

UPDATE

www.aala.us

Week of March 2, 2020

LET'S ROCK THE VOTE, AALA!

The composition of the LAUSD Board of Education is of great importance for the students and families we serve. On a similar note, it is ultimately the Board of Education that ratifies salary increases, healthcare, and improved working conditions. Bargaining is by no means an easy task, even when the Board is perceived to be friendly to labor. Recent history clearly shows what happens when an antilabor Board has four votes. An antilabor Board makes it nearly impossible to achieve what our members deserve.

Elections for positions on the LAUSD Board of Education in recent years have become nationally known for exorbitant spending and negative campaigning. Regrettably, this election is no different. There are four seats up for grabs and the usual billionaire suspects and independent privatizers will set historical spending records. There is no doubt money is the mother's milk of politics. *However, equally powerful is our word of mouth support.*

For example, it is important to share the story of the #ghostcandidate in the Board District 5 election that was a no-show at a debate with incumbent **Jackie Goldberg**. The #ghostcandidate is being supported by a billionaire spending an obscene amount of money in independent expenditures. Independent expenditures translate into smear campaigns that are vile, inaccurate, and pure garbage. Said billionaire has never met the #ghostcandidate and is backing the candidate because a "good friend" of the billionaire endorsed the #ghostcandidate.

Regrettably, the strategy of running a Latinx candidate against a white opponent worked in the 2015 election. Factually, we all know the ending to that story, the Latinx candidate won and then upon being indicted had to resign from the Board. There are more stunning similarities this year with the #ghostcandidate: a doctoral degree, two Spanish surnames each with its own accent, and using the same images from the 2015 election attacking the opponent as racist and not caring about kids. **The only candidate's name worthy of support and being reelected for Board District 5 is JACKIE GOLDBERG! SPREAD THE WORD!**

Equally vile and reprehensible are the antisemitic attacks against Board Member **Scott Schmerelson**. Again, the power of word of mouth, and getting Mr. Schmerelson reelected is of great importance, a moral imperative, and an equally powerful opportunity to show students and the community-at-large that antisemitism is intolerable and has no place in our society. Moreover, there is no room for this

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ROCK THE VOTE (Cont.)

opponent on the Board of Education whether or not the candidate has disavowed or distanced herself from the horrific attack on Mr. Schmerelson.

It is important to remember if a run-off occurs, the nonsense of independent expenditures by billionaires and the mudslinging will continue until the presidential election this November. Let us then use the power of our collective voice to ensure that **Jackie Goldberg, Scott Schmerelson, Patricia Castellanos, and Dr. George McKenna** are elected this March 3, 2020! Lastly, take heed to the directives from the district's Office of General Counsel to avoid any impropriety or wrongdoing. (See below.)

REMINDER TO LAUSD EMPLOYEES FROM THE OFFICE OF THE GENERAL COUNSEL

The Tuesday, March 3 primary and election for LAUSD Board Districts 1, 3, 5, and 7 is quickly approaching. While it's every individual's right to participate in the democratic process, as public officials we must be mindful that public resources are not used in support of our personal views. The law, LAUSD policies, and Board Rules are explicit in this area. To assist you in understanding your responsibilities as a public official, please review the *LAUSD Election Tip Sheet* (click [HERE](#)).

Further, if your school or office utilizes social media (Facebook, Twitter, etc.) to communicate with parents, community members, or employees regarding LAUSD business, be aware that the posting of explicit or implied endorsements of political candidates is prohibited. [Bulletin 999.13 - Responsible Use Policy \(RUP\) for District Computer and Network Systems, Attachment B](#) stipulates, "The use of the District network for illegal, political, or commercial purposes is strictly forbidden."

Please feel free to contact the Ethics Office at 213.241.3330 with additional questions or for further assistance.

THE NEW PROPOSITION 13

Proposition 13 is a measure on the March 3 California ballot that, if approved, will issue \$15 billion in state bonds for construction and renovation of public K-12 schools, community colleges, and universities. While having the same number as the 1978 property tax initiative, the new proposition has nothing to do with the former and will have no impact on its provisions. The current proposition 13 will address improvements to the infrastructure of the state's schools.

