

UPDATE

www.aala.us

Week of May 25, 2020

VOICES FROM THE VIRTUAL FIELD— THANK YOU FOR LISTENING

Many principals considering leaving, survey reveals

Almost half (42%) of US school principals are currently considering leaving their roles, according to a new report based on a survey conducted by the Learning Policy Institute and the National Association of Secondary School Principals, which reveals concerns over heavy workloads, low compensation, and lack of evaluation practices. Principals surveyed also complained that they lack decision-making authority and access to professional development and learning opportunities. The number of principals planning to leave is higher for those in high-poverty and rural schools. ([Education Dive](#), May 14, 2020)

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Sadly, this article was forwarded to AALA by many administrators. And while the title is "Many principals considering leaving..." the truth of the matter is that it applies not only to principals, but to members in every department our association represents: Unit J, School Support Administrators, Adult, Secondary, Elementary, Early Education (Effective July 1, 2020).

As of this writing, AALA's bargaining team will be in negotiations with LAUSD. The items being presented for negotiation (click [HERE](#)) are a result of the hundreds of emails, texts, and calls received and from the virtual ACSA Brown Bag Lunch and AALA Representative Assembly meetings regarding worsened and deteriorating working conditions; compensation; and the outright terror of being on the frontlines without proper personal protection equipment or testing protocols for the COVID-19 virus.

The Associated Administrators of Los Angeles vehemently disavows any thoughts that the District may have that these concerns are from a minority of the members represented by the association. AALA's assertion is that most, if not all, of our members are **fatigued, distressed, overworked, and disillusioned** by the current state of affairs.

The association genuinely hopes the District's bargaining team understands our demands are serious and the proposals come directly from the dissatisfaction the membership is experiencing. If not, it may be time for the membership to overwhelm District emails and faxes with "Tales from the Crypt" like the one below, sans names to protect the innocent from retaliation and retribution.

It's too much, Mr. Flecha!

- *I am not a trained accountant but if I was, I would not be subjected to last minute financial plans and budget transfers with no personnel readily available to help process them.*

VOICES (Cont.)

- *I am not a trained inventory manager or programmer and yet I'm responsible for requesting devices from 3 different sources and then having to install apps on these devices so students can use them once they finally arrive.*
- *I am not an IT tech but I am expected to troubleshoot problems, know all about hot spots, and why a device may not be working.*
- *I am not an expert on remote learning and all its possible applications and downloads, and yet I arrange for all the school's teachers and now all the paraprofessionals to have access to these sites and know how to use all their features.*
- *I am not an environmental specialist, nor a qualified scientist or medical professional, but I have been designated to keep all employees and the public safe and develop numerous schedules and plans for getting things done at the school site. Many within the same time allocations.*
- *I am not a videographer but now I am responsible for creating a culmination video and secure, again, media releases from hundreds of parents—in 2 weeks.*
- *I shouldn't have to wait for "District guidance" only to be told at the 11th hour that "principals should devise a plan...." and now scramble to make a plan that fits in with all the other plans.*
- *I shouldn't have to figure out and learn a new way to have virtual meetings with staff, parents, and parent councils and then how to obtain virtual signatures for waivers, evaluations, and required meeting signatures for mandated documentation. And [to add] insult to injury, be told on May 19 that a series of four parent education workshops will have to be completed virtually within one month if they weren't held before May 13.*
- *I shouldn't be expected to have "virtual coffee with the principal" or attend Local District town hall or EPO 2½ hour meetings when I have just been tasked with creating a "safe enrollment method for 2020-2021."*

It's too much, Mr. Flecha! And no surprise that 42% of principals are opting for retirement at the end of this year.

—Name withheld by request

TENTATIVE 2020-2021 BASIS DATES

Provided below for your convenience are the 2020-2021 **TENTATIVE** Basis dates for B, C, and E Basis employees.

Basis	Beginning Date	Ending Date
B	8/3/2020	6/18/2021
C	8/17/2020	6/11/2021
E	7/23/2020	6/28/2021

HEALTHCARE FAQs— COVID-19 AND PETS

The below information is from the Centers for Disease Control and Prevention. To learn more, go to www.cdc.gov/healthypets.

