

UPDATE

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Week of May 11, 2020

EXECUTIVE BOARD ELECTIONS 2020

The AALA Executive Board is the planning body of the Association and is crucial to the operation of AALA. The duties of the Executive Board include providing counsel and advice to the president regarding matters of fiscal policy, reviewing performance evaluations of AALA employees, and determining policies and procedures of the Association. In accordance with the recently amended AALA Constitution, we are now preparing to elect members to fill key positions on the Executive Board:

- Vice Presidents: Adult Education, Early Education, School Support Administrators, Unit J
- Directors: Early Education, Elementary, Secondary

Nominations for the above positions were due in the AALA office on April 24, 2020, and nominations were also accepted from the floor at the virtual Representative Assembly meeting held on April 23. These are the candidates for positions on the Executive Board:

Adult Vice President

Elsa Madrid, Principal

Secondary Director

Mario Hernandez, Assistant Principal

Alex Placencio, Principal

Melanie Welsh, Principal

School Support Administrator Vice President

Jesus Angulo, Director

Kevin Kilpatrick, Coordinator

Dr. Cherise Roper, Director

Enrique Soberanes, Coordinator

Early Education Director (3 years)

Viken Kazarian, Principal

Scarlett Ramirez Holguin, Principal

Elementary Director

Tracie Bryant, Principal

Unit J Vice President

Daniel O. Contreras, Project Engineer

Jose R. Gonzalez, Director

Phyllis Lott, Operations Program Manager

Early Education Vice President (2 years)

Dr. Ayanna E. Davis, Principal

Barbara Page, Principal

Early Education Director (1 year)

Wendy Peel, Principal

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POSITIONS

Congratulations to **Elsa Madrid**, Adult Vice President, **Tracie Bryant**, Elementary Director, and **Wendy Peel**, Early Education Director, who, as the sole candidates, are winners by acclamation, in their respective categories. Below are the statements from the candidates for the other positions:

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SECONDARY DIRECTOR

MARIO HERNANDEZ, Assistant Principal: I seek your support for the position of Director Secondary with AALA. My goal once elected will be to provide support and guidance through my 27 years of LAUSD experience to further develop the goals and needs of our membership. I commit to learning quickly and to listen to you the membership. Through my years of service in education I have always been steadfast in understanding people and their needs and moving forward with our partners, friend or foe, to find common ground. I thank you for your time and consideration.

DR. ALEX PLACENCIO, Principal: My Name is Alex Placencio, and I humbly ask for your consideration to serve as Secondary Director on the AALA Executive Board. In this time of great change and disruption to our daily lives, and within the District, secondary administrators need a representative on the Executive Board who will elevate your concerns beyond just talk. ACTION from the Executive Board means more than talking about your concerns. If I again am allowed to serve as your Secondary Director, I will be your tireless advocate in addressing your concerns, protecting your rights and improving your working conditions.

MELANIE WELSH, Principal: It is my desire to become a Secondary Director and join AALA's proud history of amplifying its members' voices. I plan to work to enhance fair and equitable working conditions as well as benefits for our members. The work ahead involves continually advocating for the current and future needs of our members guided by the vision, the governing values and the good of the Association's members.

SCHOOL SUPPORT ADMINISTRATORS VICE PRESIDENT

JESUS ANGULO, Director: I have served in various leadership roles over the last 24 years. Through my recent experiences as a Director of Academic and Counseling Services and Secondary School Principal, I have provided support and guidance, strengthened systems, developed new effective structures and approaches, and built and fostered relationships. My experiences and skills have taught me what this position requires. I am committed to be an active voice in communicating needs and priorities of union members as your School Support Administrator VP while continuing to highlight meaningful work and contributions. I lead by example and welcome the opportunity to lead for you.

KEVIN KILPATRICK, Coordinator: I am Kevin Kilpatrick, currently serving you as the School Support Administrators (SSA) Vice-President. With your support, I will continue advocating for SSA. In my tenure, I have pushed for SSA recognition in the AALA contract, organized advocacy meetings and increased communication to all SSA members. I will continue the fight for better working conditions, seniority, and transparent hiring practices. I have been an educator for twenty-nine years, with the past eight years as a School Support Administrator. I understand the multifaceted roles we play as School Support Administrators and would greatly appreciate your vote!

DR. CHERISE ROPER, Director: My name is Dr. Cherise Roper and I currently serve as an Early Childhood Education Instructional Director, supporting Local District West. I am ready to serve and support my colleagues from Pre-K through 12th grade. Administrative positions that I have held include: Elementary Principal, Administrative Coordinator, and Assistant Principal, EIS. I am confident that my skills and knowledge have provided me with a unique lens into the myriad issues and concerns

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that affect each of us as Administrators. I would be honored to represent you as School Support Administrator, Vice President, and seek your endorsement.