The state has traditionally shared the cost of construction with school districts, community colleges, and universities. Supporters say that this new Proposition 13 is needed because all of the funds (\$7 billion) from the last state bond that was passed in 2016 have been allocated. While school districts and community colleges also pass bonds for school construction and repairs not covered by state aid, local bonds require 55 percent of voter approval to pass and state bonds only require a simple majority.

PROP. 13 (Cont.)

Of the \$15 billion in bonds that will be issued, \$2 billion each will be for community colleges, California State University, and the University of California; \$9 billion will be for K-12 schools to cover renovations, testing and reducing lead in school water, and new construction; charter school facilities; and career technical program facilities.

According to an online article in *EdSource* (February 21, 2020), property taxes in districts that choose to renovate or build new facilities would be affected by the passage of Proposition 13 in the following three ways:

1. *Districts that apply and deemed eligible could receive matching state funding on a sliding scale for individual school projects: between 50 and 55 percent of the cost for new construction and between 60 and 65 percent for the cost of renovation. As a result, passage of the state bond could lower the cost of a local school project and reduce the increase in property taxes for a potential future local school bond.*
2. *State law limits how much school and community college districts may issue in local bonds, based on the total assessed value of property in the district. The current ceiling of 1.25 percent of assessed value for elementary and high school districts would rise to 2 percent if Prop. 13 passes. The ceiling of 2.5 percent of assessed value for unified and community college districts would rise to 4 percent. Districts bumping up against the ceiling already have the ability to seek a waiver from the State Board of Education to rise above it. The new limits would particularly help areas in the state, like the Central Valley and the Inland Empire, east of Los Angeles, where property values still have not recovered from the Great Recession.*
3. *School districts can charge fees to residential developers to defray the cost of new students the development would bring. Prop. 13 would reduce the fees on multiresidential developments by 20 percent for the next five years. It also would eliminate developer fees for apartment complexes and other multifamily residential developments built within a half-mile of a major transit stop. A reduction in developer fees of this magnitude could raise taxes, to a small degree, of homeowners who would have to make up the difference in districts with new multiresidential buildings.*

Supporters of the measure include **Governor Newsom**, CTA and CFT, California Charter Schools Association, California State PTA, UC regents, UC trustees, community colleges' Board of Governors, California Building Industry Association, California Business Roundtable, and California Chamber of Commerce. They say the funds are needed because millions of California students attend school in obsolete, unsafe, and unhealthy buildings and repairs and improvements are desperately needed. According to the Center for Cities and Schools at UC Berkeley's Institute of Urban and Regional Development, nearly 80 percent of students attend schools in districts that fail to meet the minimum industry standard for spending on facilities maintenance and operations and/or capital renewal. The bond measure would also be a significant investment in upgrading facilities to help prepare tomorrow's workers by providing \$500 million for modernizing facilities for career and vocational training programs in schools.

The Howard Jarvis Taxpayers Association is the only known organization that opposes the measure saying that it is a waste of taxpayer dollars and will increase the state's debt burden and raise property

PROP. 13 (Cont.)

tax bills. Because the measure requires the state to give funding priority to projects in districts that sign a project labor agreement, competitive bidding would be limited resulting in higher labor costs. Proposition 13 also gives developers of multifamily housing projects near transit centers an exemption from developer fees, meaning that property taxes would increase for homeowners. The association asks, “Why should the developers of new housing get a special tax break while existing property owners, who have been paying for school bonds all along, are asked to pay more?” If property taxes increase, renters will also be affected as owners will raise rents to cover the additional tax burden.

HEALTHCARE FAQ – *RETHINKING YOUR HEALTH INSURANCE PLAN*

Are you completely satisfied with your health plan? Have you ever considered changing plans because you’d like services you don’t currently have? If so, it’s a good idea to get an early start on reviewing differences between types of plans offered by the District. Since plan changes during open enrollment in November lock you in for an entire calendar year, careful planning will help prevent unexpected surprises. We provide an overview of the different types of plans offered by the District.

