

OCTOBER 3, 2022

# UPDATE



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**O**ctober is National Principals Month. The Associated Administrators of Los Angeles staff sends you a heartfelt **THANK YOU** for all of the endless hours you spend ensuring the safety and well being of LAUSD students, staff as well as community, *and* supervising instruction while meeting district mandates. Your efforts are forefront in AALA's mind. We listen and act based on your needs.

AALA's advocacy, based on *your* voices and feedback, has resulted in a Memorandum of Understanding (MOU) addressing the Acceleration Days. Some highlights include:

- Convening a group of AALA selected members to provide input on the format and content of the four days to the Division of Instruction
- The four days now give members the opportunity to earn four paid days *if* they choose to participate
- One-hour of planning time will be paid for each of the four days
- Four days to close the school year have been restored (YAY)

Rest assured you have been heard! Your hopes, fears and many queries and concerns were shared publicly during board of education meetings with board members and labor partners.

The MOU will now go to board for approval.

**AALA Representative  
Assembly/PAC Council  
Meetings Thursday, October  
6, 2022** at Casa Italiana, 1039  
N. Broadway, Los Angeles,  
CA 90012. Contact us at (213)  
484-2226 or [gpivaral@aala](mailto:gpivaral@aala).  
us for more information. Click  
[HERE](#) to RSVP.

## Associated Administrators of Los Angeles

### President Nery Paiz' Remarks to School Board

The Associated Administrators of Los Angeles (AALA) is ready to collaborate and provide input to make the Acceleration of Learning a worthwhile opportunity for students and the school community. The more learning opportunities and social emotional support the better!

Our school administrators are in support of the Acceleration Days to help students **so long as there is the qualified staff to deliver the support and make it meaningful, safe, and beneficial to students.** I want to ask again that Local District Staff be supportive and understanding of expectations and deadlines when external factors impede submitting or certifying reports.

Is the memo from Mr. Pedro Salcido from last September 2021 still in effect? The one about No calls, emails, texts to members after 5 p.m., weekends, holidays unless an emergency like the unfortunate cyber-attack or such district wide event where everyone is contacted. Please remind Local Districts.

I also want to publicly acknowledge and recognize the efforts of our Unit J members working diligently round-the-clock since early September in the careful restoring of the district applications for the daily work in schools and offices that had to pivot to paper pencil procedures right after and are slowly returning to tech access again.

AALA is in support of the "Green for ALL" Resolution put forth by Board President Gonez to bring trees, shades, grass, to 400+ elementary schools across the district. I appreciate the fact that the resolution includes an index system to prioritize schools. The state is also providing funds for these efforts to once again show that LAUSD Leads the Way. I appreciate that what I did not have in any of my schools, in 31 years future administrators, students, and communities will benefit from this resolution.

**Yom Kippur, also known as Day of Atonement, is the holiest day of the year for the Jews. Its central themes are atonement and repentance. Jews traditionally observe this holy day with a 25-hour period of fasting and intensive prayer, often spending most of the day in synagogue services. Yom Kippur completes the annual period known in Judaism as the High Holy Days (or sometimes "the Days of Awe").**

### UNIT J NEGOTIATIONS NEWS

Unit J submitted proposals, requested information from the district, and set two more dates for bargaining.



**Vote By Mail ballots available October 10** - all registered voters in Los Angeles County will be mailed a Vote by Mail ballot. Vote in the safety of your home by returning your Vote by Mail ballot.

**Questions?** Payroll questions: [payrollsupport@lausd.net](mailto:payrollsupport@lausd.net) HR questions: [askhr@lausd.net](mailto:askhr@lausd.net)

**Calling all AALA Members!** Do you have a new administrator in your school or office? Do you know of a new administrator? Please let them know about the benefits of AALA membership and have them complete the easy form below:

<https://docs.google.com/forms/d/e/1FAIpQLSdTTpn6QRag1mkFhGP7ojIzhmoeHn7urLOKfp6Nz4TSWVf7Lw/viewform>

### REPORT, REPORT, REPORT

**Please heed reporting mandates.** If you suspect or are made aware of suspected child abuse, **REPORT IT.** If you believe someone else reported it, **follow up on the same day!** And, **create an iSTAR report** or confirm that an iSTAR report was created **that same day.** Believing that someone else is reporting it does not relieve you of your responsibility to report it. Please do not open yourself up to discipline for failure to report.