Accessible information: <https://www.cdc.gov/healthypets/publications/stay-healthy-pets.html>

HOW TO STAY HEALTHY AROUND PETS



Always wash your hands—and your child's—after handling or being around animals or their waste, food, or supplies (like cages, water bowls, toys, beds, leashes, etc.). This is especially important before handling baby bottles and pacifiers or holding infants.

- **Choose the right pets for your household.** Do some research before getting a new pet.



» Children under 5 years of age, adults over 65 years of age, and anyone with a weakened immune system should not have contact with rodents, reptiles, amphibians, and poultry.

- **Don't kiss, snuggle, or hold** rodents, reptiles, amphibians, and poultry close to your face. These animals are more likely to spread germs.
- **Always supervise children around pets.** Don't let them kiss their pets, hold pets close to their faces, or allow pets to lick their face or mouth.
- **Keep pets and their supplies out of the kitchen** or other areas where you prepare, serve, or eat food.
- **Clean up after animals properly.**



» Scoop cat litter daily (especially if anyone in the home is pregnant) and change it at least twice weekly. Pregnant women should not clean cat litter.



» Always remove dog waste from private and public spaces.



» Clean cages, habitats, and supplies outside the home when possible to avoid contaminating surfaces. If that is not possible, then clean them in a laundry sink or bathtub and then disinfect that

- **Avoid rough play with animals** to prevent bites and scratches. Teach children to play with animals appropriately. Do not let small children near pets that are eating.
- **Clean bites and scratches immediately** with soap and water, and seek medical care if the wound is serious or becomes red, painful, warm, or swollen; the animal appears sick; or if you don't know the vaccination status of the animal.
- **Enjoy wildlife from a safe distance** to avoid illness and injury.

EXECUTIVE BOARD ELECTIONS 2020

Ballots for voting for Executive Board members were emailed to active AALA members on Friday, May 15, 2020. If you did not receive your ballot, please check your spam/junk mailbox or search for Survey Monkey as sender. All ballots must be returned no later than 5:00 p.m. on May 26, 2020. Results will be published in *Update* on May 28, 2020. If a run-off election is necessary, voting will take place from June 2 – 9, 2020, with the results announced on June 11, 2020.

NEWS FROM CLASSIFIED EMPLOYMENT SERVICES BRANCH

The Personnel Commission's Classified Employment Services Branch (CESB) has launched its revitalized CESB Website! We wish to acknowledge and thank two principals who agreed to be interviewed with their school administrative assistants and other classified employees to provide insight from the user's perspective: **Victor Sanchez** at 93rd Street Elementary and **Leonel Angulo** at Utah Elementary. With their assistance, we have a comprehensive site with information presented in user-friendly language. We are confident that our target audiences—hiring managers, current employees, and prospective employees—will have immediate access to topics such as filling a vacancy from an employment eligibility list, steps to employment processing, requesting substitutes, and other temporary assignments. We have also made it easier to find forms and contact information. CESB team members will continue to be available via phone and email to assist. We invite you to visit <https://achieve.lausd.net/CESB> and bookmark the site and individual pages as a quick reference!

PROFESSIONAL LEARNING AND LEADERSHIP DEVELOPMENT BRANCH

FINAL EVALUATIONS FOR ADMINISTRATORS

The deadline for final evaluation conferences with assistant principals was May 13, and for principals was May 20. For principals and assistant principals using EDSSL, use the guidance found [here](#) to ensure that District procedures are followed to finalize final evaluation documentation on the MyPGS platform. If evaluating a school support administrator using the Management Stull process, use the guidance found [here](#). Contact [Jose M. Rodriguez](#) or [Heather Lower Lowe](#) with any administrative evaluation questions.

FINAL EVALUATIONS FOR TEACHERS AND COUNSELORS

The final deadline of May 13 for teachers and counselors on C Basis has passed; the deadline is May 29 for A Basis, May 21 for B and E. Due to our unusual circumstances this year, follow guidance for electronic sign-off found [here](#) to ensure that the virtual conference procedures and documentation align with District guidelines. A comprehensive guide to the EDS final evaluations for all UTLA-represented employees is available on the MyPGS website, or you can link to the handbook [here](#). Contact **Nancy Concha**, **Silvia Rubalcava** or **Jeff White** at mypgs@lausd.net with any certificated evaluation questions. Information regarding frequency of evaluation and rostering of employees for evaluation is coming soon!