ENRIQUE SOBERANES, Coordinator: I enthusiastically declare my nomination for the position of School Support Administrator Vice President for AALA. I began with the LAUSD in 1988 and have since served as Teacher, CPA, School Board Member Chief of Staff, EL Specialist, AP, Principal, and LD Operations Coordinator. I have also served as a member of the District's Principals Ad-Hoc Operations Committee, the District's EL Master Plan Re-Write Ad-hoc Committee, and as President of EPO. Should you agree that my professional experience is a good match for your leadership needs, I would welcome your support. Thank you for your consideration.

UNIT J VICE PRESIDENT

DANIEL O. CONTRERAS, Project Engineer: I believe in the best and correct representation for all members in AALA. I would like to be your representative to make sure our voices are heard and correctly represented on everyone's behalf.

JOSE R. GONZALEZ, Director: Thank you for considering me to help lead AALA and its members to newer heights! I've earned a solid reputation as a growth-focused professional with a proven capacity to lead organizations to consistent success. Over the course of my career, I've worked in diverse settings from elementary, middle, high schools and the district's central office. I've refined my skills in critical areas, including but not limited to strategic planning and executive leadership. In addition, I've demonstrated consistent success in skillful negotiations and management. I look forward to connecting with you and discussing my full range of qualifications in greater depth!

PHYLLIS LOTT, Program Manager: These are extraordinary times. Our rights and liberties are under attack. Our union is a resource with which to defend our gains and, more than this, to advance a vision of just society. If elected, I pledge to work to mobilize our membership and the power of our union to defend ourselves, our principles, our positions, and the schools that we serve. I believe in our students, faculty, and staff and will do everything to fight for them. I look forward to working creatively and energetically within the Executive Board to stand firm for progressive values in these extraordinary times.

EARLY EDUCATION VICE PRESIDENT (2 YEARS)

DR. AYANNA E. DAVIS, Principal: I am seeking office as Vice President for the Executive Board as an opportunity to continue advocating and supporting the administrators who serve most of the youngest learners in the district. I intend to work closely with all AALA stakeholders and department Directors to ensure alignment and continuity with the K-12 and Support Staff departments. My immediate priority is to serve as a vessel of communication between the early education field and our union.

BARBARA PAGE, Principal: As Vice President I would like to serve and represent a distinguished group of colleagues who have committed and dedicated themselves to the ongoing support of cultivating the foundation of early learning and development in children. Through frontline experience and knowledge I will contribute to the advocacy of intrinsic values in our educational system. I will maintain an optimistic and collaborative viewpoint that will ensure unison through the implementation of

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diplomacy. Always endeavoring to maintain a comprehensive view upon every decision made to represent children being the forefront substantiating my purpose and goal as of why I am here.

EARLY EDUCATION DIRECTOR (3 YEARS)

VIKEN KAZARIAN, *Principal:* I, Viken Kazarian, have served as a principal for seven years, as an Executive Board Member for OEECA from 2014 to 2016, and have actively participated in AALA Assembly Meetings. As an Executive Member of AALA, I will work hard to advocate for our members and make sure we are well represented. I believe in equity, betterment, and advocacy for all of our members. In these uncertain times, my hope is to bring forth as much certainty as possible in our line of work.

SCARLETT RAMIREZ HOLGUIN, *Principal:* Currently I am the principal of three Early Education Centers and have been an active AALA member for ten years and have attended all AALA meetings for the past seven years and was able to represent Early Education this year as ex officio. If selected I am fully committed to representing not only our Early Education Center administrators but all administrators in our field of education by being collaborative and innovative. I will participate on the board in the best interest of all our stakeholders, the children, parents and administrators as an unbiased and open-minded representative.

The election calendar is as follows:

Voting: May 15 – May 26, 2020

Results announced: May 28, 2020

Run-off voting (if needed): June 2 – 9, 2020

Results announced: Thursday, June 11, 2020

We strongly encourage all eligible members to vote because this new Executive Board will be pivotal as it will be working with the next AALA president who will assume office on July 1, 2021. Only AALA members in good standing are eligible to vote. If you have a colleague who is currently a *free rider*, please encourage him/her to complete the [Member Authorization](#) form and join our ranks.

ARE YOU AN ABSENTEE VOTER?

