT
<b>California League of Schools Educator of the Year Awards Dinner</b> at Woodland Hills Country Club	November 14, 2019	<b>Dr. John White</b> , 213.309.4924 or <a href="mailto:novasystems@sbcglobal.net">novasystems@sbcglobal.net</a>
<b>EPO Meeting</b> at Pickwick Gardens <b>(Required)</b>	November 15, 2019 7:30 a.m. – 12:00 p.m.	<b>Brian Grass</b> , 323.255.0587 or <a href="mailto:beg1783@lausd.net">beg1783@lausd.net</a>
<b>ASPO Meeting</b> at East Los Angeles Skills Center <b>(Required)</b>	November 15, 2019 8:00 a.m. – 3:00 p.m.	<b>Bernadine Gonzalez</b> , 323.729.6400, or <b>Andrea Rodriguez</b> , 323.224.5970
<b>AAPA PD, Master the In-Basket Scenarios</b> , at Los Angeles ES	November 16, 2019 8:30 a.m. – 12:30 p.m.	<b>Lee Lee Chou</b> , 310.354.3251 or <a href="mailto:leelee.chou@lausd.net">leelee.chou@lausd.net</a>
<b>COBA Meeting</b> at Crenshaw HS Library	November 20, 2019 5:30 p.m. – 7:30 p.m.	<b>Josephine Ruffin</b> , 323.296.2040 or <a href="mailto:josephineruffin@sbcglobal.net">josephineruffin@sbcglobal.net</a>
<b>EAPO, MSAPO, and SHAPO Meeting</b> at Pickwick Gardens <b>(Required)</b>	November 21, 2019 7:30 a.m. – 12:00 p.m.	<b>Dr. Jerrilynn Miles</b> , 323.935.5272 <b>Martin Tate</b> , 818.255.5200 <b>Mario Hernandez</b> , 818.255.5122
<b>APSCO Meeting</b> at Local District East	November 21, 2019 8:00 a.m. – 11:30 a.m.	<b>Leslie McGee</b> , 818.394.4300 or <a href="mailto:lmcgee1@lausd.net">lmcgee1@lausd.net</a>
<b>CalSTRS Preretirement Workshop</b> at Polytechnic HS	November 21, 2019 4:00 p.m. – 5:30 p.m.	<b>Maria Voigt</b> , 213.241.6365
<b>Thanksgiving Recess</b>	November 25 – 29, 2019	
<b>THANKSGIVING DAY</b>	November 28, 2019	

## POSITIONS AVAILABLE

**Note to Applicants:** Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or <http://achieve.lausd.net/Page/1125> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

### **CERTIFICATED**

*(Open to certificated and classified employees who meet the position requirements)*

#### ***COORDINATOR, ELEMENTARY LITERACY/ENGLISH LANGUAGE ARTS***

**Division of Instruction, MST 41G, School Support Administrator, E Basis.** For more information, contact **Kristina Flowers** at [kristina.flowers@lausd.net](mailto:kristina.flowers@lausd.net). Application deadline is 5:00 p.m., Tuesday, November 5, 2019.

# Associated Administrators of Los Angeles

## **CERTIFICATED (Cont.)**

### **ASSISTANT PRINCIPAL, SECONDARY**

**Mervyn Dymally High School, Local District South, MST 40G, B Basis.** For more information, contact **Dr. Reginald Sample**, Community of Schools Administrator, at 310.354.3400. Application deadline is 4:00 p.m., Wednesday, November 6, 2019.

### **ASSISTANT PRINCIPAL, SECONDARY**

**Fremont High School, Local District South, MST 41G, B Basis.** For more information, contact **Dr. Robert Whitman**, Community of Schools Administrator, at 310.354.3400. Application deadline is 4:00 p.m., Wednesday, November 6, 2019.

### **ASSISTANT PRINCIPAL, ELEMENTARY**

**Porter Ranch Community School, Local District Northwest, MST 40G, B Basis.** For more information, contact **Mary Melvin**, Director, at 818.654.3600. Application deadline is 5:00 p.m., Monday, November 4, 2019.