Health Maintenance Organizations (HMOs)

LAUSD provides several health maintenance organization (HMO) plans for eligible employees and retirees. Generally, HMO coverage is limited to providers within a select network with specific doctors, hospitals, and other healthcare facilities and services. Members select a primary care physician (PCP) and must get referrals to see specialists. HMOs generally have fixed copays and no or low deductibles.

One exception to the traditional HMO model is the District’s Medicare retiree plan, a kind of hybrid plan structured as an HMO, but with in-network and out-of-network services with doctors and facilities that accept Medicare. Unlike traditional Medicare, doctors bill Anthem instead of Medicare, and receive their fee for services from Anthem.

Kaiser Permanente, Health Net, and Anthem Blue Cross Select HMO are the District’s HMO plans for active employees and retirees under 65 years of age. For Medicare-age retirees, Kaiser Senior Advantage and Health Net Seniority Plus are traditional HMO plans, with Anthem Medicare Preferred Plan (PPO) a hybrid plan. This latter plan offers out-of-network services for Medicare providers.

Preferred Provider Organizations (PPOs)

A PPO plan provides a wide network of doctors, medical facilities, hospitals, pharmacies, and other healthcare providers from which you can select. You do not have to have a primary care physician and don’t need a referral to see specialists. Some PPOs allow for out-of-network coverage. **The District no longer offers this type of PPO plan to employees and retirees under 65** due to costlier premiums. Instead, the District offers an exclusive provider organization (EPO) plan that requires use of network doctors and facilities; there are **no** out-of-network benefits in the District’s EPO plan. As mentioned above, Medicare retirees may enroll in a quasi-PPO plan

FAQs (Cont.)

Exclusive Provider Organizations (EPOs)

EPO plans are a limited form of a PPO plan. Like an HMO, they require the use of network providers—doctors, facilities, hospitals, and other healthcare providers. EPO plans may have larger or narrower networks than HMOs. The Anthem Blue Cross EPO plan has a large, nationwide network of providers from which to choose. Active employees and retirees under age 65 may enroll in this plan.

The Differences between the District HMOs and the Anthem Blue Cross EPO are:

- Selection of a primary care physician (PCP) is not required by the EPO plan, nor is PCP referral necessary to see a specialist.
- The HMOs have no deductibles; the EPO deductible varies, based on whether the member is an active employee or retiree under age 65.
- HMO provider visits have low, fixed copays; the EPO requires 20% coinsurance per doctor visit.
- The EPO's annual out-of-pocket limit is higher than an HMO's limit. Anthem's Medicare Preferred (PPO) plan has no copays, deductibles, or annual out-of-pocket limits.

OUTSTANDING SCHOOL PSYCHOLOGIST AWARD

The Los Angeles Association of School Psychologists annually presents the Outstanding School Psychologist of the Year Award to honor these dedicated professionals. Administrators are asked to nominate a school psychologist who has provided outstanding service. This formal recognition often validates the school psychologist's dedication, pride, and commitment to providing exceptional services. The deadline for nominations is March 25, 2020, and the awards luncheon will be held on May 2, 2020. Please click [HERE](#) for the nomination form. For more information, please contact **Dr. Mary Barry** at mary.barry@lausd.net.

CMAA SCHOLARSHIP APPLICATIONS NOW AVAILABLE

The 2020 Council of Mexican American Administrators (CMAA) scholarship application has been emailed to principals and AP,SCSs at all comprehensive high schools, options schools, and community day schools. Administrators are encouraged to spread the word among their students about this excellent scholarship opportunity and encourage them to apply. The due date for all completed applications is 4:00 p.m. on Wednesday, March 11, 2020. This year, we would like to see all schools represented in the applicant pool. The scholarships will be presented at Monterey Hill Restaurant on Thursday, May 14, 2020. For more information, contact **Lorraine Torres** at lorraine.torres@lausd.net or 310.834.6431. Please click on the following links for the applications:

- [Options and Community Day Schools application](#)
- [Senior High Schools application](#)

TRANSFORM YOUR SCHOOL CULTURE BY LEADING WITH PASSION AND FOCUSING ON EQUITY FOR ALL STUDENTS!