COVID-19 makes us keenly aware to maintain social distances and avoid unnecessary gathering spots. AALA recommends that all of our members sign up to be permanent absentee voters and receive their ballots via mail. We encourage both active members and retirees to consider this option. You can register here: <https://www.lavote.net/home/voting-elections/voter-registration/register-to-vote/register>. Feel free to share this link with others or post on your social media sites. November's election is crucial with voting for president, Congressional seats, State Assembly and Senate, along with City Council and School Board runoffs.

**HEALTHCARE FAQ—
FROM THE CDC: WEARING AND CLEANING A CLOTH FACE MASK**

In addition to the instructions on the next page, be sure to:

1. Have on hand enough face masks to be able to change them frequently.
2. If wearing a mask more than once, wash hands after touching the outside of the mask.
3. Wash masks in hot, soapy, water and dry in dryer.

How to Wear Cloth Face Coverings

Cloth face coverings should—

- fit snugly but comfortably against the side of the face
- be secured with ties or ear loops
- include multiple layers of fabric
- allow for breathing without restriction
- be able to be laundered and machine dried without damage or change to shape

CDC on Homemade Cloth Face Coverings

CDC recommends wearing cloth face coverings in public settings where other social distancing measures are difficult to maintain (e.g., grocery stores and pharmacies), **especially** in areas of significant community-based transmission.

CDC also advises the use of simple cloth face coverings to slow the spread of the virus and help people who may have the virus and do not know it from transmitting it to others. Cloth face coverings fashioned from household items or made at home from common materials at low cost can be used as an additional, voluntary public health measure.

Cloth face coverings should not be placed on young children under age 2, anyone who has trouble breathing, or is unconscious, incapacitated or otherwise unable to remove the cloth face covering without assistance.

The cloth face coverings recommended are not surgical masks or N-95 respirators. Those are critical supplies that must continue to be reserved for healthcare workers and other medical first responders, as recommended by current CDC guidance.

Should cloth face coverings be washed or otherwise cleaned regularly? How regularly?

Yes. They should be routinely washed depending on the frequency of use.

How does one safely sterilize/clean a cloth face covering?

A washing machine should suffice in properly washing a cloth face covering.

How does one safely remove a used cloth face covering?

Individuals should be careful not to touch their eyes, nose, and mouth when removing their cloth face covering and wash hands immediately after removing.



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cdc.gov/coronavirus

URGENT REQUEST FROM A MEMBER

The message below is from **Dr. Veronica Bedell Brown**, Manchester Avenue Elementary School Principal:

*On July 19, 2019, to my surprise, I was diagnosed with breast cancer. I am sending this attached form asking if you would be so kind to donate [an illness] day or two day to me. I need anywhere from 40 - 50 days to cover my last two surgeries which cannot happen until I complete current chemotherapy pills (August 26). This has been a long, beautiful journey, but I will continue to endure as so many others before me. **Please know that I need the desired days so that I do not lose my health benefits with LAUSD. I need my health benefits to stay alive!** Whether you are able to donate day(s) to me or not, please know that I appreciate your prayers for me and my daughter.*

Based on the above request from **Dr. Brown**, we are asking active AALA members to donate some of their illness days to help our colleague. According to District policy, an employee with a catastrophic illness may receive up to 20 full-pay illness days from any one donor. Members who wish to donate illness days may obtain the necessary form by clicking [HERE](#). Please print the form, complete, and return it to **Cristina Lopez** at cristina.lopez@lausd.net.

PROFESSIONAL LEARNING AND LEADERSHIP DEVELOPMENT BRANCH

FINAL EVALUATIONS FOR ADMINISTRATORS

The final evaluation deadlines of May 13 for assistant principals and May 20 for principals are approaching. For principals and assistant principals using EDSSL, use the guidance found [here](#) to ensure that District procedures are followed and deadlines are met. If you are evaluating a school support administrator using the Management Stull process, use the guidance found [here](#) to ensure that District procedures are followed. Contact [Jose M. Rodriguez](#) or [Heather Lower Lowe](#) with any administrative evaluation questions.

FINAL EVALUATIONS FOR TEACHERS AND COUNSELORS

The final deadline for teachers and counselors on C Basis is May 13; the deadline is May 31 for those on A Basis; and May 21 for those on B and E Basis. Due to our unusual circumstances this year, follow guidance for electronic sign-off found [here](#) to ensure that the virtual conference procedures and documentation align with District guidelines. A comprehensive guide to the EDS final evaluations for all UTLA-represented employees is available on the MyPGS website, or you can link to the handbook [here](#). Contact **Nancy Concha**, **Silvia Rubalcava**, or **Jeff White** at mypgs@lausd.net with any certificated evaluation questions.

