

UPDATE

www.aala.us

Week of January 18, 2021

ELECTION 2021

All active members were emailed a self-nomination form for the incumbent positions on the executive board and for the office of president. It is important to highlight the purposes of our association as officers and members as stated in our constitution:

1. To promote the general welfare of all active and retired members of the Association.
2. To represent the active members in their relationship with the Los Angeles Unified School District.
3. To communicate the Association's point of view to the Board of Education, the Superintendent, the Local District Superintendents and other District personnel, local and state agencies, the media, and public-at-large.
4. To build and maintain collaborations that promote the objectives of the Association.
5. To support and mentor new members of the Association as they embark upon their careers.

Some of the duties and responsibilities of the executive board in the constitution include:

1. The Executive Board shall be the planning body of the Association and shall schedule regular meetings of the Board and the Representative Assembly. There is typically one meeting a month lasting between two and three hours.
2. The Executive Board shall present adopted motions to the Representative Assembly for its approval.
3. The Executive Board shall determine policies and procedures and shall conduct the affairs of the Association.
4. The Executive Board shall counsel and advise the President regarding matters of Association fiscal policy subject to ratification by the Representative Assembly.
5. The Executive Board shall have the authority to act on behalf of the Association during emergency situations.
6. Executive Board members may participate as members of the negotiation team.

Some of the duties and responsibilities of the president include:

1. The President shall be released from District duties for the period of his/her term of office.
2. The President shall act as the chairperson of the Executive Board.
3. The President shall designate one of the (6) Vice Presidents to serve as Secretary, one as Treasurer, one as Liaison to Standing Committees, and one as President Pro Tem.
4. The President is responsible for the staffing and management of the Association office. No personnel contracts shall extend beyond the term of the President.
5. The President shall serve as chief negotiator for the Association and shall be responsible for selecting members of the negotiating team.

IN THIS ISSUE

ELECTION 2021

**HEALTHCARE FAQs – 2021 MEDICAL,
DENTAL, VISION, AND FSA PLANS**

EDST FORMAL OBSERVATIONS

2020 SCHOLARSHIP RECIPIENT

CALIFORNIA CREDIT UNION

SCHOLARSHIPS

SCHOOL NURSE HIRING EVENT

IN MEMORIAM

POSITIONS

2021 ELECTION (Cont.)

All members in good standing are encouraged to consider becoming a member of the executive board or president. Note the completed nomination form must be received by January 25, 2021. Email juan.flecha@lausd.net if you need further information. Lastly, 2021 Election calendar (See below) is included with important deadlines and milestones. Nominations from the floor will be taken for all offices at the AALA Representative Assembly on Thursday, February 4, 2021. A virtual invitation will be forthcoming.

Election Calendar

Thurs.	10-Dec-20	Rep Assembly. Distribution of Election Calendar
Mon.	11-Jan-21	Distribution of self-nomination forms
Mon.	25-Jan-21	Deadline for self-nomination forms to AALA
Thurs.	4-Feb-21	Rep Assembly. Candidates announced—nominations from the floor
Fri.	12-Feb-21	Statements of nominations from the floor due
Fri.	19-Feb-21	Distribution of ballots and candidate statements to AALA members
Tues.	2-Mar-21	Deadline for return of ballots
Mon	8-Mar-21	Distribution of run-off ballots, if needed
Wed.	17-Mar-21	Deadline for return of run-off ballots
Thurs.	18-Mar-21	Update - Results announced

Positions to be Elected and Current Incumbent

AALA President	Juan A. Flecha
Adult Director	Julio Melara
Elementary VP	Nery Paiz
Secondary VP	Victorio Gutierrez
School Supp. Admin. Director	Victor Gonzales

DISTRICT TO SUE STATE OVER SCHOOL REOPENING PLAN

According to EdSource, LAUSD Superintendent Austin Beutner and six other district superintendents met with Governor Newsom on his *Safe Schools for All* strategy for reopening schools. Newsom sought a February 1 commitment by districts to reopen schools in the fall by offering a per pupil financial incentive. The state advisors did not consider the superintendents' request for statewide, uniform safety standards to return to school. LAUSD is suing Newsom over the reopening plan which includes sending students back to school with infection rates at 28 per 100,000. Certain areas of Los Angeles, Boyle Heights, South Los Angeles, and Bell have infection rates much higher than the 28-case rate, highlighting inequity for low-income, Latino, and Black students. For more detailed information, see [*Big district superintendents, Newsom advisers remain at odds on back to school plan*](#) (EdSource, January 12, 2021)