## Associated Administrators of Los Angeles



#AALASTRONG



Winner!

Healthcare FAQs: It's Time For Your Annual Flu Shot!



When is flu season?

Although it's officially autumn and it still feels like summer, flu season is lurking around the corner. October begins flu season, and doctors, clinics, health facilities and pharmacies have already begun to administer flu shots.

8 to 11% of those getting vaccines at the same time report mild reactions that include headache, fatigue, and muscle pain, compared to those who only received the COVID-19 vaccine.

When is the best time to get my flu shot?

The recommended timeframe is September and October, with everyone getting vaccinated by the end of October. It takes about two weeks for the vaccine antibodies to develop, so it is a good idea to get vaccinated before the flu spreads in your community. Even if you get vaccinated after October, you still should be protected during peak flu season.

Who should get vaccinated?

The CDC recommends that everyone from 6 months of age should be vaccinated, including people over 65 years of age, those with high risk of complications if they get sick with the flu, those with asthma, diabetes, and chronic lung disease, and people who live with and care for others who are high risk of developing complications.

Australia's 2022 flu season occurs six months earlier than ours and is used to predict flu intensity in the United States. Australia's flu incidence this year is at its highest level in five years. The Centers for Disease Control predicts an earlier and more intense arrival in the U.S. this year. Flu activity typically peaks around January or February.

Are there any differences in flu formula for the 2022-2023 flu season?

Yes. This year, flu vaccine formulas were updated based on data collected and evaluated from influenza samples circulating around the globe. There are a total of nine vaccines available for 2022-2023. All are quadrivalent (4 component) vaccines, with each licensed for a specific age group. For example, three vaccines are recommended for people over age 65, and two vaccines are egg-free. Your health care facility or physician should give you the appropriate vaccine based on your age and medical needs.

Can I get vaccinated if I'm allergic to eggs?

Yes, according to the CDC, if your egg allergy gives you only hives you may get vaccinated. People with more severe reactions can get vaccinated with any licensed, recommended, and age-appropriate influenza vaccine in an inpatient or outpatient medical setting under the supervision of a health care provider. For more details about those with egg allergies, click [HERE](#).

How effective is the flu vaccine?

Since 2004-2005 flu season, the CDC has estimated the effectiveness of seasonal flu vaccine based on samples of children and adults enrolled in the U.S. Influenza Vaccine Effectiveness Network. Preliminary results for 2021-2022 show an overall effectiveness rate of 35% for everyone 6 months or older; 44% for children 6 months to 17 years of age; and 27% for those between 18-49 years old. No data was available for adults over age 50.

How do I get a flu shot through my plan?

Members of Anthem Blue Cross (EPO, HMO, Medicare Preferred (PPO) may get their flu shots at any CVS pharmacy. The best way for Health Net members to get a flu shot is by walking into a CVS minute clinic since HN physicians may not keep a supply of flu vaccine in their offices. Kaiser members may walk into a seasonal flu shot clinic. Clinic locations are available on the Kaiser Permanente website.

Can I get the flu vaccine and the COVID-19 vaccine at the same time?

The CDC claims you can safely get both shots at the same time. That said, the CDC's own study shows that

For the CDC's Frequently Asked Influenza (Flu) Questions: 2022-2023 Season, click [HERE](#).