Associated Administrators of Los Angeles



Congratulations to the following school communities that were among the top 200 schools in California in *U.S. News and World Report's* 2020 Best High Schools, published on April 21, 2020. Almost 18,000 public high schools were ranked on their graduation rates, college readiness, math and reading proficiency and performance, underserved student performance, and college curriculum breadth. The top school in the country is Thomas Jefferson High School for Science and Technology, located in Alexandria, Virginia.

Name	Principal	National Rank	California Rank
Dr. Richard A. Vladovic Harbor Teacher Preparation Academy	Jan Murata	79	7
Los Angeles Center for Enriched Studies	Kimberly Lesure	167	20
Downtown Business Magnet	Sarah Usmani	193	24
Francisco Bravo Medical Magnet High School	Luis Lopez	388	46
Sherman Oaks Center for Enriched Studies	Martin Price	495	63
King/Drew Medicine and Science Magnet	Reginald Brookens	560	74
Orthopaedic Hospital Medical Magnet	Gustavo Barrientos	662	93
International Studies Learning Center	Joyce Dara	804	111
Roosevelt Science/Tech/Math Magnet	Jose Espinoza	828	115
Middle College High School	Betty Washington	1026	143
Van Nuys High School	Yolanda Gardea	1285	179
Foshay Learning Center	Tracy Tripplett-Murray	1300	180

IN MEMORIAM

ROBERT REDLIN—Former assistant principal at Los Angeles High School and City of Angels. Mr. Redlin retired on January 12, 2015, and passed away on May 5, 2020. Memorial services are pending at this time, but donations in his memory may be made to www.nokidhungry.org.



**Advancement Opportunities:
Want to Become a K-12 Administrator?**

The Department of Educational Leadership & Policy Studies, California State University, Northridge is pleased to announce the next cohorts of its program for the attainment of the Preliminary Administrative Services Credential (PASC) and Masters' Degree in Educational Administration starting FALL 2020. The deadline to apply has been extended through August 1, 2020. The time is NOW to apply!

Classes begin the end of August, 2020.

Public, Private, and Charter School Educators are All Welcome!

**Please Join Us at One of Our Upcoming
Live ZOOM Informational Meetings and Q & A Sessions**

- **Wednesday, May 20, 2020 at 4:30 p.m.**
- **Tuesday, June 23, 2020 at 4:30 p.m.**

RSVP to mariel.noyes@csun.edu for access to info session.

Please email Mariel Noyes at mariel.noyes@csun.edu if you wish to receive an information packet for Fall 2020 admission.

POSITIONS AVAILABLE

Note to Applicants: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or <http://achieve.lausd.net/Page/1125> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

CERTIFICATED

(Open to certificated and classified employees who meet the position requirements)

LEAD LOCAL DISTRICT DIRECTOR

Local District Northeast, MST 46G, School Support Administrator, A Basis, Four Positions (positions will begin on July 1, 2020). For more information, contact **Darlene Villeda** at darlene.villeda@lausd.net. Application deadline is 5:00 p.m., Wednesday, May 20, 2020.

PRINCIPAL, SECONDARY

San Pedro High School, Local District South, MST 48G, E Basis (position will begin on July 1, 2020). For more information, contact **Susana Romo**, Administrative Assistant, at 310.354.3400 or susana.romo@lausd.net. Application deadline is 4:00 p.m., Thursday, May 14, 2020.

PRINCIPAL, K-12

Porter Ranch Community School, Local District Northwest, MST 45G, E Basis (position will begin on July 1, 2020). For more information, contact **Mary Melvin**, Director, at 818.654.3600. Application deadline is 5:00 p.m., Monday, May 18, 2020.

DIRECTOR, A-G

Local District Northeast, MST 45G, School Support Administrator, A Basis (position will begin on July 1, 2020). For more information, contact **Darlene Villeda** at darlene.villeda@lausd.net. Application deadline is 5:00 p.m., Friday, May 15, 2020.

LEAD COORDINATOR, OPERATIONS SUPPORT SERVICES

Local District West, MST 43G, School Support Administrator, A Basis (position will begin on July 1, 2020). For more information, contact **Ra'Daniel McCoy**, Administrator of Operations, at RaDaniel.McCoy@lausd.net. Application deadline is 5:00 p.m., Wednesday, May 20, 2020.