Learn how one principal transformed the adult culture in her school from one of frustration to one of inspiration, shared purpose, and belief. By connecting her passion for equity into her day-to-day work, she strengthened teacher morale and enhanced the quality of instruction.



See how: <https://www.achievementnetwork.org/onetblog/learning-to-lead>.

NATIONWIDE PET INSURANCE

Are you a pet parent? Have you ever been faced with a large veterinary bill after your pet suddenly gets sick or injured? Have you ever been surprised at just how much routine veterinary care, such as vaccines, flea/tick prevention, and dental cleanings, can cost? If the answer to any of these questions is yes, then consider enrolling your pet(s) in Nationwide Pet Insurance. There are 3 levels of coverage available and varying levels of reimbursement. You can customize a policy to suit your needs and budget.

- The Pet Wellness Plan covers basic wellness services as well as accidents with \$0 annual deductible.
- The Major Medical Plan covers accidents, common and serious illnesses, some hereditary conditions (after a one year waiting period), and procedures and services such as surgery and hospitalization related to an accident or illness. The annual deductible is \$250.
- The Whole Pet with Wellness Plan is a combination of the above two plans. It covers routine wellness services for your pet as well as major accidents or illnesses. It also automatically reimburses you 90% back on your veterinary bill for covered services/conditions. This plan also has a \$250 annual deductible.

All levels of insurance receive free, 24/7 access to a veterinary professional via the vet helpline. In addition, AALA members receive a 5% group discount on their first policy. Additional pet policies (up to three), will each receive a 10% multipet discount. For more information on the Nationwide Pet Insurance Plans, to receive a quote, or to enroll, please call 877.738.7874 and indicate you are a member of AALA to receive the appropriate discount. You can also get a quote and enroll online by going to www.memberextra.com/AALA and selecting the Group Discounted Pet Insurance program.

NOTICE: *The above information about the Nationwide AALA Group Discounted Pet Insurance program is provided as a courtesy and participation is purely voluntary on the part of the member. AALA has no active involvement in the management or opportunities of this program and assumes no responsibility for its benefits.*

MARCH IS NATIONAL KIDNEY MONTH

Thirty-seven million American adults have chronic kidney disease. Family history, high blood pressure, and diabetes increase the risk of kidney disease; however, early detection and healthy living can prevent the progression. Many people who need organ or tissue transplants cannot get them because of a shortage of donations. There are 123,000 Americans currently on the waiting list for a lifesaving organ transplant; 12 die every day waiting for a kidney. Organ and tissue donation helps others by giving them a second chance at life. For more information, visit the [National Kidney Foundation](#), [UCLA's Core Kidney Foundation](#), or stop by the UCLA Kidney Health Fair on May 17 in Santa Monica.

COURAGEOUS CONVERSATIONS, COURAGEOUS HEARTS 4TH ANNUAL WOMEN IN LEADERSHIP SUMMIT

This conference is presented by Association of California School Administrators, Region 16, in cooperation with LAUSD Local District Northwest. The keynote Speaker is Dr. Trudy Arriaga with workshop presenters from throughout the state. This is an excellent opportunity to network and update your interview skills. Participants can select two workshops from several phenomenal presenters. 7:15 a.m. Check in begins at 7:15 a.m. with a Continental Breakfast, followed by two breakout sessions, a luncheon, fashion walk, speaker, dessert and book signing. Register now at <http://bit.ly/2O4MKdo>.

DEBBIE DILLARD RETIREMENT



Dr. Debbie Dillard, Local District Northeast Personnel Specialist and AALA Executive Board member, is retiring. AALA members are invited to a retirement lunch in her honor on Wednesday, March 11, 2020, at 12:00 p.m., at the Beaudry Bldg., #19-123. Please RSVP by March 6 to cchang@lausd.net or 213.241.4950.