## Associated Administrators of Los Angeles



October is Pride month in LAUSD. Many of you are proudly wearing your OUT for Safe Schools badge which we created in 2013 as a visible symbol of our commitment to our LGBTQ+ students, staff and families. This year we are partnering with LAUSD's Parent and Community Services and the Family Acceptance Project for the 2022/23 theme "Family Matters." Family matters in student achievement, social, emotional and mental health, safety, and well-being. For many LGBTQ+ youth, family acceptance is the fulcrum between being adjusted, academically engaged and struggling with depression, substance abuse and a host of other risk factors. The 2022 Family Matters OUT for Safe Schools campaign honors the families of our LGBTQ+ students and staff.

Principals, if you haven't already done so, please check out the updated [BUL-6494.2 Student Dress Code policy](#). The policy clarifies students' rights and limitations regarding their attire at school. Please review your own school dress codes against these standards. Contact [Judy.Chiasson@lausd.net](mailto:Judy.Chiasson@lausd.net) for any questions.

The 2022 Family Matters OUT for Safe Schools campaign has several strands:

Schools	Display Family Acceptance posters in prominent locations. Downloadable at the <a href="#">Human Relations, Diversity and Equity's</a> and the <a href="#">Family Acceptance Project's</a> websites. Create <a href="#">#LAUSD Proud bulletin boards</a> for students, staff and families.
GSA Sponsors	What does support look like to the students in your GSA? Ask them to respond to these starters: <i>"I'm Proud of..," "I remember the time when my family/teacher..."</i> and <i>"I wish my family/teacher would"</i> Send to <a href="mailto:humanrelations@lausd.net">humanrelations@lausd.net</a>
Staff	Post your pic/message on <a href="#">LAUSD Proud padlet</a> <a href="https://padlet.com/humanrelations/lausdproud">https://padlet.com/humanrelations/lausdproud</a> With signed media releases ( <a href="#">student/adult</a> ), we will post your picture on the LAUSD headquarters mural! <a href="mailto:humanrelations@lausd.net">humanrelations@lausd.net</a> Come to the National Coming Out Day event, 2nd floor of Beaudry, October 11th, 11 am – 2pm
Parent Centers	Display the Family Acceptance posters highlighting specific ways that families support their LGBTQ+ children.

For ideas, questions or contributions, contact [Judy.Chiasson@lausd.net](mailto:Judy.Chiasson@lausd.net)

## TRAINING DEADLINES EXTENDED!



**UPDATE: The due date for the following training titles has been extended to Monday, October 17, 2022:**

- 2022-2023 Annual Child Abuse Awareness Training
- 2022-2023 Annual Suicide Prevention and Awareness Training
- 2022-2023 Annual Bloodborne Pathogens Training

*New employees hired after September 1st STILL receive a 30-day relative due date and must complete the training within 30 days of enrollment.*

## Associated Administrators of Los Angeles

# Multi-Factor Authentication - Accessing LAUSD Applications When Away From School



The Office of the Superintendent asked AALA to share the following with you:

The recent Cyber-ware attack reminded us how important it is, now more than ever, to safeguard District systems and information. In our various capacities as District employees and leaders, we are entrusted with access to sensitive student and employee information. Our LAUSD community expects us to do everything possible to maintain safety around that information.

Our District is requiring Multi-Factor Authentication (MFA) for all employees. MFA is a powerful tool commonly used by large organizations to provide a higher level of security. MFA is an authentication method that requires the user to utilize an additional verification factor (i.e. Phone, Text, Microsoft Authenticator App) to gain access to an application such as email, BTS or VPN among others. MFA is only necessary when accessing District applications outside of a District campus or office.

On Monday, September 12, an informative webinar on MFA was provided for school site administrators, school site office staff, and Central/Local District staff. The purpose of the webinar was to educate users about the requirement to sign up for MFA. The slide deck and video are available for viewing at <http://achieve.lausd.net/employee-ss0> which is secured by Single Sign On.

If you haven't already done so, please register for MFA immediately. Once you have registered for MFA, you will have an option to be prompted to renew access every 60 days.

Please note: If you already have registered for MFA, you do not need to register again.

Thank you in advance for your professionalism and cooperation as we collectively do everything possible to ensure the continued safety and security of our systems and information.