TEXTBOOK EVALUATION COMMITTEES

AALA members are needed to join committees that review, evaluate, and make recommendations regarding textbooks for the next adoption cycle. During the 2020-2021 school year, the focus will be on selecting textbooks for high school world languages and health courses for use in Fall of 2021, with the goal being to purchase the new textbooks during the Spring 2021 Textbook Ordering Roadshows. During this summer, the committees will complete the review, evaluation, and recommendations for adoption of 9th grade Health and Spanish 1AB – 4AB courses.

One AALA member and an alternate are needed for each of the committees—Health and Spanish. Committee members must sign a disclosure statement to ensure there is no conflict of interest with the publishers involved in the selection process. Virtual orientation meetings for these committees will be held on June 16, 2020, for Health and June 17, 2020, for Spanish 1AB-4AB. Deliberations will also be virtual and are scheduled for August 3, 2020, for Health and August 10, 2020, for Spanish 1AB-4AB. Committee members will conduct individual reviews in July 2020.

If you are interested in joining either committee, please send your name, school, and contact information (email and phone number) to **Kimberly Balala** at kkr3219@lausd.net by Friday, May 29, 2020, with a copy to **Juan A. Flecha** at juan.flecha@lausd.net. Thank you in advance for your assistance with the World Language and Health textbook adoption process. If you have any questions, please contact **Dr. Esther Sinofsky**, Administrative Coordinator, at esther.sinofsky@lausd.net or Kimberly Balala.

DISTANCE LEARNING SUMMIT

The Santa Cruz County Office of Education, Technology Information Center for Administrative Leadership ([TICAL](#)), CDW-G, and Google are collaborating to develop a free, relevant, and engaging online [Leadership Summit](#) on June 16-18 from 9:00 a.m. – 12:00 p.m. (PDT). Each day will be themed around important topics when it comes to leading distance learning programs. To learn more, click here: <https://leadership.santacruzcoe.org>.

BECOME AN ABSENTEE VOTER

COVID-19 makes us keenly aware to maintain social distances and avoid unnecessary gathering spots. AALA recommends that all of our members sign up to be permanent absentee voters and receive their ballots via mail. We encourage both active members and retirees to consider this option. You can register here: <https://www.lavote.net/home/voting-elections/voter-registration/register-to-vote/register>. Feel free to share this link with others or post on your social media sites. November's election is crucial with voting for president, Congressional seats, State Assembly and Senate, along with City Council and School Board runoffs.



MICHAEL D. EISNER
COLLEGE OF EDUCATION

**Advancement Opportunities:
Want to Become a K-12 Administrator?**

The Department of Educational Leadership & Policy Studies, California State University, Northridge is pleased to announce the next cohorts of its program for the attainment of the Preliminary Administrative Services Credential (PASC) and Masters' Degree in Educational Administration starting FALL 2020. The deadline to apply has been extended through August 1, 2020. The time is NOW to apply!

Classes begin the end of August, 2020.

Public, Private, and Charter School Educators are All Welcome!

Please Join Us at Our Upcoming
Live ZOOM Informational Meeting and Q & A Session

Tuesday, June 23, 2020 at 4:30 p.m.

RSVP to mariel.noyes@csun.edu for access to info session.

Please email Mariel Noyes at mariel.noyes@csun.edu if you wish to receive an information packet for Fall 2020 admission.

DODGERS RBI

Registration for the **virtual** Dodgers RBI season is now open for youth ages 5-18. Programs are free of charge and include a variety of topics. If you know of any young athletes or families interested in registering their child(ren) please share the attached flyer (click [HERE](#)).

IN MEMORIAM

MARCIA CHOLODENKO—Former principal of Arminta Elementary School and assistant principal at Van Nuys Elementary School. Ms. Cholodenko retired from the District on August 8, 2003, and passed away on May 11, 2020. No information about services is available at this time.

JOHN E. MARKLE—Former assistant principal at El Camino Real and Hamilton high schools. Mr. Markle retired from the District on July 1, 1999, and passed away on May 14, 2020. No services will be held.