IN MEMORIAM

CLAUDIA RUIZ—Principal of Glenwood Elementary School; formerly principal at Fullbright Avenue Elementary School and AP,EIS at Newcastle Avenue Elementary School. Ms. Ruiz passed away on February 23, 2020. Visitation will be from 5:00 p.m. - 8:30 p.m. (rosary at 7:00 p.m.) on Wednesday, March 4, 2020, at Utter McKinley Mortuaries, 11071 Columbus Ave., Mission Hills. The funeral will be held on Thursday, March 5, 2020, at 10:30 a.m. at St. John Baptist De La Salle Catholic Church, 16555 Chatsworth St., Granada Hills. Burial will follow at San Fernando Mission Cemetery, 11160 Stranwood Ave., Mission Hills, and there will be a celebration of life reception afterward.

Associated Administrators of Los Angeles

IN MEMORIAM (Cont.)

HON. RITA WALTERS—Former member of LAUSD Board of Education from 1979-1991. Ms. Walters then was elected to Los Angeles City Council. She passed away on February 17, 2020. Funeral services will be held on Saturday, March 28, 2020, at 2:00 p.m., at Los Angeles City Hall, 200 N. Spring Street, Los Angeles.

CALENDAR

EVENT	DATE	CONTACT
Social-Emotional Learning Leadership PD at Beaudry	February 29, 2020 8:00 a.m. – 3:15 p.m.	Susan Ward-Roncalli , sroncall@lausd.net Register in MyPLN
MARCH IS AMERICAN RED CROSS, ARTS EDUCATION, MULTIPLE SCLEROSIS AWARENESS, MUSIC IN OUR SCHOOLS, MIDDLE LEVEL EDUCATION, NUTRITION, SOCIAL WORK, AND WOMEN’S HISTORY MONTH		
ALA Executive Board Meeting	March 2, 2020 4:30 p.m.	Javier Melendez , 213.484.2226 or jmelendez@aala.us
MSPO Meeting at John Burroughs MS	March 4, 2020 7:30 a.m. – 12:00 p.m.	Gilberto Samuel , 323.730.4300 or gilberto.samuel@lausd.net
PSPO Meeting at TBD	March 4, 2020 7:30 a.m. – 12:00 p.m.	William Lupejkis , 323.846.2000 or wlupejki@lausd.net
AAPA 2020 Spring Leadership Forum at Golden Dragon Restaurant	March 4, 2020 5:00 p.m. – 7:00 p.m.	Lyn Almustafa , loa2649@lausd.net
SEPO Meeting at Beaudry 17-117	March 5, 2020 8:00 a.m. – 4:30 p.m.	Melissa Winters , 323.731.8633 or mrw4766@lausd.net
California League of Middle Schools Conference in Sacramento	March 5 – 7, 2020	Click HERE for more information
ASPO Meeting at East Los Angeles Skills Center (Required)	March 6, 2020 8:00 a.m. – 3:00 p.m.	Bernadine Gonzalez , 323.729.6400, or Andrea Rodriguez , 323.224.5970
ACSA Women in Leadership Summit: <i>Courageous Conversations, Courageous Hearts</i> at Northridge Academy	March 7, 2020 7:15 a.m. – 2:00 p.m.	Dr. Angel Barrett , 818.881.9850 Register at: http://bit.ly/2O4MKdo
CMAA Scholarship Application Deadline	March 11, 2020	Lorraine Torres , 310.834.6431 or lorraine.torres@lausd.net
Retirement Luncheon for Debbie Dillard at Beaudry, #19-123	March 11, 2020 12:00 p.m.	cchang@lausd.net or 213.241.4950