## Prop 28: An investment in the next generation

Arts and music education plays a critical role in the development of students in K-12 and beyond. Unfortunately, only 1 in 5 public schools have a full-time accredited arts or music teacher.

Without raising any new taxes, Prop 28 would rectify this by making the largest investment in arts and music education in the country, helping put students on the path towards a successful future with a good-paying job.

**Associated Administrators of Los Angeles**



**AAALA, Luis Alvarado, Sandra Bennett, Richard & Irene Ramos, Sunshine Sepulveda and Brian Sida**  
 INVITE YOU TO A RECEPTION IN SUPPORT OF BOARD PRESIDENT KELLY GONEZ FOR LAUSD DISTRICT 6

WHEN: \_\_\_\_\_  
**October 17th, 2022** | **5:30 PM**

WHERE: \_\_\_\_\_  
**Home of Richard & Irene Ramos**  
**19301 Stare Street, Northridge, CA 91324**  
 Suggested contributions

**\$1300** | **\$500** | **\$250**

RSVP: \_\_\_\_\_  
 Please RSVP to: [tracy@tracyaustininc.com](mailto:tracy@tracyaustininc.com)

Paid for by Kelly Gonez for School Board 2022-General, FPPC ID #1449110, 16633 Ventura Blvd, Suite 1008, Encino CA 91436

**Associated Administrators of Los Angeles**

**2022-2023 HUMAN RESOURCES SCHOOL SITE ADMINISTRATOR ADVISORY GROUP**

The School Site Administrator Advisory Group will meet monthly to advise Human Resources in directing and improving all efforts and resources to develop, assist, and support administrators and teachers to create learning environments that ensure every student achieves academically. If you would like to be considered for this advisory group, please sign up at the following link: <https://forms.gle/XEStvFCcZcgAdvvy9>



**ASSIGNMENT MONITORING 2022-2023**

All school sites will be monitored for appropriate assignments during the 2022-2023 school year. The Credentials and Contract Unit will start working on reviewing your school site level reports in October. School site administrators must ensure teachers are appropriately assigned to classes for which they hold a legal authorization. If principals have teachers working under an Education Code option (Middle School Authorization, Local Assignment Option, Board Permit, One Period Coach Authorization, Teacher Consent Form for True Electives, Alternative Setting Teacher Consent Form, etc.), and plan to continue to use these options this school year, a new request must be submitted to avoid a mis-assignment. A [Credentials and Contract Specialist](#) may be contacted for additional questions. Current forms may be accessed here: <https://achieve.lausd.net/Page/1542>.

**EDUCATOR DEVELOPMENT AND SUPPORT**

**Teacher Evaluation Timelines**

Activity	Due Date
Initial Planning Sheet and Focus Element Selection	A Basis (Early Education): 8/5/22 C Basis: 9/23/22
Initial Planning Conference	A Basis (Early Education): 8/19/22 C Basis: 10/7/22

For planning and preparation resources, please review the “Spotlight” section of the [MyPGS](#) landing page.

**EDST Office Hours for Administrators and Teachers**

Weekly EDST office hours are available on Fridays from 2:00 – 4:00 p.m. Staff will assist administrators and teachers with all phases of the teacher observation and evaluation cycle and offer technical support. You may join office hours using the following link: <https://lausd.zoom.us/j/86108706782>



## Associated Administrators of Los Angeles



# PROFESSIONAL LEARNING OPPORTUNITIES FOR ADMINISTRATORS



Human Resources invites administrators to engage in a variety of professional learning opportunities through timely and engaging sessions designed to provide leadership development.

Sessions are 6-weeks in length, held virtually, one-hour per week, and participants will receive \$50 training rate per hour.



### CURRENT TOPICS:

- Wellness Wednesdays

 Oct. 12, Oct. 26, Nov. 2, Nov. 16, Nov. 30, Dec. 14

 5:00PM-6:00PM

- Leading Coaching & Feedback

 Oct. 13, Oct. 27, Nov. 3, Nov. 17, Dec. 1, Dec. 15

 5:00PM-6:00PM



Registration is limited to 200 participants per session. Register in MyPLN by searching for "Wellness Wednesdays" and/or "Leading Coaching".