### **ASSISTANT PRINCIPAL, ELEMENTARY**

**Esperanza Elementary School, Local District Central, MST 38G, B Basis.** For more information, contact **Julie Gonzalez**, Director, at 213.241.0126. Application deadline is 5:00 p.m., Friday, November 8, 2019.

### **ASSISTANT PRINCIPAL, ADULT OPERATIONS**

**Harbor Occupational Center, Division of Adult and Career Education, MST 38G, B Basis.** For more information, contact **Alonzo Cienfuegos**, Coordinator, at 213.241.4953. Application deadline is 5:00 p.m., Monday, November 4, 2019.

### **SPECIALIST, READINESS AND INTEGRATION**

**Instructional Technology Initiative, Division of Instruction, MST 38G, School Support Administrator, A Basis.** For more information, contact **Aurora Gomez** at [aurora.gomez@lausd.net](mailto:aurora.gomez@lausd.net). Application deadline is 5:00 p.m., Wednesday, November 6, 2019.

## **PREVIOUSLY ANNOUNCED POSITIONS**

<b>CERTIFICATED POSITIONS</b>	<b>LOCATION</b>	<b>CONTACT</b>	<b>DEADLINE</b>
<i>ASSISTANT PRINCIPAL, SECONDARY</i> MST 40G, B Basis	El Sereno MS, Local District East	<b>Pedro Avalos</b> , Community of Schools Administrator, 323.224.3100	5:00 p.m. Friday October 25, 2019
<i>ASSISTANT PRINCIPAL, SECONDARY</i> MST 41G, B Basis	San Fernando HS, Local District Northeast	<b>Eduardo Solorzano</b> , Director, 818.252.5400 or <a href="mailto:eduardo.solorzano@lausd.net">eduardo.solorzano@lausd.net</a>	5:00 p.m. Monday October 28, 2019
<i>ASSISTANT PRINCIPAL, SECONDARY</i> MST 39G, B Basis	Boys Academic Leadership Academy, Local District West	<b>Candice Waters</b> , Director, 310.914.2100 or <a href="mailto:candice.waters@lausd.net">candice.waters@lausd.net</a>	<u>EXTENDED</u> 5:00 p.m. Monday October 28, 2019



# Associated Administrators of Los Angeles

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>ASSISTANT PRINCIPAL, EIS</i> MST 38G or 37G, B Basis, depending on site, multiple vacancies	Local District South, Division of Special Ed.	<b>Jennifer McConn</b> , Special Education Administrator, 310.354.3431	<u>EXTENDED</u> 3:00 p.m. Monday October 28, 2019
<i>ASSISTANT PRINCIPAL, EIS</i> MST 38G or 37G, B Basis, depending on site, multiple vacancies	Local District Northeast, Division of Special Ed.	<b>Alesha Haase</b> , Special Education Administrator, <a href="mailto:alesha.haase@lausd.net">alesha.haase@lausd.net</a> or 818.686.4400	5:00 p.m. Monday October 28, 2019
<i>SPECIALIST, TITLES I &amp; IV, PART A, PRIVATE SCHOOLS PROGRAM</i> MST 39G, A Basis	Federal & State Programs Office	<b>Albert Gallegos</b> , 213.241.6990 or <a href="mailto:albert.gallegos@lausd.net">albert.gallegos@lausd.net</a>	5:00 p.m. Monday October 28, 2019
<i>ASSISTANT PRINCIPAL, SECONDARY</i> MST 40G, B Basis	Manual Arts HS, L.A. Promise Fund	<b>Dr. Erica Thomas</b> , Principal, <a href="mailto:careers@lapromisefund.org">careers@lapromisefund.org</a> or 213.745.4928	<u>EXTENDED</u> 5:00 p.m. Tuesday October 29, 2019
<i>COORDINATOR, ADVANCED LEARNING OPTIONS</i> MST 41G, E Basis	Division of Instruction	<b>Marie Danila</b> , <a href="mailto:marie.danila@laud.net">marie.danila@laud.net</a>	5:00 p.m. Wednesday October 30, 2019
<i>COORDINATOR, SECONDARY MATHEMATICS PROGRAM</i> MST 41G, E Basis	Division of Instruction	<b>Kristina Flowers</b> , <a href="mailto:kristina.flowers@lausd.net">kristina.flowers@lausd.net</a>	<u>EXTENDED</u> 5:00 p.m. Wednesday October 30, 2019
<i>ASSISTANT PRINCIPAL, EIS</i> MST 38G or 37G, B Basis, depending on site, multiple vacancies	Local District Central, Division of Special Ed.	<b>Yolanda Bueno</b> , Special Education Administrator, <a href="mailto:yxb0387@lausd.net">yxb0387@lausd.net</a> or 213.241.4999	4:00 p.m. Wednesday October 30, 2019
<i>ASSISTANT PRINCIPAL, SECONDARY</i> MST 40G, B Basis	Valley Academy of Arts and Sciences, Local District Northwest	<b>Dr. Donna Gilliland</b> , Director, 818.654.3600	5:00 p.m. Thursday October 31, 2019
<i>ASSISTANT PRINCIPAL, ELEMENTARY</i> MST 38G, B Basis	Sheridan ES, Local District East	<b>Maricela Sanchez Robles</b> , Director, 213.760.5443	5:00 p.m. Thursday October 31, 2019
CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>IT INFRASTRUCTURE PROJECT/PROGRAM MANAGER</i> \$97,893 - \$121,421, 12-month position	Information Technology Division	Click <a href="#">HERE</a>	Friday October 25, 2019