Associated Administrators of Los Angeles

EVENT	DATE	CONTACT
APSCO Meeting at Romer MS	March 12, 2020 8:00 a.m. – 11:00 a.m.	Leslie McGee, 818.394.4300 or lmcgee1@lausd.net
ACSA Region 16 Spring Social at San Antonio Winery	March 12, 2020 5:00 p.m.	Dr. Angel Barrett, abarr5@lausd.net
CalSTRS Preretirement Workshop at Sheridan Street ES	March 12, 2020 4:00 p.m. – 5:30 p.m.	Maria Voigt, 213.241.6365
SHSOPO Meeting at Bernstein HS Complex	March 19, 2020 7:30 a.m. – 12:00 p.m.	Allan Maciel, 323.826.2420 or allan.maciel@lausd.net
CalSTRS Preretirement Workshop at Eagle Rock HS	March 19, 2020 4:00 p.m. – 5:30 p.m.	Maria Voigt, 213.241.6365
AAPA PD: <i>Transformational Leaders Move the Needle</i> at Los Angeles ES	March 21, 2020 8:30 a.m. – 12:20 p.m.	Elaine Kinoshita, elaine.kinoshita@lausd.net , or Lee Lee Chou, leeleechou@lausd.net
COBA Meeting at Crenshaw HS Library	March 25, 2020 5:30 p.m. – 7:30 p.m.	Josephine Ruffin, 323.296.2040 josephineruffin@sbcglobal.net
Academic Decathlon State Competition in Sacramento	March 26 – 29, 2020	Luis Mora, luis.mora@lausd.net
Social-Emotional Learning Leadership PD at Local District Northwest	March 28, 2020 8:00 a.m. – 3:15 p.m.	Susan Ward-Roncalli, sroncall@lausd.net Register in MyPLN



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Prime Plus Line of Credit

Find out more at ccu.com/educators



**L.A. UNIFIED
PRESENTS**

**March 21, 2020
8:00 a.m. – 2:00 p.m.**

LA Trade Tech College
400 West Washington Blvd | Los Angeles, CA 90015

COLLEGE PALOOZA

**A gathering of college & career experts, educators,
families, and community partners**

Schedule

- Doors open: 8:00 a.m.
- Kick-off: 8:30 a.m.
- Learning sessions: 9:10 a.m. – 12:30 p.m.
- College & community resource fair: 10:30 a.m. – 2:00 p.m.
- Lunch provided: 12:30 p.m.

Students & Families

- Over 20 workshops including financial aid, college admissions & career pathways
- Meet representatives to learn about postsecondary options and local resources
- Childcare available for L.A. Unified students enrolled in kinder to 5th grade

Register at:

English
<http://bit.ly/CollegePalooza2020>

Spanish
<http://bit.ly/ColegioPalooza2020>

Educators

- Connect with peers and advocates for college & career readiness
- Attend workshops on best practices to support students and families
- Network with college representatives and learn about community resources

Register at: **MyPLN Key Words: College Palooza 2020**

For more information, please contact
Micaela Vazquez-Hahn, College Readiness Coordinator
at mjv1705@lausd.net or (213) 241-0145



Associated Administrators of Los Angeles

POSITIONS AVAILABLE

Note to Applicants: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or <http://achieve.lausd.net/Page/1125> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

CERTIFICATED

(Open to certificated and classified employees who meet the position requirements)

ASSISTANT PRINCIPAL, SECONDARY COUNSELING SERVICES

Youth Opportunities Unlimited Alternative High School, Local District South, MST 38G, B Basis. For more information, contact **Dr. Robert Whitman**, Community of Schools Administrator, at 310.354.3400. Application deadline is 4:00 p.m., Friday, March 20, 2020.

ASSISTANT PRINCIPAL, ELEMENTARY INSTRUCTIONAL SPECIALIST

Multiple Locations, Local District Northeast, MST 37 or 38G depending on site, B Basis. For more information, contact **Alesha Haase**, Administrator, at 818.686.4400 or alesha.haase@lausd.net. Application deadline is 5:00 p.m., Monday, March 9, 2020.

SPECIALIST, INSTRUCTIONAL LEADERSHIP SUPPORT

Instructional Technology Initiative Project, Division of Instruction, MST 38G, School Support Administrator, A Basis. For more information, contact **Aurora Gomez** at aurora.gomez@lausd.net. Application deadline is 5:00 p.m., Monday, March 9, 2020.

SPECIALIST, LEAST RESTRICTIVE ENVIRONMENT

Local District Northwest, Division of Special Education, MST 38G, School Support Administrator, B Basis. For more information, contact **Lisa Kendrick**, Administrative Coordinator, at lisa.kendrick@lausd.net. Application deadline is 5:00 p.m., Monday, March 9, 2020.