**FOR MORE INFORMATION, CONTACT MARCO A. NAVA, ED.D., AT [MNAVA@LAUSD.NET](mailto:MNAVA@LAUSD.NET)**

## Associated Administrators of Los Angeles



# LOS ANGELES MALE TEACHERS OF COLOR NETWORK (LAMTCN)

## ADMINISTRATOR PROFESSIONAL DEVELOPMENT SERIES

### DATES & TIME

- Saturdays, 9 a.m. to 12 noon
  - October 1
  - October 29
  - December 3

### ABOUT THE SERIES

- Human Resources invites administrators to engage in LAMTCN professional learning around creating systemic change for increasing retention of male teachers of color and strategies that can be implemented at the school site.

### JOIN US

- Registration Link: [bit.ly/3rkBQmN](https://bit.ly/3rkBQmN)
- All administrators who attend will be compensated at the rate of \$50 per hour.
- [The meeting Zoom links will be sent to those who have registered.](#)



For more information, contact Mark Duncan at [mark.duncan@lausd.net](mailto:mark.duncan@lausd.net)

## Associated Administrators of Los Angeles



**Note to Applicants:** Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or <http://achieve.lausd.net/Page/1566> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

**CERTIFICATED positions are open to certificated and classified employees who meet the position requirements.**

Click [HERE](#) for school based positions

Click [HERE](#) for non-school based positions

**CLASSIFIED positions are open to certificated and classified employees who meet the position requirements.**

Click [HERE](#) for current job opportunities.

**DIGCIT CONNECT**

Want to help kids be their best selves online? Mark your calendars for a free, virtual event on Saturday, October 22 from 9am-1pm PDT to be part of the movement.

Building off of the DigCitCon events of 2020 and 2021, the Instructional Technology Initiative expands this signature event into DigCit Connect 2022, an international event in partnership with the DigCit Coalition and the International Society for Technology in Education (ISTE).

LAUSD certificated staff register via MyPLN.

LAUSD families, caretakers & community members register via the Event Link.

## Associated Administrators of Los Angeles Interest Groups - News You Can Use

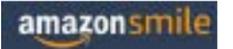
**ACSA Region 16 President Dr. Lisa Dachs-Ornelas:**

I was amongst great leaders this evening for dinner at The Capital Grille: AALA President, Nery Paiz; AAPA President, Brian Sida; and CMAA President, Loraine Torres. We took this opportunity to share our stories, build on our relationships, and strengthen our collective efficacy. Our goal is to support and embrace each other's organization as we Lead with Excellence.



**If you believe that we need stronger communities to have great schools support one of our very own AALA members who is running for Cudahy City Council to prove just that. Dr. Cynthia Gonzalez is running on a family focused platform which hopes to increase collaboration between schools and local government. Support her campaign by making a contribution.**

## Use AmazonSmile and Fund AALA Scholarships!



You can support your favorite charity through AmazonSmile, a special Amazon program that donates 0.5% of eligible purchases to designated non-profit organizations. On your first visit to AmazonSmile (<https://smile.amazon.com>), you will be asked to select a charity of your choice. AALA urges its members and friends to designate Friends of AALA to receive a donation and help fund the scholarships we provide each spring to graduating LAUSD students. This year, AALA awarded a total of 52 scholarships! Bookmark [AmazonSmile](#) and go there every time you make an Amazon purchase. Don't think you will make a difference? Look at how much has been raised without doing anything other than signing on using the [smile.amazon.com](https://smile.amazon.com) link!

**ADELANTE CUDAHY**

**DR. CYNTHIA GONZALEZ**  
FOR CUDAHY CITY COUNCIL

SUPPORT OUR CAMPAIGN AND LEARN MORE BY VISITING [WWW.DRCYNTHIAGONZALEZ.COM](http://WWW.DRCYNTHIAGONZALEZ.COM) OR SCAN THE QR CODE.