

UPDATE

ROCK THE VOTE: AALA'S POLITICAL ACTION COMMITTEE (PAC)

Our newest members may not know AALA is politically active through its own Political Action Committee (PAC). A PAC is a legal vehicle for conducting candidate and ballot measure activity. PACs are governed by State campaign laws and provisions of tax law regarding tax-exempt organizations and they are usually part of an organization's overall program to promote its policy goals. AALA's first PAC was organized in 1993.

Through the years, AALA has successfully endorsed CA State Superintendents of Public Instruction. The association's PAC has also made endorsements for the office of the Los Angeles City Council and Governor of the State of California. It is important to note members must opt-in to the PAC. One dollar (\$1) a year is deposited into the PAC for those members opting-in. Click [HERE](#) if you are interested in joining the PAC and channeling \$1 dollar a year of your dues to the PAC. Currently, the AALA PAC has \$103,401.88.

The association's overarching interest in politics is mostly local and specifically the LAUSD Board of Education seats. The term of office for Board seats 2, 4, and 6 ends on December 11, 2022.

The candidates for the three seats are in the qualifying stages. Their names are listed below:

District 2

Maria Brenes, Jerrell Benjamin Johnson, Miho Mural, Erika Ochoa, Rocio Rivas, Miguel Angel Segura, Erica Vilardi-Espinosa, Raquel Zamora

District 4

Gentile Barkhordarian, Nicholas Melvoin (incumbent), Tracey Schroeder, Kellie N. Williams

District 6

Jesus Arana, Jessie Balbuena, Benito Bernal, Kelly Gonez (incumbent), Marvin Rodriguez

Through its PAC, AALA will take an active role in the primary election on June 7, 2022, and the general election on November 8, 2022. Our involvement in the upcoming election is more critical than ever, especially when it comes



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Not receiving your AALA Update in your email mailbox? Click [HERE](#) to add your name to the AALA mailing list. If you inadvertently clicked on the "unsubscribe" link and opted out of receiving future AALA mailings, the AALA office staff cannot add you back. Use the link above to add yourself back to the mailing list.

Associated Administrators of Los Angeles

AALA'S PAC FROM PAGE 1

to healthcare and lifetime extension, enhanced compensation, drastically improved working conditions, and numerous interests to ensure students are learning and graduating on time.

To this end, AALA has two important bodies that compose the PAC, the steering committee and the council. The PAC council is comprised of AALA's representative assembly members.

The steering committee is composed of thirteen members. They are the Vice Presidents or designees of each of AALA's 6 departments, one member-at-large from each department, and the AALA president. David Tokofsky, AALA Strategist, serves as advisor. The steering committee members are:

Chair – Nery X. Paiz

Adult Department – Anna Elsa Madrid/Rosana Kruszewski

Elementary Department – Richard Guillen/Lisa Dachs Ornelas

Secondary Department – Philip Koch, Brian Sida

School Support Department – Kevin Kilpatrick, Angela Sandoval

Unit J – Walter Contreras, Rogelio Zambrano

Early Education - Ayanna Davis, Hilarie A. Dyson

The steering committee will be interviewing most of the respective candidates shortly. Many candidates have expressed an interest in being interviewed as of this writing. The steering committee was given an opportunity to provide input to AALA's core values. The core values were recently updated. Basically, the values have remained the same. The newest value addresses the association's interest in pandemic related matters. The core values have been provided to the candidates for their review and will be asked confidential questions directly aligned to the core values.

AALA Core Values

(Revised 15 FEB 22)

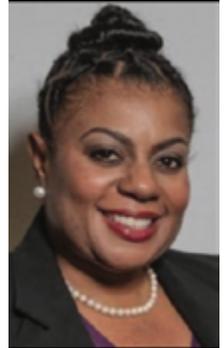
AALA members, both certificated and classified, are devoted to public education and support the civic role of a strong educational system. While we play many different administrative roles in serving students, our professional commitment is to educate those students and ensure their safety.