COORDINATOR, OPERATIONS SUPPORT SERVICES

Local District East, MST 43G, School Support Administrator, E Basis (position will begin on July 1, 2020). For more information, contact Local District East Operations at 323.224.3177. Application deadline is 5:00 p.m., Tuesday, May 19, 2020.

Associated Administrators of Los Angeles

CERTIFICATED (Cont.)

INSTRUCTIONAL COORDINATOR, TK-12

Local District West, MST 41G, School Support Administrator, E Basis, Ten Positions (positions will begin on July 1, 2020). For more information, contact **Salvador Rodriguez**, Administrator of Instruction, at 310.914.2100. Application deadline is 4:00 p.m., Monday, May 18, 2020.

LEAD COORDINATOR, K-12 MATHEMATICS PROGRAM

Local District East, MST 41G, School Support Administrator, A Basis (position will begin on July 1, 2020). For more information, contact Local District East at 323.224.3100. Application deadline is 5:00 p.m., Tuesday, May 19, 2020.

COORDINATOR, K-12 DUAL LANGUAGE PROGRAM

Local District East, MST 41G, School Support Administrator, E Basis (position will begin on July 1, 2020). For more information, contact **Frances Baez**, Administrator of Instruction at frances.baez@lausd.net. Application deadline is 5:00 p.m., Tuesday, May 19, 2020.

SPECIALIST, SCHOOL NURSING

District Nursing Services, Division of Student Health and Human Services, MST 37G, School Support Administrator, E Basis (position will begin on July 1, 2020). For more information, contact Sara Salas at sara.salas@lausd.net. Application deadline is 5:00 p.m., Monday, May 18, 2020.

CLASSIFIED

(Open to certificated and classified employees who meet the position requirements)

PROGRAM AND POLICY DEVELOPMENT COORDINATOR

Professional Learning and Leadership Development Branch, \$50.73 - \$62.81 per hour, 12-month position. For more information, click [HERE](#). Application period is open until the position is filled.

PREVIOUSLY ANNOUNCED POSITIONS

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>COORDINATOR, OPERATIONS SUPPORT SERVICES</i> MST 43G, E Basis	Local District Central	Teri Landazuri, teresa.landazuri@lausd.net	5:00 p.m. Friday May 8, 2020
<i>ADMINISTRATOR, COMMUNITY OF SCHOOLS</i> MST 49G, A Basis	Local District Central	Annabel Hernandez, annabel.cortez@lausd.net	4:00 p.m. Wednesday May 13, 2020
<i>COORDINATOR, STANDARD ENGLISH LEARNER PROGRAM</i> MST 416, E Basis	Local District Northwest, DOI	Dr. Margaret Kim, Administrator of Instruction, margaret.kim@lausd.net	<u>EXTENDED</u> 4:00 p.m. Wednesday May 13, 2020

Associated Administrators of Los Angeles

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>PRINCIPAL, ELEMENTARY</i> MST 43G, E Basis	Kester Avenue/ Kester Magnet ES, Local District Northeast	Maria Nichols, Director, 818.252.5400	5:00 p.m. Friday May 15, 2020
<i>SPECIALIST, GEAR UP</i> MST 38G, E Basis	Advanced Learning Options, DOI	Nazish Siddiqui, nazish.siddiqui@lausd.net	<u>EXTENDED</u> 5:00 p.m. Sunday May 17, 2020
CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>PRINCIPAL HUMAN RESOURCES</i> <i>SPECIALIST</i> \$93,600 - \$116,200, 12-month position	Human Resources Division	Click HERE	Thursday May 14, 2020
<i>DEPUTY DIRECTOR</i> \$117,000 - \$145,800, 12-month position	Transportation Services Division	Click HERE	<u>EXTENDED</u> Monday May 26, 2020
<i>FACILITIES ASSET DEVELOPMENT</i> <i>DIRECTOR</i> \$141,000 - \$175,000, 12-month position	Facilities Services Division	Click HERE	When Filled
<i>DIRECTOR OF FACILITIES</i> <i>LEGISLATION, GRANTS, FUNDING</i> \$117,000 - \$145,800, 12-month position	Facilities Services Division	Click HERE	When Filled
<i>SENIOR NETWORK ENGINEER</i> \$115,570 - \$143,200, 12-month position	Information Technology Division	Click HERE	When Filled
<i>BUILDING/CONSTRUCTION</i> <i>INSPECTOR</i> \$109,200, 12-month position	Inspection Department, FSD	Click HERE	When Filled
<i>DATA BASE ADMINISTRATOR</i> <i>(ORACLE)</i> \$107,307 - \$132,800, 12-month position	Information Technology Division	Click HERE	When Filled