POSITIONS AVAILABLE

***Note to Applicants:** Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or <http://achieve.lausd.net/Page/1125> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.*

CERTIFICATED

(Open to certificated and classified employees who meet the position requirements)

ADMINISTRATOR, COMMUNITY OF SCHOOLS

Local District South, MST 49G, School Support Administrator, A Basis (position will begin on July 1, 2020). For more information, contact **Susana Romo** at susana.romo@lausd.net. Application deadline is 4:00 p.m., Friday, June 5, 2020.

ADMINISTRATOR, SPECIAL EDUCATION OPERATIONS

Division of Special Education, MST 49G, School Support Administrator, A Basis (position will begin on July 1, 2020). For more information, contact **Yadira Soltero** at yadira.soltero@lausd.net. Application deadline is 5:00 p.m., Friday, June 5, 2020.

ADMINISTRATOR, SPECIAL EDUCATION, DATA AND PLANNING

Division of Special Education, MST 49G, School Support Administrator, A Basis (position will begin on July 1, 2020). For more information, contact **Yadira Soltero** at yadira.soltero@lausd.net. Application deadline is 5:00 p.m., Friday, June 5, 2020.

DIRECTOR, A-G

Local District East, MST 45G, School Support Administrator, A Basis. For more information, contact Local District East at 323.224.3100. Application deadline is 5:00 p.m., Wednesday, June 3, 2020.

Associated Administrators of Los Angeles

CERTIFICATED (Cont.)

COORDINATOR, OPERATIONS SUPPORT SERVICES

Local District Northwest, MST 43G, School Support Administrator, E Basis (position will begin on July 1, 2020). For more information, contact **Jasmin Valdez**, Administrative Assistant, at jav5233@lausd.net. Application deadline is 5:00 p.m., Thursday, June 4, 2020.

PRINCIPAL, OPPORTUNITY HIGH SCHOOL

West Hollywood Community Day School, Local District West, MST 42G, E Basis (position will begin on July 1, 2020). For more information, contact **Jaime Morales**, Director, at 310.914.2100 or jaime.morales@lausd.net. Application deadline is 5:00 p.m., Friday, May 29, 2020.

PRINCIPAL, ELEMENTARY

Cheremoya Avenue Elementary School, Local District West, MST 40G, E Basis (position will begin on July 1, 2020). For more information, contact **Autri Streeck**, Director, at 310.914.2100. Application deadline is 5:00 p.m., Friday, May 29, 2020.

ASSISTANT PRINCIPAL, ELEMENTARY INSTRUCTIONAL SPECIALIST

Local District Central, MST 37G or 38G, B Basis, depending on site, three vacancies (positions will begin on July 1, 2020). For more information, contact **Yolanda Bueno** at yxb0387@lausd.net. Application deadline is 5:00 p.m., Monday, June 1, 2020.

ASSISTANT PRINCIPAL, ELEMENTARY INSTRUCTIONAL SPECIALIST

Local District East, MST 37G or 38G, B Basis, depending on site, two vacancies (positions will begin on July 1, 2020). For more information, contact **Janet Montoya**, Administrator, at 323.224.3300 or janet.montoya@lausd.net. Application deadline is 4:00 p.m., Tuesday, June 2, 2020.

SPECIALIST, LEAST RESTRICTIVE ENVIRONMENT

Local District Central, Division of Special Education, MST 38G, School Support Administrator, B Basis, three vacancies (positions will begin on July 1, 2020). For more information, contact **Yolanda Bueno** at yxb0387@lausd.net. Application deadline is 5:00 p.m., Thursday, June 4, 2020.

SPECIALIST

Speech and Language Program, Division of Special Education, MST 38G, School Support Administrator, B Basis. For more information, contact **Kyle Epps**, Coordinator, at kyle.epps@lausd.net. Application deadline is 5:00 p.m., Monday, June 1, 2020.

PREVIOUSLY ANNOUNCED POSITIONS

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>DIRECTOR, COMMUNITY SCHOOL TRANSFORMATION</i> MST 46G, A Basis	Local District West	Celia Cruz , celia.cruz@lausd.net	4:00 p.m. Friday May 22, 2020
<i>ADMINISTRATOR, COMMUNITY OF SCHOOLS</i> MST 49G, A Basis	Local District East	Local District East, 323.224.3100	5:00 p.m. Tuesday May 26, 2020