- Collective bargaining agreements are fundamental and must be honored, including the provisions related to the evaluation of AALA members. Principals must be the evaluators of teachers and other staff members at their respective school sites.
- The LAUSD Health Benefits Committee, representing all unions and the District, makes decisions regarding employees' healthcare, including funding. The continuation of lifetime health benefits is a top priority for AALA.
- AALA members must be consulted when decisions are being considered that may affect the scope, nature and conditions of their work and their contractual rights.
- Each AALA member should report to a single supervisor as opposed to multiple supervisors. Such a structure is essential for clear District-wide communication, oversight and evaluation.

Associated Administrators of Los Angeles



One of AALA's very own, **Early Education Vice President Dr. Ayanna E. Davis** was recognized by the California Legislative Black Caucus as an **UNSUNG HERO** on February 22, 2022. An Unsung Hero is defined as a person who makes a substantive yet unrecognized contribution — a person whose bravery is unknown or unacknowledged. The CLBC established the Black History Month Unsung Hero Award to recognize individuals who have contributed selflessly to their respective districts. Representing Assembly District 64 (Gipson), Dr. Davis was presented with a resolution and participated in a virtual reception to celebrate her extraordinary work in the communities she serves. Dr. Davis goes beyond her community by representing Early Education administrators on the AALA Executive Board. Kudos to a well-deserved recognition!



AALA'S PAC FROM PAGE 2

- Administrative assignments must be determined by a fair, merit-based promotional process.
- Being an administrator is a year-round responsibility. School-site administrators must have time to prepare adequately for student learning, safety and staff members' professional development. Both school-site and non-school-site administrators must be assigned to A-Basis (year-round) to fulfill all of their current and added professional responsibilities.
- Administrative ratios, both certificated and classified, must be significantly improved to ensure the safety and welfare of students, provide for the supervision of instruction and allow administrators to address mandated tasks and a multitude of initiatives.
- Since Federal and State-funded programs establish mandates and require supervisory personnel to ensure accountability, communication and professional development, administrators must be provided optimal resources to fulfill their responsibilities.
- The LAUSD is an Early Education, K-12 through Adult Education Division District. Resources and services must be provided accordingly.
- The District shall make its best efforts to protect the health and safety of our members by following the guidance of the Los Angeles County Department of Health and on all pandemic related matters such as cleaning, disinfecting, training, cooperation, testing, vaccinations, working conditions, and remuneration.

The committee's next important role after conducting the interviews is to make recommendations to the PAC council for endorsements. By law, the PAC can contribute a maximum amount of \$1,300 to the endorsed candidate; it can also choose to give a lesser amount or no amount. These all-important decisions will be ratified at the April's representative assembly on April 21, 2022. All are invited to attend.

Afterwards, the hard work of walking precincts, phone banking, and getting to the polling place begins. It is in AALA's political self-interest to support and help elect board members who are true advocates for public, not for-profit public schools, against privatization, and ensuring that democracy, as we know it, will continue with the neighborhood school at its heart.

SPRING

Fling

Wednesday, April 6th

4:30 p.m.

Center at
Cathedral
Plaza

Save the Date



Healthcare FAQs - ACCESSING RELIABLE HEALTH INFORMATION ON THE INTERNET

With so much health information on the web, how do I select the most reliable information sources?

The internet makes health information fast and easy to find. That said, there's also widespread dissemination of false and misleading health information. In previous AALA FAQs, we addressed how to recognize credible health sources by scrutinizing website sponsors, for example, such as governmental, medical, educational, or nonprofit organizations, entities, or schools. In this issue, we feature just three web-based sources of credible health information—MedlinePlus, Centers for Disease Control and Prevention, and Mayo Clinic—out of the many dozens of trusted websites.

Medline Plus (www.nlm.nih.gov/medlineplus/)

Information sourced from the National Library of Medicine, the largest medical library in the U.S. and a part of the National Institutes of Health (NIH).



- Topics include symptoms, causes, treatment, and prevention of over 1,000 diseases, illnesses, and health conditions, as well as wellness issues. There are more than 40,000 links in English, and 17,000 in Spanish to authoritative and trustworthy health information.
- Health information includes medical tests, prescription drugs, over-the-counter medicines, dietary supplements, and herbal remedies.