Associated Administrators of Los Angeles

HEALTHCARE FAQs – 2021 MEDICAL, DENTAL, VISION, AND FSA PLANS

PLAN NAME	PHONE	WEB ADDRESS	OTHER INFORMATION
Anthem Blue Cross Select HMO and EPO	800.700.3739	www.anthem.com/ca	24/7 Nurse Line –800.700.9187 24/7 LiveHealth Online
Prescriptions: CVS Caremark SilverScript (for EPO Medicare retirees)	888.752.7229 844.819.3075 (24/7)	www.caremark.com	COVID-19 FAQ
Anthem Medicare Preferred (PPO)	833.277.5222	www.anthem.com/ca	24/7 Nurse – 800.700.9187 24/7 LiveHealth Online
Silver Sneakers	866.584.7389	www.silversneakers.com	Live online classes or on-demand videos during pandemic
Prescription SilverScript	844.819.3075	www.silverscript.com	
Health Net HMO	800.654.9821	www.healthnet.com/lausd	24/7 Nurse– 800.888.8267; Teladoc – 800.835.3261, Remote House Calls (urgent) – 844.644.4 325
Health Net Seniority Plus	844.542.0102		
Kaiser HMO	800.464.4000	www.kp.org	24/7 Advice – 833.574.2273 E-visit – Click HERE COVID-19 evisit – Click HERE Video Visit – 833.574.2273
Kaiser Senior Advantage Silver&Fit	877.221.8221	www.silver&fit.com	
DentalCare®	844.697.0580	www.deltadentalins.com/lausd	
United Concordia Dental PPO	844.397.4176	www.westerndental.com	To schedule an appointment, call 800.579.3783
Western Dental DHMO Centers only and Western Dental Plan Plus	866.901-4416	www.westerndentalbenefits.com	
EyeMed Vision Care	866.723.0514	www.eyemedvisioncare.com	To find a provider, go to: EyeMed Search
VSP	800.877.7195	www.vsp.com	To find a provider go to: VSP Search
ConnectYourCare FSA & Dependent Care FSA	877.292.4040	www.connectyourcare.com	

EDST FORMAL OBSERVATIONS

Formal Observation Cycles should be calendared and underway for all nonpermanent teachers. Remember that the deadline for all formal observations is February 19, 2021. To support your efforts in completing formal observations, resources are provided on the MyPGS website under the *Resources* tab: for the teacher, the [video tutorial for Observation of Practice](#) as well as several sample lesson plans; for the administrator, the [EDS Observations Handbook](#), and for both of you the [Guidance for EDST Formal Observations during Remote Instruction](#). The guidance document has been revised to include the option for teachers to use Microsoft Teams to record their formal observation lesson, if that option is selected. Please contact [Silvia Rubalcava](#) or [Nancy Concha](#) with any questions.

Friday Office Hours –

Do you need some assistance with evaluations?

- Lesson design/Planning documents review
- Formal observation notes
- Evidence review or rating

Are you having trouble navigating the MyPGS platform? Do you just have a quick question? Would you like a second pair of eyes to take a look at an evaluation?

Join us for a Virtual Drop-In session! Human Resource's *EDS Team* will be holding virtual drop-in support sessions **each Friday from 2-4:00 PM**. These are open office hours, so plan to visit for all or part of the session—whatever you need. Information can be found on the [flyer](#) or by emailing **Nancy Concha** or **Silvia Rubalcava**.

2020 SCHOLARSHIP RECIPIENT

Each week we have been featuring one of the thirty-two LAUSD 2020 graduates who received a \$2,250 Friends of AALA Scholarship last May. Due to the pandemic, our annual banquet where we would have formally recognized the recipients had to be canceled. Therefore, we asked each of them to send us a picture as well as let us know what they would have said if the awards banquet could have been held. This week, we are sharing with you the comments from **Sebastian Cota**, a graduate of Los Angeles Center for Enriched Studies, (**Kimberly Lesure**, Principal).



*I would like to give a huge thank you to my mom who made a lot of sacrifices to help me get to where I am today and supported me throughout this journey. I would also like to thank my principal **Ms. Lesure** and my science teacher **Mr. Contreras** who was a very big support for me throughout my time at LACES and always encouraged me to follow my dreams. I am excited to continue my education at Boston College pursuing a major in Applied Psychology and a minor in Public Health where I plan to learn more about America's healthcare system and the effects it has on underserved communities. I am extremely grateful for the \$2,250 scholarship that the friends of AALA have awarded me! Now, I do not have to worry about paying for my books and airfare. Financial burdens will not stop me from pursuing an education to improve healthcare outcomes in my community!*

AALA SCHOLARSHIPS (Cont.)