Associated Administrators of Los Angeles

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>PRINCIPAL, ELEMENTARY</i> MST 41G, E Basis	Palisades Charter ES, Local District West	Erick Hansen, Director, 310.914.2100 or erick.hansen@lausd.net	<u>EXTENDED</u> 4:30 p.m. Tuesday May 26, 2020
<i>PRINCIPAL, SECONDARY</i> MST 45G, E Basis	Palms MS, Local District West	Christina Wantz, Director, 310.914.2100 or cmw0447@lausd.net	5:00 p.m. Wednesday May 27, 2020
<i>PRINCIPAL, SECONDARY PILOT SCHOOL</i> MST 44G, E Basis	Humanities & Arts Academy, Narbonne HS, Local District South	Alma Kimura, Community of Schools Administrator, 310.354.3400	5:00 p.m. Wednesday May 27, 2020
<i>PRINCIPAL, ELEMENTARY</i> MST 41G, E Basis	Arlington Heights ES, Local District West	Alfredo Ortiz, Director, 310.914.2100 or alfredo.ortiz@lausd.net	5:00 p.m. Wednesday May 27, 2020
<i>DIRECTOR, EQUITY</i> MST 44G, E Basis	Local District Central	Raquel Piedrasanta, raquel.piedrasanta@lausd.net	<u>EXTENDED</u> 5:00 p.m. Thursday May 28, 2020
<i>PRINCIPAL, SECONDARY PILOT SCHOOL</i> MST 44G, E Basis	STEM Academy, Bernstein HS, Local District West	Jaime Morales, Director, 310.914.2100 or jaime.morales@lausd.net	5:00 p.m. Thursday May 28, 2020
<i>PRINCIPAL, ELEMENTARY</i> MST 41G, E Basis	Paseo Del Rey Natural Science Magnet ES, Local District West	Karen G. Long, Lead Director, 310.914.2100 or karen.long@lausd.net	5:00 p.m. Thursday May 28, 2020
<i>SPECIALIST, BEHAVIOR SUPPORT</i> MST 38G, B Basis	Division of Special Education	Jacqueline Mora, Coordinator, jacqueline.mora@lausd.net	5:00 p.m. Thursday May 28, 2020
<i>PRINCIPAL, SECONDARY</i> MST 47G, E Basis	Santee EC, Partnership for Los Angeles Schools	Claire Brown, claire.brown@partnershipla.org	5:00 p.m. Friday May 29, 2020
<i>PRINCIPAL, ELEMENTARY</i> MST 41G, E Basis	Marquez Charter ES, Local District West	Erick Hansen, Director, 310.914.2100 or erick.hansen@lausd.net	5:00 p.m. Friday May 29, 2020

Associated Administrators of Los Angeles

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>PRINCIPAL, ELEMENTARY</i> MST 40G, E Basis	Charnock Road ES, Local District West	Erick Hansen, Director, 310.914.2100 or erick.hansen@ lausd.net	5:00 p.m. Friday May 29, 2020
<i>COORDINATOR, A-G</i> <i>INTERVENTION</i> MST 41G, E Basis	Local District Central	Raquel Piedrasanta, raquel.piedrasanta@ lausd.net	<u>EXTENDED</u> 5:00 p.m. Friday May 29, 2020
CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>DEPUTY DIRECTOR</i> \$117,000 - \$145,800, 12-month position	Transportation Services Division	Click HERE	<u>EXTENDED</u> Monday May 26, 2020
<i>FACILITIES ASSET DEVELOPMENT</i> <i>DIRECTOR</i> \$141,000 - \$175,000, 12-month position	Facilities Services Division	Click HERE	When Filled
<i>DIRECTOR OF FACILITIES</i> <i>LEGISLATION, GRANTS, FUNDING</i> \$117,000 - \$145,800, 12-month position	Facilities Services Division	Click HERE	When Filled
<i>BUILDING/CONSTRUCTION</i> <i>INSPECTOR</i> \$109,200, 12-month position	Inspection Department, FSD	Click HERE	When Filled
<i>DATA BASE ADMINISTRATOR</i> <i>(ORACLE)</i> \$107,307 - \$132,800, 12-month position	Information Technology Division	Click HERE	When Filled
<i>PROGRAM AND POLICY</i> <i>DEVELOPMENT COORDINATOR</i> \$50.73 - \$62.81 per hour, 12-month position	Professional Learning & Leadership Dev. Branch	Click HERE	When Filled