Centers for Disease Control and Prevention (CDC) (www.cdc.gov)

- The CDC's mission is to communicate factual and unbiased health information to the public on behalf of the federal government. Traditionally, a respected and established government agency, the CDC seeks to provide factual and unbiased health communications.
- The website offers an alphabetical list of the most-



searched diseases and conditions. Each condition includes a complete overview and description of the condition, data and statistics, symptoms, diagnosis, treatment, and FAQs and research, where relevant.

- Travelers can find information on health needs, including vaccinations needed, current COVID-19 conditions, and challenging conditions in travel destinations across the globe.

Mayo Clinic (www.mayoclinic.org)

Rated as one of the top 10 most credible medical sites in the United States, Mayo



Clinic is a nonprofit organization that encompasses medical facilities, research studies/clinical trials, a peer-reviewed medical journal, and medical schools.

Mayo Clinic's website offers a wealth of health information, accessible alphabetically by diseases and conditions, symptoms, tests, and procedures, and by drugs and supplements. For each condition, Mayo Clinic lists specific symptoms for when to see a doctor.

To locate credible health information on the internet, see the following:

- [Online Health Information: Is It Reliable?](#) NIH: National Institute on Aging
- [Find Good Health Information](#), Medical Library Association (MLA)
- [Prevalence of Health Misinformation on Social Media: Research Systematic Review](#), Journal of Medical Internet Research





THANK YOU to our AALA retirees for their generous support of LAUSD students through their monetary donations to the AALA Scholarship fund and participation in Friends of AALA. You are the key to our success!

Associated Administrators of Los Angeles

EDST STAKEHOLDER FEEDBACK SURVEY IS LIVE!

The 2021-2022 Stakeholder Feedback Survey is available February 14, 2022 through March 11, 2022 online for all students in grades 3-12. Survey results provide student feedback to teachers on key aspects of the classroom environment that are highly correlated with student learning outcomes. The survey is designed as part of the Educator Development and Support: Teachers (EDST) cycle, but all grade 3-12 roster-carrying teachers may administer the survey at LAUSD sites to students at <https://survey.lausd.net>.



Please encourage your teachers to participate in this optional survey and stress the value of student feedback. Teachers and administrators may review survey resources and monitor survey progress while not at a District facility using the following link: <https://myapps.lausd.net/surveyadmin>.

NON-PERMANENT TEACHERS WHO START LATER IN THE YEAR

For non-permanent teachers who started after January 1, 2022, a sample modified timeline is available on MyPGS with suggested due dates and turnaround times as you plan evaluation activities.

The EDS team is here to support you. Please contact a team member at mypgs@lausd.net or join Friday Zoom Office Hours from 2:00 pm to 4:00 pm at: <https://lausd.zoom.us/j/86023099747>



Note to Applicants: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or <http://achieve.lausd.net/Page/1566> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

CERTIFICATED positions are open to certificated and classified employees who meet the position requirements.

Click [HERE](#) for school based positions

Click [HERE](#) for non-school based positions

CLASSIFIED positions are open to certificated and classified employees who meet the position requirements.

Click [HERE](#) for current job opportunities.

A CSUN Alumni Free Webinar on Zoom

WHAT YOU SHOULD KNOW ABOUT CONCUSSIONS: THE INVISIBLE INJURY

FEB. 26
9 A.M. - 12:30 P.M.

The distinguished panel will give insights on prevention, assessment, treatment, and suggested strategies during recovery from this invisible injury. Student-athletes, parents, coaches, educators, administrators, and health providers are encouraged to attend to increase concussion awareness and understanding.

DONATIONS ACCEPTED FOR "MATADOR HEARTS FOR MATADOR MINDS." (THE CSUN ALUMNI SCHOLARSHIP FUND FOR STUDENTS)



DR. FELICIA CONLAN

Moderator
CSUN Alumni Board Member
Speech-Language Pathologist



DR. ERIC SLETTEN

CSUN
Head Team Physician



DR. LISA D'ANGELO

CSU Sacramento
Speech-Language Pathologist



DR. NANCY COHICK

CSU Los Angeles
Speech-Language Pathologist



BRITTANY BINGHAM

Certified Athletic Trainer



AARON WEINSTEIN

CSUN
Performance Coach



DAVID BOBROSKY

Attorney



LISA NAUGLE

Certified Radiologic Technologist



•REGISTER EARLY•

ALUMNI@CSUN.EDU

(818) 677-CSUN

engage.csun.edu/concussions_webinar

HOSTED BY THE CSUN ALUMNI ASSOCIATION AND ALUMNI CHAPTERS:
COMMUNICATION DISORDERS & SCIENCES, EDUCATION, PUBLIC HEALTH,
RADIOLOGIC SCIENCES, AND ATTORNEY NETWORKING GROUP.