While AALA continues to showcase our 2020 scholarship students, we are beginning to focus on the 2021 scholars and their financial needs. The scholarships awarded are 100% funded by the contributions of AALA members, friends, and sponsors to Friends of AALA and are fully tax-deductible. Active and retired members can make a one-time donation by clicking [HERE](#). Active members also have the option of joining the more than 200 AALA Angels and making a monthly \$5 (or more) donation. Simply click [HERE](#) to complete the necessary paperwork to become an Angel. Checks payable to Friends of AALA can be mailed to the AALA office at 1910 W. Sunset Blvd., Suite 850, Los Angeles 90026, and a credit card donation can be made by calling the AALA office at 213.484.2226.

California CREDIT UNION
ccu.com | (800) 334-8788

\$1,000
STUDENT SCHOLARSHIP

California Credit Union is awarding
10 scholarships of \$1,000 each.

To apply, visit: ccu.com/scholarship2021

Eligibility:

- Resident of Los Angeles and Orange Counties
- California Credit Union member or dependent of a credit union member who may live outside of our core service area
- College-bound high school seniors
- Community college students transferring to a four-year university

Applications Open:
Monday, January 11, 2021

Application Deadline:
Friday, March 26, 2021

Winners Announced:
Friday, April 16, 2021



School Nurse Hiring Event



Looking for knowledgeable, caring nurses who are self-starters, enjoy a work-life balance, and are passionate about serving school-aged children!

Requirements:

- A bachelor's degree
- Registered Nurse License

You can still apply if documents are anticipated in a few months.

See full description at: achieve.lausd.net/nursing.

Virtual Hiring Event:

January 26th & 27th, 2021

Interview slots assigned 9am - 5pm.

For more information, visit:

go.teachinla.com/NursingInfo.

RSVP Link
LAUSDHiringNurses.eventbrite.com

Questions about Event?

Contact: ramon.covarrubias@lacity.org

Questions about Job Description?

Contact: nuckols.holly@lausd.net

Partners:



IN MEMORIAM

JOAN ELAM—Former principal of Sepulveda, Belvedere, and Mann middle schools; former principal of Monroe, Washington Preparatory, Dorsey high schools; former assistant principal, Secondary Counseling Services, Belvedere Middle School. She retired on August 30, 1999, and passed away on December 25, 2020.

EMILIO VASQUEZ—Former principal of Elizabeth Learning Center; former assistant principal of Marshall, Reseda, and Sun Valley high schools; and former assistant principal of Nightingale and Woodland Hills Academy middle schools. He retired on July 1, 2000.

EMMA RODRIGUEZ—Former director and region and cluster administrator. She also served as principal of Miles Avenue School and former assistant principal of Fourth Street Elementary School and State Street School. She passed away on January 8, 2021.

POSITIONS AVAILABLE

***Note to Applicants:** Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> classified or <http://achieve.lausd.net/Page/1125> certificated. Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.*

CERTIFICATED

ASSISTANT PRINCIPAL, ELEMENTARY

Commonwealth Avenue Elementary School, Local District Central, MST 38G, B Basis. For more information, contact **Dr. Charles D. Smith**, Community of Schools Administrator, at 213.241.0126. Application deadline is 5:00 p.m., Tuesday, January 19, 2021.

PRINCIPAL, ELEMENTARY

Independence Elementary School, Local District East, MST 42G, E Basis. For more information, contact **Jose A. Hernandez**, A-G Director, at 323.609.2968. Application deadline is 5:00 p.m., Friday, January 22, 2021.

ASSISTANT PRINCIPAL, SECONDARY

The Los Angeles School of Global Studies, Miguel Contreras Learning Complex, Local District Central, MST 40G, B Basis. For more information, contact **Dr. Charles D. Smith**, Community of Schools Administrator, at 213.241.0126. Application deadline is 5:00 p.m., Tuesday, January 19, 2021.

CLASSIFIED

CHIEF INVENTORY ANALYST (PURCHASING & STOREKEEPING)

Materiel Management Branch, \$81,756 - \$101,808, 12-month position. For more information, please click [HERE](#). Application deadline is Friday, January 29, 2021.

PREVIOUSLY ANNOUNCED POSITIONS

CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>GENERAL COUNSEL</i> \$300,000, 12-month position	Office of the General Counsel	Click https://www.ralphandersen.com/jobs/general-counsel-laUSD	When Filled
<i>DEPUTY DIRECTOR OF TRANSPORTATION</i> \$117,000 - \$145,800, 12-month position	Transportation Services Division	Click HERE	When Filled
<i>BUILDING CONSTRUCTION INSPECTOR</i> \$109,200, 12-month position	Inspection Department, FSD	Click HERE	When Filled
<i>DATA BASE ADMINISTRATOR</i> \$107,307 - \$132,800, 12-month position	Information Technology Division	Click HERE	When Filled