# Associated Administrators of Los Angeles

<b>CLASSIFIED POSITIONS</b>	<b>LOCATION</b>	<b>CONTACT</b>	<b>DEADLINE</b>
<i>DIRECTOR, PARENT AND COMMUNITY SERVICES</i> \$128,600 - \$159,300, 12-month position	Parent and Community Services Office	Click <a href="#">HERE</a>	Tuesday October 29, 2019
<i>DIRECTOR OF TRANSPORTATION</i> \$160,194 - \$195,968, 12-month position	Transportation Services Division	Click <a href="#">HERE</a>	Thursday October 31, 2019
<i>DIRECTOR OF LABOR RELATIONS</i> \$192,492 - \$204,948, 12-month position	Office of the General Counsel	Click <a href="#">HERE</a>	When Filled
<i>FACILITIES ASSET DEVELOPMENT DIRECTOR</i> \$133,000 - \$165,000, 12-month position	Facilities Services Division	Click <a href="#">HERE</a>	When Filled
<i>DIRECTOR OF IT, ASSET AND SOFTWARE COMPLIANCE</i> \$121,900 - \$151,000, 12-month position	Information Technology Division	Click <a href="#">HERE</a>	When Filled
<i>FACILITIES DEVELOPMENT MANAGER</i> \$120,500 - \$150,100, 12-month position	Asset Management Branch, FSD	Click <a href="#">HERE</a>	When Filled
<i>DIRECTOR OF FACILITIES LEGISLATION, GRANTS, AND FUNDING</i> \$117,000 - \$145,800, 12-month position	Facilities Services Division	Click <a href="#">HERE</a>	When Filled
<i>BUILDING/CONSTRUCTION INSPECTOR</i> \$109,200, 12-month position	Inspection Department, FSD	Click <a href="#">HERE</a>	When Filled
<i>ASSISTANT FACILITIES DEVELOPMENT MANAGER</i> \$102,100 - \$126,500, 12-month position	Asset Management Branch, FSD	Click <a href="#">HERE</a>	When Filled
<i>DATA BASE ADMINISTRATOR</i> \$101,147 - \$125,209, 12-month position	Information Technology Division	Click <a href="#">HERE</a>	When Filled
<i>ORACLE DEVELOPER</i> \$99,500 - \$123,500, 12-month position	Information Technology Division	Click <a href="#">HERE</a>	When Filled
<i>PROGRAM SCHEDULER</i> \$87,099 - \$108,064, 12-month position	Facilities Services Division	Click <a href="#">HERE</a>	When Filled

# Associated Administrators of Los Angeles

<b>CLASSIFIED POSITION</b>	<b>LOCATION</b>	<b>CONTACT</b>	<b>DEADLINE</b>
<i>SENIOR BUILDING PROJECT ESTIMATOR</i> \$86,100 - \$107,300, 12-month position	Facilities Services Division	Click <a href="#">HERE</a>	When Filled