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Interest Groups - News You Can Use

Alliance of Asian Pacific Administrators

The Alliance of Asian Pacific Administrators is accepting applications for scholarships to be awarded to graduating Asian and Asian-Pacific Islander high school seniors. One of the main goals of the Alliance of Asian / Pacific Administrators is to provide financial assistance to deserving Asian Pacific Islander seniors who wish to further their career goals through post high school education. This can include, but is not limited to, a two-year junior college or a state accredited private trade school. Our scholarship committee reviews many factors besides GPA when considering the recipient.

This year, AAPA will award \$2,000.00 for each selected recipients. To apply for the AAPA Scholarship you must:

- Be of Asian/Pacific Islander ancestry
- Graduate from L.A. Unified School in June 2022
- Maintain a cumulative minimum 2.0 GPA

Extended by one week! Applications must be completed by Friday, March 4, 2022 at 5:00 p.m.

Link for Application: <https://bit.ly/aapa-online-scholarship-application>

Upload Letters of Recommendation: <https://bit.ly/2021-22-aapa-lor>

Association of California School Administrators Region 16 News

ACSA Scholarship Opportunity

Nominate a student who has made a special effort to succeed and has overcome obstacles. The selected student will be awarded a \$2000 scholarship from ACSA Region 16 and \$1000.00 from State ACSA. In addition, the student will be honored at ACSA's Leadership Summit in November, San Diego. The deadline is March 1, 2022. Contact Dr. Gina Barnett for any questions regarding this program. [NOMINATION FORM HERE](#)



Council of Mexican American Administrators

The 2022 Council of Mexican American Administrators (CMAA) Scholarship Application information was emailed to school-site administrators at all Comprehensive High Schools, Options Schools, Community Day Schools, and Adult Schools. Administrators are encouraged to spread the word among their students about this excellent scholarship opportunity and encourage them to apply. The due date for all completed applications is Friday, March 11, 2022. This year we would like to see all schools represented in the applicant pool.

CMAA Comprehensive High School Application Click [HERE](#)

CMAA Option Schools and CDS High School Application Click [HERE](#)

Associated Administrators of Los Angeles

Council of Black Administrators (COBA)

The Council of Black Administrators (COBA) is an officially recognized organization of the Los Angeles Unified School District. One of the chief goals is to enhance educational opportunities for students of the District. COBA will award \$2,000 scholarships to qualified black students planning to attend a four-year college or university. This is a one-time award. In addition, the Dr. Owen L. Knox Recurring Scholarship will be awarded to the scholarship recipient who has demonstrated the highest degree of excellence in academic achievement, leadership in extracurricular activities, community service, and excellent recommendations from their college advisor. Click [HERE](#) to download the scholarship application. **The deadline for application submission electronically is Friday, March 11, 2022.**

Multicultural Coalition Dr. Lawrence H. Moore Human Relations Scholarship

The Alliance of Asian Pacific Administrators (AAPA), Council of Black Administrators (COBA), and Council of Mexican American Administrators (CMAA) have joined together to sponsor scholarships for selected high school seniors. Each of the organizations awards three (3) scholarships to eligible seniors who have, beyond the norm demonstrated leadership in promoting intergroup-intercultural relations and/or have through their actions, significantly reduced intergroup tension at their school and/or community. Click [HERE](#) to download the scholarship application. **The deadline for application submission electronically is Friday, March 11, 2022.**

OMA BROWN BAG MEETING

ZOOM Meeting ID: 843 0024 2748

MEET THE SUPERINTENDENT

Alberto M. Carvalho
LAUSD Superintendent

Monday, February 28, 2022 @ NOON

Agenda includes updates from AALA and DOI

<https://lausd.zoom.us/j/84300242748>

RAFFLE
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FEDERAL CREDIT UNION