PREVIOUSLY ANNOUNCED POSITIONS

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>ADMINISTRATOR, COMMUNITY OF SCHOOLS</i> MST 49G, A Basis, eight positions available	Local District Central	Annabel Hernandez, annabel.cortez@lausd.net	4:00 p.m. Friday February 28, 2020
<i>ADMINISTRATOR OF INSTRUCTION</i> MST 49G, E Basis	Local District Central	Annabel Hernandez, annabel.cortez@lausd.net	4:00 p.m. Friday February 28, 2020

Associated Administrators of Los Angeles

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>ASSISTANT PRINCIPAL, ELEMENTARY MST 38G, B Basis</i>	Russell ES, Local District South	Dr. Reginald A. Sample , Community of Schools Administrator, 310.354.3400	5:00 p.m. Monday March 2, 2020
<i>COORDINATOR, K-12 ENGLISH LEARNER INSTRUCTION, COMPLIANCE, AND DUAL LANGUAGE MST 41G, E Basis</i>	Local District Northwest	Dr. Margaret Kim , Administrator of Instruction, margaret.kim@lausd.net	5:00 p.m. Tuesday March 3, 2020
<i>COORDINATOR, SCIENCE, TECHNOLOGY, ENGINEERING, ART, MATHEMATICS (STEAM) MST 41G, E Basis</i>	Local District Northwest	Dr. Margaret Kim , Administrator of Instruction, margaret.kim@lausd.net	5:00 p.m. Tuesday March 3, 2020
<i>PRINCIPAL, EARLY EDUCATION CENTER MST 38G, A Basis</i>	Multiple Locations	Ana Reyes , Administrative Assistant, 213.241.0415	12:00 p.m. Thursday March 5, 2020
<i>ASSISTANT PRINCIPAL, ELEMENTARY INSTRUCTIONAL SPECIALIST MST 37 or 38G depending on site, B Basis</i>	Multiple Locations, Local District Northwest	Lisa Kendrick , Administrative Coordinator, 818.654.5003 or lisa.kendrick@lausd.net	<u>EXTENDED</u> 5:00 p.m. Wednesday March 10, 2020
CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>PROGRAM AND POLICY DEVELOPMENT ADVISOR \$121,900 - \$151,000, 12-month position</i>	Innovation and Improvement Sciences	Click HERE	Monday March 2, 2020
<i>BUSINESS MANAGER \$179,380 - \$221,559, 12-month position</i>	Office of the Chief Financial Officer	Click HERE	Monday March 9, 2020
<i>COMPUTER APPLICATIONS ADMINISTRATOR \$115,570 - \$143,200, 12-month position</i>	Information Technology Division	Click HERE	Tuesday March 10, 2020
<i>DIRECTOR OF LABOR RELATIONS \$204,216 - \$217,428, 12-month position</i>	Office of the General Counsel	Click HERE	When Filled

Associated Administrators of Los Angeles

CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>SENIOR EXECUTIVE, IT INFRASTRUCTURE</i> \$160,400 - \$199,900, 12-month position	Information Technology Division	Click HERE	When Filled
<i>SENIOR EXECUTIVE, ENTERPRISE APPLICATIONS</i> \$160,400 - \$199,900, 12-month position	Information Technology Division	Click HERE	When Filled
<i>FACILITIES ASSET DEVELOPMENT DIRECTOR</i> \$141,000 - \$175,000, 12-month position	Facilities Services Division	Click HERE	When Filled
<i>DIRECTOR OF FACILITIES LEGISLATION, GRANTS, AND FUNDING</i> \$117,000 - \$145,800, 12-month position	Facilities Services Division	Click HERE	When Filled
<i>SENIOR NETWORK ENGINEER</i> \$115,570 - \$143,200, 12-month position	Information Technology Division	Click HERE	When Filled
<i>BUILDING/CONSTRUCTION INSPECTOR</i> \$109,200, 12-month position	Inspection Department, FSD	Click HERE	When Filled
<i>DATA BASE ADMINISTRATOR</i> \$107,307 - \$132,800, 12-month position	Information Technology Division	Click HERE	When Filled
<i>SENIOR BUILDING PROJECT ESTIMATOR</i> \$86,100 - \$107,300, 12-month position	Facilities Services Division	Click HERE	When Filled